



NORTH CAROLINA MILITARY AFFAIRS COMMISSION

Minutes of the 4th Quarter Meeting of the NC Military Affairs Commission (NCMAC) Tuesday, November 27, 2018, Department of Insurance (DOI) Building, Raleigh, NC

MEMBERS IN ATTENDANCE:

Col. Frank Bottorff, USMC Retired, Cherry Point
Rep. George Cleveland, NCGA
RADM Steve Ratti, USCG, Retired, Eliz. City
CAPT Tony Stimatz, USCG Retired, Eliz. City (by phone)
SgtMaj William Hatcher, USMC Retired, MCB CLJ
COL David Hayden, USA, Retired, At-large
Creswell Elmore, At-large
David "Crockett" Long, At-large
Sally Ann Gupta, A/R for Sen. Harry Brown
COL Kirk Warner, USA, Retired, Fort Bragg
Patricia Harris, USA Ret., At-large
Timothy McClain, At-large
ET Mitchell, Fort Bragg (by phone)
Gen Edward Reeder, USA, Retired, Fort Bragg

MEMBERS ABSENT:

Grier Martin, National Guard
Matthew Scott, Army Reserve
Daniel "Sonny" Roberts, Cherry Point
Julie Daniels, Seymour Johnson AFB
Michael Alford, At-large
Hon Chuck Allen, Seymour Johnson AFB
Jeremiah Daniels, Seymour Johnson AFB
John Bell, NCGA (Non-voting)
Harry Brown, NCGA
Wesley Meredith, NCGA (Non-voting)

EXOFFICIO MEMBERS:

Larry Hall, Secretary DMVA
Robert Hosford, NCDA&CS

NCCC:

Paul Friday, MCI-East/CLNC
Bryan Ayers, MCI-East
Erin Adams, MCI-East

ADDITIONAL ATTENDEES:

Jamie Livengood, Wayne Cty Schools
Valerie Nasser, Carven Cty Schools
Dr. Meghan Doyle, Superintendent
Craven County Schools
Donna Grady, MCB-Camp Lejeune
Leafa Palmer, MCAS Cherry Point
Jamie Norment, Ward & Smith
Scott Dorney, NCMBC
Marc Finlayson, ACT
Jim McClesky, SONC (phone)
Kevin Bruch, DoD State Liaison
Mike McIntyre, Poyner Spruill LLP
John Chaffee, NC East Alliance
Chad Sary, Stewart Inc.
Blake Brewer, Lt Gov Office
Dr. Anthony Wade, City of Fayetteville
Gregg Fambrough, 4MSG/CCE SJAFB
Keith Martin, MCEDC
Daniel Soucek, NC National Guard
Janet Bradbury, AR/ Senator Burr
Steven D. Benton, Wayne Cty Council
Dave Baker, NC National Guard
Sarah McQuillan, KGANC

DEPARTMENT STAFF

Robert Johnson, DMVA
Kelly Jackson, DMVA

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 2**

CALL TO ORDER, WELCOME REMARKS:

Vice Chairman Bottorff called the meeting to order at 12:35 pm and welcomed everyone to the meeting. He asked for a roll call. There were 12 voting members present/phone for a quorum.

CONSENT MINUTES:

Vice Chairman Bottorff asked for a motion to approve the 3rd Quarter NCMAC meeting minutes dated August 21., 2018. A motion was made by Kirk Warner and seconded by David Hayden and passed unanimously without discussion. He also asked for a motion to approve the 3rd Quarter Legislative Affairs draft minutes dated July 17, 2018. Members of the Legislative Affairs Committee present were Rep Cleveland, ET Mitchell and Steve Ratti which made a quorum. A motion was made by Steve Ratti and seconded by Rep Cleveland and passed unanimously. He also asked for a motion to approve the 3rd Quarter Quality of Life draft minutes dated July 18, 2018. Members of the Quality of Life Committee present were Kirk Warner, Tony Stimatz, Bill Hatcher and Patricia Harris which made a quorum. A motion was made by Kirk Warner, seconded by Patricia Harris and passed unanimously.

PUBLIC COMMENTS/OPEN ANNOUNCEMENTS:

Vice Chairman Bottorff called for any public comments and announcements. There were no public comments or open announcements.

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS (DMVA) UPDATE: SECRETARY LARRY HALL

Secretary Larry Hall gave an update on the DMVA. He welcomed all of those who traveled to this meeting. Sec Hall talked about the impact that the hurricane had on the military bases. The DMVA continues to consolidate the budgetary information from each of the bases. We are working with the Congressional Delegation on this matter. We have a good relationship with the Delegation and the Governor was up there 2 weeks ago to talk to the Delegation and they were very receptive and working hard on that issue. We encourage everyone to stay connected and update them when any changes occur. We know that this is a very busy season and we are working with the American Legion on a project to send 2,500 packages sent to deployed troops. We are also conducting a Toys for Tots campaign during the Christmas season. I will close with one final comment that was talked about at the Commander's Council this morning. If the education system for our military installations and around the installation is not right with them our bases can't be right. That comes back to our communities and advocacy that this Commission can do. No further comments.

NORTH CAROLINA COMMANDER'S COUNCIL (NCCC) REPORT: PAUL FRIDAY

Paul Friday shared updates from the NCCC. The NCCC met this morning and talked about the following topics. We went through our normal routine and received updates from all the installations on there successes and challenges. We also received a briefing from Secretary Hall for DMVA and Vice Chairman Bottorff for the NCMAC. We did touch on the first off shore wind lease sale at the Kitty Hawk area. We had 3 take a way from our meeting. The first one was the Licensure issue for Military Spouses which is an important topic and then pass that up to the NCMAC. We are also following the Community Grants process dealing with Intergovernmental Service Agreements (IGSA). The third was a presentation from the Department of Transportation (DOT) about their 30-year plan and will form a working group to work with DOT. There was a lot of good discussion at the meeting. Vice Chairman Bottorff presentation Mr. Paul Friday with a Certificate of Appreciation for his dedication to the NCMAC. No further comments.

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 3

BASE SUSTAINABILITY AND COMMUNITY AFFAIRS: FRANK BOTTORFF

Frank Bottorff reported on the Base Sustainability and Community Affairs Committee. The Committee discussed the following topics at their 4th quarter meeting on Tuesday, Oct 25, 2018. The committee received an update from Sec Hall from DMVA and received a Community Grant update and will have a Community Grant status update later in this meeting. We also talked about the budget. We had a good discussion about the Lobbying Request for Proposal and the Community Grant guidelines. We talked about wind power initiative. I know that the state has done a study and that study is under review right now. They are taking input currently and making changes or corrections as needed. When they have a product that is releasable hopefully that will be briefed to the NCMAC. No further comments.

QUALITY OF LIFE (QOL): KIRK WARNER

Kirk Warner reported on the Quality of Life Committee. We had a good meeting on Tues. Oct 30, 2018. We received an update from Dr. John Bigger, Child Crisis Stabilization Unit. They plan to open the wing in June 2020. They are still short \$1 million dollars so if you have any recommendation for support to get this funding please let me know. We also received an update on the hurricane relief efforts from Jamie Norment for Camp Lejeune and Cherry Point. There are still some housing issues at these locations. We had a good presentation and discussion about K-12 education and will have a presentation today. We had a very informative presentation from Susan Barbitta, NC Community College System about Senate Bill 761. She will present to you today on that topic.

We also had a good discussion about the Department of Public Instruction (DPI) request for funding. The DPI is requesting an additional funding for one additional Counselor for Cumberland County, one additional Counselor for Onslow County and One new State Level Liaison Counselor/Coordinator for NC and associated operating funding for training and program implementation for a total of \$350,000. The Executive Steering Group (ESG) recommended that the NCMAC pass a Resolution in support of the DPI funding request. We have developed a draft Resolution that was sent out to the Commission members. Steve Ratti said so you want us to support a Resolution that will be sent to the right people in the Legislature and others that says that the Military Affairs Commission supports this funding request. Kirk Warner said that was correct. Steve Ratti said so now you are looking for a motion to support this Resolution? Vice Chair Frank Bottorff said that since everyone has had the opportunity to review the Resolution I would like to open it up for discussion and then decide if there will be a motion. Sally-Ann Gupta said that with a figure of \$350,000, I take it that this needs to be recurring funding? She also said that at the ESG we had talked about the Counselor/Coordinator position being modeled after a position in Virginia's program. I would like to know how the \$350,000 breaks down for each of those positions? Did we consult DPI on what they presently have? Kirk Warner said that DPI did provide us with that information, but I don't have that information with me. He said that he sent the Resolution to Chole Gossage at DPI to ensure that it was accurate. It was approved and supported by DPI. Sally-Ann Gupta said that this is a Resolution in support of the ask from DPI? Kirk Warner responded yes, and we are supporting that effort. Rep Cleveland asked if DPI had requested this before? Kirk Warner said yes that they had, and they were asking again. Frank Bottorff asked if there was any more discussion or comments? Tony Stimatz made a motion to adopt the Resolution of Support for DPI for the Military Liaison Counselors and it was seconded by Steve Ratti. The motion was passed unanimously.

Kirk Warner introduced Keith Martin from Military Child Education Coalition (MCEC). Keith Martin

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 4

talked to the Commission members and they asked that a document that he has be forwarded to the Commission members. No further comments or discussion.

ECONOMIC DEVELOPMENT: CRESSWELL ELMORE

Cresswell Elmore reported for the Economic Development Committee. The Economic Development committee had a good meeting on Fri, October 19, 2018. We talked about the Resolution of Support for the North Carolina Military Business Center (NCMBC). That will be discussed later in the meeting. We also received a presentation from Economic Development Partnership for North Carolina (EDPNC). We got an update from Sec Hall about the DMVA and an update from Jamie Norment on the hurricane relief efforts at Camp Lejeune and Cherry Point. We also had a good presentation from Active Threat Solutions (ATS) a North Carolina company that was recommended to the committee by Will Best, Department of Commerce. It was an informative presentation. Frank Bottorff said that we may want to consider a quarterly presentation from local businesses. No further comments.

LEGISLATIVE AFFAIRS: SALLY-ANN GUPTA

Sally-Ann Gupta reported for the Legislative Affairs Committee. The Legislative Affairs committee did not have a meeting this quarter due to the Legislature not being in session. At the last Executive Steering Group (ESG) meeting, Chairman Martin asked me to communicate with the Commission that between now and the end of the first quarter of next year that this is the right time for the Commission to be deciding what the Legislative priorities for the NCMAC. We will then be going into the Long Session and that will start in January. That is when the General Assembly talks about legislation and policy related legislation. If there are going to be requests from the NCMAC that would be the time to priority those requests. No further comments.

BYLAWS WORKING GROUP: KIRK WARNER

Kirk Warner reported on the Bylaws. He informed the members that the bylaws had been adopted recently and signed by Chairman Martin. He said that if anyone had any issues or comments about the Bylaws to send that information to him. He asked Kelly Jackson to send out the approved Bylaws to the members. We may be reviewing the composition of the ESG and a component of the Bylaws. This is a working document so if you have feedback please send that feedback to me. No further comments.

FINANCE AND BUDGET WORKING GROUP: FRANK BOTTORFF

Frank Bottorff updated the Commission members on the budget. He informed the members that we had completed the Budget request for \$2 Million. We completed the worksheet for the Community Grants and would like to change the money amount from \$225,000 to \$400,000. Other items. Frank Bottorff updated the members with the following information:

- Sentinel Landscape Memorandum of Understanding (MOU): MOU has been signed. It will be January 1st before we can officially subcontract to NCSU and NCFSWC due to the OSB 90 day wait time for approval of funding accounts being setup. We are in the process of developing the contracts so release when approval is given, \$150K,
- EDPNC MOU: MOU has been signed. The MOU has gone to the General Assembly for a 45 day review. The MOU will be valid from 1 January 2019 – 31 December 2012, 120K,
- NC4ME Sole Source has been approved on November 9th. \$40K.

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 5

- NC Military Foundation Custer Analysis submitted on November 11th. Pending approval, \$140K.
- Lobbying Request for Proposal (RFP). Bid posted: November 16th, Proposal date: December 17, 2 pm. Award contract: February 1. We will have the committee that wrote the RFP review the submissions and provide recommends to the NCMAC at our next meeting which will be our award date.
- Community Grants: Awaiting a review from Department of Administration (DOA).

Frank Bottorff said that he thought that we had made great progress this past quarter. Our Lobbying RFP is on the street and we hope to get some good applications. That will really go into our last item on the agenda the Strategic planning session. No further comments.

DISTRICT OF COLUMBIA (DC) UPDATE: JAMES MCCLESKEY

Jim McCleskey gave his DC update. He is glad to be briefing the NCMAC again. The Congress did enact prior to leaving for the break and the election Department of Defense (DoD) and Military Construction (MILCON) appropriations. They were what we had discussed on prior briefings. The rest of the government, beyond those that were funded at the time are on a Continuing Resolution (CR) through December 7, 2019. The bad news is that December 7 is at the end of next week. There is uncertainty as there has been for the last couple of cycles around how the end game will play out. I was in some real time communications with both our House and Senate delegation folks around what they are hearing. I think the most important event for us since we were last together has been Hurricane Florence. My optempo has been around recovery which has been the same for the Governor and others. The Governor was in DC two weeks ago to sit down with our full delegation. Across the board there is no daylight between the State and our Congressional delegation and our General Assembly. You have not seen a lot of what the State is pursuing at the federal and that is by design. We believe that we will be able to roll out public detail as soon as tomorrow. The last large piece that is outstanding has been the Corps of Engineers and getting the bottom line from them. The Housing and Urban Development (HUD), Community Development Block Grant- Disaster Recovery (CDGE-DR), United State Department of Agriculture (USDA), and transportation related needs. Certainly, the match across the various Stafford ACT and Federal Emergency Management Agency (FEMA) program, those are the biggest buckets. I do want to say that in discussion with the delegation and the document that will roll out as our overview request and encompassing the details that backs it up, there is a reference to our installations and the damage incurred there. We have had some feedback, but I don't know if this has already been talked about in this meeting. What we arrived at with our delegation and legislative assistants was that it would be helpful if the State's request to reflect those damages and the need for timely and emergency appropriations, especially in MILCON. We had some level of detail in a couple of our installations, but I know that there were others that were not prepared to make that information public. I want to say that it is not our intent to second guess and to the extent that it is useful to have the state publicly advocating with the delegation and elsewhere on behalf of our installations, we want to do that. To those representatives of Commander's that are in the room. When you can share those details, we will certainly welcome that information. We understand that that information is also going through other channels. The rest of the story is that we may see the opportunity for some portion of our disaster needs to ride on another CR. We may see a substantial portion of them ride on full year appropriations. There also may be some slicing and dicing and some move faster than others. All of that is up in the air currently and pending discussion. I will say on behalf of our State budget office

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 6

that the feedback that we are getting from both our Senate and House members and staff is that they have been very impressed by the level of detail that we have gone through in putting together the package that I soon hope to make public and share with all of you. The recovery from Hurricane Florence will be long and involved. No further comments.

SENATE BILL 761 UPDATE: SUSAN BARBITTA

Susan Barbitta, North Carolina Community College System gave the Commission members a briefing on Senate Bill 761. The presentation was on Military Credit for Prior Learning.

Susan Barbitta, Executive Director, NC Student Success Center, Community College System presented on Senate Bill 761. Susan Barbitta had a handout for the committee. She works with the NC Student Success Center to provide support for all 58 colleges to advance, scale, and sustain student success and completion efforts. We work with colleges to align policies and practices with our mission and values to ensure access, equity, significant learning, and completion of credentials. We also represent the collective voice of North Carolina community college practitioners in state-level and national policy discussions.

Her presentation was Military Credit for Prior Learning (Senate Bill 761). She talked about the number of US military personnel and at the end of 2017 we had a total of 2,110,100 military personnel. Senate Bill 761 is a joint project for the Community College System and the University of North Carolina (UNC) System and it is unfunded. You get the credits for Prior Learning 4 ways; American Council on Education (ACE); SACSOCOC; Joint Services Transcript (JST) and Faculty Panels. We created the Faculty Panels to assist in understanding the information and be able to make good recommendations and awarding of credits. The Faculty Panels consists of teaching faculty and department chairs. There have been over 100 skill levels and courses evaluated and faculty members have recommended the awarding of approximately 4,000 semester credit hours. The next steps that they are working on is a website (joint UNC & Community College System); consistent transcribing and additional faculty panel evaluations.

The Military Credit for Prior Learning Committee meets once a year for 2 days. This is a funding issues as this effort is unfunded. We prepare approximately 50-100 MOS's and courses that we want the faculty to evaluate military work, but they were funded to accomplish this effort. Each panel will get approximately 30 MOS's. The State of Virginia has done a great job on evaluating. Between the meetings we ask the committee to continue meeting and evaluating the MOS's they were given. The next meeting will be held in February 2019 and we hope that the University System will be funding the cost for the meeting. UNC is working on the database and the information from the past 18 months is being put into the database system

No further discussion.

K-12 MILITARY CHILD MATRIX: JAMIE LIVENGOOD AND VALERIE NASSER (2:07)

Jamie Livengood, Wayne County Schools and Valerie Nasser, Craven County Schools gave a presentation to the Commission members on the K-12 Military Child Matrix that they have developed.

Jamie Livengood said that they had presented to the NCMAC at the Full Commission meeting in May.

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 7**

The Commission members has asked the question, how does North Carolina stack up to the other states on the topics that we had been discussing. Knowing that K-12 education is consistently a top issue for our military families and remember that we have given you a copy of the Blue Star Family Survey that does show that. The Quality of Life (QOL) Committee sought to understand the successes and challenges that face our military families. We have looked a lot of national research, the Superintendent meeting for military impacted school districts and the QOL committee together with the Military Liaison Counselors (MLCs) we have spent the last year listening, talking, learning and developing a plan that will effectively serve our military families. Valerie Nasser said that today's report provides comparison data from other highly military impacted states and requested by the NCMAC in May. This data combines with needs assessment data provided by our stake holders and revealed by research was then used to develop a comprehensive NC Military Child Education Act. You will see all the parts of that today. With that information we developed a set of current priorities which are things we can do now and endorsed by this Commission. The first document is the matrix (Supporting K-12 Education for Military-Connected Students. This is an at a glance summary of the issues and programs in the highly military impacted states. As you can see the state of Virginia has the most comprehensive state-wide programs. This is largely due to them having a state-wide coordinator. That person can develop and implement a comprehensive plan to serve military families.

The matrix categories are the following: State Level Position Allotment focused on K-12 Military Child Education; K-12 Military Child Act/Plan; Purple Star/Military Friendly Schools Program; Active MIC3 Commission/Strong State Council; Remote Registration; Calendar Flexibility; School Zone Flexibility; and No Letter Grade on School Report Cards. We have also given you clarifying documents to support each of the categories on the matrix. Jamie Livengood said that clarifying documents are to help you understand the categories. An example is the State Level Position. It has been discussed many times and the Resolution to Support DPI. The guiding question here is there a person employed at the State level at the Department of Public Instruction and focused on military child education. We have looked at that for each state listed. Gen Reeder asked what would the State Level Position person do? Jamie Livengood said that they would develop a plan to meeting the unique needs of military students such as transitioning students, Military Interstate Children Compact Commission (MIC3) compliance, high school transcript verification and professional development. Looking at how to organize what the State's efforts need to be to meet the needs of military students and their families. That is just a summary of what the person would do. Gen Reeder ask if that was not done at the installations. Jamie Livengood said that there was a School Liaison Officer (SLO) at the installations. Frank Bottorff said that one of the issues is that we are doing good things at the local level and touching families and making a difference in their lives. But we need to improve on the large scale, we need information to go to the Legislature, so they can make informed decisions. It is an education process that takes years in having a permanent person there that understands the problems and then help the Legislature make decisions that will help the military families. Jamie Livengood said that they talk about the Military Lens. Is there someone the table when you make processes, policies and legislative decisions that is looking at the issues from a military lens but focused on education at the same time. Valerie Nasser said that what we see at our level is the synergy that is created between the SLO's and the MLO's. We each know our jobs but together we get so much more accomplished. David Hayden asked if there are any federal initiatives with the Department of Defense (DoD) that might be providing support. I know that DoD does a lot of

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 8

outreach at the National level. Valerie Nasser said that there are some programs like the military life counselors and others that are deployed through the DoD but not a comprehensive program. Jamie Livengood said that there are Department of Defense Education Activity (DoDEA) grants that each of our heavily impacted school districts have been able to apply for.

Valerie Nasser said that we also have 2 Superintendents at the meeting today from military impacted schools. Dr. Meghan Doyle, Craven County Schools and Dr. Robert Grimesey, Moore County Schools. Tony Stimatz said that he wanted to echo what Frank Bottorff had said. That not having someone at the State level makes it difficult for the individuals at the local level engage across the state and come together and get things done. I think that a person at the State level is crucial.

Valerie Nasser said that armed with all the data that we have gathered we thought about how we move forward to support military students and their families. We developed the extensive document called A North Carolina Military Child Education Act would... This Act would allow NC to show initiatives already in place while adding criteria services and support to help our military students and families and the Local Education Agencies (LEA) in the school districts that serve them. This would demonstrate a huge commitment to increase the quality of life for our NC military families. Jamie Livengood said that the initiatives already in place are the following: Military Liaison Program, Remote Registration, Military Student Identifier, Interstate Compact, and Military Spouse Licensure. I would like to add that for the Interstate Compact we do have a requirement for the Commissioner to be an attorney and it has been noted in the QOL committee meeting that we may ask to have that requirement removed. Kirk Warner said that the Executive Steering Group (ESG) talked about that item at their last meeting and found out who sponsored Senate Bill 1541 and that was Grier Martin. He does not remember why they put into the bill an attorney requirement for the Commissioner. He will look at this and get back to me about that requirement. The MIC3 is a very effective tool and it is law and supersedes state law unless it is unconstitutional. If you have not reviewed the MIC3 information I recommend that you do that. It is great information. We are having an issue with getting the NC MIC3 commission together to have their meetings, but we are working on that issue. Jamie Livengood said that if we had a state level person at DPI they could coordinate that scheduling of this meeting and ensuring that they are meeting. Another topic that is talked about a lot is the Military Spousal Licensure at the QOL meetings, NCMAC meetings and Superintendents meeting. Currently there is state board policy on this, but I am not sure about legislation that has been enacted. I know that there was legislation that was proposed by Grier Martin and that was in committee, House Bill 681.

Valerie Nasser said that Jamie Livengood was going to talk about the importance of that State level position. Jamie Livengood said that it is imperative that the State level position is in place to carry out a plan across North Carolina. As we have talked about today there are pockets of excellent services across the state for our military families. But a State level approach is going to increase our strategic roll out and the presence of active programming consistently. Details of what would be included in the budget would be things like student support programs, state-wide professional development of educators, professional development on the MIC3, Purple Star implementation and all of this is listed in the Act under Establish items. She explained that the Purple Star program is a military friendly program that we do not currently have in place in North Carolina. We do have a draft version of the program and criteria for that program. It is basically a school system saying how can I get the designation of a Purple Star

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018**

Page 9

school and what are the criteria that I need to meet to receive that designation. The criteria would be set up at the State Level to be managed. The Purple Star program is a nation-wide program. Kirk Warner said that this is a program that military parents look at when they are looking for schools. This is a program that could be very easy for North Carolina to put into place and low cost to accomplish and a large return. Valerie Nasser said that the Craven County school system has adopted this program and it is supported financially by Carolina Health Systems. They have an advisory committee that administers the program. Sally-Ann Gupta asked if this was a federal program? Jamie Livengood said that it was not and that it was administered differently in each state. We have reviewed the program in Virginia and our draft program is very similar to theirs. Sally-Ann Gupta asked about the spreadsheet. She asked if there was one item on the spreadsheet that would provide the greatest return on investment? Valerie Nasser asked Dr. Doyle and Dr. Grimsley (Superintendents) to answer that question. Valerie Nasser said that she thought it would be Innovative School Status. Dr. Meghan Doyle said that she echoed that comment. The best thing that we can do is ask our military families what they view as quality in our programming and then we do our best to set the standard higher than what they want. That is what they deserve and that is what we should be giving to our students. What we hear is that they want their children to be ready to go to college and that the programs that they are currently in are available when they transfer to another school. We need to be as flexible as possible in receiving students that have had experiences and continue those same experiences. Dr. Robert Grimesey said, I echo the comments from Dr. Meghan Doyle. I think that consistent standards throughout the state would be very helpful. I have made a note about the Purple Star program to take that topic to the Military Child Education Coalition (MCEC) board to talk about standardization for that program. I do thank the Quality of Life Committee for having this discussion and how we prioritize all these items.

Tony Stimatz mentioned the Air Force video that Mayor Allen had played at the last Full NCMAC meeting about the important of education and licensure for military families in all the services. Frank Bottorff said that it was about 3 years ago when the Department of the Army was doing a listening tour around the nation. The Chief of Staff of the Army said that the reason I am doing this listening tour is because unlike 10 years ago soldiers aren't just going where we tell them to. They are making decision on whether to stay or go based on family issues and education being the number 1 family issues. What he was looking at was that he was going to make his basing decision or reduction decisions based on family issues. We know that if we get into a Base Realignment and Closure (BRAC) the number 1 issue is can we train to fight? Can you do your military mission. After the military issue it goes into the off-base family issues and education being number 1. We had a Colonel from Seymour Johnson Air Force Base (SJAFB) at the North Carolina Commander's Council (NCCC) meeting telling us that they are having issues with retention for fighter pilots and one of the major issues is licensure issues and the other is education. Families are getting a vote on whether service members go to a specific installation or continue in the service. So, from the North Carolina side we want to ensure that the Service Chiefs and the families want to come to North Carolina. Keith Martin, Military Child Education Coalition (MCEC). He said that he was a member of the overseas basing commission and the non-binding version of BRAC. The same process as BRAC but it was non-binding. We did not care that the government of Hungary thought that the United State military presents was valuable and important to their national security and economy. What we cared was the same issues that BRAC cared about. What are you doing to support the goals to be ready and trained and what are you contributing to that process? That point cuts to what we are talking about today and the K-12 military education. Veterans tell us daily that their

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 10**

decision to stay or where they are going to go live, and work is largely dependent on where they can have a quality education for their family. Our organization is working mostly in 4 states, South Carolina, Alabama, Texas and Florida and funded by state funds. Tony Stimatz said that he wanted to be clear about the video from the Secretary of the Air Force. That the Secretaries for each of the services had gotten together and had written letters to the Governors telling them that in the next round of BRAC those 2 issues (education and licensure) are going to be high on their list when they make their decisions. The discussion at the time was to get this information to all the members and all the Legislators. We are not going to make any progress in the state until the legislators make the commitment to do these things. The Legislators must make the financial commitment to make this happen. We have heard from the Superintendents that professional development is needed for their teachers.

Valerie Nasser talked about the flexibilities for highly military-connected districts only. These items are Innovative School Status (Patriot Schools); School Calendar; K-3 Class Size and School Zone. This is equally as important as having the State Level person. It is to allow our school districts to be as flexible and to provide innovative schools. The innovative school status would allow our schools to develop programs that are appealing to our military families and provide them with the flexibility that they desire. I believe that to gain these flexibilities in our highly military connected Local Education Agency (LEA) or districts more schools. I think that this part would require legislation. There is a word on the street information channel for military families. They often form opinions about our schools before they arrive. Acting on the priorities outlined today would create a comprehensive state-wide plan and starting new a conversation among our military families and demonstrate our commitment to quality of life our military families and military connected children. That concludes our presentation.

COMMUNITY GRANTS UPDATE: MARC FINLAYSON

Marc Finlayson gave an update on the Community Grant that was awarded to Allies for Cherry Point's Tomorrow (ACT). We appreciate the Commission awarding ACT \$60K for the purposes of establishment and adoption of military influence overlay districts in support of Marine Corps Air Station Cherry Point. The \$60K grant from the Commission is supported locally by \$6K in kind in administrative, clerical and fiducially support. This project was identified in the 2015 Joint Land Use Study (JLUS) which was led by Carteret County and supported by the other jurisdictions in the Cherry Point region. The other projects identified during the JLUS are being supported by the Office of Economic Adjustment (OEA) grant that we are in the process of applying for. The purpose of the military influence overlay district project was identified as something that we could do with state support and we greatly appreciate the grant. The primary purpose of the military influence overlay district is to minimize the community's interference to the base or the training ranges. There is a secondary purpose is to create a better communications strategy so that the installations and communities that support the installation are communicating regularly and questions are answered. The projects objectives are that the base receives notification when any of these changes occur. These are changes to the zoning map, changes that affect land use permits, changes related to tall structures, and proposed new subdivisions. The facilities that we will ask our consultants to create a military influence overlay district maps for are Cherry Point and Havelock, Oak Grove Airfield in Jones County, Bogue and Atlantic Airfield in Carteret County, BT11 Bombing Range in Carteret County, and BT9 Bombing Range in Pamlico County. We are going to as the consultant for a military influence overlay district map for the Coastal Carolina Regional Airport in Carven County and

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 11**

Michael Smith Airport in Carteret County and Port at Morehead City. The Request for Proposal (RFP) is on the street and expect to have proposals by mid-December.

Ron Massey, City of Jacksonville was not able to attend and give an update on the Community Grant that they had been awarded. Frank Bottorff said that this project was for 2 salt water intrusion monitoring wells within their aquifers. They do have a series of wells and a partnership between the City of Jackson and the County. The grant was to do 2 more wells and they have been awarded \$134,334. The Request for Proposal had been posted and they expect to start the project early 2019.

NORTH CAROLINA MILITARY BUSINESS CENTER (NCMBC): SCOTT DORNEY

Scott Dorney, Executive Director of the NC Military Business Center presented on their behalf. He was asking for the support of the NC Military Affairs Commission in correspondence with the Governor and the General Assembly for an increase in funding for the NC Military Business Center consistent with what ever the General Assembly thinks is appropriate. There are 2 items in your packet that relate to his presentation. The first item is a fact sheet about the NCMBC and the second item is a FY2020 Budget Increase and Priorities document. The NCMBC is a state-wide component of the NC Community College. Their mission is to leverage military and other federal business opportunities to expand the economy, grow jobs and improve quality of life in NC. We have 4 goals which are to increase federal revenue for NC businesses, introduce advance technologies from NC businesses to federal agencies, to engage in the recruitment of defense businesses to NC and to support the efforts of EDPNC and support the integration of the transitioning military personnel and family members into the state workforce. The issues currently are that NC is not fully leveraging military and other federal business opportunities to expand the economy, grow jobs and improve quality of life in NC. Which I understand is a goal of this Commission and the State of North Carolina is to grow our military and expand jobs through that economy. Federal contractors in North Carolina execute about \$5 Billion in prime contracts in North Carolina every year. The NCMBC is the single entity charged with growing the military economy by increasing revenues for existing businesses. We are to move the needle for defense contracting and other federal contracting in NC by 2 ways. The first by helping existing businesses win more federal contracts and the second by recruiting more defense contractors to NC. While we support the second one, our primary goal is to assist businesses in growth and growing the military economy existing businesses with their federal contracting. The NCMBC generates success and since 2005 the NCMBC has directly assisted NC business in winning over 2,817 contracts, the minimum value of these contracts exceeded \$8.2 billion, these contracts generated over \$308 million in State corporate income tax, businesses employed over 270,000 individuals to execute these contracts, and return on State investment in the NCMBC since 2005 is 29:1 return. The NCMBC operates in FY2019 with a State budget of \$1.17 million, which is 6% less than the budget with which it operated in FY 2005 (\$1.25m). We have 20 staff members at 12 locations across the State. Despite our success, our core structure is not enough to continue to grow and to grow jobs through expanding the military economy. No growth is not good, and we are missing opportunities to grow the military economy but that does not guarantee future success. Should the NCMBC receive additional funding we will serve businesses state-wide by several different methods. Those methods are explained in the breakdown sheet. That will include opening new offices in the underserved areas. We also need to expand part time hours. We have been very successful in bringing on board some businesses experts, but I am only able to give them limited hours per week. We have a great opportunity to build with those strategic business consultants to make our

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 12**

strategic industry programs more successful. As you can see on the handout that I have priorities listed. With additional funding we will work on priority 1 items and then move to priority 2 items. If all the priorities are funded, then we would have a 58% increase in compacity. That compacity should help us to win an additional 100 contracts per year for an additional \$300 Million in federal revenue in NC. Also \$9.6 Million in State corporate income tax and generate a 10:1 return on investment.

My recommendation to you is that the NC Military Affairs Commission in correspondence with the Governor and the General Assembly that the State increase funding to the NC Military Business Center through the Community College System by up to \$1 Million annually. I will answer any questions.

Frank Bottorff said that now takes us to the Resolution approved by the Economic Development Committee. The NCMBC is not asking the NC Military Affairs Commission for funding but would be willing to accept funding from us at another time. He read the Resolution that was in the Commission members packet. He said that now it is time to discussion the resolution. Steve Ratti said that he was not sure if this was the best way to articulate how much support that they should get. We are just making a general comment of up to \$1 Million. Maybe we need to have more of a specific recommendation like we have seen the solid foundation of support for X-amount, but they would benefit greatly, and it would increase the contracts awarded and the proceeds to the State by up to \$1 Million. I would like the words to say you should give them at least this much. If we look at NCMBC's top priorities, they should get at least this much. I am in favor of this Resolution and what NCMBC is accomplishing. I want us to send a good message to the legislators. David Hayden seconded Steve Ratti's comments. I recommend that we delete the words "up to". I have seen the benefits that NCMBC does daily and the impact on our State. I think they are trying to do good work with one hand tied behind their backs. I think we need to ask for \$1 Million so we are sending the right message. Steve Ratti asked Sally-Ann Gupta how she thought this would be received by the Legislators? Sally-Ann Gupta said that she did not want to speak for her boss on an individual appropriation. The question that I would have is what is their current funding level and how much of a leap is it to get to \$1 Million? What kind of percentage increase is this request and what was their last appropriation? Steve Ratti said that he understood her questions but did not think it was a good idea to approach it in that manner. I think we need to go with the information that Scott Dorney has given us. If we want to say that NC is the friendliest state and increase income to the State, then the Return on Investment (ROI) is here. David Hayden said that their current State budget of \$1.17 Billion is listed in the Resolution which is really underfunded from my perspective who also works in this area. ET Mitchell said we go back to the most military friendly state and many states are using that phrase. I do support this request, is it worth comparing what NC provides verses what other states provide who are supporting the military? How do we stack up? Do we know this information and is it worth including that information? Cresswell Elmore said that he did not know if we could do that since we don't have an apple to apple comparison. I recommend that we just delete the words "up to" and move forward. Frank Bottorff said that Scott Dorney's original request was to support up to \$1 Million so we asked him to breakdown that request, and he has done that. He has a very successful program that has not only benefitted the State but the military. Cresswell Elmore said the new individuals that Scott Dorney has hired for the strategic industry programs will move those programs forward with the expertise that they bring to those programs. Frank Bottorff said that the changes that we recommend is to delete the words "up to" from the draft. Tony Stimatz recommended that change to words "up to" to "at least. We have nothing to lose to ask

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 13**

for the moon. Frank Bottorff said that he thinks that is a good recommendation and with the list of priorities that support the request. Sally-Ann Gupta said that the request is for \$1 Million additional in funding. Frank Bottorff said that was a correct statement. Sally-Ann Gupta said that was not clear in the Resolution and thought that needed to be clear. She said that then it makes it look like you are re-establishing a lower floor and that is not what we are trying to do. Steve Ratti recommended the change be “an increase in funding of an additional \$1 Million annually”. ET Mitchell said that she agreed with the group and that we don’t want to leave any room for doubt on this Resolution. Our job is to advocate for military issues and the defense industry issues. Steve Ratti made a motion to support the Resolution of Support for NCMBC, seconded by David Hayden. and passed unanimously.

STRATEGIC PLANNING: KIRK WARNER AND FRANK BOTTORFF

Kirk Warner and Frank Bottorff gave the presentation to the members on the strategic priorities planning meeting that they are putting together. Frank Bottorff talked about the Association of Defense Communities (ADC) website and daily updates that he receives. There was an article discussing the new Assistant Secretary of Defense for Sustainment, Robert McMahon. Robert McMahon said that having a military installation in your community is a privilege and not a right. My question to you is are you earning that privilege? Are you doing what is necessary to maintain that economic engine in your community? He stresses that community support for installations encompasses a variety of activities including trying to provide superior services for military families and then he gets into the letter that was discussed earlier. The letter that the 3 Service Secretaries sent to the Governors Association which talked about quality of schools and professional licensure. The bottom line for us is that there have been changes the last couple of years and we need to make sure that as a Commission we are trying to do everything that we can give advice to the Governor and the Legislature, and the Department of Military Affairs, on those issues that we think can not only help us retain installations and the units that we have today but expand in NC. We went into the last Strategic planning session in 2016 and we have 1 ½ years for our next Strategic plan. We do need to set our priorities for next year. We wanted to take sometime today to go over some information for moving forward on our Strategic Plan. We are going to talk about this information today and then we are going to put together a smaller working group. We are also going to hire a facilitator to work with the working group and that will carry over to the next meeting and a planning session with the entire NC Military Affairs Commission.

They went over a slide presentation with the members.

- Process Proposed:

- Stage 1: Discussion on topics and focus of strategic planning and process; Select Strategic Planning Working Group.
- Stage 2: December – Facilitator Retention and Preparation
- Stage 3: January – Select Strategic Working Group (1-day session with Facilitator)
- Stage 4: February – Strategic Retreat Session (4 hours) with entire NCMAC prior to the February NCMAC Quarterly Meeting
- Stage 5: Prepare usable Strategic work product and updated priorities
- Stage 6: Retain Consultants to prepare Next Required Strategic Planning Report (Due 2020)
- Stage 7: Issue Strategic Planning Report (2020)

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 14**

- Goals:

State Legislative Recommendations
Federal Lobbying focus
Strategic Plan Preparation
Commission Member Engagement
Commission Effectiveness

- NCMAC Top Priorities Examples

- NCMAC Top Priorities: #2

- Example Revised Format

- General Categories

Encroachment Management/Mitigation
Active Duty Installation Support
National Guard initiatives
Economic Development
 Attract new business
 Attract new military missions
Host Communities Support
Military Transition
Military Family Issues
 Education
 Medical Health
 Spousal Employment

Kirk Warner said that this has been requested by some of the NC Military Affairs Commission members . The Executive Steering Committee has endorsed this action. The facilitator will work with the working group and then work with the Full Commission members at a NC Military Affairs Commission meeting. We will use that material and products to orient ourselves, update our priorities and that will go along way towards the base products that we will provide to consultants to help prepare the ultimate strategic planning report which is due in 2020. This is the plan of attack currently.

Frank Bottorff talked about the priorities before and moving forward. Tony Stimatz said that we need to add to the pretoirs the administrative structure of the NC Military Affairs Commission. We need an Executive Director, and Executive Assistant to handle the business of the Commission. This topic is something that needs to be talked about during this event. We also have no web presence to speak of. We have a page on the DMVA website but that is it. Information that was on the website before is no longer there. We need to let people know who is on the Commission and what the Commission is doing. What legislation we support and has been passed. I can't find the minutes and agendas for the meetings. We need a website that lets people know who we are, what we are doing and what they can do to help us get things done for them. Kirk Warner said that he agreed with Tony Stimatz and that is what this event will be about in Stage 1. What do we want out of the Strategic Retreat? Kirk Warner

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 15**

said that the Administrative structure is something that needs to be talked about. We also need to look to see if we need a treasurer for the Commission? Also, the website, public relations, and advocacy. How can we be more effective? There are many topics that can be on the plate for this event. I request any of your ideas so then we can get the facilitator on board and talk about how we move forward. Frank Bottorff said that the slides are to generate thoughts to discuss the issues at hand. Kirk Warner said that part of the discussion needs to be do we have the right committees and rights people on each committee? Do we have the right representation from each area? What else can make us a more efficient machine? We have received some emails from members who are interested in being on the working group and Chairman Martin will make that decision. Frank Bottorff said that he had asked the NCCC to give us a representative from their Council to be a part of this working group. Cresswell Elmore asked about the currently members that are assigned to the Committees and that those positions don't seem to be filled. Frank Bottorff said that is a fair question but since some of the members are up for re-election to the Commission and that process has not been completed yet. He said that one of the first things that needs to be done is to evaluate the administrative structure and support. Rep Cleveland said that when the Commission was set up, it was set up with proper support through the DMVA. With the change in Secretary's it lost that support. For us to go back and re-litigate support for the NC Military Affairs Commission is not the right way to go. I have talked to numerous people to try to get things where they should be, and I know that Sally-Ann Gupta has done that too. We get promises and no action. So, if we add more administrative support and staff where are we doing to house them? At the DMVA so we will have the same problem? That does not make sense to me. I don't know what the solution is, but it is worth a good solid sounds discussion in keeping the past in mind in what has transpired. Frank Bottorff said that is a good point and we need to get all these good points on paper for further discussion. This information will be helpful for the working group. We had a different working relationship with the DMVA in the past for a few years. They had basically one person assigned to us full-time and the others 3-4 people helped part-time with issues such as communication, and legislative. Basically, everyone on the Military side of the Department worked hand in hand with the NC Military Affairs Commission. That relationship has changed and in fairness the last 2 years we have gotten very little direct support from DMVA. The Secretary did assign Kelly Jackson as full-time support to the NC Military Affairs Commission about 3 months ago and we have gained a great benefit from that. She is doing a tremendous job for us. Rep Cleveland said that he wanted to re-iterate that it is legislatively stated that 4 positions at the DMVA, we only funded 3 and I am not sure how that happened, 3 funded positions would support the NC Military Affairs Commission. Frank Bottorff said that he thought it was 4 positions because I don't think that the 3 support personnel includes the Deputy Secretary which is funded through the other side. Rep Cleveland said that is correct. He does not want to rebuild the house. We just need to make sure that the house is taken care of and functions properly. That is where our problem is, functioning. Kirk Warner said that he has right now for discussion: Administrative structure, Administrative support, Priorities, Communications (Public Relations, Lobbying, Website, Advocacy). These are broad categories. Rep Cleveland said that he thought the NC Military Affairs Commission needed more input from the Commander's Council.

Frank Bottorff said that he attended the NC Commander's Council (NCCC) today and sat in for Chairman Martin. He said that he offered to the NCCC that one of them should be at the table for a NC Military Affairs Commission meeting. They should have at least one uniformed person representing them at the table. They are going to look at that for our next meeting. Sally-Ann recommended that they each take

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 16**

an opportunity to sit at the table so that does not fall on one Commander all the time. Steve Ratti said that he feels like there are a couple of topics that we are losing focus on and that is wind energy and how it affects encroachment. We helped provide some input and the Governor vetoed the bill that was going to allow some of that immediately and we haven't provided any input since then. I want to make sure that is one of the issues that we are identifying. Next is we had a bill in the legislature that I was told would not go anywhere in the short session, was the currently Supreme Court decision that takes older individuals military retirement pay is not subject to NC State income tax. But the younger individual's military retirement pay is subject to NC State income tax. So, individuals retiring from the military now, their military retirement pay is subject to NC State income tax. I want to ensure that the bill that was in the legislature is high on our priority list. Rep Cleveland said that the bill will be re-filed.

Edward Reeder said that we have talked a lot today about bringing people to NC and trying to make the education system better. Are we doing anything for the military personnel that are transitioning out of the services? What are we doing to keep them in the state? The tax piece is important, but you look at Florida and what they do for Veterans and it is impressive. Are we looking at our installations and how we can keep them in this State? Frank Bottorff said that the answer is yes, and we have spent time focused in that area. There is a Veterans Affairs Council (VAC) and we try not to get into their lane. We do support NC4ME. David Hayden said that we can't just focus on the Veteran, we need to focus on the family also. Spousal Licensure is an important topic to military members and their family members. Kirk Warner said that other opportunities could be with the Space Command.

Kirk Warner said this is where we are at with the Strategic Planning event. If you want to be apart of the working group and a facilitator that would be good for this event, please let me know. We will pay approximately \$7,500 for the facilitator. Frank Bottorff said that we would take that funding out of administrative costs. Sally-Ann Gupta asked what skills does the facilitator need? Frank Bottorff said that they need to understand military issues. They will help with the working group and then assist the Full NCMAC members. Tony Stimatz recommended that we check with University of North Carolina (UNC) School of Government. Scott Dorney recommended checking with North Carolina State University (NCSU) Industry Expansion Solutions (IES). Kirk Warner said that it was a great discussion and information so please submit any information or ideas to Kirk Warner/Frank Bottorff. We hope to get a facilitator in December.

OTHER BUSINESS:

Frank Bottorff talked about the Association of Defense Communities (ADC). He was not sure if the NC Military Affairs Commission had rejoined last year. This organization has been a member of that Association. They have a couple of annual conferences. The next one is the Installation Innovation Event in Miami, Florida, 4-6 March 2019. In the past we have had 3-4 members attend this event. If you want to understand what is going on around that nation within other military communities and listen to a couple of great speakers from the Department of Defense (DoD) this is a great conference to attend. I would recommend that a couple of members attend this conference if they can. I think the NC Military Affairs Commission could fund 3-4 members to attend this conference. The next conference is the National Summit that is held in DC in the summertime. This is a good conference with a lot of great speakers. This is out there for Commission members to attend these conferences and be funded by the NC Military Affairs Commission. Vice Chairman Bottorff asked if any of the Commission members had

**Minutes for 4th Quarter Meeting NC Military Affairs Commission
November 27, 2018
Page 17**

any other business to discussion. Steve Ratti asked if there was anything that the members could do to go to the DMVA to ensure that we get the support that is needed? I agree with Rep Cleveland and I think when Joe Kelly was there that we did get support from him. We need support from a guy like Joe Kelly to keep track of things. We can't expect the Chairman to do that work and it is not fair that you have taken on so much work of the Commission. You have done an incredible job for this Commission. We need to have a better system in place and the DMVA should be able to provide that support. Frank Bottorff said that he doesn't know what to say to that. It was different 2 years ago and currently there is not an Assistant Secretary for Military Affairs at the DMVA. We clearly don't have that level of interaction between the 2 agencies like we did 2 years ago. We are making progress with Kelly Jackson's help. The DMVA does have a couple of other employees that are working on Military Affairs issues but not in conjunction with the NC Military Affairs Commission. I know that Chairman Martin continues to work that issue. If you want to talk to Secretary Hall or the Governor have at it but that is not my call. Rep Cleveland said that Steve Ratti could talk to him. Frank Bottorff said that Rep Cleveland had been a supporter of the NC Military Affairs Commission the entire time. He has worked very hard to get this Commission supported and running the way it should be.

ADJOURNMENT:

Vice Chairman Bottorff requested a motion to adjourn the meeting. David Hayden made a motion to adjourn the meeting, seconded by Patricia Harris and passed unanimously. The meeting adjourned at 3:44 pm.