

EMPLOYMENT 2024★2025



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NC WORKFORCE OFFICES, VETERAN EMPLOYMENT PROGRAMS, AND RESOURCES.

North Carolina has a distinguished history of serving U.S. military veterans, and their families. In spite of our success, there are still some veterans who face significant barriers when it comes to finding suitable job opportunities. NC DMVA and our partners, such as the NC Department of Commerce, work closely with employers to create job opportunities. Together we create resources for veterans, transitioning service members, and eligible spouses to obtain employment.

VISIT US @ MILVETS.NC.GOV

“

True heroism is remarkably sober, very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost.

Arthur Ashe



DISABLED VETERANS OUTREACH PROGRAM SPECIALISTS

Veterans can find employment information, education, and training opportunities, job counseling, job search workshops, and resume preparation assistance at NCWorks Career Centers. Contact N.C. Department of Commerce Disabled Veterans Outreach Program (DVOP) Specialists, based at those centers. These Outreach Specialists work directly with veterans to get “job-ready.” DVOPs can help veterans in applying for federal, state, local government, and private sector employment, while Local Veterans Employment Representatives (LVER) encourage businesses to hire veterans. All of these staff are veterans themselves! Visit veterans.ncworks.gov or see the list of NCWorks Career Centers on page 13.

VETERAN CAREER FAIRS, EXPOS AND WEBSITES

The federal government, including DoD, the VA, and many state and local entities hold career expos and job fairs throughout the state. There are also many websites that feature job openings with companies looking to hire veterans with tools to help translate military experience into civilian equivalent experience.

Go to milvets.nc.gov for the latest information and latest job fairs or hiring events near you. Visit our Facebook page at facebook.com/NC4VETS or call 844.NC4.VETS.

VETERANS, NORTH CAROLINA WANTS YOU!



“It shall be the policy of the State of North Carolina that, in appreciation for their service to this State and this country during a period of war, and in recognition of the time and advantage lost toward the pursuit of a civilian career, veterans shall be granted preference in employment with every State department, agency, and institution.” ~NCGS§ 126-80, Article 13

HERE ARE SEVERAL STATE AGENCIES LOOKING TO HIRE YOU!

ADMINISTRATION

www.doa.state.nc.us/hrm/

COMMERCE

www.nccommerce.com/workforce

HEALTH & HUMAN SERVICES

ncdhhs.gov/dss/jobs/index.htm

PUBLIC INSTRUCTION

www.ncpublicschools.org/work4ncschools/employment/

PUBLIC SAFETY

www.ncdps.gov/

TRANSPORTATION

www.ncdot.gov/careers/

OFFICE OF STATE HUMAN RESOURCES

<http://www.oshr.nc.gov/>

GO TO NCWORKS.GOV

NORTH CAROLINA WANTS TO MAKE IT EASIER FOR YOU TO PUT YOUR SKILLS TO WORK!

Military Training to NC Occupational Employment

NORTH CAROLINA is now offering veterans with certain Military Occupation Specialty (MOS) credit toward several NC License occupations. In reference to NC General Assembly Session Law 2014-67, License Boards representing several NC license occupations have been required to provide a process to recognize military training in pursuing a licensed occupation in NC.

Military spouses may also qualify for certain occupational licenses. Upon meeting specific conditions, an occupational licensing board shall issue a license, certification, or registration to a military spouse to allow them to lawfully practice their occupation in North Carolina.

ACUPUNCTURIST

NC Acupuncture Licensing Board
Tel: (919) 821-3008

ADULT CARE ADMINISTRATOR

NC Department of Health & Human Services, Division of Facility Services
Tel: (919) 855-3765

AERIAL PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

AIR TRAFFIC CONTROL TOWER OPERATOR, AIRCRAFT DISPATCHER, AIRCRAFT REPAIR PERSON, AIRCRAFT MECHANIC

Federal Aviation Administration
Tel: (202) 366-4000

ALARM INSTALLER, ALARM SYSTEM BUSINESS LICENSEE

NC Alarm Systems Licensing Board
Tel: (919) 788-5320

ALCOHOLIC BEVERAGE DISTRIBUTOR/VENDOR REPRESENTATIVE

NC ABC Commission
Tel: (919) 779-0700

ANESTHESIOLOGIST ASSISTANT

NC Medical Board
Tel: (919) 326-1100

APPRENTICE AUCTIONEER

NC Auctioneer Licensing Board
Tel: (919) 567-2844

ARCHITECT

NC Board of Architecture
Tel: (984) 328-1161

ARMED SECURITY GUARD

NC Department of Public Safety, Private Protective Services Board
Tel: (919) 788-5320

ATHLETIC AGENT REGISTRATION

NC Department Secretary of State Securities Division
Tel: (919) 814-5400 Option 7-1
Toll free: (800) 688-4507
https://www.sosnc.gov/divisions/athlete_agents

ATHLETIC TRAINER

NC Board of Athletic Trainer Examiners
Tel: (919) 821-4980

ATTORNEY

NC Board of Law Examiners
Tel: (919) 848-4229

AUCTIONEER

NC Auctioneer Licensing Board
Tel: (919) 567-2844

AUDIOLOGIST

NC Board of Examiners for Speech and Language Pathologists and Audiologists
Tel: (336) 272-1828

AUTOMOTIVE DEALER, SALES

NC Department of Transportation Division of Motor Vehicles, Dealer Section
Tel: (919) 615-8997

BAIL BOND RUNNER

NC Department of Insurance Special Services Division
Tel: (919) 807-6850

BARBER, BARBER INSTRUCTOR

NC State Board of Barber Examiners
Tel: (919) 814-0640

BOARDING KENNEL OPERATOR

NC Department of Agriculture & Consumer Services
Tel: (919) 707-3250

BOILER INSPECTOR

NC Department of Labor
Tel: (919) 707-7918

BOXING/KICKBOXING/ TOUGHMAN PROMOTER

NC Department of Public Safety, Boxing and Combat Sports Commission
Tel: (984) 297-1107

BUILDING INSPECTOR

NC Department of Insurance
Tel: (919) 647-0000

CAMPUS AND COMPANY POLICE OFFICER

NC Department of Justice
Tel: (919) 661-5980

CEMETERY SALES CONTRACTOR, NC CEMETERY COMMISSION

NC Cemetery Commission
Tel: (919) 981-2536

CERTIFIED PUBLIC ACCOUNTANT

NC State Board of CPA Examiners
Tel: (919) 733-4222

CERTIFIED REGISTERED NURSE ANESTHETIST

NC Board of Nursing
Tel: (919) 782-3211

CERTIFIED STRUCTURAL PEST CONTROL APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

CHICK DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division
Tel: (919) 707-3250

CHARITABLE SOLICITATION LICENSING

NC Department of the Secretary of State, Charitable Solicitation Licensing Division
Tel: (919) 814-5400, Option 7-1
Toll free: (888) 830-4989
<https://www.sosnc.gov/divisions/charities>

CHIROPRACTOR

NC Board of Chiropractic Examiners
Tel: (704) 793-1342

CLINICAL LABORATORY SCIENTIST/MEDICAL TECHNOLOGIST, CLINICAL LABORATORY TECHNICIAN/MEDICAL LAB TECHNICIAN

National Accrediting Agency for Clinical Laboratory Sciences
Tel: (773) 714-8880

CLINICAL NURSE SPECIALIST

NC Board of Nursing
Tel: (919) 782-3211

CLINICAL SOCIAL WORK

NC Social Work Certification and Licensure Board
 Tel: (336) 625-1679

CODE ENFORCEMENT OFFICIAL

NC Department of Insurance, Engineering Division, Code Officials Qualification Board
 Tel: (800) 634-7854

COMMERCIAL DRIVER, SCHOOL BUS/ ACTIVITY BUS DRIVER

NC Department of Transportation Division of Motor Vehicles, Commercial Driver Unit
 Tel: (919) 861-3319

COMMERCIAL DRIVER TRAINING SCHOOL INSTRUCTOR

NC Department of Transportation Training Development Unit, School Bus & Traffic Safety
 Tel: (919) 615-7400

COMMERCIAL FISHERMAN

NC Department of Environment and Natural Resources Division of Marine Fisheries
 Tel: (252) 515-5500

CONCESSION STAND OPERATOR

NC Department of Health and Human Services, Division of Public Health, Environment Health Section
 Tel: (919) 707-5854

COSMOLOGIST, COSMETOLOGIST INSTRUCTOR

NC State Board of Cosmetic Art Examiners
 Tel: (919) 736-6123

COUNTERINTELLIGENCE LICENSEE

NC Department of Justice Private Protective Services Board
 Tel: (919) 788-5320

CYTOGENETIC TECHNOLOGIST

National Accrediting Agency for Clinical Laboratory Sciences
 Tel: (773) 714-8880

CYTOTECHNOLOGIST

ASCP Board of Certification
 Tel: (800) 267-2727

DENTAL HYGIENIST/ DENTIST

NC State Board of Dental Examiners
 Tel: (919) 678-8223

DEPUTY SHERIFF

NC Department of Justice, Criminal Justice Standards Division
 Tel: (919) 661-5980

DETENTION OFFICER

NC Department of Justice, Criminal Justice Standards Division
 Tel: (919) 661-5980

DIAGNOSTIC MOLECULAR SCIENTIST

National Accrediting Agency for Clinical Laboratory Sciences
 Tel: (773) 714-8880

DIETICIAN AND NUTRITIONIST

North Carolina Board of Dietetics/Nutrition
 Tel: (919) 388-1931

ELECTRICAL CONTRACTOR

NC State Board of Examiners of Electrical Contractors
 Tel: (919) 733-9042

ELECTRICAL INSPECTOR

NC State Board of Examiners of Electrical Contractors
 Tel: (919) 733-9042

ELECTROLOGIST

NC Board of Barber and Electrolysis Examiners
 Tel: (919) 814-0640

EMBALMER

NC Board of Funeral Service
 Tel: (919) 733-9380

EMERGENCY MEDICAL TECHNICIAN, EMERGENCY MEDICAL TECHNICIAN DEFIBRILLATION (EMT-D), EMERGENCY MEDICAL TECHNICIAN INTERMEDIATE (EMT-I)

NC Department of Health and Human Services, Division of Health Service Regulation, Office of Emergency Medical Services
 Tel: (919) 855-3935

EMERGENCY MEDICAL TECHNICIAN PARAMEDIC (EMT-P)

NC Department of Health and Human Services, Division of Health Service Regulation, Office of Emergency Medical Services
 Tel: (919) 855-3935

EMERGENCY MEDICAL TECHNICIAN ADVANCED INTERMEDIATE (EMT-AI)

NC Department of Health and Human Services, Division of Health Service Regulation, Office of Emergency Medical Services
 Tel: (919) 855-3935

EMPLOYEE ASSISTANCE PROFESSION

NC Employee Assistance Professionals Association
 Email: NCEAPA870@gmail.com

ESTHETICIAN

NC State Board of Cosmetic Art Examiners
 Tel: (919) 736-6123

EXTERMINATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
 Tel: (919) 733-3556

FAMILY THERAPIST

NC Marriage and Family Therapy Licensure Board
 Tel: (919) 568-3014

FEE-BASED PRACTICING PASTORAL COUNSELOR

NC State Board of Examiners of Fee-Based Practicing Pastoral Counselors
 Tel: (336) 794-3470

FIRE INSPECTOR

NC Department of Insurance Office of the State Fire Marshal
 Tel: (800) 634-7854

FIRE SPRINKLER CONTRACTOR

NC Department of Insurance Office of the State Fire Marshal, Engineering Codes Division
 Tel: (919) 647-0000

FIRE SPRINKLER INSPECTION CONTRACTOR/FIRE SPRINKLER MAINTENANCE CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors
 Tel: (919) 875-3612

FIREARMS TRAINER

NC Department of Justice, Law Enforcement Training & Standards
 Tel: (919) 716-6000

FORESTER

NC State Board of Registration for Foresters
 Tel: (919) 847-5441

FUEL PIPING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors
 Tel: (919) 875-3612

FUNERAL DIRECTOR

NC Board of Funeral Service
 Tel: (919) 733-9380

FUNERAL SERVICE LICENSEE

NC Board of Funeral Service
 Tel: (919) 733-9380

FUR DEALER

NC Wildlife Resources Commission
 Tel: (919) 707-0010

GENERAL CONTRACTOR

NC Licensing Board for General Contractors
 Tel: (919) 571-4183

GEOLOGIST

NC Board for Licensing of Geologists
 Tel: (919) 850-9669

GRAIN DEALER

NC Department of Agriculture & Consumer Services
 Tel: (919) 707-3000

GROUND PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
 Tel: (984) 236-4575

GUARD DOG SERVICE OPERATOR

NC Department of Justice, Law Enforcement Training & Standards
 Tel: (919) 716-6000

HATCHING EGG DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division
 Tel: (919) 707-3250

HEARING AID CALIBRATOR/ HEARING AID DEALER AND FITTER

NC State Hearing Aid Dealers and Fitters Board
 Tel: (919) 834-3661

HISTOLOGIC TECHNICIAN

National Accrediting Agency for Clinical Laboratory Sciences
 Tel: (773) 714-8880

HOME INSPECTOR

NC Home Inspector Licensure Board
 Tel: (919) 647-0000

INDUSTRIAL HYGIENIST

American Board of Industrial Hygiene
 Tel: (517) 321-2638

INSURANCE AGENT

NC Department of Insurance Agent Services Division
 Tel: (919) 807-6800

INSURANCE COMPANY/ INDEPENDENT FIRM ADJUSTER

NC Department of Insurance Agent Services Division
 Tel: (919) 807-6800

INTERPRETER OR TRANSLATOR

North Carolina Interpreters and Translators Licensing Board
 Tel: (919) 779-5709

INVESTMENT ADVISOR REGISTRATION

NC Department of the Secretary of State Securities Division
Tel: (919) 807-2000
(919) 814-5400, Option 7-1
Toll free: (800) 688-5407
https://www.sosnc.gov/divisions/securities/for_security_professionals

JUVENILE JUSTICE OFFICER AND JUVENILE COURT COUNSELOR

NC Department of Justice Criminal Justice, Education & Training Standards Commission
Tel: (919) 716-6000

LAND SURVEYOR

NC Board of Examiners for Engineers and Land Surveyors
Tel: (919) 791-2000

LANDSCAPE ARCHITECT

NC Board of Landscape Architects
Tel: (919) 850-9088

LANDSCAPE CONTRACTOR

NC Landscape Contractors' Registration Board
Tel: (919) 266-8070

LAW ENFORCEMENT OFFICER/ TELECOMMUNICATION OFFICER

NC Department of Justice Criminal Justice Standards Division
Tel: (919) 716-6000

LIBRARIAN

NC Department of Cultural Resources, Division of State Library, NC Public Librarian Certification Commission
Tel: (919) 814-6780

LICENSED DIETITIAN/ NUTRITIONIST

NC Board of Dietetics/Nutrition
Tel: (919) 388-1931

LICENSED PRACTICAL NURSE

NC Board of Nursing
Tel: (919) 782-3211

LICENSE PROFESSIONAL COUNSELOR SUPERVISOR/ LICENSED PROFESSIONAL COUNSELOR/COUNSELOR ASSOCIATE

NC Board of Licensed Clinical Mental Health Counselors
Tel: (844) 622-3572

LICENSED PSYCHOLOGIST

NC Psychology Board
Tel: (828) 262-2258

LICENSED STRUCTURAL PEST CONTROL OPERATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

LIQUID PETROLEUM GAS DEALER

NC Department of Agriculture & Consumer Services, Standards Division
Tel: (984) 236-4750

LIVESTOCK DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division
Tel: (919) 707-3250

LOAN BROKER REGISTRATION

NC Department of the Secretary of State Business Registration Division
Tel: (919) 814-5408
https://www.sosnc.gov/divisions/Loan_Broker_registration

LOAN OFFICER

NC Commissioner of Banks Mortgage Licensing Section
Tel: (919) 733-3016

LOBBYIST REGISTRATION

NC Department of the Secretary of State, Lobbyist Registration Division
Tel: (919) 814-5400, Option 7-2
<https://www.sosnc.gov/divisions/lobbying>

LOCKSMITH

NC Locksmith Licensing Board
Tel: (919) 838-8782

MANICURIST/ MANICURIST INSPECTOR

NC State Board of Cosmetic Art Examiners
Tel: (919) 736-6123

MANUFACTURED HOUSING SALESPERSON

NC Department of Insurance Manufactured Building Division
Tel: (919) 647-0000

MASSAGE AND BODYWORK THERAPIST

NC Board of Massage & Bodywork Therapy
Tel: (919) 546-0050

MECHANICAL INSPECTOR

NC Department of Insurance Division of Engineering
Tel: (919) 674-0000

MEDICAL DOCTOR

NC Medical Board
Tel: (919) 326-1100

MEDICAL LABORATORY TECHNICIAN

ASCP Board of Registry
Tel: (800) 267-2727

MEDICATION AIDE

NC Board of Nursing
Tel: (919) 782-3211

MILK HAULER AND SAMPLER/ MILK TESTER

NC Department of Agriculture & Consumer Services Food and Drug Protection
Tel: (984) 236-4820

MOTOR VEHICLE DAMAGE APPRAISER

NC Department of Insurance Agent Services Division
Tel: (919) 807-6800

NC RURAL RISE DIVISION

NC Department of the Secretary of State, RISE Resources for Innovators, Startups and Entrepreneurs
www.sosnc.gov/rise

NOTARY PUBLIC

NC Department of the Secretary of State, Notary Public Division
Tel: (919) 814-5400, Option 5
<https://www.sosnc.gov/divisions/notary>

NURSE AIDE I, II/NURSE ANESTHETIST/NURSE MIDWIFE/ NURSE PRACTITIONER

NC Board of Nursing
Tel: (919) 782-3211

NURSING HOME ADMINISTRATOR

NC State Board of Examiners for Nursing Home Administrators
Tel: (919) 571-4164

OCCUPATIONAL THERAPIST

NC Board of Occupational Therapy
Tel: (919) 832-1380

OCCUPATIONAL THERAPIST ASSISTANT

NC Board of Occupational Therapy
Tel: (919) 832-1380

OPTICIAN

NC State Board of Opticians
Tel: (919) 420-1390

OPTOMETRIST/OPTOMETRIST ASSISTANT AND TECHNICIAN

NC Board of Optometry
Tel: (910) 285-3160

OSTEOPATH

NC Medical Board
Tel: (919) 326-1100

PESTICIDE CONSULTANT / PESTICIDE DEALER

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

PET SHOP OPERATOR

NC Department of Agriculture & Consumer Services, Veterinary Division, Animal Welfare Section
Tel: (919) 707-3280

PETROLEUM DEVICE TECHNICIAN

NC Department of Agriculture & Consumer Services, Standards Division
Tel: (984) 236-4750

PHARMACIST/PHARMACY TECHNICIAN

NC Board of Pharmacy
Tel: (919) 246-1050

PHYSICAL THERAPIST

NC Board of Physical Therapy Examiners
Tel: (919) 490-6393

PHYSICAL

THERAPIST ASSISTANT

NC Board of Physical Therapy Examiners
Tel: (919) 490-6393

PHYSICIAN ASSISTANT

NC Medical Board
Tel: (919) 326-1100

PILOT

Federal Aviation Administration Airmen Certification Branch
Tel: (866) 878-2498

PLUMBING INSPECTOR

NC Department of Insurance, Office of State Fire Marshal, Code Officials Qualification Board
Tel: (919) 647-0031

PLUMBING, HEATING AND AIR CONDITIONING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors
Tel: (919) 875-3612

PODIATRIST

NC Board of Podiatry Examiners
Tel: (919) 861-5583

POLICE OFFICER

NC Department of Justice Criminal Justice, Education & Training Standards Commission
Tel: (919) 661-5980

**POLYGRAPH EXAMINER/
PRIVATE INVESTIGATOR**

NC Department of Public Safety Private Protective Services Board
Tel: (919) 788-5320

PROFESSIONAL BONDSMAN

NC Department of Insurance, Agent Services
Tel: (919) 807-6800

**PROFESSIONAL BOXER/KICK
BOXER/TOUGH MAN ATHLETE**

NC Department of Public Safety, Boxing and Combat Sports Commission
Tel: (984) 297-1107

PROFESSIONAL ENGINEER

NC Board of Examiners for Engineers and Land Surveyors
Tel: (919) 791-2000

PSYCHOLOGICAL ASSOCIATE

NC Psychology Board
Tel: (828) 262-2258

**PSYCHOLOGICAL
STRESS EVALUATOR**

NC Department of Public Safety Private Protective Services
Tel: (919) 788-5320

PUBLIC GROUNDS OPERATORS

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

PUBLIC WEIGHMASTER

NC Department of Agriculture & Consumer Services, Standards Division
Tel: (984) 236-4753

**PUMP INSTALLATION
CONTRACTOR**

NC Department of Health and Human Services, NC Well Contractors Certification Commission
Tel: (919) 707-5874

REAL ESTATE APPRAISER

NC Appraisal Board
Tel: (919) 870-4854

REAL ESTATE BROKER

NC Real Estate Commission
Tel: (919) 875-3700

REAL ESTATE SALESPERSON

NC Real Estate Commission
Tel: (919) 875-3700

RECREATIONAL THERAPIST

NC Board of Recreational Therapy Licensure
Tel: (336) 212-1133

REFRIGERATION CONTRACTOR

NC State Board of Refrigeration Contractors
Tel: (919) 779-4711

REGISTERED NURSE

NC Board of Nursing
Tel: (919) 782-3211

**REGISTERED STRUCTURAL PEST
CONTROL OPERATOR**

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division
Tel: (984) 236-4575

**RENDERING OPERATOR/
COLLECTOR**

NC Department of Agriculture & Consumer Services, Veterinary Division
Tel: (919) 707-3250

RESPIRATORY THERAPIST

NC Respiratory Care Board
Tel: (919) 878-5595

SAFETY INSPECTION MECHANIC

NC Department of Transportation Division of Motor Vehicles Enforcement Section
Tel: (919) 814-2181

**SANITARIAN (ENVIRONMENTAL
HEALTH SPECIALIST)**

NC State Board of Sanitarian Examiners
Tel: (919) 304-1168

SCALE TECHNICIAN

NC Department of Agriculture & Consumer Services, Scale Technician License
Tel: (984) 236-4800

SCHOOL PRINCIPAL

NC Department of Public Instruction Licensure Section
Tel: (919) 716-1800

SCHOOL SUPERINTENDENT

NC Department of Public Instruction Licensure Section
Tel: (919) 716-1800

SCHOOL TEACHER

NC Department of Public Instruction Licensure Section
Tel: (919) 716-1800

SECURITY BROKERS-DEALERS

NC Department of the Secretary of State Securities Division
(919) 814-5400, Option 7-1
Toll free: (800) 688-4507
https://www.sosnc.gov/divisions/securities/for_securities_professionals

SECURITIES BROKER-DEALERS

NC Department of the Secretary of State Securities Division
(919) 807-2000
(919) 814-5400, Option 7-1
(800) 688-4507
https://www.sosnc.gov/divisions/securities/for_securities_professionals

**SECURITY GUARD AND
PATROL LICENSEE**

NC Department of Public Safety Private Protective Services Board
Tel: (919) 788-5320

SEED DEALER

NC Department of Agriculture & Consumer Services, Plant Industry Division
Tel: (919) 707-3730

**SELF-EMPLOYED
INSURANCE ADJUSTER**

NC Department of Insurance Agent Services Division
Tel: (919) 807-6800

SENIOR PARACHUTE RIGGER

Federal Aviation Administration Airmen Certification Branch
Tel: (866) 878-2498

**SET-UP CONTRACTOR,
MANUFACTURED HOMES**

NC Department of Insurance Manufactured Building Division
Tel: (919) 647-0000

SOIL SCIENTIST

NC Board for Licensing of Soil Scientists
Tel: (919) 251-9053

**SPEECH AND
LANGUAGE PATHOLOGIST**

NC Board of Examiners for Speech and Language Pathologists and Audiologists
Tel: (336) 272-1828

SURETY BONDSMAN

NC Department of Insurance Bail Bondsmen Licensing
Tel: (919) 807-6850

TAXIDERMIST

NC Wildlife Resources Commission License Section
Tel: (919) 707-0292

TELECOMMUNICATOR

NC Department of Justice
Tel: (919) 779-8213

**TELEPHONIC SELLER
REGISTRATION**

NC Department of the Secretary of State Business Registration Division
Tel: (919) 814-5400
Commercial: (919) 814-5408
https://www.sosnc.gov/divisions/telephonic_seller_registration

TRUCK DRIVER

NC Department of Transportation Division of Motor Vehicles Commercial Driver Unit
Tel: (919) 861-3319

VETERINARIAN

NC Veterinary Medical Board
Tel: (919) 854-5601

VETERINARY TECHNICIAN

NC Veterinary Medical Board
Tel: (919) 854-5601

**WASTEWATER TREATMENT PLANT
OPERATOR/ WATER TREATMENT
FACILITY OPERATOR**

NC Department of Environmental Quality, Water Pollution Control System Operators Certification Commission
Tel: (919) 707-9190

WELL CONTRACTOR

NC Department of Health and Human Services, NC Well Contractors Certification Commission
Tel: (919) 707-5874



GOODWILL VETERANS SERVICES

Connecting veterans and
military families with the
work and support they need.



Connecting veterans and military families
with the work and support they need.

EMPLOYMENT RESOURCES

Have you or a family member served at least one day in the military and are looking for a new job? Are you transitioning from the military or recently transitioned? Has it been years since you served, but are looking for your next career, and would like resources and assistance in obtaining and maintain your employment? If you answered yes to any of these questions, reach out to Goodwill's Veterans Services Program. You have served your country, now let us be of service to you.

Goodwill's Veterans Services Program is open to anyone that has served at least one day in the military, military spouses and adult children dependents residing with service member, active duty and reserve service members, with particular focus on female veterans and post-9/11 veterans.

THROUGH OPERATION: GoodJobs, we provide free, individualized services to assist veterans and military families' find meaningful employment and financial stability. This is accomplished through a variety of methods, including: employment assistance services, career assessment, career

planning and coaching, job search skill building, skills training, resume preparation, job interview readiness, placement support and more.

OPERATION: GoodJobs (OGJ) is a national partnership between Goodwill and the Walmart Foundation. The goal of OGJ 3.0 is to help improve the lives of 5,000 veterans and military family members in the U.S. through job training, connecting veterans and their households to certifications and credentials, placement and job retention services to veterans and businesses for 12-month retention after placement through holistic supportive services.

For a complete schedule of locations and information session times, please visit: www.goodwillvetservices.org

For more information, please contact:
veteranservices@goodwillnwncc.org
(336) 724-3625 ext 1212

Retiring or Separating from the Military?

**Go to MilitaryOneSource.mil or call 800-342-9647
for a full year of access to free transition resources.**

Master your transition to civilian life. Take advantage of Military OneSource services 24/7 for up to one year after separation or retirement. Services after 365 days may be provided through the Department of Veterans Affairs or other community resources. With Military OneSource, you get:

Personal Support

- Non-medical counseling to ease the emotional stress associated with transitions
- Spouse relocation and transition help to sort through renting vs. buying, choosing your next location, switching schools and other questions
- Connections to transition assistance programs that help you through this milestone
- Pre-separation counseling to identify transition needs and a personal plan

Education Assistance

- Sessions with an education consultant to identify benefits such as Post-9/11 GI Bill, federal grants and tax deductions to take you to the next level
- Information on colleges and online resources, such as College Navigator and TA DECIDE

Career Resources

- Expert consultations on identifying career goals
- Help with mapping your military experience to civilian jobs via the Career Transitions database
- Spouse Education and Career Opportunities, or SECO, offering support for career exploration, education, training and licensing and more

Financial and Tax Help

- Financial planning with an accredited financial counselor, including strategies on saving for transition and building emergency funds
- Guidance on military benefits, such as converting your Servicemembers' Group Life Insurance plan to Veterans Group Life Insurance and transferring your GI Bill to your children and spouse
- Help identifying military tax deductions and allowances, such as combat pay exclusion and moving expenses
- Secure, easy-to-use tax filing software with 100 percent guarantee for accuracy by the software provider

When you're mastering your transition, we're on standby to help.
Call 800-342-9647 or visit MilitaryOneSource.mil.



NC4ME

NORTH CAROLINA FOR MILITARY EMPLOYMENT



NORTH CAROLINA FOR MILITARY EMPLOYMENT (NC4ME) IS DEDICATED TO HELPING ALL VETERANS, TRANSITIONING SERVICE MEMBERS, GUARD/RESERVE MEMBERS, AND MILITARY SPOUSES FIND MEANINGFUL EMPLOYMENT!

[NC4ME.ORG](https://nc4me.org)



EVERYTHING
YOU NEED TO
FIND A JOB.
START NOW.

<https://www.va.gov/careers-employment/#get-career-and-employment-assistance>



KNOWING YOUR
EMPLOYMENT RIGHTS
AS A VETERAN OR
SERVICE MEMBER IS A
RIGHT YOU SERVED TO
DEFEND

VETERANS EMPLOYMENT OPPORTUNITY ACT

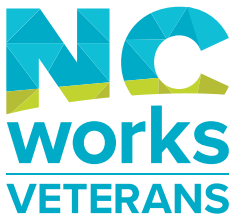
The VEOA allows preference to eligible persons or veterans who are honorably discharged from the Armed Forces to compete for vacant federal positions. VEOA offers protection to eligible veterans during a Reduction in Force (RIF) and against adverse actions. VETS staff investigates 5 and 10 point federal Veteran Preference complaints and answer inquires regarding VEOA.

www.fedshirevets.gov

STAND DOWNS

Stand down is a military term referring to a brief respite from combat, including events coordinated in local communities to provide veterans with a wide range of social services. Stand Downs foster employment opportunities for veterans to promote self-sufficiency and improve veterans connections with community-based service providers. Potential applicants can access Stand Down information at the following website:

www.dol.gov/agencies/vets/programs/StandDown



NCWorks FOR VETERANS

in North Carolina.

Whether it's connecting you to targeted employers, the right job openings, or interviews, we're here to help you with what's next.

veterans.ncworks.gov



NCWorks Veterans Services are supported by the Jobs for Veterans State Grant from the Veterans' Employment and Training Service (VETS) of the U.S. Department of Labor as part of an award to North Carolina totaling \$6,000,964, with 0% financed from non-governmental sources.

A proud partner of the AmericanJobCenter® network



NORTH CAROLINA NATIONAL GUARD EMPLOYMENT CENTER

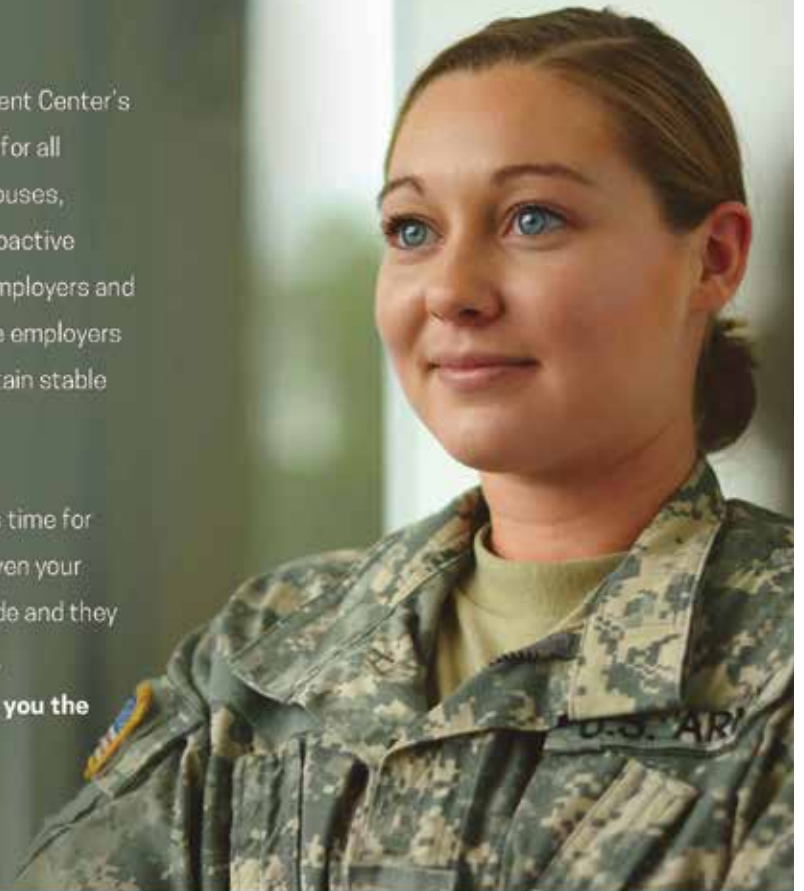
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EMPLOYMENT 2024-2025

The North Carolina National Guard Employment Center's purpose is to increase career opportunities for all Reserve Component Soldiers, Veterans, Spouses, and qualifying dependents by developing proactive positive relationships with North Carolina employers and connecting our service members with those employers through all available channels in order to obtain stable careers and optimal retention.

If your resume has not produced results, it's time for a change. Local HR representatives have given your employment counselor the tricks of the trade and they have the connections to get you interviews.

We can't give you the job but we can give you the tools to be successful.



OUR SERVICES INCLUDE

- Resume Preparation
- Career Counseling
- Interview Prep
- Military Work Translations
- Vast Employer Network
- Access to Networking Events
- State Wide Employment Assistance



Sign up online at ncngemploymentcenter.com
or contact us at (984) 664-6463.

Know what job you want to do? Type in a job title, such as “carpenter” or a word or two describing a career like “computer programming” and view the knowledges, skills, abilities, and other characteristics of the career that interests you most. (See back page for an example career report for electricians.)

Three more ways to search careers:

Bright Outlook careers have lots of job openings now or will in the near future or are new and emerging.

Interest Browse lets you browse careers by six primary interest areas. Read a brief description of each interest and then explore related careers.

Job Prep groups together careers that need the same level of experience, education, and training.



Speak Spanish? Take advantage of Mi Proximo Paso

Want to find a career based on your interests and education? Answer some questions about what you like to do using the **O*NET Interest Profiler**. You will get a list of careers matching your interests and education that you can explore!

Have an idea of what industry you want to work in? Look at careers grouped by industry, such as retail, manufacturing, or education, and see if you find the career you want!

Looking to transition from the military to a civilian career? My Next Move for Veterans is designed for U.S. veterans who are current job seekers. The interactive tool helps vets learn about their career options.

My Next Move (www.mynextmove.org) is a website created by the National Center for O*NET Development for the U.S. Department of Labor, Employment and Training Administration. It provides easy access to career exploration, educational and training programs, and job postings. Students and those in transition will find this streamlined Web site a great tool in helping determine their next move on the road to a satisfying career.

THE U.S. DEPARTMENT OF LABOR, through the Veterans’ Employment and Training Service (VETS), provides assistance to all persons having claims under the Uniformed Services Employment and Reemployment Rights Act (USERRA), a federal law that protects the employment rights of military service members and veterans. VETS provides assistance to those persons experiencing service connected problems with their civilian employment and provides information about USERRA to employers. VETS also assists veterans who have questions regarding Veterans’ Preference in federal hiring.

For more information and for assistance in determining whether your USERRA rights may have been violated, please visit:

www.dol.gov/vets/programs/userra/index.htm

You may also call the North Carolina field office for VETS at **(919) 814-0250** to speak with agency representatives.



USERRA Uniformed Services Employment and Reemployment Rights Act



YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and:

- ☆ you ensure that your employer receives advance written or verbal notice of your service;
- ☆ you have five years or less of cumulative service in the uniformed services while with that particular employer;
- ☆ you return to work or apply for reemployment in a timely manner after conclusion of service; and
- ☆ you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- ☆ are a past or present member of the uniformed service;
- ☆ have applied for membership in the uniformed service; or
- ☆ are obligated to serve in the uniformed service;

then an employer may not deny you:

- ☆ initial employment;
- ☆ reemployment;
- ☆ retention in employment;
- ☆ promotion; or
- ☆ any benefit of employment

because of this status.

In addition, an employer may not retaliate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- ☆ If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.
- ☆ Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions (e.g., pre-existing condition exclusions) except for service-connected illnesses or injuries.

ENFORCEMENT

- ☆ The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.
- ☆ For assistance in filing a complaint, or for any other information on USERRA, contact VETS at 1-866-4-USA-DOL or visit its website at <http://www.dol.gov/vets>. An interactive online USERRA Advisor can be viewed at <http://www.dol.gov/elaws/userra.htm>.
- ☆ If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.
- ☆ You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: <http://www.dol.gov/vets/programs/userra/poster.htm>. Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.



U.S. Department of Labor
1-866-487-2365



U.S. Department of Justice



Office of Special Counsel



1-800-336-4590

Publication Date—October 2008

HIRE

Vets Medallion Program

Increase your competitive hiring advantage and receive federal recognition as a veteran-employment leader.



HIREVets.gov

Honor.

The Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act) creates a voluntary program for recognizing efforts by employers to recruit, employ, and retain veterans through a HIRE Vets Medallion Award.

Invest.

The Medallion Program highlights investments in Veteran Organization or Resource Groups, HR Veterans' Initiatives, and Leadership, Pay Differential or Tuition Assistance Programs that assist in developing veteran employment efforts.

Recruit.

Employers recognize the benefits of recruiting veterans and want to attract more in the future. Recipients have the opportunity to utilize the Medallion in the marketing of their firm when hiring, as well as to attract additional business.

Employ.

Veterans bring experience, adaptability, and focus. Employers applying for a HIRE Vets Medallion are reaping a competitive advantage and this award allows them to maximize the return on their investment in the veteran programs they offer.



HIRE

VETS MEDALLION PROGRAM

2024 HIRE Vets Medallion Award Criteria

REQUIREMENTS	LARGE EMPLOYER AWARDS (500+ Employees)		MEDIUM EMPLOYER AWARDS (51-499 Employees)		SMALL EMPLOYER AWARDS (1-50 Employees)	
	Platinum	Gold	Platinum	Gold	Platinum	Gold
Hiring (Vets hired during CY 2025)	Not less than 10% of employees hired	Not less than 7% of employees hired	Not less than 10% of employees hired	Not less than 7% of employees hired	Not less than 10% of employees hired	Not less than 7% of employees hired
Retention (Vets hired during CY 2022)	Not less than 85% of Vets hired retained for 12 months	Not less than 75% of Vets hired retained for 12 months	Not less than 80% of Vets hired retained for 12 months	Not less than 75% of Vets hired retained for 12 months	Not less than 80% of Vets hired retained for 12 months	Not less than 75% of Vets hired retained for 12 months
Veteran Employee Percentage (Vets employed on 31 Dec. of CY 2023)	N/A	N/A	At least 10% of employees are Vets	At least 7% of employees are Vets	At least 10% of employees are Vets	At least 7% of employees are Vets
Veteran Organization or Resource Group	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023	Satisfy 1 of 2	Satisfy 2 of 5	N/A
Leadership Program	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023			N/A
Dedicated HR Professional (large) or HR Veterans' Initiative (medium/small)	Must be targeted to veteran employees	N/A	N/A			N/A
Pay Differential Program	Must be provided	N/A	Satisfy 1 of 3			N/A
Tuition Assistance Program	Must be available	N/A	N/A			N/A
Labor Law Violations	Must not have any of the violations identified in 20 CFR § 1011.20	Must not have any of the violations identified in 20 CFR § 1011.20	Must not have any of the violations identified in 20 CFR § 1011.20	Must not have any of the violations identified in 20 CFR § 1011.20	Must not have any of the violations identified in 20 CFR § 1011.20	Must not have any of the violations identified in 20 CFR § 1011.20
Application Fee	\$495.00	\$495.00	\$190.00	\$190.00	\$90.00	\$90.00

INTEGRATION ASSISTANCE PROGRAMS

OTHER ITEMS

*This award is a total overview of the criteria needed to qualify to receive a HIRE Vets Medallion Award. For a detailed explanation please visit [hirevets.gov](https://www.hirevets.gov) and view the Final RFP for the program.





Through NCWorks, the North Carolina Division of Workforce Solutions (DWS) is proud to serve our state’s veterans, transitioning service members and eligible spouses, whose skills and talents contribute so much to our economy.

DWS staff have experience helping veterans find new jobs and training opportunities. At the same time, DWS engages with businesses across North Carolina to tell them about the benefits of hiring veterans.

In 2018, DWS launched a new tool to help both job-seekers and employers: the NCWorks Veterans Portal – located at veterans.ncworks.gov.

“We’re grateful for veterans’ service to our nation, and proud that so many veterans choose to call North Carolina home when they leave the military,” Gov. Roy Cooper said. “This new portal gives veterans a direct way to connect critical skills and experience gained through military service to new careers in high-demand fields, and it will also connect North Carolina employers looking to hire these proven hard workers.”

Designed specifically with veterans in mind, the NCWorks Veterans Portal features tabs that provide quick access to employment services, job fairs, education/training options, helpful tips and other resources. The portal incorporates veterans’ Military Occupation Codes in an easy-to-use job search tool, so that users can find job postings that match their prior experience and training from any of the five branches of the armed services.

Veterans who already have NCWorks Online (ncworks.gov) accounts will use those same login credentials on this portal.

The site also helps veterans find their nearest NCWorks Career Center (see also, pages 15), where they can access free services, such as:

- **Career assessments**
- **Labor market information**
- **Access to training opportunities, job fairs, and workshops**
- **Job interview preparation**
- **Resume and cover letter assistance**
- **Access to computers and free Internet service**
- **Help applying for federal employment and training programs in which veterans receive priority of service.**

MILITARY SPOUSE

ECONOMIC EMPOWERMENT ZONES (MSEEZ):

Designated areas that develop workforce solutions for military spouses at the grassroots level through collaboration between government, industry, and nonprofit partners.

WORKING GROUP

- Locally Chaired
- Comprised of local leaders from industry, government, and nonprofit partners
- Identify training and employment opportunities, or establish new programs if none exist locally
- Pinpoint and remove existing barriers to military spouse employment

INDUSTRY PILLARS

Key Industry Pillars are designated for each MSEEZ based on their regional strengths. These Pillars are represented by a Pillar Lead within the Working Group.

JOIN THE MOVEMENT TO CREATE LOCAL SOLUTIONS FOR A NATIONAL WORKFORCE ISSUE.

www.hiringourheroes.org/MSEEZHOHmilSpouse@USChamber.com

Since 2018, MSEEZ Working Groups have:

- ✓ Held industry specific seminars.
- ✓ Worked to change statewide veterans hiring incentives to include spouses.
- ✓ Created city budget item specifically for military spouse workforce development.
- ✓ Committed funding for Military Spouse fellowship programs.
- ✓ Military Spouses hired as a direct result of a MSEEZ Lunch and Learn Event
- ✓ Introduced Legislation to promote Military Spouse Employment
- ✓ Committed to hiring Military Spouses at

www.hiringourheroes.org/hiring-100k

VOW TO HIRE HEROES ACT / 5 VETERAN TARGET GROUPS:

- Veterans in Household receiving Supplemental Nutrition Assistance Program (formerly known as food stamps) benefits
- Veterans with a Service-Connected Disability
- Veterans with a Service-Connected Disability unemployed for at least 6 months
- Veterans unemployed for at least 4 weeks
- Companies seeking to hire veterans unemployed at least 6 months
- Tools to help translate military experience into civilian equivalent experience

PLEASE CONTACT YOUR LOCAL NCWORKS VETERANS EMPLOYMENT SPECIALIST ON PAGE 15.



Lumbee Tribe of North Carolina Veterans Service Office

Mission Statement

The mission of the Lumbee Tribe Veterans Service Office is to provide safe, sanitary and decent housing to enrolled members of the Lumbee Tribe of North Carolina.

Program Overview:

A variety of important benefits and services are available to veterans and their families from the Department of Veterans Affairs and other agencies. The Service Officer can assist individuals in applying for:

- VA Home loans
- Down-Payment Assistance
- VA health care benefits
- Service-connected disabilities
- Vocational rehabilitation and employment
- Pensions
- Certificate for home loans
- Burial and memorial benefits
- Dependents and survivor benefits and healthcare
- Appeals of VA claims decisions
- Order military records and medals

Lumbee Tribe Veterans Service Office
P.O. Box 2709
204 West 3rd Street
Pembroke, N.C. 28372

Telephone (910) 521.7861
Alternate number (910) 522.2210





USDOL Serves Military Spouses

- **Military Spouses** are skilled, diverse, and motivated, with sound work values and a strong work ethic. USDOL has a stated goal in offering a high level of service to these individuals.
- **Licensing/Credentialing:** Many states make it easier for military spouses to gain licenses in a new state. Here is a map and license finder tool: <https://www.veterans.gov/milspouses/>
- **Job Search** — [Military Spouse Employment Partnership Career Center](#) is a targeted recruitment and employment solution for spouses.
- Visit **CareerOneStop's Job Search** to search for jobs anywhere in the United States.
- **Installations** — Visit your installation [Family Center](#) to discuss military spouse related opportunities or programs.
- **Federal Jobs** — If you're a military spouse, you may be eligible to apply using a non-competitive process designed to help you get a job in the federal government. Learn more at [USAJOBS](#).
- **Entrepreneurship** — [Boots to Business \(B2B\)](#) is an entrepreneurial education and training program that provides participants with an overview of business ownership and is open to transitioning service members (including National Guard and Reserve) **and their spouses**.
- Find out more about these programs at www.veterans.gov or at any **NCWorks Career Center**.



STAY ONE STEP AHEAD OF THE SCAMMERS

Fight back with the AARP Fraud Watch Network. It provides resources to help you spot and avoid scams and fraud so you can protect yourself and your family. Sign up to get watchdog alerts and stay up to date on con artists' latest tricks. It's free of charge for everyone – members, non-members and people of all ages. Because for over sixty years AARP has been committed to safeguarding Americans' financial futures.

Learn about the top scams targeting Veterans and military families at:
www.aarp.org/veterans

Sign up for free AARP Fraud Watchdog Alerts at www.aarp.org/fraud

Report Scams Targeting Military Veterans to:
OPERATION PROTECT VETERANS
aarp.org/protectveterans or 1-855-800-9023 (toll-free).



Fraud Watch Network

aarp.org/fraudwatchnetwork

[f/aarpfraudwatchnetwork](https://www.facebook.com/aarpfraudwatchnetwork) [@aarpfraudwatch](https://twitter.com/aarpfraudwatch)



North Carolina Military Spouse Transition Network

The State of North Carolina is a member of the National Association of State Personnel Executives (NASPE) Military Spouse Transition Network. The North Carolina Office of State Human Resources (OSHR) oversees the program.

Benefits of this program include:

- Available to all identified military spouses working for state government agencies in participating states
- Designed to help military spouses moving to or leaving North Carolina identify career resources
- Connects military spouses with career services resources to help aid in resumé building, skills translation and informal contacts to support military spouse re-employment

Scan the QR code below to visit the Office of State Human Resources' website and learn more about this program or to contact the OSHR Talent Acquisition Division.



NORTH CAROLINA Office of
State Human Resources

Learn more at oshr.nc.gov





DISCOVER A NEW WAY TO SERVE.

NCDIT | NORTH CAROLINA
DEPARTMENT OF
INFORMATION
TECHNOLOGY

The **N.C. Department of Information Technology** helps veterans build their military experience into state government careers.

We're also a great place for spouses of active-duty members to provide meaningful public service in a flexible and innovative environment.

NCDIT employees explore new technologies and create systems and applications to support critical services:

- Broadband and Digital Equity
- Cybersecurity and Privacy
- Data and Analytics
- Health IT
- Public Safety
- Geographic Information Systems (GIS)
- Veterans Affairs

We offer excellent benefits:

- Preference and support for veterans and their spouses
- Inclusion for workers with disabilities
- Flexible, hybrid and remote work options
- Generous leave policies
- The best-funded pension plan in the U.S.

Opportunity awaits. Visit it.nc.gov/careers.

Continue Your Service With Us
North Carolina Department of Adult Correction

We're Hiring!

Sign-On Bonuses from \$7,000 to \$10,000



Job Openings Including:

- Correctional Officers
- Correctional Food Service Officers
- Probation/Parole Officers
- Registered Nurses
- Licensed Practical Nurses
- Health Care Technicians
- Electricians
- Electronics Technicians
- HVAC Mechanics
- Plumbers
- Maintenance/Construction Technicians



dac.nc.gov/careers



scan to
learn more



Career Opportunities 4 VETS

As the business manager for North Carolina state government, the NC Department of Administration does a little bit of everything. From overseeing government operations such as building construction and purchasing and contracting, to maintaining facilities and grounds, we have jobs for a variety of skill sets. Your military experience makes you a great fit for NCDOA.

There's a spot for you.

We offer opportunities in fields such as:

- Engineering and Architecture
- Procurement
- HVAC, Plumbing, and Electrical
- Human Resources
- Mail Service Operations
- Auto Fleet Maintenance

Join our team!

doa.nc.gov/jobs



NC DOA
Department of Administration