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MILVETS.NC.GOV 844.624.8387 ONC.DMVA ONC.DMVA NCDMVA

RESOURCE GUIDE

FOR VETERANS, ACTIVE MILITARY, AND THEIR FAMILIES



2024 3 2025

GENERAL DISCLAIMER

Reference herein to any specific commercial products, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by NC DMVA.

The material provided in this publication is presented in summary form, is general in nature and is provided for informational purposes only.

ABOUT THIS PUBLICATION

The 2024-2025 Resource Guide is a combination of information compiled from the N.C. Department of Military and Veterans Affairs, the Department of Health and Human Services, the Department of Commerce, and state and federal resources. This is one central location where you can find some of the most frequently accessed resources available to veterans, military service members, and their families. It is not an exhaustive list of all resources or protections available. Please contact NC DMVA if you have questions regarding the content or if you need additional assistance.

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Front cover: Camp LeJeune, NC Photo by Cpl. Sharon Ruiz DVIDS, II Marine Expeditionary Force

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YOU CALL NC DMVA ANSWERS

FAX 984-204-8343

SNC.DMVA



回 NC.DMVA



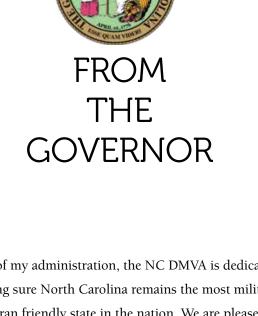


Governor Roy Cooper speaking at the 2nd Annual NC Military Hall of Firsts in Downtown Raleigh's NC Museum of History.

orth Carolina is proud to be home to so many people with ties to our military. Whether you currently serve in our nation's Armed Forces, National Guard or Reserves, or you're a veteran or the loved one of a vet or active-duty member, I am deeply grateful to you.

More than one million service members, guardsmen and reservists, veterans, and their families live in North Carolina, and my administration works tirelessly to ensure they receive the benefits, recognition, and respect they deserve. In fact, through our N.C. Department of Military and Veterans Affairs (NC DMVA), we've helped veterans and their families secure millions of dollars in retroactive earned benefits.

As the home to the largest populated U.S. military installation and several other renowned military installations, North Carolina is the vanguard for military training and experience. When these highly trained and skilled soldiers, sailors, Marines, airmen, and Coast Guardsmen transition to civilian life, we want them to stay in North Carolina. We're pleased that North Carolina continues to rank among the top 10 destinations in the United States for veterans after their service career.



As part of my administration, the NC DMVA is dedicated to making sure North Carolina remains the most military and veteran friendly state in the nation. We are pleased to share with you the 2024 NC DMVA Resource Guide – with answers to all kinds of questions a North Carolina veteran or family member may have. It includes resources for finding a service office, applying for a scholarship, locating state veterans skilled care homes, starting a business and more. NC DMVA strives to make the Resource Guide userfriendly for service members, veterans, and their families.

As Governor, I am committed to ensuring that every active-duty service member, military veteran, and their families know that we respect and value their extraordinary sacrifice and contribution to North Carolina and the United States of America. You are always home in North Carolina.

Roy Cooper

Roy Cooper, *Governor* State of North Carolina



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

WWW.MILVETS.NC.GOV

MISSION STATEMENT:

The North Carolina Department of Military and Veterans Affairs (NC DMVA) supports both active and reserve uniformed military personnel and their families; military installations and communities; and military veterans and their families in North Carolina. The Department seeks to provide timely and responsive engagement to enhace NC's current military and veteran friendly environment. In addition, the Department also seeks to foster and promote business, technology, transportation, education, economic development, and healthcare for the above communities. Lastly, the Department works to accomplish these services by providing assistance and coordination between the Federal Government, the State of NC, its political subdivisions, and collaborative and supporting agencies.

VISION STATEMENT:

NC DMVA assists transitioning Military Personnel and Veterans as well as their families with receiving the services and benefits they have EARNED. Additionally, NC DMVA coordinates with our bases and facilities to maintain and improve their operational capability as well as the viability of the surrounding communities.

CONNECT WITH NC DMVA



844-624-8387

984-204-8343



WWW.MILVETS.NC.GOV 413 North Salisbury Street, Raleigh, NC 27603-1361 4001 Mail Service Center, Raleigh, NC 27699-4000

STATE OF NORTH CAROLINA VETERANS SERVICE CENTERS

CANTON VETERANS SERVICE CENTER

120 Main St Canton, NC 28716 (919) 664-1095 Monday through Friday 8:00AM - 5:00PM

CHARLOTTE VETERANS SERVICE CENTER

5700 Executive Center Drive, Suite 100 Charlotte, NC 28212 (919) 664-1080 Monday through Friday 8:00AM - 5:00PM

CLEMMONS Veterans service center

3802C Clemmons Rd Clemmons, NC 27012 (919) 664-1000 Monday through Friday 8:00AM - 5:00PM

DURHAM VAMC VETERANS SERVICE OFFICE

508 Fulton St Rm B1004 Durham, NC 27701 (919) 286-0411 ext. 6604 Monday through Friday 9:00AM to 3:30PM

ELIZABETH CITY VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (919) 664-1150 Monday through Friday 8:00AM - 4:00PM

FAYETTEVILLE VETERANS SERVICE CENTER

225 Green St Suite 903 Fayetteville, NC 28301 (919) 664-1130

Monday through Thursday 8:00AM - 5:00PM Fridays: Closed to public 12:00PM - 5:00PM for Admin

FORT LIBERTY SOILDIER SUPPORT CENTER

NC DMVA OFFICER

2483 Normandy Drive, Room BB33 Fort Liberty, NC 28307 (910) 396-8683 Monday through Friday 8:00AM - 4:00PM

GARNER VETERANS SERVICE CENTER

PNC Bank 1027 Highway US-70 West Suite #202 Garner, NC 27529 (919) 664-1160 Monday through Friday 8:00AM - 5:00PM

GREENVILLE VETERANS SERVICE CENTER

3740 Evans St Suite A Greenville, NC 27858 (919) 664-1050 Monday through Friday 8:00AM - 5:00PM

HICKORY VETERANS SERVICE CENTER

1985 Tate Blvd SE Suite 113 Hickory, NC 28602 (919) 664-1040 Monday through Friday 8:00AM - 5:00PM

KINSTON VETERANS SERVICE CENTER

1136 Hwy 258 North Suite 101 Kinston, NC 28504 (919) 664-1030 Monday through Friday 8:00AM to 5:00PM

MORGANTON VETERANS SERVICE CENTER

305 E Union St Suite A35 Morganton, NC 28655 (919) 664-1055 Monday through Friday 8:00AM - 5:00PM

SALISBURY VAMC

NC DMVA OFFICER

1601 Brenner Ave Bldg 6 Salisbury, NC 28144 (704) 563-2037

Tuesday, Thursday 9:00AM to 3:00PM Closed for lunch 12:00PM to 1:00PM

WILMINGTON VETERANS SERVICE CENTER

3205 Randall Pkwy Suite 102 Wilmington, NC 28403 (919) 664-1065 Monday through Friday 9:00AM - 5:00PM

WILSON Veterans service center

1901 Tarboro St SW Suite 202 Wilson, NC 27893 **(919) 664-1185**

Monday through Friday 8:00AM - 5:00PM

STATE SERVICE CENTER

251 N Main St Rm 109 Winston-Salem, NC 27155

The State Service Center is the appellate office for the Division of Veterans Affairs. Appeals are initiated by your local State Service Center or County VSO, who contact the office on your behalf.



North Carolina DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

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STATE OF NORTH CAROLINA VETERANS HOMES

BLACK MOUNTAIN STATE VETERANS HOME

62 Lake Eden Rd. Black Mountain, NC 28711 (828) 257-6800 Monday through Friday 8:00AM - 5:00PM

KINSTON State veterans home

2150 Hull Rd Kinston, NC 28504 (252) 939-8002 Monday through Friday 8:30AM to 5:30PM

SALISBURY STATE VETERANS HOME

1601 Brenner Ave Bldg 10 Salisbury, NC 28144 (704) 638-4200 ext. 2304 Monday through Friday 8:00AM - 5:00PM

KERNERSVILLE STATE VETERANS HOME

1795 Kernersville Medical Parkway Kernersville, NC 27284 (743) 209-3042



STATE OF NORTH CAROLINA VETERANS SERVICE CENTERS

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FUTURE PROPOSED LOCATION

FUTURE PROPOSED LOCATION

FAYETTEVILLE

WAKE COUNTY

NC.DMVA

🔟 NC.DMVA

NCDMVA



STATE OF NORTH CAROLINA VETERANS CEMETERIES

COASTAL CAROLINA STATE VETERANS CEMETERY

110 Montford Point Rd Jacksonville, NC 28541 (919) 664-1110 Regular Hours Monday through Friday 8:00AM to 4:30PM

EASTERN CAROLINA STATE VETERANS CEMETERY

164 Longs Plant Farm Rd Goldsboro, NC 27534 (919) 644-1175 Regular Hours Monday through Friday 8:00AM to 4:30PM

SANDHILLS STATE VETERANS CEMETERY

8220 Bragg Boulevard Fort Bragg, NC 28310 (919) 664-1175

Regular Hours Monday through Friday 8:00AM to 4:30PM

WESTERN CAROLINA STATE CEMETERY

962 Old US Hwy 70 W Black Mountain, NC 28711 (919) 664-1195

Regular Hours Monday through Friday 8:00AM to 4:30PM

COUNTY VETERANS SERVICE OFFICES

ALAMANCE COUNTY

102 Maple Street Graham, NC 27253 (336) 570-6763 Monday through Friday 8:00AM - 5:00PM

ALEXANDER COUNTY

621 Liledoun Rd, Box 8 Taylorsville, NC 28618 (828) 632-5411

Monday, Tuesday, Thursday, Friday 8:00AM - 5:00PM; Wednesday 9:00AM - 2:00PM

BETHLEHEM

BRANCH LIBRARY

45 Rink Dam Rd Hickory, NC 27932 (828) 495-1050 Wednesday - 9:00AM - 2:00PM

ALLEGHANY COUNTY

County Office Building 348 S Main St Sparta, NC 28675 (336) 372-4850 Monday through Friday 8:00AM - 5:00PM

ANSON COUNTY

114 W. Wade Street Wadesboro, NC 28170 (407) 994-3479 Monday through Friday 8:30AM - 5:00PM

ASHE COUNTY

150 Government Cir Suite 2100 Jefferson, NC 28640 (336) 846-5575 Monday through Friday 8:00AM - 5:00PM

AVERY COUNTY

175 Linville St Newland, NC 28657 (828) 733-8211 Monday through Thursday 8:00AM - 4:30PM

BEAUFORT COUNTY

1308 Highland Dr #104 Washington, NC 27983 (252) 946-8016

BERTIE COUNTY

106 Dundee St Suite 201 Windsor, NC 27983 (252) 974-5304 Monday through Friday 8:30AM - 5:00PM

BLADEN COUNTY

301 S Cypress St Elizabethtown, NC 28337 (910) 862-6781 Tuesday through Thursday 8:30AM - 3:00PM

BRUNSWICK COUNTY

County Government Complex #10 Referendum Dr. NE, Building F Bolivia, NC 28422 (910) 253-2233 Monday through Friday 8:30AM - 5:00PM

BUNCOMBE COUNTY

40 Coxe Ave FI 7 Asheville, NC 28801 (828) 250-5726 Monday through Friday 8:00AM - 5:00PM

BURKE COUNTY

501 N Green St Morganton, NC 28655 (828) 439-4376 Monday through Thursday 8:30AM- 4:00PM

CABARRUS COUNTY

363 Church St N Suite 180 Concord, NC 28025 (704) 920-2869 Monday through Friday 8:00AM - 5:00PM

CALDWELL COUNTY

905 West Ave NW Lenoir, NC 28645 (828) 757-1345 Monday through Friday 8:00AM - 5:00PM

CAMDEN COUNTY

ELIZABETH CITY VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (919) 664-1150

Camden County is served by the Elizabeth City Veterans Service Center. Please call for an appointment.

CARTERET COUNTY

3710-B John Platt Drive Morehead City, NC 28557 (252) 728-8440 Monday through Friday 8:00AM - 5:00PM

CASWELL COUNTY

Senior Services Center 175 Church St Yanceyville, NC 27379 (984) 232-7060

Caswell County is served by the Garner Veterans Service Center on the First Tuesday & Fourth Wednesday of the Month.

Walk Ins Accepted on a first come first serve basis 11:00AM - 1:00PM

CATAWBA COUNTY

100 Government Dr Newton, NC 28658 (828) 465-8255 Monday through Friday 8:00AM - 5:00PM

CHATHAM COUNTY

W. Chatham Senior Center 964 East St Suite 209 Pittsboro, NC 27312

(919) 545-8334

Pittsboro Office: Tuesday 8:00AM-4:00PM, Wednesday 8:00-9:00AM and 3:00-4:00PM, Thursday 8:00AM-12:00PM

CHATHAM COUNTY

Siler City 112 Village Lake Rd Siler City, NC 27344 (919) 545-8334 Wednesdays 10:00AM - 2:00PM

CHEROKEE COUNTY

75 Peachtree St Murphy, NC 28906 (828) 835-8663 Monday through Friday 8:00AM - 5:00PM

CHOWAN COUNTY

305 W Freemason St Suite 1148 Edenton, NC 27932 (252) 482-1033 Tuesday 8:30AM - 4:30PM Wednesday 8:00AM - 5:00PM Friday 8:30AM - 12:30PM

CLAY COUNTY

119 Courhouse Drive Hayesville, NC 28904 (828) 389-6301 Monday through Friday 8:30AM - 12:30PM

CLEVELAND COUNTY

311 E Marion St Shelby, NC 28150 (704) 484-4803 Monday through Friday 8:00AM - 5:00PM

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COLUMBUS COUNTY

805 Pinckney St Whiteville, NC 28472 (910) 640-6638

Monday, Wednesday, Thursday, Friday 8:30AM - 4:00PM, Closed from 12-1PM

CRAVEN COUNTY

2402 Dr. MLK Jr Blvd New Bern, NC 28562 (252) 636-6611 Monday through Friday 8:00AM - 5:00PM

CUMBERLAND COUNTY

301 E Russell St

Fayetteville, NC 28301 (910) 677-2970 Monday through Thurs

Monday through Thursday 8:00AM- 3:00PM; Friday 8:00AM - 11:30AM

CURRITUCK COUNTY

ELIZABETH CITY STATE VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (919) 664-1150

Currituck County is served by the Elizabeth City Veterans Service Center. Please call for an appointment.

DARE COUNTY

Health & Human Services 109 Exeter Street Manteo, NC 27954 (252) 473-7749 Office hours by Appointment only

DAVIDSON COUNTY

913 N Greensboro St Suite 101 Lexington, NC 27292 (336) 242-2037 Monday through Friday 8:00AM - 4:00PM

DAVIE COUNTY

644 N. Main St Mocksville, NC 27028 (336) 753-6225 Monday through Friday 8:00AM - 4:30PM

DUPLIN COUNTY

160 Mallard St Kenansville, NC 28349 (910) 296-2114 Monday through Friday 8:00AM - 5:00PM Durham County

DURHAM COUNTY

Human Services Building 414 E Main St Fl 1 Suite 2220 Durham, NC 27701 (919) 560-8387 Monday through Friday 8:30AM - 5:30PM

EASTERN BAND OF CHEROKEE INDIANS

43 John Crowe Hill Road Cherokee, NC 28719 (828) 359-6184 Monday through Friday 8:00AM - 5:00PM

EDGECOMBE COUNTY

Rocky Mount 110 Fountain Park Dr Rocky Mount, NC 27809 (252) 977-3306 ext. 244 Mondays 8:30AM - 3:30PM

201 Saint Andrew St Tarboro, NC 27886

(252) 641-6286

Tuesday through Friday 8:00AM - 5:00PM

FRANKLIN COUNTY

Court House Annex 279 South Bickett Boulevard Louisburg, NC 27549

(919) 496-1939 Monday through Friday 8:00AM - 5:00PM

GASTON COUNTY

965 Roberts Dr Gastonia, NC 28054 (704) 866-3606 Monday through Friday 8:00AM - 5:00PM

GATES COUNTY

EIC Building 931 Main Street Gatesville, NC 27938 (252) 357-1780 Thursdays 1:00PM - 3:00PM or By Appointment

GRAHAM COUNTY

CANTON VETERANS SERVICE CENTER

12 N Main St Robbinsville, NC 28771 (828) 646-6937

Graham County is served by the Canton Veterans Service Center on the 1st and 3rd Wednesday of the month 10:00AM - 3:00PM

GRANVILLE COUNTY

141 Main St Oxford, NC 27565 (919) 693-1484 Monday through Friday 8:30AM - 3:00PM

GREENE COUNTY

GREENE COUNTY VETERANS SERVICES CENTER

312 SE2nd Street Snow Hill, NC 28580 (252) 747-7320 Monday and Tuesday 9:00AM - 1:00PM

GUILFORD COUNTY

2301 W. Meadowview Rd Greensboro, NC 27407 (336) 651-4684 Monday through Friday 8:00AM - 5:00PM

High Point 325 E Russell Ave Rm 145 High Point, NC 27260 (336) 641-5394 Monday through Friday 8:00AM - 5:00PM

HALIFAX COUNTY

26 North King Street Halifax, NC 27839 (252) 583-1688 Monday through Friday 8:30AM - 5:00PM

HARNETT COUNTY

455 McKinney Pkwy, Suite 108 Lillington, NC 27546 (910) 893-7574

Monday through Friday 8:00AM - 5:00PM; Office Closed 12:00PM - 1:00PM

HAYWOOD COUNTY

215 N Main St Waynesville, NC 28786 (828) 452-6634 Monday through Friday 8:00AM - 5:00PM

HENDERSON COUNTY

1200 Spartanburg Hwy Suite 200 Hendersonville, NC 28792 (828) 697-4817

Monday 8:30AM - 5:00PM, Tuesday and Wednesday 8:30AM - 2:30PM, Thursday by Appointment Friday closed

HERTFORD COUNTY

704 N King St Winton, NC 27986 (252) 358-7811 Monday through Friday 8:30AM - 5:00PM, Closed on Thursday

HOKE COUNTY

129 W Elwood Ave Raeford, NC 28376 (910) 875-2147 Monday through Friday 8:00AM - 5:00PM

HYDE COUNTY

160 Juniper Bay Rd Swan Quarter, NC 27885 (252) 926-1956

Tuesday through Thursday 12:00PM - 4:00PM By Appointment only

IREDELL COUNTY

200 S Center St Statesville, NC 28677

(704) 878-3135

Monday through Friday 8:00AM - 5:00PM; Closed Wednesdays 7

COUNTY VETERANS SERVICE OFFICES (CONTINUED)

IREDELL COUNTY

Mooresville 610 E Center Ave Mooresville, NC 28115 (704) 664-3869 Wednesday 8:00AM - 5:00PM

JACKSON COUNTY

100 County Services Park Sylva, NC 28779 (828) 631-2231 Monday through Friday 8:00AM - 5:00PM

JOHNSTON COUNTY

309 E Market St Smithfield, NC 27577 (919) 989-5067 Monday through Friday 8:00AM - 5:00PM

JONES COUNTY

418 Hwy 58 N Unit D Trenton, NC 28585 (252) 448-1121 Monday through Wednesday 10:00AM

Friday 9:00AM-12:00PM Closed Thursdays

LEE COUNTY

Lee County Enrichment Center 1615 South 3rd Street Sanford, NC 27330 (919) 776-0501 ext. 2209

Monday through Friday 8:30AM - 12:30PM

LENOIR COUNTY

1136 Hwy 258 North Suite 101 Kinston, NC 28504 (919) 664-1030 Monday through Friday 8:00AM -5:00PM

LUMBEE TRIBE

204 W 3rd St Pembroke, NC 28372 (910) 522-2210 Call for Appointment

MACON COUNTY

104 E Main St Franklin, NC 28734 (828) 349-2151 Monday through Friday 8:00AM - 12:00PM and 1:00PM-5:00PM

MADISON COUNTY

462 Long Branch Rd Marshall, NC 28753 (828) 649-2722 Monday through Friday Call for an Appointment

MARTIN COUNTY

205 E Main St Williamston, NC 27892 (252) 789-4398 Monday through Friday 8:30AM - 4:30PM

MCDOWELL COUNTY

McDowell County Senior Center 100 Spaulding Rd Marion, NC 28752 (828) 659-0833 Monday through Friday 8:00AM - 4:00PM

MECKLENBURG COUNTY

3205 Freedom Dr Suite 2000 Charlotte, NC 28208 (704) (336) 2102 Monday through Friday 8:30AM - 3:30PM

MITCHELL COUNTY

130 Forest Service Dr Bakersville, NC 28705 (828) 688-2200 Monday through Wednesday 8:00AM - 5:00PM

MONTGOMERY COUNTY

219 S Main St Troy, NC 27371 (910) 576-4711 Monday through Friday 8:00AM - 5:00PM



In 2022 – 2023 NC DMVA issued \$13 Million in scholarship funds for Children of Wartime Veterans.

MOORE COUNTY

Moore Co Agricultural Center 707 Pinehurst Avenue Carthage, NC 28327 (910) 947-3257 Monday through Friday 8:00AM - 5:00PM

NASH COUNTY

120 W. Washington St Nashville, NC 27856 (252) 462-2720 Monday through Thursday 8:00AM to 5:00PM No walk-ins after 4:00PM

NEW HANOVER COUNTY

1650 Greenfield St Wilmington, NC 28401 (910) 798-7611/7612 Monday through Friday 8:00AM - 5:00PM

Katie B Hines Senior Center 308 Cape Fear Blvd Carolina Beach, NC 28428 (910) 798-7611/7612 First and Third Thursday of the month, 10:00AM - 12:00PM

NORTHAMPTON COUNTY

9467 Hwy, 305 Jackson, NC 27845 (252) 705-1452 Monday through Friday 8:30AM - 5:00PM

ONSLOW COUNTY

234 NW Corridor Blvd Suite 201 Jacksonville, NC 28540 (910) 347-3309 Monday through Friday 8:00AM - 5:00PM

ORANGE COUNTY

113 Mayo St Hillsborough, NC 27278 (919) 245-2890 *Cal for An Appointment*

PAMLICO COUNTY

C/O PAMLICO COUNTY DSS 828 Alliance Main St Bayboro, NC 28515 (252) 745-4086 Tuesday through Thursday 11:00AM - 3:00PM Appointment Recommended

PASQUOTANK COUNTY

Elizabeth City State Veterans Service Center 1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (919) 664-1150

PENDER COUNTY

805 S Walker St Burgaw, NC 28425 (910) 259-1203 Monday through Thursday 9:00AM - 5:00PM

HAMPSTEAD

15060 US Highway 17 N Suite 107 Hampstead, NC 28433 (910) 270-5005 Mondays through Thursday 8:00AM-4:00PM,

by Appointment Only

PERQUIMANS COUNTY

1072 Harvey Point Rd. Hertford, NC 27944 (252) 426-1796

(757) 408-3648

Mondays and Tuesday 9:00AM - 12:00PM Wednesday 9:00-11:00AM

PERSON COUNTY

87 Semora Rd Roxboro, NC 27573 (336) 599-7484 Monday & Tuesday 8:30-5:00, Wednesday 8:30-12:30

PITT COUNTY

1717 W 5th St Greenville, NC 27834 (252) 902-3090 Monday through Friday 8:00AM - 5:00PM

POLK COUNTY

75 Carmel Ln Columbus, NC 28722 (828) 894-0003 Monday through Friday 8:00AM - 4:30PM

RANDOLPH COUNTY

158 Worth St Asheboro, NC 27203 (336) 318-6909 Monday through Friday 8:00AM - 5:00PM

RICHMOND COUNTY

127 Caroline St Rockingham, NC 28379 (910) 997-8232 Monday through Friday 8:00AM - 5:00PM

ROBESON COUNTY

550 North Chestnut Street Lumberton, NC 28358 (910) 671-3070/3071 Monday through Friday 8:15AM - 5:15PM

ROCKINGHAM COUNTY

Rockingham County Center 335 County Home Rd Reidsville, NC 27320 (336) 342-8449 Monday through Friday 8:00AM - 5:00PM

ROWAN COUNTY

1935 Jake Alexander Blvd W Suite A-2 Salisbury, NC 28147 (704) 216-8138

Monday through Friday 8:00AM - 5:00PM

RUTHERFORD COUNTY

303 Fairground Rd Spindale, NC 28160 (828) 287-6185/6064 Monday through Friday 8:00AM - 5:00PM

SAMPSON COUNTY

335 County Complex Rd Suite 100 Clinton, NC 28328 (910) 592-2862 Monday through Thursday 8:00AM - 5:00PM.

Friday Phone Service Only

SCOTLAND COUNTY

517 Peden St Laurinburg, NC 28353 (910) 277-2597 Monday through Friday 8:00AM - 5:00PM

STANLY COUNTY

1000 N 1st St Suite 6 Albemarle, NC 28001 (704) 986-3694 Monday through Friday 8:30AM - 5:00PM

STOKES COUNTY

1012 Main St Rm 156 Danbury, NC 27016

(336) 593-2468

Monday through Wednesday 8:30AM - 5:00PM, Closed between 12:00PM & 1:00PM

SURRY COUNTY

1218 State St Suite 700 Mt. Airy, NC 27030 (336) 783-8820 Monday through Friday 8:15AM - 5:00PM

SWAINE COUNTY ANNEX

Canton Veterans Service Center 101 Mitchell Rd Bryson City, NC 28713 (828) 488-9273

Swaine County is served by the Canton Veterans Service Center. Call any day Monday through Friday for an appointment with VSO, every other Thursday

TRANSYLVANIA COUNTY

106 E Morgan St Rm 237 Brevard, NC 28712 (828) 884-3276

Tuesday and Thursday 8:30AM - 4:00PM; Monday, Wednesday, and Friday by appointment only

TYRRELL COUNTY ANNEX

GREENVILLE STATE VETERANS SERVICE CENTER

106 Water Street Columbia, NC 27925 (252) 355-9052

Tyrrell County is served by the Greenville Veterans Service Center.

3rd Wednesday of the month, 10:00AM-2:00PM

UNION COUNTY

407 N Main St Monroe, NC 28112 (704) 283-3807 Monday through Friday 8:00AM - 5:00PM

VANCE COUNTY

Henry A. Dennis Bldg 300 S Garnett St Rm 105 Henderson, NC 27536 (252) 438-4619 Monday through Friday 8:30AM - 5:00PM

WAKE COUNTY

4401 Bland Rd Raleigh, NC 27609 (919) 212-8387 Monday through Friday 8:30AM - 5:15PM Please call for an appointment

WARREN COUNTY

501 US Hwy 158, Business E Warrenton, NC 27589 (252) 257-3385 Monday through Friday 8:30AM - 5:00PM

WASHINGTON COUNTY

112 Latham Ave Plymouth, NC 27962 (252) 799-9764 Wednesday and Thursday 8:30AM - 5:00PM by appointment only

WATAUGA COUNTY

126 Poplar Grove Connector Suite 203 Boone, NC 28607 (828) 265-8065 Monday through Friday 8:00AM - 5:00PM

WAYNE COUNTY

2001 E Ash St Suite D Goldsboro, NC 27533 (919) 731-1490 Monday through Thursday 8:00AM to 5:00PM Friday 8:00AM -12:00PM

WILKES COUNTY

110 North St Wilkesboro, NC 28697 (336) 651-7327 Monday through Friday 8:30AM - 5:00PM

WILSON COUNTY

1901 Tarboro St SW Suite 202 Wilson, NC 27893 (252) 237-2422 Monday through Friday 8:00AM - 5:00PM Closed Wednesday

YADKIN COUNTY

208 N. Jackson St Yadkinville, NC 27055 (336) 849-7914 Monday through Friday 8:00AM - 5:00PM

YANCEY COUNTY

110 Town Sq Rm 12 Burnsville, NC 28714 (828) 682-1514 Monday and Tuesday 8:00AM - 5:00PM



ASHEVILLE VA MEDICAL CENTER

1100 Tunnel Road Asheville, NC 28805 (828) 298-7911

HICKORY CBOC

2440 Century Place SE Hickory, NC 28602 (828) 431-5600

FRANKLIN CBOC

647 Wayah St Franklin, NC 28734 (828) 369-1781

RUTHERFORD COUNTY CBOC

374 Charlotte Road Rutherfordton, NC 28139 (828) 288-2780

DURHAM **VA MEDICAL CENTER**

508 Fulton Street Durham, NC 27705 (919) 286-0411

BLIND REHABILITATION OUTPATIENT CLINIC

8081 Arco Corporate Drive Raleigh, NC 27617 (919) 286-5235

BRIER CREEK DIALYSIS CLINIC

8081 Arco Corporate Drive Suite 130 Raleigh, NC 27617 (919) 286-5220

GREENVILLE **HEALTH CARE CENTER**

401 Moye Blvd Greenville, NC 27834 (252) 830-2149

DURHAM CLINIC

1824 Hillandale Road Durham, NC 27705 (919) 383-6107

HILLANDALE **ROAD OUTPATIENT CLINICS | & ||**

1824 Hillandale Road Durham, NC 27705 (919) 383-6107

Managing Anxiety and Stress



Get facts from reliable sources

MOREHEAD CITY CBOC



Stay connected with your social support system

@NCDHHS • #COVID19NC

FAYETTEVILLE **REHABILITATION CLINIC**

Talk with your

family and friends

4101 Raeford Road Suite 100-B Fayetteville, NC 28304 (910) 908-2222

BRUNSWICK COUNTY CBOC

18 Doctors Circle (Units 2 & 3) Supply, NC 28462 (910) 754-6141

GOLDSBORO CBOC

2610 Hospital Road Goldsboro, NC 27534 (919) 731-4809

HAMLET CBOC

100 Jefferson Street Hamlet, NC 28345 (910) 582-3536

JACKSONVILLE CBOC

4006 Henderson Drive Jacksonville, NC 28546 (910) 353-6406

ROBESON COUNTY CBOC

139 Three Hunts Drive Pembroke, NC 28372 (910) 272-3220

SANFORD CBOC

3112 Tramway Road Sanford, NC 27332 (919) 775-6160

WILMINGTON HCC

1705 Gardner Road Wilmington, NC 28405 (910) 343-5300

5420 Highway 70 Morehead City, NC 28557 (252) 240-2349

RALEIGH CBOC

3305 Sungate Blvd Raleigh, NC 27610 (919) 212-0129

RALEIGH II CBOC

3040 Hammond Business Place Suite 105 Raleigh, NC 27603 (919) 899-6259

RALEIGH III CBOC

2600 Atlantic Ave Suite 200 Raleigh, NC 27604 (919) 755-2620

RALEIGH III CLINIC

2600 Atlantic Ave Suite 200 Raleigh, NC 27604 (919) 755-2620

FAYETTEVILLE

VA MEDICAL CENTER 2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120

FAYETTEVILLE DIALYSIS CLINIC

2301 Robeson Street Fayetteville, NC 28305 (910) 483-9727

FAYETTEVILLE **HEALTH CARE CENTER**

7300 South Raeford Road Fayetteville, NC 28304 (910) 488-2120/(800) 771-6106

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SALISBURY -W.G. (BILL) HEFNER VA MEDICAL CENTER

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000

CHARLOTTE CBOC

8601 University East Drive Charlotte, NC 28213 (704) 597-3500

CHARLOTTE HEALTH CARE CENTER

3506 West Tyvola Road Charlotte, NC 28208 (704) 329-1300

KERNERSVILLE HEALTH CARE CENTER

1695 Kernersville Medical Parkway Kernersville, NC 27284 (336) 515-5000

HAMPTON VA MEDICAL CENTER

100 Emancipation Drive Hampton, VA 23667 (757) 722-9961

ALBEMARLE PRIMARY OPC

1845 W City Drive Elizabeth City, NC 27909

(757) 722-9961

CHESAPEAKE CBOC

1987 S Military Hwy Chesapeake, VA 23320 (757) 722-9961

VIRGINIA BEACH CBOC

244 Clearfield Ave Virginia Beach, VA 23462 (757) 722-9961

USDVA VET CENTERS

CHARLOTTE VET CENTER

2114 Ben Craig Drive Suite 300 Charlotte, NC 28262 (704) 549-8025

FAYETTEVILLE VET CENTER

2301 Robeson Street Suite 103 Fayetteville, NC 28305 (910) 488-6252

GREENSBORO VET CENTER

3515 West Market Street Suite 120 Greensboro, NC 27406 (336) 323-2660

GREENVILLE VET CENTER

1021 WH Smith Blvd Suite 100 Greenville, NC 27834 (252) 355-7920

JACKSONVILLE VET CENTER

110A Branchwood Dr Jacksonville, NC 28546 (910) 577-1100

RALEIGH VET CENTER

8851 Ellstree Lane Suite 122 Raleigh, NC 27617 (919) 361-6419

SPINDALE OUTSTATION

303 Fairground Road Spindale, NC 28160 (828) 288-2757

FAYETTEVILLE VET CENTER

2301 Robeson St Suite 103 Fayetteville, NC 28305 (910) 488-6252 800) 771-6106 ext.7701

JACKSONVILLE VET CENTER

110A Branchwood Dr Jacksonville, NC 28345 (910) 577-1100 (877) 927-8387





USDVA BENEFIT OFFICES & INTAKE CENTERS



WINSTON-SALEM REGIONAL OFFICE

Federal Building 251N Main Street Winston-Salem, NC 27155 (800) 827-1000

INTAKE SITE AT CAMP LEJEUNE

Dept of VA - Benefits Delivery at Discharge Camp Lejeune, NC 28547

INTAKE SITE AT CHERRY POINT MCAS

Camp Lejeune Dept of VA -Benefits Delivery at Discharge Camp Lejeune, NC 28547

NATIONAL CEMETERIES

NEW BERN NATIONAL CEMETERY

1711 National Avenue New Bern, NC 28560 (252) 637-2912

RALEIGH NATIONAL CEMETERY

501 Rock Quarry Road Raleigh, NC 27610 (252) 637-2912

SALISBURY NATIONAL CEMETERY

501 Statesville Boulevard Salisbury, NC 28144 (704) 636-2661

INTAKE SITE AT FORT BRAGG

Soldier Support Center/ VA Outbase office Fort Bragg, NC 28307

INTAKE SITE AT NEW RIVER MCAS

Camp Lejeune Dept of VA -Benefits Delivery at Discharge Camp Lejeune, NC 28547

INTAKE SITE At pope air force base

Family Support Center Seymour-Johnson AFB, NC 28307

INTAKE SITE AT SEYMOUR JOHNSON AIR FORCE BASE

Family Support Center Seymour-Johnson AFB, NC 27531

WILMINGTON NATIONAL CEMETERY

2011 Market Street Wilmington, NC 28403 (910) 815-4877



ALAMANCE COUNTY

2640 S. Columbine Lane Burlington, NC 27215 Phone: (336) 570-6800 Monday-Friday, 8:30 am-5:00 pm AlamanceCounty@NCWorks.gov

ALEXANDER COUNTY

604 7th Street, SW Taylorsville, NC 28681 Phone: (828) 632-4631 *W-TH 8:30am-4:30pm* ncworks.8700@nccommerce.com

ALLEGHANY COUNTY

115 D Atwood Street Sparta, NC 28675 Phone: (336) 372-9675 Wednesday 8:30am-5pm AlleghanyCounty@NCWorks.gov

ANSON COUNTY

514 N. Washington St. Lockhart-Taylor Center Wadesboro, NC 28170 Phone: (704) 272-5479 Monday-Friday, 8:00 am-4:30 pm; Closes the 2nd Friday of each month at 12 noon. AnsonCounty@NCWorks.gov

ASHE COUNTY

626 Ashe Central School Road Unit 5 Jefferson, NC 28640 Phone: (336) 982-5627 *M-Th 8:00am-5:00pm, F 8:00am-12pm* AsheCounty@NCWorks.gov

AVERY COUNTY

Mayland Community College 785 Cranberry Street Newland, NC 28657 Phone: (828) 733-5014 Monday 9:00am-4:00pm AveryCounty@NCWorks.gov

BEAUFORT COUNTY

1502 N. Market Street Washington, NC 27889 Phone: (252) 940-0900 Monday & Wednesday, 8:30am-4:30pm BeaufortCounty@NCWorks.gov

BERTIE COUNTY

409 Granville Street Windsor, NC 27983 Phone: (252) 794-4861 x 175 *Tuesday from 8:30am-4:30pm* BertieCounty@NCWorks.gov

BLADEN COUNTY

401 Mercer Mill Road Elizabethtown, NC 28337 Phone: (910) 862-3255 M, T, W, F, 8:30am-5pm Thursday 8:30am - 2pm BladenCounty@NCWorks.gov

BRUNSWICK COUNTY

5300-7 Main Street Shallotte, NC 28470 Phone: (910) 754-6120 Monday-Friday, 8:30 am-5:00 pm BrunswickCounty@NCWorks.gov

BUNCOMBE COUNTY

48 Grove Street Asheville, NC 28801 Phone: (828) 251-6200 Monday-Friday, 8:30am - 5:00pm BuncombeCounty@NCWorks.gov

BURKE COUNTY

720 East Union Street Morganton, NC 28655 Phone: (828) 438-6161 *M-TH 8:30am-5pm; F 8:30am-12pm* BurkeCounty@NCWorks.gov

CABARRUS COUNTY

845 North Church Street Suite 201 Concord, NC 28025 Phone: (704) 786-3183 Monday-Friday, 8:00 am-4:30 pm; Closes the 2nd Friday of each month at 12 noon CabarrusCounty@NCWorks.gov

CALDWELL COUNTY

1909 Hickory Blvd SE Lenoir, NC 28645 Phone: (828) 759-4680 *M*, *T*, *TH:* 8:00am-4:30pm; *W*, *F:* 8:00am-noon CaldwellCounty@NCWorks.gov

CARTERET COUNTY

3813 Arendell Street Morehead City, NC 28557 Phone: (252) 222-6038 Monday-Friday, 8:00 am-5:00pm CarteretCounty@NCWorks.gov

CASWELL COUNTY

331 Piedmont Drive PO Box 1150 Yanceyville, NC 27379 Phone: (336) 634-5600 By Appointment Only CaswellCounty@NCWorks.gov

CATAWBA COUNTY

403 Conover Station, SE Suite C Conover, NC 28613 Phone: (828) 466-5535 *M-TH 8:00am-4:30pm; F 8:00am-12pm* CatawbaCounty@NCWorks.gov

CHATHAM COUNTY

764 West St. Pittsboro, NC 27312 Phone: (919) 545-8054 *M* - *TH 8:30am - 5:00pm; F 8:30 - 2:00pm* ChathamCounty@NCWorks.gov

CHEROKEE COUNTY

800 US Hwy 64 West Murphy, NC 28906 Phone: 828) 837-7407 Monday-Thursday, 8:30am-5:00pm Friday 8:30 am - noon CherokeeClayGraham@NCWorks.gov

CHOWAN COUNTY

118 Blades St, Bldg 3 Edenton, NC 27932 Phone: (252) 482-2195 Tues, Thurs 8:30am - 5:00pm ChowanCounty@NCWorks.gov

CLEVELAND COUNTY

404 E. Marion Street Shelby, NC 28150 Phone: (704) 480-5414 *M* - *TH* 8:30 am-5:00 pm; F 8:30 am - noon ClevelandCounty@NCWorks.gov 13



COLUMBUS COUNTY

4564 Chadbourn Hwy. Located at Southeastern CC Building A Whiteville, NC 28472 Phone: (910) 642-7141 x 261 *M-W-TH 8:00am-5:00pm, Tue 8:00am-8pm, Fri 8:00am-3pm* ColumbusCounty@NCWorks.gov

CRAVEN COUNTY

2836 Neuse Blvd. New Bern, NC 28560 Phone: (252) 514-4828 Monday-Friday, 8:00 am-4:30 pm CravenCounty@NCWorks.gov

CUMBERLAND COUNTY

490 N. McPherson Church Road Fayetteville, NC 28303 Phone: (910) 912-2400 Monday - Thursday 8:30am-4:30pm Friday 8:30am-2pm CumberlandCounty@NCWorks.gov

DARE COUNTY

2522 S. Croatan HighwayMilepost 10.5 PO Box 757 Nags Head, NC 27959 Phone: (252) 480-3500 Monday-Friday, 8:30am-5:00pm ncworks.6700@nccommerce.com

DAVIDSON COUNTY

220 East 1st Ave. Suite 10 Lexington, NC 27292 Phone: (336) 242-2065 *M-F 8:00am-5:00pm* DavidsonCounty@NCWorks.gov

211 W. Colonial Drive Suite 119 Thomasville, NC 27360 **Phone: (336) 474-2655** *Monday-Friday, 8:00am-5:00pm* ncworks.0390@nccommerce.com

DAVIE COUNTY

1205 South Salisbury Street Room #115 Mocksville, NC 27028 Phone: (336) 464-0520 Wed. & Fri., 9am-4pm DavieCounty@NCWorks.gov

DUPLIN COUNTY

192 Magnolia Ext. Kenansville, NC 28349 Phone: (910) 275-6470 Monday-Friday, 8:30 am-5:00pm DuplinCounty@NCWorks.gov

DURHAM COUNTY

1105 S. Briggs Avenue Durham, NC 27703 Phone: (919) 560-6880 Monday through Thursday, 8:30am-5:00pm Friday 8:30am-1:00pm DurhamCounty@NCWorks.gov

EDGECOMBE COUNTY

793 Country Club Road Rocky Mount, NC 27804 Phone: (252) 467-9300 Monday- Friday, 8:30 am-5:00pm, Closed from 12-5 last Thurs. of each month EdgecombeNash@NCWorks.gov

FORSYTH COUNTY

2701 University Parkway Winston Salem, NC 27105 Phone: (336) 464-0520 Monday-Thursday 8:30am-5:00pm Fridays 8:30am-12pm ForsythCounty@NCWorks.gov

GASTON COUNTY

1391 Bessemer City Road Gastonia, NC 28052 Phone: (704) 853-5328 *M-TH 8:00am-4:30pm; F 8:00am-1pm* GastonCounty@NCWorks.gov

GRANVILLE COUNTY

111 Hilltop Village Oxford, NC 27565 Phone: (919) 693-2686 Monday-Wednesday & Friday, 8:30am-5:00pm; Thursday, 8:30am - 12:00pm ncworks.6900@nccommerce.com

GREENE COUNTY

818 Hwy 91 North Snow Hill, NC 28580 Phone: (252) 747-3434 x 764 Mondays 9:00am - 4:00pm Wednesdays 8:30am - 5:00pm GreeneCo@NCWorks.gov

GUILFORD COUNTY

2301 West Meadowview Rd Greensboro, NC 27407 Phone: (336) 297-9444 *M-F 8:30am-4:30pm* Guilford.Greensboro@NCWorks.gov

607 Idol Street High Point, NC 27261 Phone: (336) 882-4141 *M-F 8:30am-4:30pm* Guilford.HighPoint@NCWorks.gov

HALIFAX COUNTY

1560 Julian R. Allsbrook Hwy Roanoke Rapids, NC 27870 Phone: (252) 507-6180 Monday-Friday, 8:30am-5:00pm. Closed from 12-5 last Thurs. of each month HalifaxNorthampton@NCWorks.gov

HARNETT COUNTY

214 W Edgerton Street Dunn, NC 28334 Phone: (910) 891-2915 Tuesday, Thursday & Friday 8am-5pm Harnett.Dunn@NCWorks.gov

900 S. 9th St. Lillington, NC 27546 Phone: (910) 893-2191 *M-F 8:00am-5:00pm* Harnett.Lillington@NCWorks.gov

HAYWOOD COUNTY

1170 North Main Street Waynesville, NC 28786 Phone: (828) 456-6061 Monday-Thursday, 8:30 am-5:00 pm Friday 8:30 am - noon. HaywoodCounty@NCWorks.gov

HENDERSON COUNTY

Blue Ridge Community College 130 Eagles Reach Drive Continuing Education Building Flat Rock, NC 28731 Phone: (828) 694-1755 *M-TH 8:00am-6pm, Fri 8-4:30pm* HendersonCounty@NCWorks.gov

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EMPLOYMENT





NATION

CARE COORDINATION



HOUSING



15

SUICIDE PREVENTION

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VETERANS



SERVICES OF THE CAROLINAS



HERTFORD COUNTY

109 Community College Road Jernigan Bldg. B Room 135 Ahoskie, NC 27910 Phone: (252) 862-1257 Tuesday and Thursday, 8:30am-4:30pm HertfordCounty@NCWorks.gov

HOKE COUNTY

304 Birch Street Raeford, NC 28376 Phone: (910) 683-3060 Monday-Thursday, 8:30am-5pm Friday 8:30am-2pm HokeCounty@NCWorks.gov

IREDELL COUNTY

532 Patterson Avenue Suite 170 Mooresville, NC 28115 Phone: (704) 360-8067 Monday - Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon. Iredell.Mooresville@NCWorks.gov

133 Island Ford Road Statesville, NC 28625 Phone: (704) 878-4241 Monday - Friday 8:00am-4:30pm; Closes the 2nd Friday of each month at 12 noon. Iredell.Statesville@NCWorks.gov

JACKSON COUNTY

26 Ridgeway Street, Suite 2 P0 Box 1014 Sylva, NC 28779 Phone: (828) 586-4063 *M,W 8:30am-noon, 1pm-4:30pm, F 8:30am-12:pm* JacksonCounty@NCWorks.gov

JOHNSTON COUNTY

8998 US 70 Business Hwy West Suite 100 Clayton, NC 27520 Phone: (919) 553-0953 *M* - *TH 8:30am-5:00pm; F 8:30am-2:00pm* JohnstonCounty@NCWorks.gov

JONES COUNTY

509 NC Hwy 58 N , LCC Jones Co Ctr, PO Box 156 Trenton, NC 28585 Phone: (252) 448-5021 x 790 Tuesday and Thursday 9am until 2pm By Appointment Only JonesCounty@NCWorks.gov

LEE COUNTY

1909 Lee Avenue Sanford, NC 27330 Phone: (919) 775-2241 *M - TH 8:30am-4:30pm; F 8:30am-2:00pm* LeeCounty@NCWorks.gov

LENOIR COUNTY

231 Hwy 58 South PO Box 822 Kinston, NC 28501 Phone: (252) 527-7320 Monday-Friday, 8:00am-5:00pm LenoirCounty@NCWorks.gov

LINCOLN COUNTY

529 N. Aspen Street Lincolnton, NC 28092 Phone: (704) 735-8035 Monday - Friday 8:00am-4:30pm; Closes the 2nd Friday of each month at 12 noon. LincolnCounty@NCWorks.gov

MACON COUNTY

5 West Main Street Franklin, NC 28734 Phone: (828) 369-9534 Monday-Thursday, 8:30 am-5:00 pm Friday 8:30 am - noon. MaconCounty@NCWorks.gov

MADISON COUNTY

4646 U.S. Highway 25-70 AB Tech - Madison Campus Marshall, NC 28753 **Phone: (828) 782-2632** *M - F 8:00am - 5:00pm* MadisonCounty@NCWorks.gov

MARTIN COUNTY

Martin Community College 1161 Kehukee Park Rd, Building 1, Room 12 Phone: (252) 792-7816 Monday & Wednesday 8:30am-4:30pm MartinCounty@NCWorks.gov

MCDOWELL COUNTY

316 Baldwin Avenue, Suite 1 Marion, NC 28752 Phone: (828) 659-6001 *M-Th 8-5:00pm F 8:00am-12pm* McDowellCounty@NCWorks.gov

MECKLENBURG COUNTY

8601 McAlpine Park Drive Suite 110 Charlotte, NC 28211 Phone: (704) 566-2870 Monday - Friday 8:00am-4:30pm Closes the 3rd Friday of each month MecklenburgCounty@NCWorks.gov

MITCHELL COUNTY

200 Mayland Drive P0 Box 827 Spruce Pine, NC 28777 Phone: (828) 766-1195 *Tue-Thurs 9:00am-4:00pm* MitchellCounty@NCWorks.gov

MONTGOMERY COUNTY

1011 Page Street Troy, NC 27371 Phone: (910) 898-9669 Monday-Thursday 8:30 am-5:00 pm Friday 8:30 am-3:00 pm MontgomeryCounty@NCWorks.gov

MOORE COUNTY

245 Shepherd Trail Aberdeen, NC 28315 Phone: (910) 944-7697 Monday-Thursday 8:30 am-5:00 pm Friday 8:30 am-2:00 pm MooreCounty@NCWorks.gov

NASH COUNTY

793 Country Club Road Rocky Mount, NC 27804 Phone: (252) 467-9300 Monday-Friday, 8:30 am-5:00pm Closed from12-5 last Thurs. of each month EdgecombeNash@NCWorks.gov

NEW HANOVER COUNTY

1994 South 17th Street Wilmington, NC 28401 Phone: (910) 945-6900 Monday-Friday 8:30am-4:30pm NewHanoverCounty@NCWorks.gov

NORTHAMPTON COUNTY

1560 Julian R. Allsbrook Hwy Roanoke Rapids, NC 27870 Phone: (252) 507-6180 Monday-Friday, 8:30am-5:00pm Closed from 12-5 last Thurs. of each month HalifaxNorthampton@NCWorks.gov

ONSLOW COUNTY

461 Western Blvd., Suite 106 Jacksonville, NC 28546 Phone: (910) 347-2121 Monday- Friday 8:30am-5:00pm OnslowCounty@NCWorks.gov

ORANGE COUNTY

100 Europa Dr. Ste 101 Chapel Hill, NC 27516 Phone: (919) 245-4335 Monday-Friday 8:30am-5:00pm OrangeCounty@NCWorks.gov

PAMLICO COUNTY

5049 Hwy. 3065 Grantsboro, NC 28523 Phone: (252) 249-1851 *M,W,TH 7:30a-4:30p Tu 10am-7pm, F 7:30am-1pm, call summ hrs* ncworks.0400@nccommerce.com

PASQUOTANK COUNTY

111 Jordan Plaza Elizabeth City, NC 27909 Phone: (252) 621-6350 Monday-Thursday 8:30am-4pm Friday 8:30am-2:00pm PasquotankCounty@NCWorks.gov

PITT COUNTY

3101 Bismarck Street Greenville, NC 27834 Phone: (252) 355-9067 Monday- Friday 8:30am-5:00pm; Closes the 2nd Friday of each month at 12 noon PittCounty@NCWorks.gov

RANDOLPH COUNTY

600 S. Fayetteville Street Asheboro, NC 27203 Phone: (336) 625-5128 *M,W,Th,F 8:30am-5:00pm; Tue 8:30am-7pm* RandolphCounty@NCWorks.gov

RICHMOND COUNTY

115 West Franklin Street Rockingham, NC 28379 Phone: (910) 997-9180 Monday- hursday 8:30am-5pm Friday 8:30am-2pm RichmondCounty@NCWorks.gov

ROBESON COUNTY

289 Corporate Dr. Suite B Lumberton, NC 28358 Phone: (910) 887-6950 Monday-Thursday 8:30am-5pm Friday 8:30am-2pm RobesonCounty@NCWorks.gov

ROCKINGHAM COUNTY

8340 NC Hwy 87 Reidsville, NC 27320 Phone: (336) 634-5600 Monday & Wednesday 8:30am-5pm Tuesday & Thursday 8:30am-6pm Friday 8:30am-12:00pm RockinghamCounty@NCWorks.gov

ROWAN COUNTY

1904 South Main Street Salisbury, NC 28144 Phone: (704) 639-7529 Monday - Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon. RowanCounty@NCWorks.gov

RUTHERFORD COUNTY

223 Charlotte Road Rutherfordton, NC 28139 Phone: (828) 286-3042 Monday- Friday 8:00am-4:30pm, Closed at noon 2nd Friday each month RutherfordCounty@NCWorks.gov





SAMPSON COUNTY

115 North Boulevard Clinton, NC 28328 Phone: (910) 592-5756 Monday-Thursday 8:30am-5:00pm Fridays 8:30am-2pm SampsonCounty@NCWorks.gov

SCOTLAND COUNTY

16800-A US HWY 401 Bypass Laurinburg, NC 28352 Phone: (910) 405-5200 Monday- hursday 8:30am-5pm Friday 8:30am-2pm ScotlandCounty@NCWorks.gov

STANLY COUNTY

944 N. First Street Albemarle, NC 28001 Phone: (704) 982-2183 Monday-Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon. StanlyCounty@NCWorks.gov

STOKES COUNTY

3169 NC 8 Hwy. South Suite 104 Walnut Cove, NC 27052 Phone: (336) 464-0520 Monday-Friday 8:30am-5:00pm

SURRY COUNTY

942 West Pine St. Mount Airy, NC 27030 Phone: (336) 415-6120 Monday-Friday 8:30am -5:00pm Fridays 8:30am-12pm SurryCounty@NCWorks.gov

SWAIN COUNTY

33 Fryemont St. Bryson City, NC 28713 Phone: (984) 365-4071 Thurs 10am-4:30pm 1st Friday each month 1pm-4:30pm SwainCounty@NCWorks.gov

TRANSYLVANIA COUNTY

45 Oak Park Drive Brevard, NC 28712 Phone: (828) 883-2550 Mon-Thurs 8:30am-5pm Fri. 8:30am- :30pm TransylvaniaCounty@NCWorks.gov



UNION COUNTY

1125 Skyway Drive Monroe, NC 28110 Phone: (704) 283-7541 Monday-Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon. UnionCounty@NCWorks.gov

VANCE COUNTY

826 S. Garnett Street Henderson, NC 27536 Phone: (252) 598-5200 Monday-Wednesday & Friday, 8:30am-5:00pm Thursday 8:30am-2:00pm VanceCounty@NCWorks.gov

WAKE COUNTY

1830-B Tillery Place Raleigh, NC 27604 Phone: (919) 715-0111 *M* - *TH 8:30am-5:00pm; F 8:30am-2:00pm* WakeCounty@NCWorks.gov

130 N. Judd Parkway, NE Fuquay-Varina, NC 27526 Phone: (919) 557-1121 *M* - *TH* 8:30a -5:00pm; F 8:30am-2:00pm WakeCounty@NCWorks.gov

350 E. Holding Avenue Wake Forest, NC 27587 Phone: (919) 562-6379 *M - TH 8:30am-5:00pm; F 8:30am-2:00pm* WakeCounty@NCWorks.gov

220 Swinburne Street P0 Box 46833 Raleigh, NC 27610 Phone: (919) 250-3770 *M* - *TH 8:30am-5:00pm; F 8:30am-2:00pm* WakeCounty@NCWorks.gov

1002 Dogwood Drive Zebulon, NC 27597 Phone: (919) 404-3900 *M - TH 8:30am-5:00pm; F 8:30am-2:00pm* WakeCounty@NCWorks.gov

WARREN COUNTY

210 W. Ridgeway St. VGCC Campus Building 1, Room 1106 Warrenton, NC 27589 Phone: (252) 257-3230 Monday and Tuesday 8:30am-5:00pm WarrenCounty@NCWorks.gov

WATAUGA COUNTY

App Ent Center 130 Poplar Grove Connector Boone, NC 28607 Phone: (828) 265-5385 *M-Th 8am-5pm; F 8am-12pm* WataugaCounty@NCWorks.gov

WAYNE COUNTY

2110 Wayne Memorial Drive Goldsboro, NC 27534 Phone: (919) 988-6870 Monday-Friday 8:30am-5:00pm WayneCounty@NCWorks.gov

WILKES COUNTY

1320 West D Street Suite #2 North Wilkesboro, NC 28659 Phone: (336) 838-5164 *M-Th 8:00am-5:00pm, F 8:00am-12pm* WilkesCounty@NCWorks.gov

YADKIN COUNTY

1001 College Dr. Yadkinville, NC 27055 Phone: (336) 786-4169 Monday 8:30am-5:00pm YadkinCounty@NCWorks.gov

YANCEY COUNTY

1040 East US Hwy 19E, Suite L Burnsville, NC 28714 Phone: (828) 682-6618 Mon-Thurs 8:00am-5:00pm; Fri 8:00am-12:00pm YanceyCounty@NCWorks.gov

Note: For the most up-to-date information on NCWorks Career Centers, visit www.NCWorks.gov.w

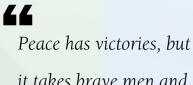
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- 22 Marine Corps Air Station Cherry Point
- 24 Marine Corps Air Station New River / Marine Corps Base Camp Lejeune
- 26 . . . Seymour Johnson Air Force Base
- 27 . . . U.S. Army Garrison Fort Liberty
- 28 . . . U.S. Coast Guard Base Elizabeth City
- **29** North Carolina Military Transition Resources

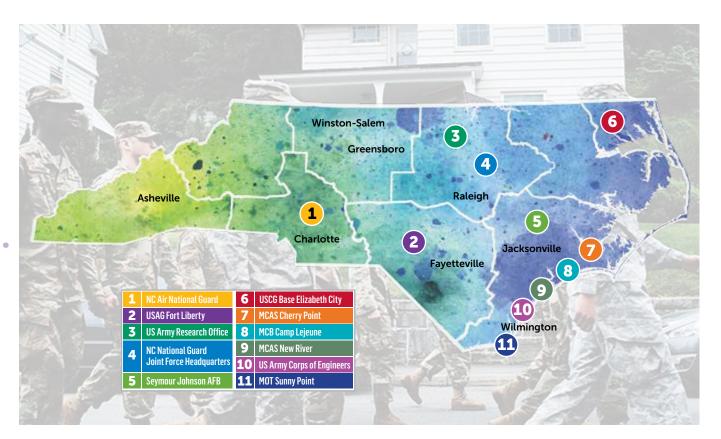
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it takes brave men and women to win them. Ralph Waldo Emerson





NORTH CAROLINA ACTIVE MILITARY

North Carolina is home to many of the renowned military installations in the nation and thousands of brave service members stationed at them. Each Installation in North Carolina provides unique and critical capabilities that contribute to our National Security and support the National Defense Authorization Act and National Military Strategy. North Carolina installations play a significant and enduring critical role contributing to our National Defense. A brief description of North Carolina's major installations and their strategic contribution to national defense are listed.

U.S. ARMY FORT LIBERTY Home of the Airborne and Special Operations Forces, the Global Response Force, and is the nation's premier Power Projection Platform including U.S. Army Forces Command, XVIII Airborne Corps, U.S. Army Special Operations Command, U.S. Joint Special Operations Command, U.S. Army Reserve Command, among others.

MARINE CORPS BASE CAMP LEJEUNE. Home to the II Marine Expeditionary Force, 2nd Marine Division, 2nd Marine Logistics Group, Marine Forces Special Operations

Command, Marine Corps Installations Command East, and the USCG's Special Missions Training Center.

MARINE CORPS AIR STATION NEW RIVER. Marine Corps Air Station New River provides aviation support, force protection, infrastructure, and community services to promote the readiness, sustainment and quality of life for II MEF and other military forces, tenant commands, personnel and their families.

MARINE CORPS AIR STATION CHERRY POINT. The largest Marine Corps Air Station in the world and the future home to the largest F35B Joint Strike Fighter Base in the world. Fleet Readiness Center East and the future home to the F35B Depot Level Maintenance are highlighted tenants and facilities at the installation.

SEYMOUR JOHNSON AFB. 4th Fighter Wing and the entire Air Force's F15E Strike Eagle training capability. Basing location of the Reserve KC-46A Pegasus for the entire Air Force Reserve.

U.S. COAST GUARD BASE ELIZABETH CITY. Home to the Coast Guard's Air Station Elizabeth City, Aviation Logistics Center, Aviation Projects Acquisition Center, Aviation Technical Training Center, National Strike Force Coordination Center, and Small Boat Station Elizabeth City. The base is the largest employer in Northeastern North Carolina. **NORTH CAROLINA NATIONAL GUARD.** Providing more than 10,500 citizen soldiers to support Active Army. The Air National Guard provides critical assets to the Air Force.

MILITARY OCEAN TERMINAL SUNNY POINT. The largest ammunition port in the nation. As a key ammunition shipping point on the Atlantic coast, MOTSU stores and ships DOD ammunition, dangerous cargo and explosives, including small arms ammunition; artillery shells, fuses and propellants; ammunition for vehicle systems; and aircraft bombs and ammunition.

U.S. COAST GUARD SECTOR NORTH CAROLINA. Sector North Carolina has oversight of operational Coast Guard missions throughout the entire State of North Carolina. Their primary missions include Search and Rescue, Marine Safety, Ports and Waterways Coastal Security, Marine Environmental Protection, Aids to Navigation, Maritime Law Enforcement, and Recreational Boating Safety.

U.S. ARMY RESEARCH OFFICE. Funds extramural basic research, that is, research in outside academic and industrial organizations, providing grants to both single investigators and university-affiliated research centers, as well as outreach programs.

U.S. ARMY CORPS OF ENGINEERS WILMINGTON DISTRICT. The Wilmington District delivers vital engineering solutions in collaboration with our military and regional partners to secure the nation, energize the economy and reduce disaster risk across North Carolina and select regions of the Commonwealth of Virginia. The district provides expertise across a wide range of disciplines including: engineering, architecture, design, construction, hydropower, recreation management, hydrology and environmental stewardship.



DOD SKILLBRIDGE PROGRAM

Connecting transitioning Service members to occupational training.



Learn more about how to participate in DoD SkillBridge: skillbridge.osd.mil/military-members.htm

ABOUT THE PROGRAM

DoD SkillBridge programs provide our retiring and transitioning Service members the opportunity to participate in industry training programs while transitioning out of their Military careers.

The DoD covers Military pay and benefits during a Service member's time in a SkillBridge program, providing an invaluable experience for the Service member and the Industry Partner.

Program partners include employers in all career fields such as Amazon, John Deere, Lockheed Martin, UnitedHealth Group, and the U.S. Veterans Administration — and hundreds more!

PLAN FOR YOUR FUTURE

Career and transition planning is important to your success and begins with basic training. Just as military occupational training is mission-critical to your Service, continual career tooling is critical to your occupational success.

The DoD SkillBridge program is an excellent opportunity as you plan for your life after the military.

SkillBridge matches civilian opportunities to your job training and work experience at the end of your military duty.

You may be eligible to participate in SkillBridge if you have 180 days of service or fewer remaining prior to your date of separation and you have at least 180 continuous days of active service.

LEVERAGE YOUR BENEFITS

In addition to opportunities such as Tuition Assistance and the GI Bill program, you can enhance your marketability and postseparation career prospects by participating in a SkillBridge opportunity.

skillbridge.osd.mil/military-members.htm

MARINE CORPS AIR STATION CHERRY POINT

Cherry Point is the largest Marine Corps Air Station in the world. It is the headquarters of the 2nd Marine Aircraft Wing, the aviation component of II Marine Expeditionary Force. Cherry Point is home to the AV-8B Harrier, and will eventually be the largest F-35B Joint Strike Fighter base in the Nation.

RELOCATION:

Distribution Management Office (DMO): Bldg. 298 E Street MCAS Cherry Point NC 28533 (252) 466-2345

Transient Officer Quarters (TOQ) (252) 466-5169 / 3359

Transient Enlisted Quarters (TEQ) (252) 466-3060

Atlantic Marine Corps Communities cp.atlanticmcc.com (888) 883-0980

Military Installations installations.militaryonesource.mil/ mybaseguide.com

Per Diem, Travel & Transportation Allowance Committee travel.dod.mil

Navy Housing cherrypoint.marines.mil/Offices/Housing/ Family-Housing-Office

Home Rentals/Sales: Neuse River Region Association of REALTORS nrrar.com

Carteret County Association of Realtors ccarrealtors.org

EDUCATION:

DoD Schools dodea.edu/

North Carolina Division of Non-Public Education ncdnpe.org

Craven County Military Liaison Counselor (252) 444-7209

Craven County Schools craven.k12.nc.us (252) 514-6300

Carteret County Schools carteretcountyschools.org (252) 728-4583

Private Schools mybaseguide.com/installation/mcas-cherrypoint/community/in-craven-county-7

EMPLOYMENT:

Army cpol.army.mil

USAJOBS usajobs.gov

MCCS mccscherrypoint.com/employment

Navy navy.mil

Employment Security Commission ncesc.com (910) 347-2121

NCWorks Online ncworks.gov

North Carolina for Military Employment nc4me.org

Family Member Employment Assistance Program (FMEAP) usmc-mccs.org/employ/benefits/ employee/eap.html

EMERGENCY:

Red Cross Office redcross.org (910) 451-2182/5159 (after hours (877) 272-7337)

Navy Marine Corps Relief Society nmcrs.org (910) 451-5346/5584

Military One Source militaryonesource.mil

Family Preparedness ready.gov

The National Weather Service weather.gov

North Carolina Road Conditions drivenc.gov

NC Dept of Insurance ncdoi.gov

NC Dept of Public Safety ncdps.gov

Travel Warnings travel.state.gov

FAMILY RESOURCES:

Cherry Point has 4 runways over 8,000 feet and over 29,000 acres

of land! Bombing ranges and outlying fields are used by Marine

Corps, Navy, and Air Force aviators for training. Nearly 14,000

service members and civilians work at Cherry Point.

Marine Corps Community Services mccscherrypoint.com

Dept. of Social Services – Craven County cravencountync.gov/275/Social-Services (252) 636-4900

Social Services – Carteret County carteretcountync.gov/144 Social-Services (252) 728-3181

Women, Infants, and Children Program wicprograms.org/ci/nccherry_point (252) 636-4920 (Craven County Office)

Child and Youth Program mccscherrypoint.com/children-youth

Craven Smart Start, Inc cravensmartstart.org (252) 636-3198

Carteret County Partnership for Children carteretkids.org (252) 727-0440

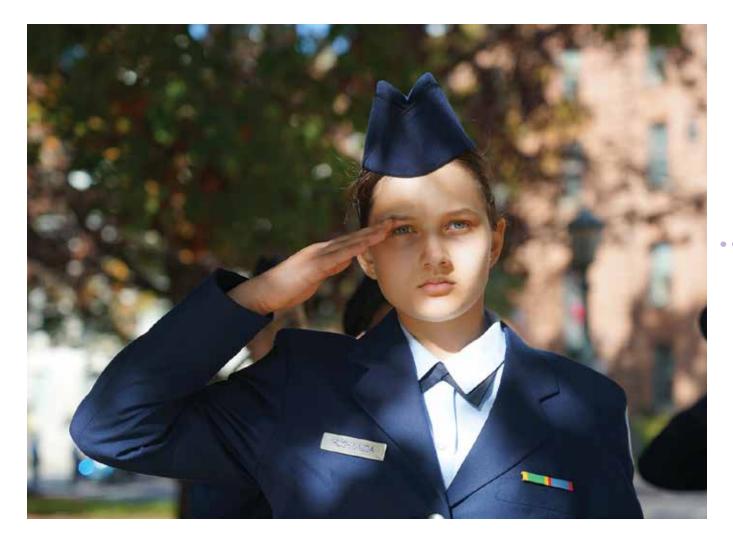
Tragedy Assistance Program taps.org

National Military Family Association militaryfamily.org

Marine & Family Programs cherrypoint.usmc-mccs.org/ marine-family-support



\$12 Million in NC Scholarships for Children of Wartime Veterans, were paid to NC institutions during the 2021/2022 school year.





OUR MISSION

Operation Homefront provides emergency financial and other assistance to the families of our service members and wounded warriors.

EMERGENCY ASSISTANCE: Grants to address unforeseen budget shortfalls for basic needs like rent, utilities, and food, with a focus on relieving financial crisis and putting military families on a path to long-term financial sustainability.

FAMILY SUPPORT:

Programs designed to provide material and morale support that strengthens and uplifts military families.



HOUSING:

Rent-free apartment communities for wounded warriors and their families transitioning from the military, and permanent mortgage-free homes for military and veteran families, accompanied by a wide spectrum of services and support. 23

OperationHomefront.net | Call toll free 1.800.722.6098

MARINE CORPS AIR STATION NEW RIVER/MARINE CORPS BASE CAMP LEJEUNE

Marine Corps Air Station New River provides aviation support, force protection, infrastructure, and community services to promote the readiness, sustainment and quality of life for II MEF and other military forces, tenant commands, personnel and their families. Camp Lejeune is home to the largest concentration of Marines in the Marine Corps and also the largest amphibious base on the East Coast. Camp Lejeune includes a 156,000-acre training base, with 11 miles of beach capable for supporting amphibious operations, and 50 tactical landing zones. The Base community is home to over 48,600 service members and civilian employees.

RELOCATION:

Military Installations

installations.militaryonesource.mil/militaryinstallation/camp-lejeune

Per Diem, Travel & Transportation Allowance Committee travel.dod.mil

Distribution Management Office (TMO)

BLDG. 1011 Ash St MCB Camp Lejeune, NC 28546 (910) 451-8417 lejeune.marines.mil/Offices-Staff/ Distribution-Mgmt

Temporary Lodging lejeunenewriver.usmc-mccs.org/lodging (910) 451-3041

Atlantic Marine Corps Communities atlanticmcc.com (888) 690-4304

Family Housing Division lejeune.marines.mil/Offices-Staff/Family-Housing-Division

Home Rentals/Sales - Jacksonville Board of Realtors jbornc.com

Carteret County Assoc. of Realtors ccarrealtors.org

Duplin-Sampson Assoc. of Realtors idxbroker.com/boards/duplin-sampsonassociation-of-realtors-north-carolina

Neuse River Region Assoc. of Realtors nrrar.com

EDUCATION:

Camp Lejeune Community DoDEA Schools dodea.edu/americas/midatlantic/camplejeune/ index.cfm

North Carolina Department of Public Instruction

dpi.nc.gov/students-families/student-support/ nc-supports-military-children North Carolina School Report Cards ncreports.ondemand.sas.com/src

Private Schools mybaseguide.com/the-best-camplejeune-schools

North Carolina Division of Non-Public Education ncadmin.nc.gov/divisions/non-public-education

Military Child Education Coalition militarychild.org

Home School Legal Defense Association hslda.org

EMPLOYMENT:

NC Career Planning nccareers.org

NC Works Online ncworks.gov 1-855-NCWorks (855-629-6757) Onslow - (910) 347-2121

State of North Carolina Jobs oshr.nc.gov/work-nc

North Carolina Military Spouse Transition Network oshr.nc.gov/work-nc/militaryspouse-transition-network

North Carolina for Military Employment nc4me.org

USAJOBS usajobs.gov

Army - Civilian civilians.army.mil armycivilianservice.usajobs.gov

Marine Corps Community Services - Civilian careers.usmc-mccs.org/

Navy - Civilian secnav.navy.mil/donhr/Pages/default.aspx ncc.usajobs.gov

Air Force - Civilian afciviliancareers.com airforce.usajobs.gov Space Force spaceforce.com/careers

Family Member Employment Assistance Program (FMEAP)

lejeunenewriver.usmc-mccs.org/marine-familysupport/military-family-life/family-memberemployment-assistance-program-fmeap

EMERGENCY:

Veterans Crisis Line Phone: 988, then 1 Text 838255 veteranscrisisline.net

NC Suicide Prevention Resource Center sprc.org/state/north-carolina

American Red Cross -

Service to the Armed Forces redcross.org/about-us/our-work/militaryfamilies.html (877) 272-7337

Navy Marine Corps Relief Society nmcrs.org (910) 451-5346

Military One Source militaryonesource.mil

Family Preparedness ready.gov

The National Weather Service weather.gov

North Carolina Road Conditions drivenc.gov

NC Dept of Insurance ncdoi.gov

NC Dept of Public Safety ncdps.gov

Travel Warnings travel.state.gov

FAMILY RESOURCES:

Marine Corps Community Services usmc-mccs.org

Onslow County -

Consolidated Human Services onslowcountync.gov/155/ Social-Services (910) 989-0230 - Human Services (910) 455-4145 - Economic Services

Department of Social Services – Craven County

cravencountync.gov/275/ Social-Services (252) 636-4900

Women, Infants, and Children Program fns.usda.gov/wic

(910) 353-0022 wicprograms.org

Military Youth & Teens

militaryonesource.mil/resources/ milife-guides/military-youth-teens

Child and Youth Programs

lejeunenewriver.usmc-mccs.org/marinefamily-support/child-and-youth (910) 450-0553

One Place - formerly (Onslow County

Partnership for Children) oneplaceonslow.org/ (910) 938-0336

Tragedy Assistance Program taps.org (800) 959-TAPS (8277)

National Military Family Association militaryfamily.org (703) 931-6632

Blue Star Families bluestarfam.org/

New Parent Support Program

lejeunenewriver.usmc-mccs.org/marinefamily-support/child-and-youth/newparent-support militaryonesource.mil/benefits/new-parentsupport-program/

Exceptional Family Member Program

lejeunenewriver.usmc-mccs.org/marinefamily-support/military-family-life/exceptionalfamily-member-program militaryonesource.mil/special-needs/efmp/

Counseling Services

lejeunenewriver.usmc-mccs.org/marinefamily-support/prevention-and-counseling/ community-counseling

Military & Family Life Counselors

lejeunenewriver.usmc-mccs.org/marinefamily-support/prevention-and-counseling/ military-family-life-counselors

Marine Corps Family Team Building

lejeunenewriver.usmc-mccs.org/marinefamily-support/military-family-life/marinecorps-family-team-building-training



SEYMOUR JOHNSON AIR FORCE BASE

Seymour Johnson Air Force Base, with a population of approximately 6,000 service members and civilian employees, is home to the Air Combat Command's 4th Fighter Wing. With 2 training and 2 operational squadrons. Seymour Johnson represents the entire U.S. Air Force training capability for the F-15E Strike Eagle. The 916th Air Refueling Wing is the preferred alternative for the first Reserve-led KC-46A Pegasus main operating base. Guard aviation support.

RELOCATION:

26

ACTIVE DUTY/TRANSITION 2024©2025

Travel Management Office 1280 Humphrey St (919) 722-5458

Temporary Lodging – Southern Pines Inn sjfss.com (919) 722-0385

Seymour Johnson Housing Office 600 Kenly Rd Goldsboro, NC 27531 housing.af.mil/Home-depricated/ Units/Seymour-Johnson/ 4ces.ceih.housing@us.af.mil

Military Installations militaryinstallations.dod.mil

Per Diem, Travel & Transportation Allowance Committee travel.dod.mil

Home Rentals/Sales: Goldsboro Wayne County Association of Realtors usamls.net/goldsboro

EDUCATION:

Military Liaison Counselor (919) 738-0070

Wayne County Public Schools waynecountyschools.org (919) 731-5900

Private Schools:

Arendell Parrott Academy, TK-12: parrottacademy.org

Faith Christian Academy, PK-12: fcagoldsboro.com

Saint Mary School, PK- 8: smsgoldsboro.org

Wayne Christian School, Daycare-12 waynechristian.org

Wayne Country Day School, K-12 waynecountryday.com

Military Child Education Coalition militarychild.org



Home School Legal Defense Association hslda.org

North Carolina Division of Non-Public Education ncdnpe.org

EMPLOYMENT:

Air Force afciviliancareers.com

USAJOBS usajobs.gov

Employment Readiness Program 3rd Fl., Bldg. 4-2843 (910) 396-2390

NCWorks Online ncworks.gov (910) 347-2121

North Carolina for Military

Employment nc4me.org

EMERGENCY:

Red Cross Office redcross.org (919) 735-7201 (after hours (877) 272-7337)

Air Force Aid Society afas.org (703) 972-2650 Military One Source militaryonesource.mil

Family Preparedness ready.gov

The National Weather Service weather.gov

North Carolina Road Conditions drivenc.gov

NC Dept of Public Safety ncdps.gov

FAMILY RESOURCES:

Military & Family

Readiness Center sjfss.com/military-familyreadiness-center (919) 722-1123

Department of Social Services waynegov.com/ 418/Social-Services

Women, Infants, and

(919) 580-4034

Children Program

waynegov.com/282/Women-Infants-Children-Program-WIC (919) 731-1276

Youth Program Center

(919) 722-0502

Partnership for Children of Wayne County pfcw.org (919) 735-3371

Tragedy Assistance Program taps.org

National Military Family Association militaryfamily.org

Exceptional Family Member Program 1500 Vermont Garrison St Bldg 3801 Goldsboro, NC 27531 (919) 722-7337

FACEBOOK PAGES:

Seymour Johnson AFB facebook.com/ SeymourJohnsonAirForceBase

Military & Family Readiness Center - Seymour Johnson AFB facebook.com/sjafrc

Exceptional Family Members Program – Seymour Johnson AFB facebook.com/sjefmp

Seymour Johnson AFB Military Family Housing facebook.com/SJRes

Health Promotions Program-Seymour Johnson AFB facebook.com/profile. php?id=100068459154165

GOVERNMENT

City and County Tax Information waynegov.com/463/Tax (919) 731-1461

Department of Motor Vehicles 701 West Grantham Street Goldsboro, 27530 (919) 731-7963

U.S. ARMY GARRISON FORT LIBERTY

With over 65,000 service members and civilian employees, Fort Liberty has the highest population of any U.S. Army installation. The base is home to the Army's Rapid Response Force, consisting of Special Operations and Airborne Soldiers. On its 161,000 acres, Fort Liberty also houses the U.S. Army Airborne Forces, Joint Special Operations Command, Special Operations Command, Army Forces Command, and the Army Reserve Command.

RELOCATION:

Installation Transportation Office (ITO)

1st Floor, Bldg. 4-2843 Soldier Support Center Inbound (910) 396-2903/6790

IHG Army Hotels ihg.com/armyhotels/hotels/

us/en/reservation (910) 396-7700

Housing Services Office BH2 (Basement) Bldg. 4-2843, Soldier Support Center (910) 396-1022

Military Installations installations.militaryonesource.mil mybaseguide.com

Per Diem, Travel & Transportation Allowance Committee travel.dod.mil

Home Rentals/Sales: Fayetteville Regional Association of REALTORS longleafpinerealtors.com

Cumberland County Board of REALTORS ccbor.com

EDUCATION:

Military Connection (Military Family and Youth Liaison MFYL) (910) 678-7008

Cumberland County Public Schools ccs.k12.nc.us/ (910) 678-2300

Department of Defense Education Activity dodea.edu (910) 907-0200

Private Schools mybaseguide.com

Military Child Education Coalition militarychild.org

Home School Legal Defense Association hslda.org

EMPLOYMENT:

USAJOBS usajobs.gov

Employment Readiness Program 3rd Fl., Bldg, 4-2843

Soldier Support Center liberty.armymwr.com/programs/ acs/employment-readinessprogram (910) 396-2390

NCWorks Online ncworks.gov

North Carolina for Military Employment nc4me.org

EMERGENCY:

Red Cross Office redcross.org (910) 396-1231 (after hours 877-272-7337)

Army Emergency Relief 3rd Fl., Bldg. 4-2843 Soldier Support Center (910) 396-2507 After hour: 1-877-272-7337

Military One Source militaryonesource.mil

Family Preparedness ready.gov

The National Weather Service weather.gov

North Carolina Road Conditions drivenc.gov

NC Dept of Insurance ncdoi.com

NC Dept of Public Safety ncdps.gov

Pope Field Family Readiness Center 236 Interceptor Rd Pope Field, NC 28308 (910)432-3742 liberty.armymwr.com

Travel Warnings travel.state.gov



FAMILY RESOURCES:

Army Community Service (ACS) liberty.armymwr.com/ programs/acs

Department of Social Services cumberlandcountync.gov/ departments/dss-group/ department-of-social-services (910) 323-1540

Women, Infants, and Children Program

co.cumberland.nc.us/ departments/public-health-group/ public-health/WIC (910) 433-3730

Child and Youth Program Liberty.armymwr.com (910) 396-8110

Partnership for Children of Cumberland County 351 Wagoner Dr STE 200 Fayetteville, NC 28303

ccpfc.org (910) 714-5111

Tragedy Assistance Program taps.org

National Military Family Association militaryfamily.org Exceptional Family Member Program liberty.armymwr.com/programs/ acs/exeptional-familymember program

FACEBOOK PAGES:

Fort Liberty facebook.com/ FortLibertyPublicAffairs

Liberty Training and Education Center facebook.com/LibertyTrainingAnd EducationCenter

Fort Liberty Family and MWR facebook.com/fortlibertymwr

Forty Liberty Veterinary Center facebook.com/ft.bragg.vetcen

GOVERNMENT:

City and County Tax Information co.cumberland.nc.us/ departments/tax-group/tax (910) 678-7507

U.S. COAST GUARD BASE ELIZABETH CITY

Located in the heart of Northeastern North Carolina, the U.S. Coast Guard Base at Elizabeth City is a regional command center that provides logistics, engineering, administrative, financial, purchasing, and health care services to Coast Guard units throughout North Carolina. Comprised of more than 880 acres and nearly 2,000 service members and civilian employees, the base is the Coast Guard's largest aviation facility, and the largest employer in Northeastern North Carolina.

RELOCATION:

USCG Elizabeth City Welcome Aboard dcms.uscg.mil/Our-Organization/Directorof-Operational-Logistics-DOL/Bases/Base-Elizabeth-City/Welcome-Aboard/

Area Housing Office at Base Portsmouth (757) 686-4044

Rental Partnership Program, Leased Housing, Housing Releases and Community Housing Referrals/Listings (757) 686-4047

Housing Referral Network, Leased Housing, Housing Releases and Community Housing Referrals/Listings (757) 686-4081

Military Installations installations.militaryonesource.mil

Per Diem, Travel & Transportation Allowance Committee travel.dod.mil

Home Rentals/Sales: Albemarle Area Association of REALTORS ar-nc.com

EDUCATION:

Elizabeth City – Pasquotank County Schools ecpps.k12.nc.us/pages/ECPPS (252) 335-2981

Military Child Education Coalition militarychild.org

Home School Legal Defense Association hslda.org

North Carolina Division of Non-Public Education ncdnpe.org

EMPLOYMENT:

Coast Guard:

dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Engineering-Logistics-CG-4-/ Logistic-Centers/Aviation-Logistics-Center/ Current-Jobs/

USAJOBS:

usajobs.gov Employment Readiness Program 3rd Fl., Bldg. 4-2843 (910) 396-2390



Spouse Employment Assistance oshr.nc.gov/work-nc/militaryspousetransition-network

NCWorks Online ncworks.gov

North Carolina for Military Employment nc4me.org

EMERGENCY:

Red Cross Office redcross.org (910) 451-2182/5159 (after hours (877) 272-7337)

Welcome to Coast Guard Mutual Assistance cgmahq.org (800) 881-2462

Military One Source militaryonesource.mil

Family Preparedness ready.gov

The National Weather Service weather.gov

North Carolina Road Conditions drivenc.gov

NC Dept of Public Safety ncdps.gov

FAMILY RESOURCES:

USCG Elizabeth City MWR

dcms.uscg.mil/Our-Organization/Directorof-Operational-Logistics-DOL/Bases/Base-Elizabeth-City/Base-Elizabeth-City-MWR-Branch/

Department of Social Services co.pasquotank.nc.us/DSS (252) 338-2126 Women, Infants, and Children Program fns.usda.gov/wic (800) 367-2229

Youth Program Center (919) 722-0502

Albemarle Alliance for Children and Families aacfnc.org/ (252) 333-1233

Tragedy Assistance Program taps.org

National Military Family Association militaryfamily.org

USCG Special Needs Program uscg.mil/worklife/special_needs.asp (757) 686-4023

FACEBOOK:

U. S. Coast Guard Base, Elizabeth City, N.C. facebook.com/BaseElizabethCity

U.S. Coast Guard Air Station Elizabeth City facebook.com/uscoastguardairstationecity

U.S. Coast Guard Mid-Atlantic facebook.com/USCGMidAtlantic

GOVERNMENT:

City and County Tax Information co.pasquotank.nc.us/Tax.htm (252) 338-5169

Department of Motor Vehicles 1164 US 17 South Elizabeth City, 27909 (252) 331-4776

NORTH CAROLINA MILITARY TRANSITION RESOURCES

Reserve Component Transition Assistance

Program:

NC Transition Assistance Advisor (TAA) W: (984) 664-6573 W: (800) 621-4136 ex 46573

Marines Transition

Readiness Program: Transition Readiness Branch Manager 825 Stone Street Camp Lejeune, NC 28547 W: (910) 451-3784

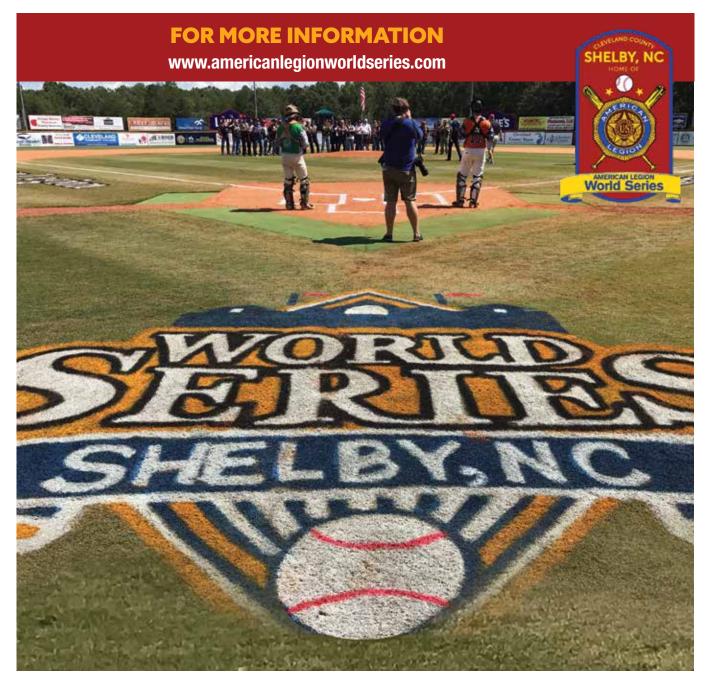
USO Transition: LaTonia Mckoy

Transition Manager W: (919) 840-0941 uso-nc.org

Seymour Johnson AFB Transition Assistance Program: Kevin McGill Bridget Sleppy *Transition Assistance Coordinators* W: (919) 722-1123 Fort Liberty Transition Assistance Program:

William McMillian Transition Services Manager W: (910) 396-2248 William.b.mcmillian.civ@army.mil

United States Coast Guard Transition/ Relocation Program: Jeanett Torrens Transition/ Relocation Assistance Manager 1664 Weeksville Rd. Elizabeth City, NC W: (252) 334-5168 Jeanett.L.Torrens@uscg.mil



WE SUPPORT OUR ARMY PAST, PRESENT, AND FUTURE

50+ Years in the Fayetteville Community

Professional Development | Scholarships | Events Advocacy | Philanthropy | Discounts

CALL 910-396-3755 OR VISIT WWW.AUSA.ORG/JOIN



ASSOCIATION OF THE United States Army



Veterans proudly serving America for nearly a century

When it comes to assisting veterans and helping members of the U.S. Armed Forces make the transition to civilian lives, no one does it better than The American Legion. Since its founding in 1919, The Legion has been assisting generations of veterans and their families. As the nation's largest veterans service organization, the 2.3 million member American Legion is at work every day throughout the country and beyond, ensuring that those who served our nation in uniform, and their families, receive the care, support, honor and services they earned and deserve.

Veterans Advocacy

- Nearly 3,000 accredited American Legion service officers are working with veterans on nearly 750,000 VA claims right now.
 - The American Legion is working with VA in Washington and across the country to improve access to care, performance and claims processing.
 - Legion volunteers annually log millions of hours and raise millions of dollars for VA health-care facilities nationwide.
 - As the voice of the stakeholder and advocate for the health-care provider, the Legion works continuously for adequate VA funding and staffing.

TROOP SUPPORT

Worldwide, The American Legion provides tireless support, a voice in Washington, fi-

nancial assistance, volunteer help, comfort items and more for the men and women who serve our nation in uniform, along with military retirees and their families.



American Legion youth programs offer healthy, educational and wholesome activi-

ties for thousands of young people every year. Among the programs are American Legion Baseball, Boys State and Boys Nation, Junior Shooting Sports and oratorical competition.

The American Legion proudly



AMERICANISM

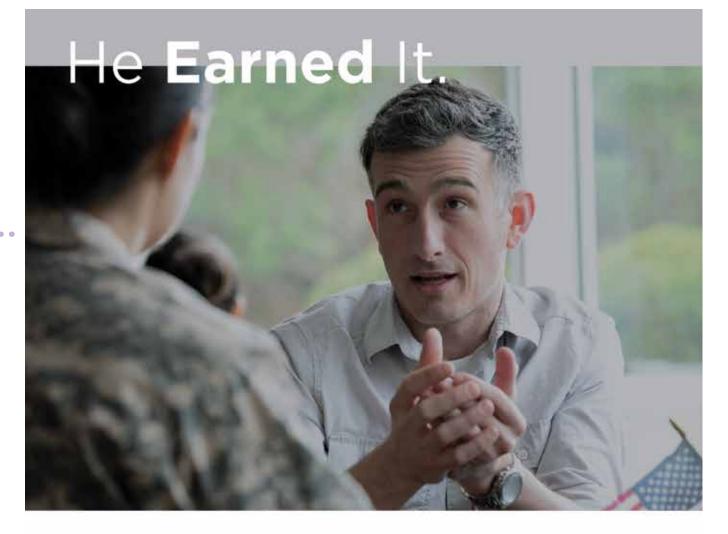
Each American Legion post offers a unique set of community services, from Boy



Scout leadership to after-school programs to support for children's hospitals and local charities. Through more than 13,500 posts, Legionnnaires know what it means to serve.

COMMUNITY

Visit www.legion.org or www.nclegion.org to learn more.



You did, too. Take the next step in advancing your career by signing up for the next OBTT class, in-person or online





OFF-BASE TRANSITION TRAINING

OBTT is an opportunity earned through service for veterans, veterans currently serving in the National Guard and Reserve, and their spouses, to take control of their career through ten employment-focused workshops offered in-person and virtually.







Register Online @ dol.gov/obttworkshops

$\star \text{The Joel Fund} \star$

The Joel Fund uses the power of community to **engage**, **educate**, and **encourage** Veterans and their families.

TJF runs programs focused on community and resiliency. These programs are: **Operation ART** provides healing and recovery through community-focused art classes **Operation Connect** creates warm referrals throughout North Carolina **Operation Furnish** provides home furnishings for Veterans transitioning out of homelessness or crisis.



VIETNAM VETERANS of AMERICA, Inc North Carolina State Council



Never Again Shall One Generation of Veterans Abandon Another"

Together Always

VVA--The only national Vietnam Veterans' organization congressionally chartered and exclusively dedicated to Vietnam-era veterans and their families.

AVVA—Open to all persons dedicated to advancing the awareness of issues affecting Veterans, their families, and their communities, striving to ensure that ALL Veterans attain the honor, respect, and benefits they deserve.

Goals:

In Service to America

- Promote and support the full range of issues important to Vietnam veterans.
- Create a new identity for this generation of veterans.
- · Change public perception of Vietnam veterans.

Website: www.vva-nc.com

Contact: 252-702-0305 ebcannon272@gmail.com

North Carolina Military Business Center & North Carolina Defense Technology Transition Office

Serving North Carolina Statewide

CONNECTING BUSINESSES & MILITARY GROWING OUR ECONOMY.



Visit us online at: ncmbc.us deftech.nc.gov MatchForce.org

The NCMBC and DEFTECH are entities of the State of North Carolina, embedded in Community Colleges and headquartered and supported by Fayetteville Technical Community College



14 Chapters across North Carolina engaged in activities for those who served, are serving and will serve in the future

Advocating for a strong defense, military personnel matters and especially proposed legislation affecting the career force, the retired community, veterans of the uniformed services, Surviving Spouses and their families.



Examples of our service to NC Veterans, their families, and transitioning personnel:

DEFTECH

- **Fisher Houses**
- Warrior Units
- **Wounded Warrior Services**
- **Transition Services**
- JROTC Scholarships
- State Veterans Homes
- **Community College Veterans Councils**
- We Honor Veterans—Hospice Caregiving
- **Veterans Restoration Quarters**
- Veterans Stand Downs
- **Charlotte Bridge Home**
- Blue Ridge Honor flight
- USO Centers/ Honor support Teams
- **Operation At Ease**
- **Toys for Tots**

EMPLOYMENT 202402025



- 37 . . . Trades, Skills and Licenses
- 47 . . . Uniformed Services Employment & Reemployment Rights Act (USERRA)
- 50 . . . NCWorks Program

NC WORKFORCE OFFICES, VETERAN EMPLOYMENT PROGRAMS, AND RESOURCES.

North Carolina has a distinguished history of serving U.S. military veterans, and their families. In spite of our success, there are still some veterans who face significant barriers when it comes to finding suitable job opportunities. NC DMVA and our partners, such as the NC Department of Commerce, work closely with employers to create job opportunities. Together we create resources for veterans, transitioning service members, and eligible spouses to obtain employment.

VISIT US @ MILVETS.NC.GOV



"

True heroism is remarkably sober, very undramatic. It is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost. Arthur Ashe

DISABLED VETERANS OUTREACH PROGRAM SPECIALISTS

Veterans can find employment information, education, and training opportunities, job counseling, job search workshops, and resume preparation assistance at NCWorks Career Centers. Contact N.C. Department of Commerce Disabled Veterans Outreach Program (DVOP) Specialists, based at those centers. These Outreach Specialists work directly with veterans to get "jobready." DVOPs can help veterans in applying for federal, state, local government, and private sector employment, while Local Veterans **Employment Representatives** (LVER) encourage businesses to hire veterans. All of these staff are veterans themselves! Visit veterans.ncworks.gov or see the list of NCWorks Career Centers on page 13.

VETERAN CAREER FAIRS, EXPOS AND WEBSITES

The federal government, including DoD, the VA, and many state and local entities hold career expos and job fairs throughout the state. There are also many websites that feature job openings with companies looking to hire veterans with tools to help translate military experience into civilian equivalent experience.

Go to milvets.nc.gov for the latest information and latest job fairs or hiring events near you. Visit our Facebook page at facebook.com/ NC4VETS or call 844.NC4.VETS.

VETERANS, NORTH CAROLINA WANTS YOU!



"It shall be the policy of the State of North Carolina that, in appreciation for their service to this State and this country during a period of war, and in recognition of the time and advantage lost toward the pursuit of a civilian career, veterans shall be granted preference in employment with every State department, agency, and institution." ~NCGS§ 126-80, Article 13

HERE ARE SEVERAL STATE AGENCIES LOOKING TO HIRE YOU!

ADMINISTRATION

www.doa.state.nc.us/hrm/

COMMERCE

www.nccommerce.com/workforce

HEALTH & HUMAN SERVICES ncdhhs.gov/dss/jobs/index.htm

PUBLIC INSTRUCTION www.ncpublicschools.org/ work4ncschools/employment/ PUBLIC SAFETY

www.ncdps.gov/

TRANSPORTATION www.ncdot.gov/careers/

OFFICE OF STATE HUMAN RESOURCES http://www.oshr.nc.gov/

GO TO NCWORKS.GOV

NORTH CAROLINA WANTS TO MAKE IT EASIER FOR YOU TO PUT YOUR SKILLS TO WORK!

Military Training to NC Occupational Employment

NORTH CAROLINA is now offering veterans with certain Military Occupation Specialty (MOS) credit toward several NC License occupations. In reference to NC General Assembly Session Law 2014-67, License Boards representing several NC license occupations have been required to provide a process to recognize military training in pursuing a licensed occupation in NC.

Military spouses may also qualify for certain occupational licenses. Upon meeting specific conditions, an occupational licensing board shall issue a license, certification, or registration to a military spouse to allow them to lawfully practice their occupation in North Carolina.

ACUPUNCTURIST

NC Acupuncture Licensing Board Tel: (919) 821-3008

ADULT CARE ADMINISTRATOR

NC Department of Health & Human Services, Division of Facility Services Tel: (919) 855-3765

AERIAL PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

AIR TRAFFIC CONTROL TOWER OPERATOR, AIRCRAFT DISPATCHER, AIRCRAFT REPAIR PERSON, AIRCRAFT MECHANIC

Federal Aviation Administration Tel: (202) 366-4000

ALARM INSTALLER, ALARM SYSTEM BUSINESS LICENSEE

NC Alarm Systems Licensing Board Tel: (919) 788-5320

ALCOHOLIC BEVERAGE DISTRIBUTOR/VENDOR REPRESENTATIVE NC ABC Commission

Tel: (919) 779-0700

ANESTHESIOLOGIST ASSISTANT NC Medical Board Tel: (919) 326-1100

APPRENTICE AUCTIONEER

NC Auctioneer Licensing Board Tel: (919) 567-2844

ARCHITECT

NC Board of Architecture Tel: (984) 328-1161

ARMED SECURITY GUARD

NC Department of Public Safety, Private Protective Services Board Tel: (919) 788-5320

ATHLETIC AGENT REGISTRATION

NC Department Secretary of State Securities Division Tel: (919) 814-5400 Option 7-1 Toll free: (800) 688-4507 https://www.sosnc.gov/divisions/ athlete_agents

ATHLETIC TRAINER

NC Board of Athletic Trainer Examiners Tel: (919) 821-4980

ATTORNEY

NC Board of Law Examiners Tel: (919) 848-4229

AUCTIONEER

NC Auctioneer Licensing Board Tel: (919) 567-2844

AUDIOLOGIST

NC Board of Examiners for Speech and Language Pathologists and Audiologists Tel: (336) 272-1828

AUTOMOTIVE DEALER, SALES

NC Department of Transportation Division of Motor Vehicles, Dealer Section Tel: (919) 615-8997

BAIL BOND RUNNER

NC Department of Insurance Special Services Division Tel: (919) 807-6850

BARBER, BARBER INSTRUCTOR

NC State Board of Barber Examiners

Tel: (919) 814-0640

BOARDING KENNEL OPERATOR NC Department of Agriculture & Consumer Services Tel: (919) 707-3250

BOILER INSPECTOR NC Department of Labor Tel: (919) 707-7918

BOXING/KICKBOXING/

TOUGHMAN PROMOTER NC Department of Public Safety, Boxing and Combat Sports Commission Tel: (984) 297-1107

BUILDING INSPECTOR

NC Department of Insurance Tel: (919) 647-0000

CAMPUS AND COMPANY

POLICE OFFICER NC Department of Justice Tel: (919) 661-5980

CEMETERY SALES CONTRACTOR,

NC CEMETERY COMMISSION NC Cemetery Commission Tel: (919) 981-2536

CERTIFIED PUBLIC ACCOUNTANT

NC State Board of CPA Examiners Tel: (919) 733-4222

CERTIFIED REGISTERED NURSE ANESTHETIST

NC Board of Nursing Tel: (919) 782-3211

CERTIFIED STRUCTURAL PEST CONTROL APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

CHICK DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division Tel: (919) 707-3250

CHARITABLE SOLICITATION LICENSING

NC Department of the Secretary of State, Charitable Solicitation Licensing Division Tel: (919) 814-5400, Option 7-1 Toll free: (888) 830-4989 https://www.sosnc.gov/ divisions/charities

CHIROPRACTOR

NC Board of Chiropractic Examiners Tel: (704) 793-1342

CLINICAL LABORATORY SCIEN-TIST/MEDICAL TECHNOLOGIST, CLINICAL LABORATORY TECHNI-CIAN/MEDICAL LAB TECHNICIAN National Accrediting Agency for

Clinical Laboratory Sciences Tel: (773) 714-8880

CLINICAL NURSE SPECIALIST NC Board of Nursing Tel: (919) 782-3211

CLINICAL SOCIAL WORK

NC Social Work Certification and Licensure Board Tel: (336) 625-1679

CODE ENFORCEMENT OFFICIAL

NC Department of Insurance, Engineering Division, Code Officials Qualification Board Tel: (800) 634-7854

COMMERCIAL DRIVER, SCHOOL BUS/ ACTIVITY BUS DRIVER

NC Department of Transportation Division of Motor Vehicles, Commercial Driver Unit Tel: (919) 861-3319

COMMERCIAL DRIVER TRAINING SCHOOL INSTRUCTOR

NC Department of Transportation Training Development Unit, School Bus & Traffic Safety Tel: (919) 615-7400

COMMERCIAL FISHERMAN

NC Department of Environment and Natural Resources Division of Marine Fisheries Tel: (252) 515-5500

CONCESSION STAND OPERATOR

NC Department of Health and Human Services, Division of Public Health, Environment Health Section Tel: (919) 707-5854

COSMOLOGIST, COSMETOLOGIST INSTRUCTOR

NC State Board of Cosmetic Art Examiners Tel: (919) 736-6123

COUNTERINTELLIGENCE LICENSEE

NC Department of Justice Private Protective Services Board Tel: (919) 788-5320

CYTOGENETIC TECHNOLOGIST

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

CYTOTECHNOLOGIST ASCP Board of Certification

Tel: (800) 267-2727

DENTAL HYGIENIST/ DENTIST

NC State Board of Dental Examiners Tel: (919) 678-8223

DEPUTY SHERIFF

NC Department of Justice, Criminal Justice Standards Division Tel: (919) 661-5980

DETENTION OFFICER

NC Department of Justice, Criminal Justice Standards Division Tel: (919) 661-5980

DIAGNOSTIC

MOLECULAR SCIENTIST

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

DIETICIAN AND NUTRITIONIST

North Carolina Board of Dietetics/Nutrition Tel: (919) 388-1931

ELECTRICAL CONTRACTOR

NC State Board of Examiners of Electrical Contractors Tel: (919) 733-9042

ELECTRICAL INSPECTOR

NC State Board of Examiners of Electrical Contractors Tel: (919) 733-9042

ELECTROLOGIST

NC Board of Barber and Electrolysis Examiners Tel: (919) 814-0640

EMBALMER

NC Board of Funeral Service Tel: (919) 733-9380

EMERGENCY MEDICAL TECHNICIAN, EMERGENCY MEDI-CAL TECHNICIAN DEFIBRILLATION (EMT-D), EMERGENCY MEDICAL TECHNICIAN INTERMEDIATE (EMT-I)

EMERGENCY MEDICAL TECHNICIAN PARAMEDIC (EMT-P)

EMERGENCY MEDICAL TECHNICIAN ADVANCED INTERMEDIATE (EMT-AI)

NC Department of Health and Human Services, Division of Health Service Regulation, Office of Emergency Medical Services Tel: (919) 855-3935

EMPLOYEE ASSISTANCE PROFESSION

NC Employee Assistance Professionals Association Email: NCEAPA870@gmail.com

ESTHETICIAN

NC State Board of Cosmetic Art Examiners Tel: (919) 736-6123

EXTERMINATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (919) 733-3556

FAMILY THERAPIST

NC Marriage and Family Therapy Licensure Board Tel: (919) 568-3014

FEE-BASED PRACTICING PASTO-RAL COUNSELOR

NC State Board of Examiners of Fee-Based Practicing Pastoral Counselors Tel: (336) 794-3470

FIRE INSPECTOR

NC Department of Insurance Office of the State Fire Marshal Tel: (800) 634-7854

FIRE SPRINKLER CONTRACTOR

NC Department of Insurance Office of the State Fire Marshal, Engineering Codes Division Tel: (919) 647-0000

FIRE SPRINKLER INSPECTION Contractor/Fire Sprinkler Maintenance Contractor

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

FIREARMS TRAINER

NC Department of Justice, Law Enforcement Training & Standards Tel: (919) 716-6000

FORESTER

NC State Board of Registration for Foresters Tel: (919) 847-5441

FUEL PIPING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

FUNERAL DIRECTOR

NC Board of Funeral Service Tel: (919) 733-9380

FUNERAL SERVICE LICENSEE

NC Board of Funeral Service Tel: (919) 733-9380

FUR DEALER NC Wildlife Resources Commission

Tel: (919) 707-0010

GENERAL CONTRACTOR

NC Licensing Board for General Contractors Tel: (919) 571-4183

GEOLOGIST

NC Board for Licensing of Geologists Tel: (919) 850-9669

GRAIN DEALER

NC Department of Agriculture & Consumer Services Tel: (919) 707-3000

GROUND PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

GUARD DOG SERVICE OPERATOR

NC Department of Justice, Law Enforcement Training & Standards Tel: (919) 716-6000

HATCHING EGG DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division Tel: (919) 707-3250

HEARING AID CALIBRATOR/

HEARING AID DEALER AND FITTER NC State Hearing Aid Dealers and Fitters Board Tel: (919) 834-3661

HISTOLOGIC TECHNICIAN

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

HOME INSPECTOR

NC Home Inspector Licensure Board Tel: (919) 647-0000

INDUSTRIAL HYGIENIST

American Board of Industrial Hygiene Tel: (517) 321-2638

INSURANCE AGENT

NC Department of Insurance Agent Services Division Tel: (919) 807-6800

INSURANCE COMPANY/ INDEPENDENT FIRM ADJUSTER

NC Department of Insurance Agent Services Division Tel: (919) 807-6800

INTERPRETER OR TRANSLATOR

North Carolina Interpreters and Transliterators Licensing Board Tel: (919) 779-5709

INVESTMENT ADVISOR REGISTRATION

NC Department of the Secretary of State Securities Division (919) 807-2000 (919 814-5400, Option 7-1 Toll free: (800) 688-5407 https://www.sosnc.gov/divisions/ securities/for_securities_ professionals

JUVENILE JUSTICE OFFICER AND JUVENILE COURT COUNSELOR

NC Department of Justice Criminal Justice, Education & Training Standards Commission Tel: (919) 716-6000

LAND SURVEYOR

NC Board of Examiners for Engineers and Land Surveyors Tel: (919) 791-2000

LANDSCAPE ARCHITECT

NC Board of Landscape Architects Tel: (919) 850-9088

LANDSCAPE CONTRACTOR

NC Landscape Contractors' Registration Board Tel: (919) 266-8070

LAW ENFORCEMENT OFFICER/

TELECOMMUNICATION OFFICER NC Department of Justice Criminal Justice Standards Division Tel: (919) 716-6000

LIBRARIAN

NC Department of Cultural Resources, Division of State Library, NC Public Librarian Certification Commission Tel: (919) 814-6780

LICENSED DIETITIAN/ NUTRITIONIST

NC Board of Dietetics/Nutrition Tel: (919) 388-1931

LICENSED PRACTICAL NURSE NC Board of Nursing Tel: (919) 782-3211

LICENSE PROFESSIONAL COUNSELOR SUPERVISOR/ LICENSED PROFESSIONAL COUNSELOR/COUNSELOR ASSOCIATE

NC Board of Licensed Clinical Mental Health Counselors Tel : (844) 622-3572

LICENSED PSYCHOLOGIST

NC Psychology Board Tel: (828) 262-2258

LICENSED STRUCTURAL PEST CONTROL OPERATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

LIQUID PETROLEUM GAS DEALER

NC Department of Agriculture & Consumer Services, Standards Division Tel: (984) 236-4750

LIVESTOCK DEALER

NC Department of Agriculture & Consumer Services, Veterinary Division Tel: (919) 707-3250

LOAN BROKER REGISTRATION

NC Department of the Secretary of State Business Registration Division Tel: (919) 814-5408 https://www.sosnc.gov/divisions/ Loan_Broker_registration

LOAN OFFICER

NC Commissioner of Banks Mortgage Licensing Section Tel: (919) 733-3016

LOBBYIST REGISTRATION

NC Department of the Secretary of State, Lobbyist Registration Division Tel: (919) 814-5400, Option 7-2 https://www.sosnc.gov/divisions/ lobbying

LOCKSMITH

NC Locksmith Licensing Board Tel: (919) 838-8782

MANICURIST/ MANICURIST

INSPECTOR NC State Board of Cosmetic Art Examiners Tel: (919) 736-6123

MANUFACTURED HOUSING SALESPERSON

NC Department of Insurance Manufactured Building Division Tel: (919) 647-0000

MASSAGE AND

BODYWORK THERAPIST NC Board of Massage & Bodywork Therapy Tel: (919) 546-0050

MECHANICAL INSPECTOR

NC Department of Insurance Division of Engineering Tel: (919) 674-0000

MEDICAL DOCTOR

NC Medical Board Tel: (919) 326-1100

MEDICAL LABORATORY TECHNICIAN

ASCP Board of Registry Tel: (800) 267-2727

MEDICATION AIDE NC Board of Nursing

Tel: (919) 782-3211

MILK HAULER AND SAMPLER/ MILK TESTER

NC Department of Agriculture & Consumer Services Food and Drug Protection Tel: (984) 236-4820

MOTOR VEHICLE

DAMAGE APPRAISER NC Department of Insurance Agent Services Division Tel: (919) 807-6800

NC RURAL RISE DIVISION

NC Department of the Secretary of State, RISE Resources for Innovators, Startups and Entrepreneurs www.sosnc.gov/rise

NOTARY PUBLIC

NC Department of the Secretary of State, Notary Public Division Tel: (919) 814-5400, Option 5 https://www.sosnc.gov/divisions/ notary

NURSE AIDE I, II/NURSE ANESTHETIST/NURSE MIDWIFE/ NURSE PRACTITIONER NC Board of Nursing

Tel: (919) 782-3211

NURSING HOME ADMINISTRATOR

NC State Board of Examiners for Nursing Home Administrators Tel: (919) 571-4164

OCCUPATIONAL THERAPIST

NC Board of Occupational Therapy Tel: (919) 832-1380

OCCUPATIONAL

THERAPIST ASSISTANT NC Board of Occupational Therapy Tel: (919) 832-1380

OPTICIAN

NC State Board of Opticians Tel: (919) 420-1390

OPTOMETRIST/OPTOMETRIST

ASSISTANT AND TECHNICIAN NC Board of Optometry

Tel: (910) 285-3160

OSTEOPATH

NC Medical Board Tel: (919) 326-1100

PESTICIDE CONSULTANT / PESTICIDE DEALER

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

PET SHOP OPERATOR

NC Department of Agriculture & Consumer Services, Veterinary Division, Animal Welfare Section Tel: (919) 707-3280

PETROLEUM DEVICE TECHNICIAN

NC Department of Agriculture & Consumer Services, Standards Division Tel: (984) 236-4750

PHARMACIST/PHARMACY TECHNICIAN

NC Board of Pharmacy Tel: (919) 246-1050

PHYSICAL THERAPIST

NC Board of Physical Therapy Examiners Tel: (919) 490-6393

PHYSICAL

THERAPIST ASSISTANT NC Board of Physical

Therapy Examiners Tel: (919) 490-6393

PHYSICIAN ASSISTANT

NC Medical Board Tel: (919) 326-1100

PILOT

Federal Aviation Administration Airmen Certification Branch Tel: (866) 878-2498

PLUMBING INSPECTOR

NC Department of Insurance, Office of State Fire Marshal, Code Officials Qualification Board Tel: (919) 647-0031

PLUMBING, HEATING AND AIR CONDITIONING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

PODIATRIST

NC Board of Podiatry Examiners Tel: (919) 861-5583

POLICE OFFICER

NC Department of Justice Criminal Justice, Education & Training Standards Commission Tel: (919) 661-5980

POLYGRAPH EXAMINER/ PRIVATE INVESTIGATOR

NC Department of Public Safety Private Protective Services Board Tel: (919) 788-5320

PROFESSIONAL BONDSMAN

NC Department of Insurance, Agent Services Tel: (919) 807-6800

PROFESSIONAL BOXER/KICK BOXER/TOUGH MAN ATHLETE

NC Department of Public Safety, Boxing and Combat Sports Commission Tel: (984) 297-1107

PROFESSIONAL ENGINEER

NC Board of Examiners for Engineers and Land Surveyors Tel: (919) 791-2000

PSYCHOLOGICAL ASSOCIATE NC Psychology Board

Tel: (828) 262-2258

PSYCHOLOGICAL STRESS EVALUATOR

NC Department of Public Safety Private Protective Services Tel: (919) 788-5320

PUBLIC GROUNDS OPERATORS

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

PUBLIC WEIGHMASTER

NC Department of Agriculture & Consumer Services, Standards Division Tel: (984) 236-4753

PUMP INSTALLATION CONTRACTOR

NC Department of Health and Human Services, NC Well Contractors Certification Commission Tel: (919) 707-5874

REAL ESTATE APPRAISER

NC Appraisal Board Tel: (919) 870-4854

REAL ESTATE BROKER

NC Real Estate Commission Tel: (919) 875-3700

REAL ESTATE SALESPERSON

NC Real Estate Commission Tel: (919) 875-3700

RECREATIONAL THERAPIST

NC Board of Recreational Therapy Licensure Tel: (336) 212-1133

REFRIGERATION CONTRACTOR

NC State Board of Refrigeration Contractors Tel: (919) 779-4711

REGISTERED NURSE

NC Board of Nursing Tel: (919) 782-3211

REGISTERED STRUCTURAL PEST CONTROL OPERATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control and Pesticides Division Tel: (984) 236-4575

RENDERING OPERATOR/ COLLECTOR

NC Department of Agriculture & Consumer Services, Veterinary Division Tel: (919) 707-3250

RESPIRATORY THERAPIST

NC Respiratory Care Board Tel: (919) 878-5595

SAFETY INSPECTION MECHANIC

NC Department of Transportation Division of Motor Vehicles Enforcement Section Tel: (919) 814-2181

SANITARIAN (ENVIRONMENTAL HEALTH SPECIALIST)

NC State Board of Sanitarian Examiners Tel: (919) 304-1168

SCALE TECHNICIAN

NC Department of Agriculture & Consumer Services, Scale Technician License Tel: (984) 236-4800

SCHOOL PRINCIPAL

NC Department of Public Instruction Licensure Section Tel: (919) 716-1800

SCHOOL SUPERINTENDENT

NC Department of Public Instruction Licensure Section Tel: (919) 716-1800

SCHOOL TEACHER

NC Department of Public Instruction Licensure Section Tel: (919) 716-1800

SECURITY BROKERS-DEALERS

NC Department of the Secretary of State Securities Division (919) 814-5400, Option 7-1 Toll free: (800) 688-4507 https://www.sosnc.gov/divisions/ securities/for_securities_ professionals

SECURITIES BROKER-DEALERS

NC Department of the Secretary of State Securities Division (919) 807-2000 (919) 814-5400, Option 7-1 (800) 688-4507 https://www.sosnc.gov/divisions/ securities/for_securities_ professionals

SECURITY GUARD AND PATROL LICENSEE

NC Department of Public Safety Private Protective Services Board Tel: (919) 788-5320

SEED DEALER

NC Department of Agriculture & Consumer Services, Plant Industry Division Tel: (919) 707-3730

SELF-EMPLOYED

INSURANCE ADJUSTER NC Department of Insurance Agent Services Division Tel: (919) 807-6800

SENIOR PARACHUTE RIGGER

Federal Aviation Administration Airmen Certification Branch Tel: (866) 878-2498

SET-UP CONTRACTOR, MANUFACTURED HOMES

NC Department of Insurance Manufactured Building Division Tel: (919) 647-0000

SOIL SCIENTIST

NC Board for Licensing of Soil Scientists Tel: (919) 251-9053

SPEECH AND Language Pathologist

NC Board of Examiners for Speech and Language Pathologists and Audiologists Tel: (336) 272-1828

SURETY BONDSMAN

NC Department of Insurance Bail Bondsmen Licensing Tel: (919) 807-6850

TAXIDERMIST

NC Wildlife Resources Commission License Section Tel: (919) 707-0292

TELECOMMUNICATOR

NC Department of Justice Tel: (919) 779-8213

TELEPHONIC SELLER REGISTRATION

NC Department of the Secretary of State Business Registration Division Tel: (919) 814-5400 Commercial: (919) 814-5408 https://www.sosnc.gov/divisions/ telephonic_seller_registration

TRUCK DRIVER

NC Department of Transportation Division of Motor Vehicles Commercial Driver Unit Tel: (919) 861-3319

VETERINARIAN

NC Veterinary Medical Board Tel: (919) 854-5601

VETERINARY TECHNICIAN NC Veterinary Medical Board Tel: (919) 854-5601

WASTEWATER TREATMENT PLANT OPERATOR/ WATER TREATMENT FACILITY OPERATOR

NC Department of Environmental Quality, Water Pollution Control System Operators Certification Commission Tel: (919) 707-9190

WELL CONTRACTOR

NC Department of Health and Human Services, NC Well Contractors Certification Commission Tel: (919) 707-5874







work and support they need.

Connecting veterans and military families with the work and support they need.

EMPLOYMENT RESOURCES

Have you or a family member served at least one day in the military and are looking for a new job? Are you transitioning from the military or recently transitioned? Has it been years since you served, but are looking for your next career, and would like resources and assistance in obtaining and maintain your employment? If you answered yes to any of these questions, reach out to Goodwill's Veterans Services Program. You have served your country, now let us be of service to you.

Goodwill's Veterans Services Program is open to anyone that has served at least one day in the military, military spouses and adult children dependents residing with service member, active duty and reserve service members, with particular focus on female veterans and post-9/11 veterans.

THROUGH OPERATION: GoodJobs, we provide free, individualized services to assist veterans and military families' find meaningful employment and financial stability. This is accomplished through a variety of methods, including: employment assistance services, career assessment, career

planning and coaching, job search skill building, skills training, resume preparation, job interview readiness, placement support and more.

OPERATION: GoodJobs (OGJ) is a national partnership between Goodwill and the Walmart Foundation. The goal of OGJ 3.0 is to help improve the lives of 5,000 veterans and military family members in the U.S. through job training, connecting veterans and their households to certifications and credentials, placement and job retention services to veterans and businesses for 12-month retention after placement through holistic supportive services.

For a complete schedule of locations and information session times, please visit: www.goodwillvetservices.org

For more information, please contact: veteranservices@goodwillnwnc.org (336) 724-3625 ext 1212

MILITARY **ON**^LSOURCE

from the Military? Go to MilitaryOneSource.mil or call 800-342-9647 for a full year of access to free transition resources.

Retiring or Separating

Master your transition to civilian life. Take advantage of Military OneSource services 24/7 for up to one year after separation or retirement. Services after 365 days may be provided through the Department of Veterans Affairs or other community resources. With Military OneSource, you get:

Personal Support

- Non-medical counseling to ease the emotional stress associated with transitions
- Spouse relocation and transition help to sort through renting vs. buying, choosing your next location, switching schools and other questions
- · Connections to transition assistance programs that help you through this milestone
- Pre-separation counseling to identify transition needs and a personal plan

Education Assistance

- Sessions with an education consultant to identify benefits such as Post-9/11 GI Bill, federal grants and tax deductions to take you to the next level
- Information on colleges and online resources, such as College Navigator and TA DECIDE

Career Resources

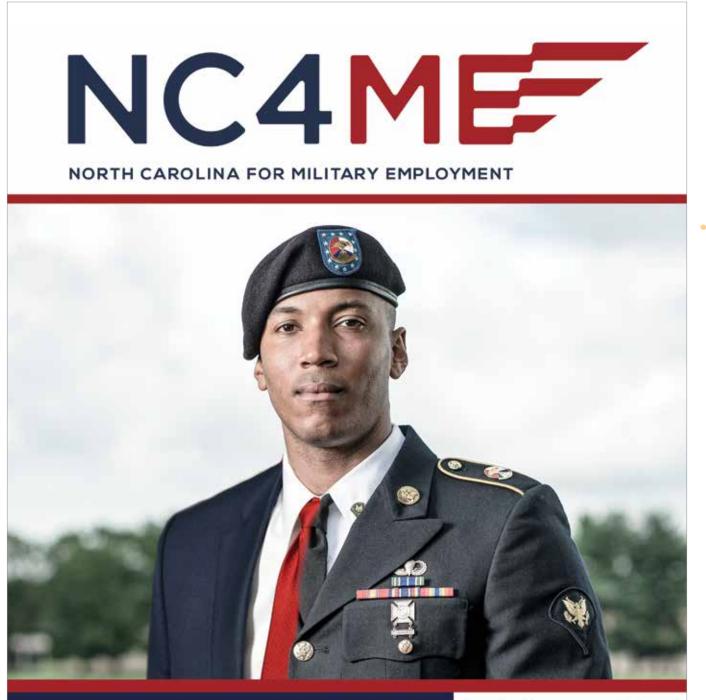
- Expert consultations on identifying career goals
- Help with mapping your military experience to civilian jobs via the Career Transitions database
- Spouse Education and Career Opportunities, or SECO, offering support for career exploration, education, training and licensing and more

Financial and Tax Help

- Financial planning with an accredited financial counselor, including strategies on saving for transition and building emeraency funds
- Guidance on military benefits, such as converting your Servicemembers' Group Life Insurance plan to Veterans Group Life Insurance and transferring your GI Bill to your children and spouse
- Help identifying military tax deductions and allowances, such as combat pay exclusion and moving expenses
- Secure, easy-to-use tax filing software with 100 percent guarantee for accuracy by the software provider

When you're mastering your transition, we're on standby to help. Call 800-342-9647 or visit MilitaryOneSource.mil.

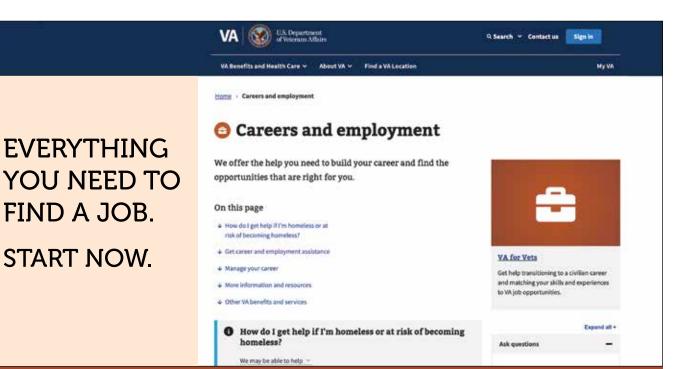




NORTH CAROLINA FOR MILITARY EMPLOYMENT (NC4ME) IS DEDICATED TO HELPING ALL VETERANS, TRANSITIONING SERVICE MEMBERS, GUARD/RESERVE MEMBERS, AND MILITARY SPOUSES FIND MEANINGFUL EMPLOYMENT!

NC4ME.ORG





https://www.va.gov/careers-employment/#get-career-and-employment-assistance



KNOWING YOUR EMPLOYMENT RIGHTS AS A VETERAN OR SERVICE MEMBER IS A RIGHT YOU SERVED TO DEFEND

VETERANS EMPLOYMENT OPPORTUNITY ACT

The VEOA allows preference to eligible persons or veterans who are honorably discharged from the Armed Forces to compete for vacant federal positions. VEOA offers protection to eligible veterans during a Reduction in Force (RIF) and against adverse actions. VETS staff investigates 5 and 10 point federal Veteran Preference complaints and answer inquires regarding VEOA.

www.fedshirevets.gov

STAND DOWNS

Stand down is a military term referring to a brief respite from combat, including events coordinated in local communities to provide veterans with a wide range of social services. Stand Downs foster employment opportunities for veterans to promote self-sufficiency and improve veterans connections with communitybased service providers. Potential applicants can access Stand Down information at the following website:

www.dol.gov/agencies/vets/programs/StandDown



NCWorks FOR VETERANS

in North Carolina.

Whether it's connecting you to targeted employers, the right job openings, or interviews, we're here to help you with what's next. veterans.ncworks.gov



(VETS) of the U.S. Department of Labor as part A proud partner of the American Job Center network



NORTH CAROLINA NATIONAL GUARD

EMPLOYMENT 202402025 5

The North Carolina National Guard Employment Center's purpose is to increase career opportunities for all Reserve Component Soldiers, Veterans, Spouses, and qualifying dependents by developing proactive positive relationships with North Carolina employers and connecting our service members with those employers through all available channels in order to obtain stable careers and optimal retention.

If your resume has not produced results, it's time for a change. Local HR representatives have given your employment counselor the tricks of the trade and they have the connections to get you interviews. We can't give you the job but we can give you the tools to be successful.



OUR SERVICES INCLUDE

- Resume Preparation
- Career Counseling
- Interview Prep
- Military Work Translations
- Vast Employer Network
- Access to Networking Events
- State Wide Employment Assistance

Sign up online at ncngemploymentcenter.com or contact us at (984) 664-6463.



MY NEXT MOVE

Know what job you want to do? Type in a job title, such as "carpenter" or a word or two describing a career like "computer programming" and view the knowledges, skills, abilities, and other characteristics of the career that interests you most. (See back page for an example career report for electricians.)

Three more ways to search careers:

Bright Outlook careers have lots of job openings now or will in the near future or are new and emerging.

Interest Browse lets you browse careers by six primary interest areas. Read a brief description of each interest and then explore related careers.

Job Prep groups together careers that need the same level of experience, education, and training.



Want to find a career based on your interests and education? Answer some questions about what you like to do using the **O*NET Interest Profiler**. You will get a list of careers matching your interests and education that you can explore!

Have an idea of what industry you want to work in? Look at careers grouped by industry, such as retail, manufacturing, or education, and see if you find the career you want!

Looking to transition from the military to a civilian career? My Next Move for Veterans is designed for U.S. veterans who are current job seekers. The interactive tool helps vets learn about their career options.

My Next Move (<u>www.mynextmove.org</u>) is a website created by the National Center for O*NET Development for the U.S. Department of Labor, Employment and Training Administration. It provides easy access to career exploration, educational and training programs, and job postings. Students and those in transition will find this streamlined Web site a great tool in helping determine their next move on the road to a satisfying career.

THE U.S. DEPARTMENT OF LABOR, through the Veterans' Employment and Training Service (VETS), provides assistance to all persons having claims under the Uniformed Services Employment and Reemployment Rights Act (USERRA), a federal law that protects the employment rights of military service members and veterans. VETS provides assistance to those persons experiencing service connected problems with their civilian employment and provides information about USERRA to employers. VETS also assists veterans who have questions regarding Veterans' Preference in federal hiring.

For more information and for assistance in determining whether your USERRA rights may have been violated, please visit: www.dol.gov/vets/programs/userra/index.htm

You may also call the North Carolina field office for VETS at (919) 814-0250 to speak with agency representatives.



USERRA Uniformed Services Employment and Reemployment Rights Act





YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and.

- you ensure that your employer receives advance written or verbal notice of your service;
- you have five years or less of cumulative service in the uniformed services while with that particular employer;
- you return to work or apply for reemployment in a timely manner after conclusion of service, and
- you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- are a past or present member of the uniformed service;
- the have applied for membership in the uniformed service; or
- are obligated to serve in the uniformed service;

then an employer may not deny you:

- ☆ initial employment;
- ☆ reemployment;
- retention in employment;
- promotion; or
- any benefit of employment

because of this status.

In addition, an employer may not retailate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- If you leave your job to perform military service, you have the right to elect to continue your existing employer-based health plan coverage for you and your dependents for up to 24 months while in the military.
- Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions (e.g., pre-existing condition exclusions) except for service-connected illnesses or injuries.

ENFORCEMENT

- The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.
- For assistance in filing a complaint, or for any other information on USERRA, contact VETS at 1-866-4-USA-DOL or visit its website at http://www.dol.gov/vets. An interactive online USERRA Advisor can be viewed at http://www.dol.gov/elaws/userra.htm
- If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.
- You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: http://www.dol.gov/vets/programs/userra/poster.htm Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.









U.S. Department of Justice

Office of Special Counsel

HIRE Vets Medallion Program

Increase your competitive hiring advantage and receive federal recognition as a veteran-employment leader.

IRE

HIREVets.gov

Honor.

The Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act) creates a voluntary program for recognizing efforts by employers to recruit, employ, and retain veterans through a HIRE Vets Medallion Award.

Invest.

The Medallion Program highlights investments in Veteran Organization or Resource Groups, HR Veterans' Initiatives, and Leadership, Pay Differential or Tuition Assistance Programs that assist in developing veteran employment efforts.

Recruit.

AIRE Vets

Employ.

Veterans bring experience, adaptability, and focus. Employers applying for a HIRE Vets Medallion are reaping a competitive advantage and this award allows them to maximize the return on their investment in the veteran programs they offer.

Θ	2024		Medallion A	ward Criter	rla	
REQUIREMENTS	LARGE EMPLOYER AWARDS (500+ Employees)		MEDIUM EMPLOYER AWARDS (51-499 Employees)		SMALL EMPLOYER AWARDS (1-50 Employees)	
	Platinum	Gold	Platinum	Gold	Platinum	Gold
Hirleg (Vets hired during CY 2023)	Not less than 10%. of employees hired AND	Not less than 7% of employees hired AND	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR
Retention (Vets hired during CY 2022)	Not less than III/K of Wets hired retained for 32 months	Not less than 25% of Vets timed retained for 12 months	Not less than 85% of Vets hired retained for 12 months AND	Not less than 25% of Vets bred retained for 12 months AND	Not less than 85% of Vets hined retained for 12 months AND	Not less than 25% o Vets bired retained for 12 months AND
Veteran Employee Percentage (Vets employed on 31 Dec. of CY 2023)	N/A	N/A	At least 10% of employees are Vets	At least 7% of employees are Vets	At least 10% of employees are Vets	At least 7% of employees are Vets
Veteran Organization or Resource Group	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec: 2023			N/A
Leadership Program	Must be established and exist by 31 Dec. 2023	Must be established and exist by 31 Dec. 2023	Must be established and exist by STDec. 2023	Satisty 1 of 2		N/A
Dedicated HR Professional (large) or HR Veterans' Initiative (medium/small)	Must be targeted to veteran employees	N/A		N/A	Satisfy 2 of 5	N/A
Pay Differential Program	Must be provided	N/A	Satisfy 1 of 3	N/A		N/A
Tuition Assistance Program	Must be available	N/A	1	N/A		N/A
					. SPE	
Labor Law Violations	Must not have any of the violations identified in 20 CFR © 101020	Must not have any of the violations identified in 20 CFR \$ 101120	Must not have any of the violations identified in 20 CFR \$101.20	Must not have any of the violations identified in 20 CFR \$ 101020	Must not have any of the violations identified in 20 CFR \$ 101130	Must not have any of the violations identified in 20 CFR \$ 1011/20
Application Fee	\$495.00	\$495.00	\$190.00	\$190,00	\$90.00	\$90.00





VETERANS.NCWORKS.GOV



Through NCWorks, the North Carolina Division of Workforce Solutions (DWS) is proud to serve our state's veterans, transitioning service members and eligible spouses, whose skills and talents contribute so much to our economy.

DWS staff have experience helping veterans find new jobs and training opportunities. At the same time, DWS engages with businesses across North Carolina to tell them about the benefits of hiring veterans.

In 2018, DWS launched a new tool to help both job-seekers and employers: the NCWorks Veterans Portal – located at veterans.ncworks.gov.

"We're grateful for veterans' service to our nation, and proud that so many veterans choose to call North Carolina home when they leave the military," Gov. Roy Cooper said. "This new portal gives veterans a direct way to connect critical skills and experience gained through military service to new careers in high-demand fields, and it will also connect North Carolina employers looking to hire these proven hard workers."

Designed specifically with veterans in mind, the NCWorks Veterans Portal features tabs that provide quick access to employment services, job fairs, education/training options, helpful tips and other resources. The portal incorporates veterans' Military Occupation Codes in an easy-to-use job search tool, so that users can find job postings that match their prior experience and training from any of the five branches of the armed services. Veterans who already have NCWorks Online (ncworks.gov) accounts will use those same login credentials on this portal.

The site also helps veterans find their nearest NCWorks Career Center (see also, pages 15), where they can access free services, such as:

- Career assessments
- Labor market information
- Access to training opportunities, job fairs, and workshops
- Job interview preparation
- Resume and cover letter assistance
- Access to computers and free Internet service
- Help applying for federal employment and training programs in which veterans receive priority of service.

HIRING OUR HERCES

U.S. CHAMBER OF COMMERCE FOUNDATION

MILITARY SPOUSE

ECONOMIC EMPOWERMENT ZONES (MSEEZ):

Designated areas that develop workforce solutions for military spouses at the grassroots level through collaboration between government, industry, and nonprofit partners.

WORKING GROUP

- Locally Chaired
- Comprised of local leaders from industry, government, and nonprofit partners
- Identify training and employment opportunities, or establish new programs if none exist locally
- Pinpoint and remove existing barriers to military spouse employment

INDUSTRY PILLARS

Key Industry Pillars are designated for each MSEEZ based on their regional strengths. These Pillars are represented by a Pillar Lead within the Working Group.

JOIN THE MOVEMENT TO CREATE LOCAL SOLUTIONS FOR A NATIONAL WORKFORCE ISSUE.

www.hiringourheroes.org/MSEEZHOHMilSpouse @USChamber.com

Since 2018, MSEEZ Working Groups have:

✓ Held industry specific seminars.

✓ Worked to change statewide veterans hiring incentives to include spouses.

✓ Created city budget item specifically for military spouse workforce development.

✓ Committed funding for Military Spouse fellowship programs.

✓ Military Spouses hired as a direct result of a MSEEZ Lunch and Learn Event

 ✓ Introduced Legislation to promote Military Spouse Employment

✓ Committed to hiring Military Spouses at

www.hiringourheroes.org/hiring-100k

VOW TO HIRE HEROES ACT / 5 VETERAN TARGET GROUPS:

- Veterans in Household receiving Supplemental Nutrition Assistance Program (formerly known as food stamps) benefits
- Veterans with a Service-Connected Disability
- Veterans with a Service-Connected Disability unemployed for at least 6 months
- Veterans unemployed for at least 4 weeks
- · Companies seeking to hire veterans unemployed at least 6 months
- Tools to help translate military experience into civilian equivalent experience

PLEASE CONTACT YOUR LOCAL NCWORKS VETERANS EMPLOYMENT SPECIALIST ON PAGE 15.



Lumbee Tribe of North Carolina

Veterans Service Office

Mission Statement

The mission of the Lumbee Tribe Veterans Service Office is to provide safe, sanitary and decent housing to enrolled members of the Lumbee Tribe of North Carolina.

Program Overview:

A variety of important benefits and services are available to veterans and their families from the Department of Veterans Affairs and other agencies. The Service Officer can assist individuals in applying for:

VA Home loans Down-Payment Assistance VA health care benefits Service-connected disabilities Vocational rehabilitation and employment Pensions Certificate for home loans Burial and memorial benefits Dependents and survivor benefits and healthcare Appeals of VA claims decisions Order military records and medals

> Lumbee Tribe Veterans Service Office P.O. Box 2709 204 West 3rd Street Pembroke, N.C. 28372

Telephone (910) 521.7861 Alternate number (910) 522.2210





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USDOL Serves Military Spouses

- **Military Spouses** are skilled, diverse, and motivated, with sound work values and a strong work ethic. USDOL has a stated goal in offering a high level of service to these individuals.
- Licensing/Credentialing: Many states make it easier for military spouses to gain licenses in a new state. Here is a map and license finder tool: <u>https://www.veterans.gov/milspouses/</u>
- Job Search <u>Military Spouse Employment Partnership Career Center</u> is a targeted recruitment and employment solution for spouses.
- Visit CareerOneStop's Job Search to search for jobs anywhere in the United States.
- Installations Visit your installation <u>Family Center</u> to discuss military spouse related opportunities or programs.
- Federal Jobs If you're a military spouse, you may be eligible to apply using a non-competitive process designed to help you get a job in the federal government. Learn more at <u>USAJOBS</u>.
- Entrepreneurship <u>Boots to Business (B2B)</u> is an entrepreneurial education and training program that provides participants with an overview of business ownership and is open to transitioning service members (including National Guard and Reserve) and their spouses.
- Find out more about these programs at <u>www.veterans.gov</u> or at any **NCWorks Career Center**.



STAY ONE STEP AHEAD OF THE SCAMMERS

Fight back with the AARP Fraud Watch Network. It provides resources to help you spot and avoid scams and fraud so you can protect yourself and your family. Sign up to get watchdog alerts and stay up to date on con artists' latest tricks. It's free of charge for everyone – members, non-members and people of all ages. Because for over sixty years AARP has been committed to safeguarding Americans' financial futures.

Learn about the top scams targeting Veterans and military families at: www.aarp.org/veterans

Sign up for free AARP Fraud Watchdog Alerts at www.aarp.org/fraud

Report Scams Targeting Military Veterans to: OPERATION PROTECT VETERANS aarp.org/protectveterans or 1-855-800-9023 (toll-free).



aarp.org/fraudwatchnetwork (f)/aarpfraudwatchnetwork
()
@aarpfraudwatch





North Carolina

Military

North Carolina Military Spouse Transition Network

The State of North Carolina is a member of the National Association of State Personnel Executives (NASPE) Military Spouse Transition Network. The North Carolina Office of State Human Resources (OSHR) oversees the program. Benefits of this program include:

- Available to all identified military spouses working for state government agencies in participating states
- Designed to help military spouses moving to or leaving North Carolina identify career resources
- Connects military spouses with career services resources to help aid in resumé building, skills translation and informal contacts to support military spouse re-employment

Scan the QR code below to visit the Office of State Human Resources' website and learn more about this program or to contact the OSHR Talent Acquisition Division.



Learn more at oshr.nc.gov



DISCOVER A NEW WAY TO SERVE.

NCDIT NORTH CARC DEPARTMEN INFORMAT

The N.C. Department of Information Technology helps veterans build their military experience into state government careers.

We're also a great place for spouses of active-duty members to provide meaningful public service in a flexible and innovative environment.

NCDIT employees explore new technologies and create systems and applications to support critical services:

- Broadband and Digital Equity
- Cybersecurity and Privacy
- Data and Analytics
- Health IT
- Public Safety
- Geographic Information Systems (GIS)
- Veterans Affairs

We offer excellent benefits:

- Preference and support for veterans and their spouses
- Inclusion for workers with disabilities
- Flexible, hybrid and remote work options
- Generous leave policies
- The best-funded pension plan in the U.S.

Opportunity awaits. Visit it.nc.gov/careers.

Continue Your Service With Us North Carolina Department of Adult Correction

We're Hiring! Sign-On Bonuses from \$7,000 to \$10,000



Job Openings Including:

- Correctional Officers
- Correctional Food Service Officers
- Probation/Parole Officers
- Registered Nurses
- Licensed Practical Nurses
- Health Care Technicians
- Electricians
- Electronics Technicians
- HVAC Mechanics
- Plumbers
- Maintenance/Construction Technicians



dac.nc.gov/careers



scan to learn more





As the business manager for North Carolina state government, the NC Department of Administration does a little bit of everything. From overseeing government operations such as building construction and purchasing and contracting, to maintaining facilities and

4 VETS



There's a spot for you.

Career Opportunities

We offer opportunities in fields such as:

- **Engineering and Architecture**
- **Procurement**
- HVAC, Plumbing, and Electrical
- Human Resources
- Mail Service Operations
- **Auto Fleet Maintenance**

Join our team!

doa.nc.gov/jobs





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ENTREPRENEURSHIP 202402025



- **62** Historically Underutilized Businesses (HUB) Certification Resources
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VISIT US @ MILVETS.NC.GOV



ENTREPRENEURSHIP Resources



As a veteran, you possess the skills and talent that communities need to succeed and thrive.

In transitioning out of the military, you face two choices: 1) seeking employment with an existing firm; or 2) starting your own business as an entrepreneur. Either path you take will provide you the opportunity to use your skills as a veteran to improve the world around you; the choice is yours. Whether you are retired, just separated from service, military spouse or family member—the resources that follow will equip you with all the information you need to start and grow your business or career. Most of these services are available to you for no cost. We are proud that you've chosen to call North Carolina home, and these organizations and resources are here to help you thrive.

HUB Opportunities!

North Carolina values and supports Historically Underutilized Businesses (HUBs). In fact, state agencies have a 10% goal to use HUBs on construction contracts and in purchasing goods and services. Local government agencies, public universities, school systems, and community colleges also use HUBs. If you are a veteran-owned business, we encourage you to learn more about HUB certification through NCDOA's Office for Historically Underutilized Businesses.

Do you own a small business and are interested in doing business with state or local governments?

Certified HUBs:

- Are notified about bid opportunities
- Can access training
- Are included in HUB database
- Can tap into resources to expand business

Become a certified historically underutilized business.

doa.nc.gov/HUB







2024@2025 ENTREPRENEURSHIP

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OFFICE FOR HISTORICALLY UNDERUTILIZED BUSINESSES

The State of NC has a goal of spending at least 10% of construction projects and goods and services with certified Historically Underutilized Businesses (HUBs). The goal applies to state agencies, public universities, community colleges, school systems and, for construction projects, it also applies to local governments.

Veteran-owned businesses can apply to become certified HUBs through the Office for Historically Underutilized Businesses. Companies eligible for HUB certification are those that are 51% or more owned and managed on a daily basis by individuals who are Black, Hispanic, Asian American, American Indian, Female, Disabled (service related disabilities apply) or Socially and Economically Disadvantaged. The HUB Office's mission is to promote economic opportunities for historically underutilized businesses in state government contracting and procurement that will foster their growth and profitability.

Certified HUBs are part of a publicly searchable database on the HUB Office website and within state purchasing systems. HUB vendors can sign up to receive e-mail notifications about upcoming bid opportunities through the NC Interactive Purchasing System. Events and bid requests can also be seen on the HUB Office's Bid Opportunities page.

To learn more about HUB Certification go to: ncadmin.nc.gov/businesses/hub/hub-certification



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FOR VETERAN OWNED BUSINESS START-UPS

As a veteran you have the opportunity to explore the next chapter of your career.

Transitioning out of military service means you preparing to start a whole new chapter in your life. You can decide what you want to do and which path you will take to achieve your goals. Generally, there are two options: **1)** seek employment from an existing company or **2)** become an entrepreneur and start a business. Many of the skills and leadership qualities veterans acquire through service are the same ingredients that help make a person a successful entrepreneur. The resources listed below are provided to equip you with a wide range of information about starting and growing a business.

GOVERNMENT AND NONPROFIT RESOURCES

US Small Business Administration (SBA) – The US SBA is a federal agency focused on small business programs and opportunities to do business with the US government. The SBA provides on-line, on-demand resources for start-ups and existing businesses. These resources include checklists; on-line, on-demand videos; resource lists; information on government contracting, set-aside programs, and funding options.

WEBSITE: WWW.SBA.GOV/STARTING-BUSINESS/HOW-START-BUSINESS/BUSINESS-TYPES/VETERAN-OWNED-BUSINESSES

Business Link North Carolina (BLNC) – BLNC works in partnership with the NC Department of Commerce and provides free services to help veterans and anyone with starting a small business. They offer consultation on a wide range of topics to include what rules/ regulations are required by the state to be compliant.

PHONE: 800-228-8443 / WEBSITE: WWW.BLNC.GOV

Veteran Business Outreach Center (VBOC) – The VBOC, a program of the US SBA, provides entrepreneurial development services like training, counseling and mentoring for eligible veterans who own or want to start a small business. The VBOC is located at Fayetteville State University and provides services to veterans statewide in North Carolina.

PHONE: (910) 672-2683 / WEBSITE: WWW.FSUVBOC.COM

Small Business Center Network (SBC) – Every community college in North Carolina has a SBC. Veterans are able to access any of the SBC workshops or work with a counselor in their area.

WEBSITE: WWW.NCSBC.NET

Rural RISE NC – Resources for Innovators, Startups and Entrepreneurs (RISE) is a searchable database, across all counties, of service providers - funders, mentors, business counselors and more. Many of these resources are free. The majority of these services are available to you at NO COST. Understand the journey of entrepreneurship and seek assistance from qualified organizations.

Numerous resources and financial assistance programs have been implemented by the federal and state/local government. Ensure you check the Small Business Administration and other reliable resources for the most up to date information regarding relief options including loans, grants and other types of economic assistance.

Wake Tech Community College – Veterans Entrepreneurial Advantage Program. Wake Tech has programs for military members and veterans. They have a Center for Entrepreneurship with special training for veterans that want to start or grow their business.

WEBSITE: WWW.WAKETECH.EDU/STUDENT-SERVICES/ VETERANS-AFFAIRS

VetToCE0 – A nonprofit organization offering a free online educational program on entrepreneurship. The program is tailored for active military members and for veterans.

WEBSITE: WWW.VETTOCEO.ORG

Bunker Labs RDU – A nonprofit organization offering educational programs for aspiring entrepreneurs and providing assistance to existing veteran-owned tech startups.

WEBSITE: WWW.BUNKERLABSRDU.ORG

Entrepreneurship Bootcamp for Veterans with Disabilities (EBVD-IVMF) – A program designed for veterans to leverage the skills, resources, and infrastructure of higher education to offer cutting-edge, experiential training in entrepreneurship and small business management. Program is focused on post-9/11 veterans with service-connected disabilities and a passion for entrepreneurship.

WEBSITE: EBV.VETS.SYR.EDU

US Department of Agriculture (USDA) Small Farm Business and Funding Startups – The USDA has a program to encourage the startup of sustainable small farms and ranches. The program includes information on farming as a business, how to start a farm, grants and loan programs, business plans, and management.

WEBSITE: WWW.NAL.USDA.GOV/AFSIC/SMALL-FARM-FUNDING-AND-BUSINESS

WEBSITE: WWW.SOSNC.GOV/RISE



Roadmap to ENTREPRENEURIAL SUCCESS



KNOW YOURSELF Is this journey for you?

Participate in programs designed to highlight the basics of business ownership – help yourself discover whether or not entrepreneurship is right for you. Examples include:

- <u>SBA Boots To Business</u>

- The VET To CEO Program
- <u>NC Small Business Center</u> <u>Programs</u>

Also consider programs that identify opportunities in Farming, Agribusiness or owning a Franchise.

NOTE: If entrepreneurship is NOT for you, you can seek assistance from <u>NC4Vets</u>, <u>NC4ME</u> or <u>NCServes</u>.



KNOW YOUR BUSINESS How will you operate?

Take the necessary steps to properly establish your business. Choose a business name. Determine which business structure is right for you. Register your business with the appropriate agency. Obtain your EIN (if necessary), apply for any required business licenses, register to pay the appropriate taxes. Some resources to start-up or grow your business include:

- The Small Business Administration
- System Award Management (SAM)
- Business Link NC (EDPNC)
- NC Secretary of State

- <u>Small Business Technology</u> <u>Development Center (SBTDC)</u>

You may also consider employing an attorney, bookkeeper, or CPA. Explore traditional and nontraditional funding options.

KNOW YOUR OPPORTUNITIES

Who are your potential customers?

Understand who your customers are and the opportunities available.What supply chain are you entering? Are you looking to sell to government agencies, corporations, B2B, or B2C? How do you find and market to them? Once you know, select your path to connect:

FEDERAL GOVERNMENT

- Federal Bus. Opportunities (FEDBIZOPS)
- NC Military Business Center (NCMBC)
- <u>NC Procurement Technical Assistance</u> <u>Center (NCPTAC)</u>

STATE /LOCAL GOVERNMENT

- NC Dept. of Purchase & Contract
- Local government websites

- Corporate websites



HAVE ANY QUESTIONS? NEED HELP?



The mission of NC Vet Biz is to SUPPORT, EDUCATE, and CONNECT all veterans in commerce with resources to become successful in business.We work closely with Resource Partners at all levels (National, Federal, State/Local, Non Profit and Corporate America) to connect you with the free resources available to assist your business.

Feel free to contact us for more information at info@ncvetbiz.org



KNOW YOUR CERTIFICATIONS

What can help you win business?

Pursue certifications relevant to where you are seeking to do business. Obtaining a certification demonstrates that you own, operate and control your business.

Certifying organizations may or may not charge a fee, however, there should be NO FEE to obtain assistance in completing your certification application.

FEDERAL GOVERNMENT

Small Business Administration - WOSB, SDB, HUBZONE, 8(a) Dept. of Veterans Affairs, CVE - VOSB, SDVOSB **Department of Transportation** - DBE, SB

STATE OF NORTH CAROLINA

Dept. of Admin. HUB Office - HUB **Dept. of Transportation** - DBE, SB

CORPORATE

NVBDC: VOB, SDVOB MMSDC: MBE WBENC: WBE

KNOW YOUR NETWORK

Who are the people that can help you?

Look for teaming, partnering, and mentoring relationships. Consider joining Business Associations, Networking Groups, and Chambers of Commerce. Signup for free business newsletters and business training sessions. Look to serve on a program committee or on a board to develop relationships. Remember, people do business with people they know!

GUIDANCE CONTRACTS

CERTIFICATION

NETWORKING

TIPS

NC State University (NCSU) – The Agriculture Institute and The NC Farm School. These programs operate at NCSU, in partnership with NC A&T University, to encourage and equip the startup and growth of sustainable small farms and ranches. Program includes information on farming as a business, how to start a farm, grants and loan programs, business plans, and management.

WEBSITE: HARVEST.CALS.NCSU.EDU/AGRICULTURAL-INSTITUTE

KNOW YOUR BUSINESS

For more in-depth information devoted to launching a North Carolina business, go to: https://www.sosnc.gov/Guides/launching_a_business

To view a current business checklist, go to: https://www.sosnc.gov/Guides/launching_a_business/new_ business_checklist

REGISTERING YOUR BUSINESS

Business Structures

In North Carolina, there are two ways to register a business:

NC Secretary of State – Visit this website for the forms to start a LLC, Corporation or a Nonprofit.

PHONE: 919-814-5400 / Direct: (919) 814-5400, Option 3

WEBSITE: WWW.SOSNC.GOV https://www.sosnc.gov/Guides/launching_a_business

County Register of Deeds – If you are a sole proprietor or a general partnership and/or wish to register an assumed business name, then contact your county's Register of Deeds office. To find your Register of Deeds, visit the NC Association of Registers of Deeds web site. Enter your county name for forms, address and phone number.

https://www.ncard.us/find-your-register-of-deeds/

FOR ESTABLISHED VETERAN OWNED BUSINESSES

In addition to the resources listed above, established businesses can utilize the following resources to grow and seek procurement opportunities.

GOVERNMENT AND NON-PROFIT RESOURCES

The North Carolina Military Business Center (NCMBC) is a statewide business development and technology transition entity of the State of North Carolina, embedded in community colleges and headquartered at Fayetteville Technical Community College. The mission of the NCMBC is to leverage military and other federal business opportunities to expand the economy, grow jobs and improve quality of life in North Carolina. The NCMBC connects NC businesses with all federal opportunities, including local opportunities at bases in the state. NC businesses register on the portal, receive automatic matches to federal prime opportunities and to subcontracting opportunities posted by other registered businesses, and post job opportunities for FREE that match job skills posted by registered individuals.

WEBSITE: WWW.NCMBC.US

Small Business Technology Development Center (SBTDC) –

North Carolina operates 10 regional service centers and 15 total offices across the state. The SBTDC focus is on businesses that have been established for a few years and who need strategic assistance to continue growing. The North Carolina Procurement Technical Assistance Center (PTAC) is a service provided by the SBTDC. The PTAC provides specialized and professional technical assistance to businesses seeking to pursue and successfully perform under contracting and subcontracting opportunities with the DoD, other federal agencies, and/or state and local governments. The SBTDC also provides assistance in: International Business Development/Exporting (IBD); Market Research; Access to Private Equity: Private Equity Initiatives; Strategy & Growth Services for Mid-Sized Businesses; Technology Development & Commercialization.

WEBSITE: WWW.SBTDC.ORG

Rural RISE NC – Resources for Innovators, Startups and Entrepreneurs (RISE) is a searchable database, across all counties, of service providers - funders, mentors, business counselors and more. Many of these resources are free.

WEBSITE: WWW.SOSNC.GOV/RISE



Between Fiscal Years 2020-2021, 2021-2022 and 2022-2023, 1,289 students received scholarships from the DMVA's scholarship for Children of Wartime Veterans.

Carolina Small Business DEVELOPMENT FUND

Standing for the **Success** of Those Who Have **Served**

Our Veteran Entrepreneurship Program helps military service members and their spouses develop winning strategies to start or expand small business ventures, through business coaching and access to the Veterans Direct Loan.

- Loans and lines of credit up to \$350,000
- As low as 7% fixed rate for eligible borrowers
- Personalized assistance for your success

Contact us to learn more or apply today.

919-803-1437 • carolinasmallbusiness.org/veterans

A CERTIFIED COMMUNITY DEVELOPMENT FUND INSTIUTION

North Carolina Rural Center – The Rural Center provides programs for entrepreneurship in rural counties in North Carolina. They also provide lending options for new or expanding businesses in the state.

WEBSITE: WWW.NCRURALCENER.ORG/LENDING

NC Veteran Business Association (NC VetBiz) – A state-wide nonprofit with the mission to Support, Educate, and Connect all veterans in commerce in North Carolina with resources to become successful in business. NC VetBiz works to develop a strong network of veteran professionals and veteran owned businesses in order to leverage our collective and achieve mutually beneficial outcomes for the veteran owned business community and North Carolina.

WEBSITE: WWW.NCVETBIZ.ORG

Defense Alliance of North Carolina (DANC) – A nonprofit that provides information, connections and networking opportunities to members to build relationships and promote defense related business within the state of North Carolina.

WEBSITE: WWW.DEFENSEALLIANCENC.ORG

FUNDING SOURCES

Funding to start or grow a small business is very challenging. In the current economy, traditional lending institutions can be considered, however they are usually not a viable option to fund a business start-up. The following resources identify several methods to research – both traditional and nontraditional (grants, foundations etc.).

FEDERAL/STATE & LOCAL GOVERNMENT

 US SBA Loan Programs – There are a variety of government-backed loan programs for Small Businesses.

WEBSITE: HTTPS://WWW.SBA.GOV/LOANS-GRANTS/SEE-WHAT-SBA-OFFERS/SBA-LOAN-PROGRAMS

- Small Business Innovation Startups The US government sets aside a portion of its annual budget to fund innovative research conducted by small businesses. These research grants and contracts are awarded through a proposal process conducted by various branches of the government. WEBSITE: WWW.SBIR.GOV
- Made in NC A one stop resource of all local, North Carolina entities who provide grants, foundations, and venture capital funds.

WEBSITE: WWW.MADEINNORTHCAROLINA.COM/MINNC-BUS_ GRANTS-FOUNDATIONS.HTML NC Community Resource Information System (CRIS) – A state-administered grant programs site that lists funds available and disbursed to non-state entities.

WEBSITE: WWW.OSBM.NC.GOV/BUDGET/STATE-AGENCY-RESOURCES/BUDGET-MEMOS/COMMUNITY-RESOURCE-INFORMATION-SYSTEM-CRIS-REPORTING-REQUIREMENTS-FOR-GRANTS-TO-NON-STATE-ENTITIES

ALTERNATIVE LENDING INSTITUTIONS

Carolina Small Business Development Fund (CSBDF) – A statewide nonprofit and Community Development Financial Institution. They provide small-business loans and financial training to new and existing small businesses. They have 3 office locations in NC.

PHONE: MAIN-RALEIGH, (919) 803-1437

WEBSITE: WWW. CAROLINASMALLBUSINESS.ORG

Business Expansion Funding Corp (BEFCOR) – A Charlottebased 504 lender that helps businesses throughout the area to secure and manage their 504 loans. BEFCOR also has staff located in the triangle region of the state. BEFCOR has well-established relationships with area lenders and continually works to improve existing and build new ties to reputable financial sources.

PHONE: (919) 803-1437 / WEBSITE: WWW.BEFCOR.COM

Self-Help Credit Union – The Self-Help Credit Union is a financial institution focused more about the character of a person than status. Offices all over the state.

PHONE: (800) 476-7428 WEBSITE: WWW.SELF-HELP.ORG

INVESTINNC - Veterans are encouraged to participate in INVESTINNC's "Veterans Six-Pack" campaign. This state agency is responsible for administering and enforcing the provisions of NC PACES. Businesses considering taking advantage of the crowdfunding provisions of NC PACES should contact the NC Department of the Secretary of State, Securities Division at (919) 814-5400, Option 7-1, or toll-free at (800) 688-4507, or visit our website at https://www. sosnc.gov/divisions/securities/crowdfunding.

WEBSITE: WWW.INVESTINNC.COM

CERTIFICATIONS

Certifications are a tool for business owners to effectively demonstrate that they own, operate and control their own business. There are several types of certifications available (federal/state & local/corporate) and business owners

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WWW.NCVETBIZ.ORG





Veterans in need of financial assistance may contact their respective aid organizations for help with loans, grants or a combination of both?

AIR FORCE AID SOCIETY

1550 Crystal Dr #809 Arlington, VA 22202 (703) 972-2650 afas.org/

COAST GUARD MUTUAL ASSISTANCE 1005 N. Glebe Road, Suite 220

Arlington, VA 22201 (800) 881-2462 www.cgmahq.org/

ARMY EMERGENCY RELIEF

2530 Crystal Drive Ste 13161, 13th Floor Arlington, VA 22202 (866) 878-6378 www.armyemergencyrelief.org/covid19/

NAVY-MARINE CORPS RELIEF SOCIETY

875 N. Randolph St. Suite 225 Arlington, VA 22203 (800) 654-8364 www.nmcrs.org/

OUR MISSION

To SUPPORT, EDUCATE and CONNECT all veterans in commerce in North Carolina with resources to become successful in business.



We are proud to be the voice for North Carolina veteran and military spouse owned businesses and professionals.

We are excited to have you on board our member-operated association of veteran business owners, military spouses, and professionals. Together we help strengthen North Carolina in Commerce.

Become a member today!

Membership is an excellent opportunity to support veteran and military spouse businesses and professionals as they build their civilian careers.

READY TO START YOUR NEXT MISSION?



The North Carolina Veterans Business Association, doing business as NCVETBIZ, is a 501 (c)(3) association. should purse the type of certification that will support their business goals.

GOVERNMENT (FEDERAL/STATE & LOCAL)

US Government Contracting for Small Businesses (SBA). Small businesses may qualify to be certified under various categories and gain a competitive advantage in being considered for government contracting opportunities. These "set aside" programs include several categories including woman-owned, veteran-owned, service-disabled-veteran-owned, minority-owned, economically disadvantaged 8(a), and historically underutilized business zones (HUB zones).

WEBSITE: WWW.SBA.GOV/CONTRACTING/GOVERNMENT-CONTRACTING-PROGRAMS

Department of Veterans Affairs – Center for Verification and Evaluation (CVE) – Veterans can apply to get their businesses verified through the Vets First Verification Program. Verification is required to participate in the Veterans First Contracting Program for VA set-asides and sole-source contracts for SDVOSBs and VOSBs.

WEBSITE: WWW.VA.GOV/OSDBU/VERIFICATION/INDEX.ASP

NC Dept. of Administration – Office for Historically Underutilized Businesses (HUB Office) – A statewide certification program – where if the business qualifies – one can be listed in a database of vendors for procurement opportunities with the State of North Carolina.

WEBSITE: WWW.DOA.NC.GOV/HUB/DEFAULT.ASPX

NC Dept. of Transportation (NCDOT) – Businesses can apply to obtain certification as a 1) Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE) which enables access to procurement opportunities with the NCDOT.

WEBSITE: WWW.CONNECT.NCDOT.GOV/BUSINESS/PAGES/ DEFAULT.ASPX

CORPORATE

The following diversity certifications are recognized and accepted by most corporations.

National Veteran Business Development Council (NVBDC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for veterans-owned and service-disabled owned businesses (small and large businesses). Fee based services.

WEBSITE: WWW.NVBDC.ORG

National Minority Supplier Development Council (NMSDC) – National Minority Supplier Development Council (NMSDC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for minority business enterprises (MBEs). The regional council is the Carolinas Virginia Minority Supplier Development Council (CVMSDC). Fee based services.

NC REGIONAL PARTNER: WWW.CVMSDC.ORG National: WWW.NMSDC.org

Women's Business Enterprise National Council (WBENC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for women business enterprises (WBEs). The regional partner organization in North Carolina is the Greater Women's Business Council (GWBC). Fee based services.

NC REGIONAL PARTNER: WWW.GWBC.ORG NATIONAL: WWW.WBENC.ORG

NOTE: North Carolina has four centers focused on assisting women owned businesses. They can assist with paperwork, process, and filing for certification as a woman-owned business, as well as other business services.

ASHEVILLE – Western Women Business Center (WWBC) CHARLOTTE – Women's Business Center (WBC) RALEIGH/DURHAM – Women's Business Center of NC (WBCNC) FAYETTEVILLE – Center for Economic Empowerment & Development (CEED)



SUPPORT I RESPOND I PROMOTE

MILITARY AND VETERAN FRIENDLY



NCWorks FOR VETERANS

Whether it's connecting you to targeted employers, the right job openings, or interviews, we're here to help you with what's next.

veterans.ncworks.gov



A proud partner of the American Job Center network

DESERVES

NCServes Care Coordinators are standing by to assist veterans, service members, and families connect to the right resource, right when they need it. To connect with a Care Coordinator visit <u>nccare360.org/ncserves</u> or call the NCServes Coordination Center.

1.855.962.8387



North Carolina Military Business Center & North Carolina Defense Technology Transition Office

Serving North Carolina Statewide

CONNECTING BUSINESSES & MILITARY GROWING OUR ECONOMY.



Visit us online at: ncmbc.us deftech.nc.gov MatchForce.org

The NCMBC and DEFTECH are entities of the State of North Carolina, embedded in Community Colleges and headquartered and supported by Fayetteville Technical Community College



is the process by which technology deemed to be of significant use to the operational military community is transitioned from the S&T or a commercial off the shelf (COTs) innovation into a funded prototype, tested by DoD, and inserted as a modification into an existing program of record.



The North Carolina Defense Technology Transition Office (DEFTECH) is a state funded entity under the NC Military Business Center that provides a liaison between the North Carolina innovation ecosystem and the Department of Defense. The North Carolina innovation ecosystem is comprised of private businesses, our university system, public/private partnerships, and the military bases in North Carolina.

DEFTECH

The charter of this liaison is to facilitate increased communications, understanding, and collaboration between DoD agencies and the North Carolina innovation ecosystem.

DEFTECH

For more information, contact: Denny Lewis, lewisd@ncmbc.us Bob Burton, burtonr@ncmbc.us Visit: https://deftech.nc.gov/







SUPPORTING NORTH CAROLINA'S MILITARY, BUSINESS, & ACADEMIC COMMUNITY

The Defense Alliance of NC (DANC) is a state-focused nonprofit whose mission is to focus on growing North Carolina's defense economy. Please **JOIN US** in that effort!

From influencers and advocates, to collaborators and networkers, our diverse members are living our unique approach and mission, and gaining actionable intelligence and value from our industry studies, forums, events, and more.

CONNECTING

key organizations and senior leaders

INFORMING state legislators

DELIVERING actionable insights

LEADING

high-impact strategic growth initiatives

PROVIDING

actionable information and networking opportunities

GROWING

North Carolina's defense economy

"DANC, its membership, Executive Board and Management Council are comprised of terrific talent and committed professionals. I am both proud and encouraged to be serving amongst them in this great organization."

Lieutenant General Mark A. Brilakis, USMC Retired DANC Executive Board Chair





SCAN TO LEARN MORE

defensealliancenc.org/membership/

Tammy Everett, Executive Director 910-690-4450 | teverett@defensealliancenc.org U.S. SMALL BUSINESS ADMINISTRATION



Veterans Business Outreach Center Program

VETERANS BUSINESS OUTREACH CENTERS

If you are an aspiring entrepreneur or small business owner seeking to start, purchase, or grow your business, the Veterans Business Outreach Center (VBOC) Program is your one-stop shop and can assist you by providing:

★ Transition assistance programs

- **Boots to Business** the entrepreneurship track of the Department of Defense's Transition Assistance Program offered on military installations worldwide
- **Boots to Business | Reboot** an extension of Boots to Business, delivering the same information and benefits to veterans, members of the National Guard and Reserves, and military spouses in more accessible off-base locations
- ★ Business training and workshops on topics such as:
 - Business planning
 - Financing your business
 - Small business and social media marketing
 - Human resources and hiring
- ★ Business tools and resource referrals
 - Connection to mentors
 - Referrals to other partners and programs
 - Preparation to engage SBA lending institutions
 - Access to market research databases
 - Application assistance for federal contracting certification program
- ★ Tailored business counseling and mentoring in-person and online

Top reasons to contact a VBOC:

- ★ You are thinking about small business ownership as a post-service career
- ★ You could benefit from additional management expertise, mentorship, and access to capital and market opportunities
- ★ You are preparing to apply for a Small Business Administration (SBA) backed loan or a federal contracting certification
- ★ You need help creating your business plan

Eligibilit	ty	
€	Transitioning or active duty service member	
*	Veteran of any era	
**	National Guard or Reserve member	
Q	Military spouse	



U.S. Small Business Administration

HEALTHCARE 2024 2025



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SERVICES FOR COMBAT VETERANS MENTAL HEALTH SERVICES NAVIGATING VA HEALTH CARE SYSTEM

VISIT US @ MILVETS.NC.GOV



"

The cost of freedom is always high, but Americans have always paid it. And one path we shall never choose, and that is the path of surrender, or submission.



BASIC ELIGIBILITY AND MINIMUM SERVICE REQUIREMENTS

Veteran's health care eligibility is offered to former service personnel who served, were honorably discharged (or released under conditions other than dishonorable) and have been classified as a veteran by the Veterans Affairs department. Any veteran that enlisted after September 7, 1980 (or entered active duty after October 16, 1981) is required to have served 24 continuous months (or the full period of active duty they were called to served) in order to be eligible. Many veterans believe that they will not qualify to meet veteran's health benefits eligibility if they did not incur a service-related disability designation. However, this belief is unfounded. Veteran eligibility for health care enrollment is determined based on many factors, but health care eligibility is extended even to veterans who did not serve in a war zone. Veteran eligibility for health care enrollment is based on factors such as service dates, where the service member was deployed, and other qualifying factors.

ENHANCED ELIGIBILITY PROGRAMS

Certain veterans are qualified to enroll to receive veteran's health care benefits based on an enhanced eligibility status. Veterans who were at one time a POW, veterans who received the Purple Heart or Medal of Honor, and veterans who receive a VA Pension will be considered under this enhanced program. Additionally, veteran's health care eligibility is offered to those who were discharged early due to a disability or hardship, those who served on active duty in a theater of combat operations, and those who served in any war zone for a full tour.

ENROLLMENT FOR VA HEALTH CARE

Unlike civilian health care programs, veterans health care remains in effect from one year to the next. Once the eligibility requirements for veterans health care benefits have been verified, the veteran will receive a Veteran Health Identification card, which allows the holder access to VA medical facilities as proof of service in lieu of a military ID card.



QUALIFYING FOR 5 YEAR POST DEPLOYMENT VA HEALTH CARE

Effective Jan. 28, 2008, veterans discharged from active duty on or after Jan. 28, 2003, are eligible for enhanced enrollment placement into Priority Group 6 (unless eligible for higher Priority Group placement) for 5 years post discharge. Veterans with combat service after Nov. 11, 1998, who were discharged from active duty before Jan. 28, 2003, and who apply for enrollment on or after Jan. 28, 2008, are eligible for this enhanced enrollment benefit through Jan. 27, 2011.

Activated reservists and members of the National Guard are eligible if they served on active duty in a theater of combat operations after Nov. 11, 1998, and, have been discharged under other than dishonorable conditions.

Veterans who enroll with VA under this "Combat Veteran" authority will retain enrollment eligibility even after their five-year post discharge period ends. At the end of their post discharge period, VA will reassess the veteran's information (including all applicable eligibility factors) and make a new enrollment decision.

For additional information, call: (877) 222-VETS (8387) www.va.gov/health-care/how-to-apply/

2024©2025 HEALTHCARE

STANDARD BENEFITS

VA's medical benefits package provides the following health care services to all enrolled veterans:

- Preventive Care Services
- Ambulatory (Outpatient) Diagnostic and Treatment Services
- Hospital (Inpatient) Diagnostic Treatment
- VA prescribed Medications and Supplies

ACUTE CARE SERVICES

These services may have limitations and special eligibility criteria:

- Ambulance service
- Dental Care
- Durable Medical equipment
- Eyeglasses
- Hearing Aids
- Home Health Care Services
- Non-VA Health Care Services
- Orthopedic, Prosthetic, and Rehabilitative Devices
- Rehabilitative Services
- Readjustment Counseling
- Sexual Trauma Counseling

MILITARY SEXUAL TRAUMA

Military Sexual Trauma (MST) is the term that the U.S. Department of Veterans Affairs uses to refer to sexual harassment that occurred while the veteran was in the military. It includes any sexual activity where someone is involved against his or her will—he or she may have been pressured into sexual activities (for example, with threats of negative consequences for refusing to be sexually cooperative, implied faster promotions, or better treatment in exchange for sex), may have been unable to consent to sexual activities (for example, when intoxicated), or may have been physically forced into sexual activities.

Both women and men can experience MST. Veterans seen at Veterans Health Administrations facilities are screened for sexual experiences. They know that trauma can affect a person's physical and mental health, even many years later. People can recover from trauma and the VA has free services to help veterans do this. You do not need to have a VA disability (service connected) rating to receive these services and may be able to receive services even if you are not eligible for other VA care. You do not need to have reported the incident(s) when they happened. For more information, veterans can speak with a VA healthcare provider, contact the MST Coordinator at their nearest VA Medical Center, or contact their local Vet Center.

MST information can be found at :

- mentalhealth.va.gov
- www.ptsd.va.gov/public/types/violence/military-sexualtrauma-general.asp

WOMEN VETERANS HEALTH CARE 1-855-VA-WOMEN [1-855-829-6636]

www.womenshealth.va.gov

Women veterans are eligible for the same VA benefits as male veterans. Comprehensive health services are available to women veterans including primary care, mental health care and reproductive health care services. VA provides management of acute and chronic illnesses, preventive care, contraceptive services, menopause management, screenings, including pap smear, and gynecology.

- Maternity care is covered in the medical benefits package to include care for newborn children of women veterans for up to 7 days after birth. VA is also mandated to implement pilot programs to provide child care to women veterans receiving medical care, and to provide readjustment services to women veterans. Infertility evaluation and limited treatments also are available.
- Women Veterans Program Managers are available at all VA facilities to help veterans seeking treatment and benefits.



VISIT www.va.gov to learn more VETERANS COMMUNITY

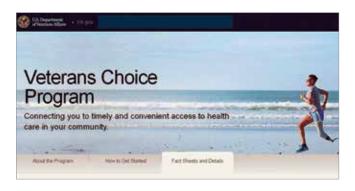
CARE PROGRAM

Learn more about the VA's Veterans Community Care Program by visiting their website at:

www.va.gov/COMMUNITYCARE/programs/veterans/VCP/ index.asp

Veterans may be eligible to receive care through the Veterans Community Care Program based on one or more of the following conditions:

- Veteran needs a service not available at a VA Medical Facility
- Veteran lives in a state or U.S. territory without a full service VA Medical Facility
- Veteran qualifies under "Grandfather" provision, 40 miles (driving distance) from the nearest VA medical facility with a full-time primary care physician
- It is in the veterans best medical interest
 - The doctor and patient agree that this treatment should be provided by the community medical facility.
- VA is unable to schedule an appointment that is within both average driving time standards and wait time standards.



- 30-minute average drive time for primary care, mental health, and non-institutional extended care services (including adult day health care)
- 60-minute average drive time for specialty care
- 20 days for primary care, mental health care, and non-institutional extended care services.
- Care at the local VA medical facility is not providing care that meets VA's standards for quality

VA will work with the veteran to determine eligibility based on the above conditions and the veteran's specific circumstances.

Community Care Call Center: (877) 881-7618

Call for additional information or to speak to one of our service agents on standby to assist you.

VA Adverse Credit Helpline: (877) 881-7618

VA will help you resolve adverse credit reporting and debt collection issues because of using Veterans Choice



Residential facility for at-risk male and female 21st Century veterans. Located in Butner, NC.

Coordinated Care Program includes Mental and Behavioral Health Therapy, Life Skills Training, Spiritual and Family Counseling, Vocational Education, Mentorship. Services provided by our expert staff and community partners.

Full kitchen and dining facilities, computer room, fitness center, chapel, library, meditation garden which fosters wellness—a hallmark of our program

OUR GOAL IS SELF-RELIANCE FOR EACH OF THE HEROES WE SERVE. OUR PROGRAMS WILL HELP THEM FIND A CONSTRUCTIVE AND PERSONALLY-SATISFYING ROLE IN CIVIL SOCIETY.

A Facility Like No Other

VETERANS LIFE CENTER NORTH CAROLINA



EMAIL US

It's your Duty to Sound Off about Hearing Loss!

You may be one of the 60% of returning combat veterans experiencing hearing loss or tinnitus if:

- You have difficulty hearing on the phone
- People ask you to turn the television down
- You often ask people to repeat themselves
- You have ringing in your ears

Contact us for consultation, training and specialized equipment. Make hearing health your next **mission**.

Your teammates, family and friends are counting on you to Lead the Way!

There is no charge for our services.





Veterans Liaison: (919) 527-6930 (v) 800-851-6099 (v/tty)

VISIT www.va.gov to learn more



VA MEDICAL FACILITIES SERVING NORTH CAROLINA

ASHEVILLE VA MEDICAL CENTER

80

202402025

HEALTHCARE

CHARLES GEORGE DEPARTMENT OF VETERANS AFFAIRS MEDICAL CENTER 1100 Tunnel Road Asheville, NC 28805 (828) 298-7911 www.asheville.va.gov

COMMUNITY CLINICS

FRANKLIN VA CLINIC 647 Wayah St. Franklin, NC 28734-3390 (828) 369-1781

HICKORY VA CLINIC

2440 Century Place, SE Hickory, NC 28602 (828) 431-5600

MASTER SERGEANT

JERRY K. CRUMP VA CLINIC (formerly Rutherford

County VA) 2270 College Avenue, Suite 145 Forest City, NC 28043 (828) 202-2735

SALISBURY VA MEDICAL CENTER

W.G. (BILL) HEFFNER SALISBURY DEPARTMENT **OF VETERANS AFFAIRS**

MEDICAL CENTER

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000 www.salisbury.va.gov

COMMUNITY CLINICS

SOUTH CHARLOTTE VA CLINIC 3506 W. Tyvola Rd. Charlotte, NC 28208 (704) 329-1300

NORTH CHARLOTTE VA CLINIC 8601 University East Drive

Charlotte, NC 28213 (704) 597-3500

KERNERSVILLE VA CLINIC

1695 Kernersville Medical Pkwy Kernersville, NC 27284 (336) 515-5000

DURHAM VA MEDICAL CENTER

508 Fulton Street Durham. NC 27705 (919) 286-0411 www.durham.va.gov

COMMUNITY CLINICS

BRIER CREEK VA CLINIC 8081 Arco Corporate Drive, Suite 103 Raleigh, NC 27617 (919) 286-5220

CLAYTON-EAST

(919) 359-6810

RALEIGH VA CLINIC 11618 US 70 Business Highway West, Suites 100 and 200 Clayton, NC 27520

GREENVILLE HCC 401 Moye Blvd. Greenville, NC 27834 (252) 830-2149

HILLANDALE RD. ANNEX 1824 Hillandale Road

Durham, NC 27705 (919) 383-6107

MOREHEAD CITY VA CBOC

5420 U.S. 70 Morehead City, NC 28557 (252) 240-2349

RALEIGH VA CBOC

3305 Sungate Blvd. Raleigh, NC 27610 (919) 212-0129

RALEIGH II ANNEX 3040 Hammond

Business Place Raleigh, NC 27603 (919) 899-6259

RALEIGH III VA CBOC 2600 Atlantic Ave, Ste 200 Raleigh, NC 27604 (919) 286-0411

FAYETTEVILLE VA MEDICAL CENTER

2300 Ramsev Street Fayetteville, NC 28301 (910) 488-2120 (800) 771-6106 www.fayettevillenc.va.gov

COMMUNITY CLINICS

BRUNSWICK COUNTY

VA CLINIC 18 Doctors Circle Suite 2 Supply, NC 28462 (910) 754-6141

CUMBERLAND COUNTY

VA CLINIC 7300 South Raeford Road Favetteville NC 28304 (910) 488-2120 (800) 771-6106

GOLDSBORO VA CLINIC

2610 Hospital Road Goldsboro, NC 27909 (919) 731-4809

HAMLET VA CLINIC

100 Jefferson Street Hamlet, NC 28345 (910) 582-3536

JACKSONVILLE VA CLINIC

4006 Henderson Drive Jacksonville, NC 28546 (910) 353-6406

JACKSONVILLE 2 VA CLINIC 306 Brynn Marr Road Jacksonville, NC 28546 (910) 353-6406

JACKSONVILLE 3 VA CLINIC

4 Josh Court Jacksonville, NC 28546 (910) 353-6406

JACKSONVILLE 4 VA CLINIC 2580 Henderson Drive Jacksonville, NC 28546 (910) 353-6406

JOHNSON AIR FORCE BASE

VA CLINIC

1055 Jabara Avenue, Building 2803 Goldsboro, NC 27531 (919) 722-1933

LEE COUNTY VA CLINIC

3112 Tramway Road Sanford, NC 27332 (919) 775-6160

ROBESON COUNTY VA CLINIC

139 Three Hunts Drive Pembroke, NC 28372 (910) 272-3220

ROBESON STREET VA CLINIC

2301 Robeson Street Fayetteville, NC 28305 (910) 483-9727

WILMINGTON VA CLINIC

1705 Gardner Rd. Wilmington, NC 28405 (910) 343-5300

HAMPTON VIRGINIA **VA MEDICAL CENTER**

100 Emancipation Dr. Hampton, VA 23667 (757) 722-9961 www.hampton.va.gov





COMMUNITY CLINICS

ALBEMARLE VA CLINIC 1845 W City Drive Elizabeth City, NC 27909 (252) 331-2191

CHESAPEAKE VA CLINIC

1987 S. Military HWY Chesapeake, VA 23320 (757) 722-9961

PORTSMOUTH VA CLINIC

600 Crawford Street The Crawford Building Suites 300 and 400 Portsmouth, VA 23704

VIRGINIA BEACH VA CLINIC

244 Clearfield Ave Suite 401 Virginia Beach, VA 23462 (757) 722-9961

WOMEN'S HEALTH

Woman veterans who are interested in receiving care at VA should contact the nearest VA Medical Center and ask for the Women Veterans Program Manager.

www.womenshealth.va.gov/ WOMENSHEALTH/healthcare.asp

NORTH CAROLINA VA MEDICAL CENTERS

ASHEVILLE VAMC 1100 Tunnel Road Asheville, NC 28805 (828) 298-7911

& Women's Health Clinic

DURHAM VAMC

508 Fulton Street Durham, NC 27705 (919) 286-0411 (888) 878-6890

🚨 Women's Health Clinic

FAYETTEVILLE VAMC

2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120 (800) 771-6106

🚨 Women's Health Clinic

KERNERSVILLE VAMC 1695 Kernersville Medical Pkwy Kernersville, NC 27284

Sealth Clinic Women's Health Clinic

SALISBURY VAMC

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000 (800) 469-8262

TRAVEL REIMBURSEMENT

The VA is authorized to provide eligible veterans and other beneficiaries mileage reimbursement, common carrier (plane, train, bus, taxi, light rail etc.), or when medically indicated "special mode" (ambulance, wheelchair van) transport for travel to and from VA, or VA authorized non-VA health care for which the veteran is eligible. Veterans qualify for travel benefits if:

- Veteran has a service-connected (SC) disability of 30% or more.
- Travel is in connection with care for SC disability
- Previous year income does not exceed maximum VA pension rate
- Projected income in travel year does not exceed maximum VA pension rate
- Travel is for a C&P exam
- Travel is to obtain a service dog
- Travel is in relation to VA transplant care

Generally beneficiaries may apply for travel orally or in writing generally at the facility where care was provided however, in some cases there may be an alternate process. For more information, go to the Beneficiary Travel Office at the treating facility or call (877) 222-8387 or visit: https://www.va.gov/health-care/get-reimbursed-for-travel-pay/

NON-VA MEDICAL CENTER EMERGENCY CARE

Veterans are eligible for emergency care at non-VA facilities under certain circumstances. The 2010 Veterans

Emergency Care Protective Act enabled VA to reimburse veterans enrolled in VA health care for the remaining cost of emergency treatment if the veteran has outside insurance that only covers part of the cost.

If the non-VA emergency care is received, notification to the nearest VA health care facility must be made within 72 hours of hospitalization. VA payment is limited up to the point that veteran's condition is stable for transport to a VA Facility.

The VA can also provide retroactive reimbursements for emergency care received or after July, 19, 2001, if considered appropriate under the circumstances.

DAV TRANSPORTATION NETWORK

Because many veterans lack transportation to and from VA medical facilities for needed treatment, the Disabled American Veterans (DAV) operates a nationwide Transportation Network to meet this need. Through the Transportation Network, DAV volunteers drive veterans to and from VA medical facilities for treatment. To request a ride, visit:

www.dav.org/veterans/i-need-a-ride/

VOLUNTEER DRIVERS NEEDED:

The DAV is always looking for volunteer drivers. If you are interested in volunteering in the DAV Transportation Network please visit:

www.dav.org/help-dav/volunteer/drive-a-van.

NC DISABLED AMERICAN VETERANS (DAV) TRANSPORTATION PROGRAM POCS

CALVIN E. TURNER

DURHAM VAMC 508 Fulton St. Durham, NC 27705 (919) 286-0411 EXT. 7810

RUPERT BENNETT FAYETTEVILLE VAMC

2300 Ramsey St., Rm. 58 Fayetteville, NC 28301 (910) 488-2120 EXT. 7302



JAMES A. MARTIN

SALISBURY VAMC 1601 Brenner Ave. Bldg. 6 Rm. 1004 Salisbury, NC 28144 (704) 638-9000 EXT. 13904

ASHEVILLE VAMC

1100 Tunnel Road, Room B421 Asheville, NC 28805 (828) 298-7911

HAMPTON, VA VAMC

100 Emancipation Dr. Bldg. 135, Rm. 28 Hampton, VA 23667 (757) 722-9961

VA HOSPITAL TRANSPORTATION SERVICE PROGRAM

The Veterans Health Administration has a transportation program for non-ambulatory and remote VA patients. The Veterans Transportation Service (VTS) provides transport for veterans to VA Medical Centers (VAMCs). These services include vehicle routing and scheduling software for VA Medical Facilities.

While all veterans with VA funded medical appointments are eligible to ride VTS, a first priority is given to wheelchair-bound patients who have no other transportation alternatives. VTS is establishing a network of community and volunteer transportation services to improve access to VA health care, including the Durham VAMC.

SCHEDULED VERSUS UNSCHEDULED APPOINTMENTS

Scheduled appointments qualify for round-trip mileage. Unscheduled visits may be limited to return mileage only.

In order to be eligible for travel benefits when transporting to VA care or treatment, a veteran must actually be incurring an expense. Should one or more veterans travel together in a private vehicle, only the owner of the vehicle is actually incurring expenses and therefore is the only person entitled to travel reimbursement . However, should multiple veterans share a vehicle where passengers must pay for their transport such as a taxi or where one veteran pays another for transportation, then all are entitled to travel reimbursement either at the mileage reimbursement rate or actual expense, whichever is less. Such persons must provide a receipt to indicate an incurred expense and to receive reimbursement. Find your local medical center for reimbursement rates.

RESERVATIONS ARE REQUIRED

Reservations are needed for transportation at least four full business days before the date of transport is needed. Specific information about the veteran is also required.

To see if services are available in your area, call:

- Asheville: (828) 298-7911 EXT. 2916
 DAV: (828) 299-2569
- Durham: (919) 286-0411 EXT. 4793
 DAV: (919) 286-0411 EXT. 7810
- Hampton, VA: (866) 544-9961 EXT. 3148
 DAV: (757) 728-3148
- Fayetteville: (910) 488-2120 EXT. 5225
 DAV: (910) 488-2120 EXT. 7302
- Salisbury: (704) 638-9000 EXT. 14439
 DAV: (704) 638-9000 EXT. 13904

CHAMPVA AND TRICARE

The Civilian Health and Medical Program of the U.S. Department of Veterans Affairs (CHAMPVA) is a comprehensive health care program in which the VA shares the cost of covered health care services and supplies with eligible beneficiaries. The program is administered by Health Administration Center.

Due to the similarity between CHAMPVA and the Department of Defense (DOD) TRICARE program (sometimes referred to by its old name, CHAMPUS) the two are often mistaken for each other. CHAMPVA is a U.S. Department of Veterans Affairs (VA) program whereas TRICARE is a regionally managed health care program for active duty and retired members of the uniformed services, their families, and survivors. In some cases a veteran may look to be eligible for both/either program on paper. However, if you are a military retiree or the spouse of a veteran who was killed in action, you are and will always be a TRICARE beneficiary.

CHAMPA Customer Service: (800) 733-8387

Tricare Customer Service East Region: (800) 444-5445

VISIT www.va.gov to learn more



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Mental Health, Developmental Disabilities, and Substance Abuse Services

NC RESOURCE CENTERS

Brain Injury Resource Offices are located throughout the state and are available to help you.



Statewide Family Helpline (800) 377-1464

Online Help www.bianc.net

TRAUMATIC BRAIN INJURY [TBI]

Major advancements in protective and medical technology have vastly increased survivability rates among wounded U.S. service members. They have also introduced new challenges to care for increasing numbers of veterans and service members with extremely complex injuries, particularly polytrauma and traumatic brain injury.

A Traumatic Brain Injury (TBI) happens when something outside the body hits the head with significant force. This could happen when the head hits a windshield during a car accident, when a piece of shrapnel enters the brain, or during an explosion of an improvised explosive device (IED).

Individuals who sustain a TBI may experience a variety of effects, such as an inability to concentrate, an alteration of the senses (hearing, vision, smell, taste, and touch), difficulty speaking, and emotional and behavioral changes.

If you experienced head trauma during your service, please contact the VA to schedule an examination. To learn more about TBI, visit WWW.polytrauma.va.gov

Each service member will have

their own experiences. However,

almost all service members will

need time to readjust after being

in a war zone.

TRAUMA AND PTSD

Post Traumatic Stress Disorder (PTSD) is a mental heath issue that can occur after someone goes through a traumatic event such as war, assault, disaster, or a car accident. Most people have some stress reactions after a trauma.

Each service member will have their own experiences. However, understand that almost all service members will need time to readjust after being in a war zone. This can be especially intense during the first months at home. Common stress reactions are a normal part of readjustment.

The stigma of mental health issues can be a huge barrier for people who need help, but knowing when and how to get help is actually part of military training.

Visit your local Vet Center if you would like to talk to someone about what you are experiencing.

You can also learn more about PTSD at ptsd.va.gov

ASHEVILLE VAMC (828) 299-2519 EXT: 2519

DURHAM VAMC (919) 286-0411 EXT: 176073 (888) 878-6890

FAYETTEVILLE VAMC (910) 488-2120 EXT: 5483

SALISBURY VAMC VAMC PTSD RESOURCES OUTPATIENT THERAPY UNIT INPATIENT THERAPY UNIT **KERNERSVILLE HCC**

(336) 515-5000 EXT: 21232

FAYETTEVILLE HCC (910) 488-2120 / 800-771-6106

GREENVILLE HCC (252) 830-2149

CHARLOTTE HCC (704) 329-1300



ONLINE MANAGEMENT

Managing your health information appointments, prescriptions, labs, blood tests, and even exchanging messages with your health care team has never been easier.

My HealtheVet, your online Personal Health Record, helps you gain a better understanding of your health status and allows you to explore a variety of ways to monitor and improve your health, 24 hours a day/7days a week.

To get the most out of My HealtheVet, veterans are urged to visit their local VA health care facility to get an upgraded account, known as In-Person Authentication (IPA). This simple process allows you to use My HealtheVet to:

- View your VA appointments
- Access VA wellness reminders
- Communicate online through secure messaging
- View laboratory results and more

To begin using My HealtheVet, register today at www.myhealth.va.gov.

PTSD Mobile App



FREE PTSD COACH DOWNLOAD FROM: ITUNES (IOS)* AND GOOGLE PLAY (ANDROID)*

PTSD Coach has now been downloaded over 100,000 times in 74 countries around the word. The PTSD Coach app can help you learn about and manage symptoms that commonly occur after trauma. Features include: Reliable information on PTSD and treatments that work; tools for screening and tracking your symptoms; Convenient, easy-to-use skills to help you handle stress symptoms; direct links to support and help; always with you when you need it.

Together with professional medical treatment, PTSD Coach provides you dependable resources you can trust. If you have, or think you might have PTSD, this app is for you. Family and friends can also learn from this app.

DOWNLOAD THE MOBILE APP

Free PTSD Coach download from: iTunes (iOS)* and Google Play (Android)*. Also see PTSD Coach ONLINE: 17 tools to choose from available for desktop. PTSD Coach was created by the VA's National Center for PTSD and the DoD's National Center for Telehealth and Technology.

NOTE: PTSD is a serious mental health condition that often requires professional evaluation and treatment. PTSD Coach is not intended to replace needed professional care.



High-quality, confidential **mental health care** for veterans, service members, and their families.

RWP

RWA

 Visit a clinic in Fayetteville or
 Jacksonville, or via CVN Telehealth, available statewide.

LEARN MORE: cohenveteransnetwork.org

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We know you've pushed yourself to the limits to support the mission. Now, we believe it's time to put your health and wellness first. NORTH CAROLINA'S LEADING HEALTH AND WELLNESS COMMUNITY FOR VETERANS

Team RWB offers events, training, and programming to build a healthy lifestyle no matter where you are on your journey.

@teamrwb

WORKOUT ON YOUR TIME Get your fit on! Wherever and whenever you want with the Team RWB App.

FIND YOUR SQUAD Join activity groups and connect with veterans and service members of all branches and eras.

TRAIN WITH EXPERTS Complete training plans and programming developed with you in mind.

ATTEND EVENTS Attend local events across North Carolina with Team RWB members. We're not all talk and no sweat.

PUSH YOURSELF Earn badges, bragging rights, and so much more.

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Alliance Health

The Alliance Health Veterans Point of Contact oversees and enhances the Local Management Entity/Managed Care Organization's efforts to effectively meet the behavioral health needs of military personnel, veterans and their families.

The Veterans Point of Contact assists Alliance Health in:

- Identifying Service Members, Veterans and their families in the Alliance Health region (Wake, Durham, Johnston and Cumberland counties) who are in need of and/or seeking behavioral health services.
- Advocating for this target population in the Alliance needs assessment process to help ensure that any unique behavioral healthcare needs are understood and addressed.
- Educating community partners throughout the Alliance region about the behavioral healthcare services available to qualifying service members, veterans and their families.

Alliance Health is the managed care organization for public behavioral healthcare for the citizens of Durham, Wake, Cumberland and Johnston counties in North Carolina.

You can reach Alliance via our Access and Information Line 24/7 at 1-800-510-9132

AllianceHealthPlan.org



Returning Veterans and Possible Behavioral Health Issues

"Although the majority of veterans who return from deployment do not have a behavioral health condition and have not experienced a traumatic brain injury (TBI) all service members, veterans, and family members experience a period of readjustment as they reintegrate into life with family, friends and community. Behaviors needed to survive in war zone, such as maintaining a constant state of alertness, may initially translate into troublesome behaviors in civilian life." ~SAMHSA, 2012.

The North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (MH/DD/SA) with its **Local Management Entities-Managed Care Organizations (LME-MCOs)** provides mental health, developmental disabilities, including TBI and substance use services through a network of community-based agencies in all of the state's 100 counties.

Services and supports are available to address the full continuum of care including crisis intervention, prevention, treatment, and recovery supports for both adults and children. Program services are accessed by contacting the LME/MCO contracted to provide services in your county. To find out which LME/MCO your county is assigned to please visit the DMH/DD/SAS website at ncdhhs.gov/mhddsas/ **lmeonblue.htm** or you can call the customer service and community rights call center at (855) 262-1946. The LME/MCO can also assist individuals needing to access the services provided by the Division of State Operated Health Facilities (DSOHF). Applications for care at the state psychiatric hospitals, the Alcohol and Drug Treatment Centers and the Developmental Centers can be made through your local LME/MCO, or see page 90.



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Mental Health, Developmental Disabilities, and Substance Abuse Services

Other Programs that Might Be of Interest:

The TASC (Treatment Alternatives for Safe Communities) Program works with individuals involved in the criminal justice system. TASC will work with individuals, families, and probation officers to arrange for treatment and other support services. For more information about TASC services in your community please see the contact information here: www.nctasc.net/main/providermap-t.php

Driving While Impaired Services (DWI) works with those individuals who have been convicted of Driving While Impaired to arrange interventions or treatment so that driving privileges can be restored. Contact the program by calling (919) 733-0566. For more information about DWI-related services in your community please see the contact information here: www.ncdhhs.gov/mhddsas/services/dwi/locateservices.htm

North Carolina Peer Support Specialist Program

- Veterans interested in becoming a certified Peer Support Specialists can contact the Peer Support Specialist Program managed by the University of North Carolina School of Social Work. For more information, go to pss.unc.edu/

How to Access Services Locally:

Accessing services begins with a phone call to the LMEMCO; additional information is also available on the LME/ MCO's website. Each LME/MCO has a trained Veteran Point of Contact as well as a specific TBI Point of Contact who can assist service members, veterans, and their families seeking services. Refer to page 65 for a list of 24/7 access numbers, the LME/ MCO website address and the **Veteran Point of Contact**.

MH/DD/SA is a member of the Governor's Working Group on veterans, service members, and their families. This group is comprised of federal, state, and local agencies who meet regularly to identify the needs and to develop strategies to meet the needs of our military-connected citizens. The North Carolina MH/DD/SA is proud to serve those who have served.

THE DIVISION OF MENTAL HEALTH, DEVELOPMENTAL DISABILITIES AND SUBSTANCE ABUSE SERVICE

North Carolina's Division of Mental Health, Developmental Disabilities, and Substance Abuse Services offers behavioral health services to those who have served in the active or reserve components of the U.S. Armed Forces, are a veteran or a family member.

ACCESS SERVICES LOCALLY

Accessing services begins with a phone call to the LME/MCO; additional information is also available on the LME/MCO's website.

Each LME/MCO (Local Management Entity/Managed Care Organization) has a trained Veteran Point of Contact as well as a specific TBI Point of Contact who can assist service members, veterans, and their families seeking services. DMH/DD/SAS is a member of the Governor's Working Group on veterans, service members, and their families. This group is comprised of federal, state, and local agencies who meet regularly to identify the needs and to develop strategies to meet the needs of our militaryconnected citizens. The North Carolina DMH/DD/ SAS is proud to assist those who have served our country. Refer to map on page 90.

We treat the battle scars that can't be seen.



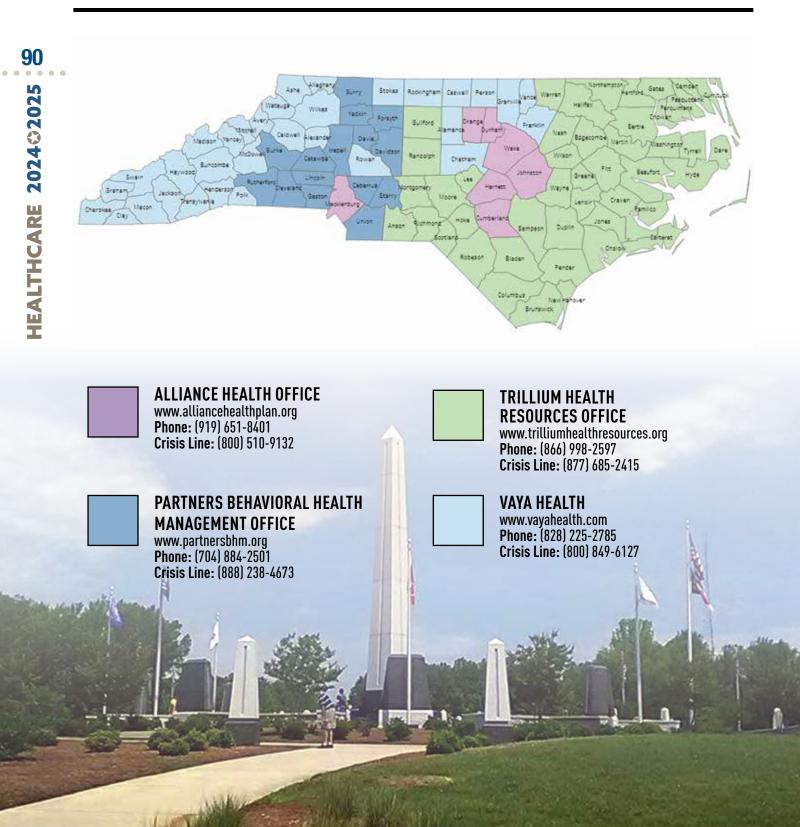
1717 Sharon Road West Charlotte, NC 28210

HopeWay is a 501(c)3 organization.



LOCAL MANAGEMENT ENTITY/MANAGED CARE ORGANIZATIONS (LME/MCOS) NCDHHS CURRENTLY HAS 4 LME/MCOS OPERATING UNDER THE MEDICAID 1915 B/C WAIVEr

LME-MCO MILITARY AND VETERANS CONTACTS



VISIT www.ncdhhs.gov to learn more

DIVISION OF SOCIAL SERVICES

The North Carolina Division of Social Services (DSS) provides guidance and technical assistance to agencies that provide services that address issues associated with poverty, family violence, exploitation, and more. Our goal is to ensure proper quality of life and prevent other problems in vulnerable individuals and populations. We promote selfreliance and self-sufficiency. Services offered include:

Adoption	Independent Living Services for Foster Children (LINKS)	
Child Protective Services	Low-Income Energy Assistance	
Child Support Enforcement	Pregnancy Services	
Emergency Assistance	Refugee Services	
Short-Term Financial Assistance	Safe Surrender (Newborn Surrender)	
Food & Nutrition Services	Work First Cash Assistance	
Foster Care	County Social Services Directory	

Applications for benefits can be taken at all 100 DSS offices across the state.

Contact your county DSS for information about the types of documents you must provide when you apply. Staff at the county DSS will assist you with this process, or call DHHS Customer Service Center at (800) 662-7030. A list of County Departments of Social Service Offices can be found at:

www.ncdhhs.gov/dss/

VAMC MENTAL HEALTH POINTS OF CONTACT

Facility:	Asheville
Contact:	(828) 298-7911, Ext. 2009
Facility: Contact:	Durham (919) 286-0411, Ext. 176073/176074 (888) 878-6890 x6073/6074
Facility: Contact:	Fayetteville (910) 488-2120 (800) 771-6106
FACILITY:	Salisbury
Contact:	(704) 638-9000, Ext. 14190



TROSA is <u>free of charge</u> to anyone with a substance abuse problem who wants to change their life.

Learn more about how we can help (919) 419-1059 www.trosainc.org



Services we provide: Supportive housing, meals, clothing, medical, education, vocational training, life skills, mental health, employment services, continuing care

Honesty • Courage • Commitment • Community (919) 419-1059 www.trosainc.org



Red Cross Resources

You serve our nation. We are honored to serve you.

Linking Military Families during an Emergency Red Cross workers use advanced communications technologies to link service members with their families. Our Emergency Communications Center quickly and efficiently obtains the required information and sends emergency communication messages to service members of every branch of service wherever in the world they happen to be. For assistance call (877) 272-7337

Board of Veteran's Affairs

The Red Cross assists claimants who seek to appeal to the Board of Veterans' Appeals (BVA). This work is done by Red Cross staff at the BVA as well as a network of State Work-Share Representatives who are accredited by the Department of Veterans Affairs to work on behalf of the Red Cross. Call 1-800-RedCross (1-800-733-2767) or your local chapter for more information. Find your local chapter at RedCross.org/Local

Providing Resiliency Training

Families back home count on the Red Cross to provide training that promotes resiliency and preparedness to help them cope with the challenges of military life. The Red Cross also provides a variety of preparedness and job skill training. Contact your local chapter for more information. RedCross.org/Local

Connecting Families with Local Community Resources

Building on its trusted presence in communities across the nation and on military installations around the world, the Red Cross links military families to local resources and support services. Contact your local chapter for more information.

Find your local chapter RedCross.org/Local

Find more about our services to military families RedCross.org/SAF



VISIT ncdhhs.gov to learn more



Supporting America's Military Families



emergency need for communication, please call the American Red Cross at (877) 272-7337.

Region	Local Office Phone Number	Counties Covered By This Location
Triangle Area Chapter	(919) 231-1602 Raleigh, NC	Chatham, Wake, Warren, Johnston, Lee, Franklin
Central NC Chapter	(919)-489-6541 Durham, NC	Durham, Orange, Person, Granville, Vance
Cape Fear Area Chapter	(910) 762-2683 Wilmington, NC	Brunswick, Carteret, Columbus, Craven, Duplin, Greene, Jones, Lenoir, New Hanover, Onslow, Pamlico, Pender, Wayne
North East NC Chapter	(252)-977-1720 Rocky Mount, NC	Beaufort, Bertie, Camden, Chowan, Currituck, Dare, Edgecombe, Gates, Halifax, Hertford, Hyde, Martin, Nash, North Hampton, Pasquotank, Perquimans, Pitt, Tyrrell, Washington, Wilson
Sandhills Area Chapter	(910)-867-8151 Fayetteville, NC	Bladen, Cumberland, Harnett, Hoke, Moore, Richmond, Robeson, Sampson, Scotland
Charlotte Metro Chapter	(704) 376-1661 Charlotte, NC	Iredell, Mecklenburg
Southern Piedmont Chapter	(704) 283-7402 Concord, NC	Anson, Cabarrus, Montgomery, Rowan, Stanly, Union
Piedmont Triad Chapter	(336) 333-2111 Greensboro, NC	Alamance, Caswell, Davidson, Randolph, Rockingham, Stokes, Surry, Yadkin
Blue Ridge Piedmont Chapter	(828) 322-4151 Hickory, NC	Alexander, Alleghany, Ashe, Avery, Burke, Caldwell, Catawba, Cleveland, Gaston, Lincoln, Watauga, Wilkes
Asheville-Mountain Area Chapter	(828) 258-3888 Asheville, NC	Buncombe, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Yancey

American Red Cross Emergency Communication Services Call Toll-Free (877) 272-7337

They serve our nation. We are honored to serve them.

VISIT www.va.gov to learn more



Do you feel this way?

- · I'm lost in a health care system
- · I just don't care anymore
- · I feel like hurting myself or others
- People keep telling me l've changed
- I have a short fuse
- I seem to be drinking more
- I can't sleep
- I don't have the patience I need with my kids

VOLUNTARY, CONFIDENTIAL, FREE and PROFESSIONALLY STAFFED

NORTH CAROLINA NATIONAL GUARD HELP LINE 1-855-322-3848

CURRENT NC NATIONAL GUARD MEMBERS AND FAMILIES

VISIT challenge.ncgwg.org to learn more

THE NORTH CAROLINA GOVERNOR'S CHALLENGE

TO PREVENT SUICIDE AMONG SERVICE MEMBERS, VETERANS AND THEIR FAMILIES (SMVF)



NC Governor's Challenge Team

THE CHALLENGE

The Governor's Challenge is a call to action,



asking state military and civilian interagency teams to embark on a process of collaborating, planning, and implementing suicide prevention best practices and policies for Service Members, Veterans,

and their Families (SMVF) statewide.

What Are We Doing in NC

North Carolina's three priority areas based on the Veterans Administration National Suicide Prevention Strategy: Identify SMVF and screen for suicide risk, promote connectedness and improve care transitions. Educate the public about limiting access to lethal means and improve safety planning.

What We Know About Suicide in the U.S.

Someone dies from suicide every 2 minutes—and over the past two decades, suicide rates have increased in every state across the country. For the first time in recent generations, life expectancy is decreasing due to suicide.

According to the latest research:

- There were **1.4 million attempts** and more than **47,000 deaths** from suicide.
- Suicide is at its **highest level** and is **still rising**.
- Rural counties are being hit the hardest with suicide rates double the rate in urban counties.
- There has been an alarming 50% increase of suicide rates among women.

Suicide touches whole communities. Each person who dies by suicide leaves behind 135 people who knew that person.









VISIT ncdhhs.gov to learn more

DIVISION OF AGING AND ADULT SERVICES

In support of the mission, vision, and values of the NC Department of Health and Human Services, the Division of Aging and Adult Services (DAAS) works to promote independence and enhance the dignity of North Carolina's older adults, persons with disabilities, and their families through a community-based system of opportunities, services, benefits, and protections; to ready younger generations to enjoy their later years; and to help society and government plan and prepare for the changing demographics of the population.

Services available for adults of all ages are provided by a variety of auspices such as agencies serving primarily older adults, licensed home care agencies, and county departments of social services. The services span a wide spectrum of care listed below. www.ncdhhs.gov/divisions/daas

Housing and Home Improvement	
Individual & Family Adjustment Services	
In-home Aide	
Legal	
Mental Health Counseling	
Options Counseling	
Personal and Family Counseling	
Project Care	
Respite – Group / Institution	
Senior Centers	
Senior Companion	
State-County Special Assistance for-adults	
State-County Special Assistance for-adults In-Home program	
Transportation General Medical	
Veterans Affairs NC Division of Veterans Affairs US Department of Veterans Affairs	

DIVISION OF SERVICES FOR THE BLIND (DSB)

"Welcoming our veterans with disabilities adapting to employment and independent living"

Since 1935, the North Carolina Division of Services for the Blind (DSB) has provided services to people who are visually impaired, blind and deaf-blind to assist them with reaching their goals of independence and employment. DSB has vocational rehabilitation, independent living, medical eye care and Business Enterprises programs. DSB partners with the Veterans Administration VIST Programs that provide services to veterans who have severe visual impairments.

- A veteran does not need to be legally blind to receive services from DSB. Some of DSB's services include:
- Assistive Technology Assessments and Training
- Vocational/Career Training
- Transition-Age Services
- Supported Employment Services
- Career Counseling and Job Placement Assistance
- Rehabilitation Center Instruction
- In-Home & Community-Based Independent Living Skills Training
- Counseling & Guidance
- Information and Referral
- Low Vision Assessments and Adaptive Aids
- In-Home Labeling of Appliances
- Safe Travel Training (Orientation & Mobility)

Contact DSB at 1-866-222-1546 or contact your closest local office at the number below. You can also contact a DSB Social Worker for the Blind at your local Department of Social Services office.

Asheville (800) 422-1881 Raleigh (800) 422-1871 Charlotte (800) 422-1895 Greenville (800) 422-1895 Wilmington (800) 422-1884 Fayetteville (800) 422-1897 Winston-Salem (800) 422-0373 Elizabeth City (252) 338-2126 Ext. 179

NORTH CAROLINA ASSISTIVE TECHNOLOGY PROGRAM (NCATP)

The North Carolina Assistive Technology Program (NCATP) is a state program under the Division of Vocational Rehabilitation Services that can assist veterans with disabilities in transitioning smoothly back to civilian life. NCATP provides assistive technology device demonstrations, short-term device loans, assessments, training, public awareness and technical assistance to individuals, family members and organizations needing assistive technology services. NCATP has offices across the state providing services to all N.C. citizens regardless of age and/or disability. For a full listing, please visit the NCATP website at:

www.ncdhhs.gov/divisions/vocational-rehabilitation-services/northcarolina-assistive-technology-program

(919) 855-3500 Administrative Number (919) 715-1776 Fax NCATP 2801 Mail Service Center Raleigh, NC 27699-2801

NON-AMBULATORY TRANSPORTATION SERVICES



OWL, Inc. provides non-ambulatory transportation services for veterans who require mobility assistance and who have been authorized by the Veterans Health Administration to receive transportation services. Transportation services are available to all VA Medical Facilities in the DURVAMC Catchment area-including CBOCs, Dialysis Centers and HCCs. Services are available 24/7.

Please call four days in advance to arrange transportation.

Offices Servicing the Durham VAMC Network:

 Durham Office
 Raleigh Office

 3310 Croasdaile Drive
 4801 Glenwood Ave.

 Ste. 301
 Ste. 200

 Durham, N.C. 27705
 Raleigh, N.C. 27612

 Office (919) 864-8461
 Office (919) 864-8461

DIVISION OF VOCATIONAL REHABILITATION SERVICES

"Welcoming our veterans with disabilities adapting to employment and independent living"



The Division of Vocational Rehabilitation Services (DVRS) can assist veterans with disabilities in transitioning smoothly back to civilian life. DVRS offers counseling, training, education, transportation, job placement, assistive technology and other support services to people with the following disabilities:

- Physical
- Psychiatric
- Intellectual and/or developmental
- Substance abuse
- Deaf or hard of hearing or have other communicative disorders
- Any other disability that affects a person's ability to work or live independently.

These services help people with disabilities live and work independently in their community.

DVRS (known to many simply as "VR") has local field offices and facilities that serve every county in North Carolina. DVRS also directly serves businesses and other organizations by linking them to individuals who are wellmatched for jobs with these entities. Contact DVRS at: www.ncdhhs.gov/dvrs

1-800-689-9090 TTY (919) 855-3579 VP (919) 324-1500 Fax (919) 733-7968 Mailing Address: NCDVRS 2801 Mail Service Center Raleigh, NC 27699-2801

We Connect. We Educate. We Advocate



Alcohol / Drug Council of North Carolina

Substance Use & Mental Health **Recovery Support Resources**

We Care. ALCOHOL Let's Connect. 1.800.688.4232 .ORG







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The Alcohol / Drug Council of North Carolina is partially supported by the Division of Mental Health, Developmental Disabilities and Substance Abuse through a Substance Abuse and Mental Health Services Administration Grant.

NC STATE-OPERATED HEALTHCARE FACILITIES Purpose of the Division of State Operated Healthcare Facilities:

We are a system of state operated healthcare facilities that respects the dignity of individuals. We provide individualized, compassionate, efficient, quality care to citizens of North Carolina with developmental disabilities, substance use disorders and psychiatric illnesses and whose needs exceed the level of care available in the community.

ALCOHOL AND DRUG ABUSE TREATMENT CENTERS

Julian F. Keith ADATC 201 Tabernacle Road Black Mountain, NC 28711 Phone: (828) 257-6200 Fax: (828) 257-6300

R. J. Blackley ADATC 100 H Street Butner, NC 27509 Phone: (919) 575-7928 Fax: (919) 575-7260

Walter B. Jones ADATC 2577 West 5th Street Greenville, NC 27834 Phone: (252) 830-3426 Fax: (252) 707-5274

DEVELOPMENTAL CENTERS

Caswell 2415 West Vernon Ave. Kinston, NC 28504-3321 Phone: (252) 208-4000 Fax: (252) 208-4238

J. Iverson Riddle 300 Enola Road Morganton, NC 28655 Phone: (828) 433-2731 Fax: (828) 433-2820

Murdoch PO Box 3000 1600 East C Street Butner, NC 27509 Phone: (919) 575-1000 Fax: (919) 575-1007

NEURO-MEDICAL TREATMENT CENTERS

Black Mountain 932 Old US 70 Black Mountain, NC 28711 Phone: (828) 259-6700 Fax: (828) 669-3177

O'Berry 400 Old Smithfield Rd Goldsboro, NC 27530 Phone: (919) 581-4001 Fax: (919) 581-4005

Longleaf 4761 Ward Boulevard Wilson, NC 27893 Phone: (252) 399-2112 Fax: (252) 399-2137

PSYCHIATRIC HOSPITALS

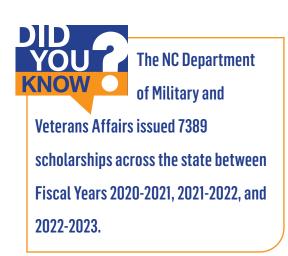
Cherry 1401 W. Ash St. Goldsboro, NC 27530 (919) 947-7000 Central Regional 300 Veazey Road Butner, NC 27509 Phone: (919) 764-2000 Fax: (919) 764-7338

Broughton 1000 South Sterling St. Morganton, NC 28655 Phone: (828) 433-2111 Fax: (828) 433-2292

RESIDENTIAL PROGRAMS FOR CHILDREN

Whitaker Psychiatric Residential Treatment Facility 1003 12th Street Butner, NC 27509 Phone: (919) 575-7927 Fax: (919) 575-7895

Wright School 3132 North Roxboro St. Durham, NC 27704 Phone: (919) 560-5790 Fax: (919) 560-5795





The Division of Services for the Deaf and Hard of Hearing (DSDHH)

serves individuals who are Deaf, Hard of Hearing, Deafblind, along with their families and the communities they live in, helping to achieve equal access, effective communication and a better quality of life for all North Carolinians.

DSDHH has seven Regional Centers across the state serving more than 1.2 million North Carolinians impacted by hearing loss.

Everyone is eligible and there is **no cost** for our services.

Veterans Liaison: (919) 527-6930 (v) (800) 851-6099 (v/tty) ncdhhs.gov/dsdhh



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES Division of Mental Health, Developmental Disabilities, and Substance Abuse Services

Struggling with Alcohol / Drug use?

Let us help.

Confidential Responsive counseling Relevant at no cost to ^{VS} Ready -NC Air & Army National Guard Members









Contact us for referrals to a licensed counselor in your area

919.909.1317

bmonforti@alcoholdrughelp.org www.alcoholdrughelp.org



Brenda Monforti

Director, NCNG SBIRT Voucher Program **Alcohol/Drug Council of NC**

Screening, Brief Intervention, and Referral to Treatment

Partnership for Early Intervention Support Services



C DEPARTMENT OF

The Alcohol / Drug Council of North Carolina is partially supported by the Division of Mental Health, Developmental Disabilities and Substance Abuse Services through a Substance Abuse and Mental Health Services Administration Grant.

YOU SERVED YOUR COUNTRY NOW LET US SERVE YOU

Skilled Nursing Care

NC State Veterans Homes



BLACK MOUNTAIN



KINSTON



KERNERSVILLE

SALISBURY

FUTURE PROPOSED LOCATION

FUTURE PROPOSED LOCATION

FAYETTEVILLE

WAKE COUNTY

NORTH CAROLINA STATE VETERANS HOMES

The N.C. Department of Military and Veterans Affairs runs 5 State Veterans Homes with 449 skilled care beds, employing over 750 North Carolinians.



The State of North Carolina is proud to offer four full-service State Veterans Homes. The W.G Hefner Medical Center campus in Salisbury, with other locations in Kinston, Black Mountain, and Kernersville.

Please call our office at (844) 624-8387 for further information. Our primary mission is to provide high quality care to veterans, which will improve their quality of life. At the North Carolina State Veterans Homes, we know how to meet the special needs of our veterans.

MISSION

"To provide quality health care services in a professional and ethical manner, ensuring the trust, confidence and respect of our veteran residents, their families, employees, and the communities we serve"

The NC State Veterans Homes provide skilled nursing care to all eligible veterans. All of the NC State Veterans Homes are certified by VA Medical Centers of jurisdiction, Medicaid, Medicare, and the Joint Commission. In addition to our existing, NC State Veteran Homes, we have two future proposed homes in both Forsyth and Wake counties.

Our professional staff and volunteers are committed to providing quality, comprehensive, short term or long term care with an extra warm and personal touch. It is important each veteran feels we are not just a skilled nursing facility, but an actual "home" in every sense of the word. Every individual is of vital interest to us and we ensure that our focus is the total needs of the resident. Through quality care and constant companionship, we strive to make every day an experience worth living.

We encourage veterans and family members to arrange a pre-admission tour and meeting at your convenience. This will let you see first-hand the care and warmth of our homes as well as give you the opportunity to ask questions about the facility, or visit www.Milvets.NC.Gov for a link to a virtual tour.



LONG -TERM CARE ELIGIBILITY

We serve all qualified North Carolina veterans. The rate of payment is based on a daily per diem rate established by the NC Veterans Commission.

TO BE ELIGIBLE, A VETERAN MUST:

- Have served in the Armed Forces for other than training purposes.
- **Have been** discharged under honorable conditions from the United States Armed Forces.
- **Have resided** in North Carolina at least 24 months prior to the date of admission.
- **Be referred** by a licensed physician and be in need of skilled nursing care (physician orders).
- **Be disabled** by reason of age, disease, or other reasons determined through a physical exam. Our facility must be able to meet the need of the resident.

DEDICATED TO EXCELLENCE

Our highly skilled professional staff provides exceptional care and activities to enrich individuals.

- Comfort and security which encourages independence, meets individual needs and emphasizes personal choice.
- Comfortable, spacious accommodations in an attractive environment.

- Care provided by registered nurses, licensed practical nurses, and certified nursing assistants under the direction of licensed physicians.
- Registered dietician on staff.
- Experienced social workers to assist veterans and families.
- Veterans Service Officer to assist veterans and families in applying for VA Benefits.
- Licensed by the State of North Carolina and approved for Medicare, Medicaid, and third party insurance.
- Complete team of therapists provide physical, occupational, and speech therapy within the facility.
- Specially designed therapeutic recreational programs directed by activity personnel on each unit.
- Full range of in-house activities, community outings, and programs involving local volunteer groups.
- Special programs throughout the year honoring veterans.
- Three of our homes are 5 star rated and we expect our forth home to earn that distinction as well.

Hospital care provided by either the VA Medical Centers or local hospitals.



Location:

62 Lake Eden Road 28711

Phone: (828) 257-6800

Visiting hours: 8AM to 8PM

Certifications:

Medicaid Medicare Joint Commission

SERVICES OFFERED:

Private rooms, 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, Black Mountain, NC speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, private chapel, counseling services, family support group meetings, laundry, volunteer services, medication management, psychiatry, MSW social worker, aquatic therapy, barber/ beauty shop services.







Location:

1795 Kernersville Medical Pkwy Kernersville, NC 27284

Phone: (743) 209-3042

Visiting hours: 9AM to 6PM

Certifications: Medicaid Medicare Joint Commission

SERVICES OFFERED:

Private rooms, 24-hour nursing, IV therapy, oxygen therapy, physical and aquatic therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, chapel and mediation rooms, counseling services, family support group meetings, laundry, volunteer services, medication management, MSW social worker, barber/beauty shop services.









Location:

2150 Hull Road

Phone: (252) 939-8000

Visiting hours: 8AM to 8PM

Certifications: Medicaid Medicare Joint Commission

SERVICES OFFERED:

Private rooms, 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, Kinston, NC 28504 speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, private chapel, counseling services, family support group meetings, laundry, volunteer services, medication management, psychiatry, MSW social worker, aquatic therapy, barber/ beauty shop services.







Location: 1601 Brenner Ave. Building #10 Salisbury, NC 28144

Phone: (704) 638-4200

Visiting hours: 8AM to 8PM

Certifications: Medicaid Medicare Joint Commission

SERVICES OFFERED:

Semi-private rooms/private rooms (additional cost), 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, counseling services, family group meetings, laundry, volunteer services, management, psychiatry, MSW social worker, barber/beauty shop services.









Taking Care of Our Own =

If You, your Family, your Airman, your Soldier, your Wingman, or your Battle Buddy need support.... call today!

Problem Gambling Recovery is possible and treatment works.

If a veteran's gambling is causing problems in their relationships, finances or interferes with their work, they may be struggling with problem gambling. We call it problem gambling because it is meant to encompass anytime gambling causes problems.

- Have there ever been periods, lasting 2 weeks or longer, when you spent a lot of time thinking about your gambling experiences or planning out future gambling ventures or bets?
- Have you ever tried to stop, cut down or control your gambling?
- Have you ever lied to family members, friends or others about how much you gamble or how much money you lost gambling?

If someone answered yes to one or more questions above, a no cost treatment is available to them and to their loved ones.

call our 24/7 toll free helpline:1-877-718-5543 text: morethanagamenc to 53342 visit: www.morethanagamenc.com





NCDHHS is an equal opportunity employer and provider.https://www.ncdhhs.gov/divisions/mhcldsas



Filling Each Day with Purpose.

(THERE IS A SENSE OF COMMRADERIE AMONG SERVICE MEMBERS. I AM HONORED TO HONOR MY BROTHERS FOR THEIR SACRIFICE.))

See how our purpose supported Colonel Tim Herndon's at:

CarolinaCaring.com/Testimonials | 828.466.0466



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HOUSING 202402025



- **112**... Emergency Support
- **113**... Disabled Veteran Homestead Exemption
- **114** . . . Housing Support Assistance
- **115**... Debt Management
- 117 . . . Veteran Families SSVF Grant
- **119...** Balance of State ToC Homeless POCs
- 120 . . . NC Continuums of Care
- 122 . . . Healthcare for Homeless Veterans

VISIT US @ MILVETS.NC.GOV

"

Americans never quit. We never surrender. We never hide from history. We make history. HOMELESSNESS PREVENTION NC HOUSING AGENCIES VA HOUSING PROGRAMS

EMERGENCY SUPPORT & RESOURCES

If you are a homeless veteran, we are here to support you and to help you get back on your feet.



NATIONAL CALL CENTER FOR HOMELESS VETERANS

1-877-4AID-VET [1-877-424-3838]

Contact VA's National Call Center for Homeless Veterans at 877-4AIDVET (877-424-3838) to speak to a trained VA responder. The hotline and online chat are free and neither VA registration nor enrollment in VA healthcare is required to use these services.

Expert responders staff the hotline for homeless veterans 24 hours a day, seven days a week. The responders can provide emergency support and resources to homeless veterans and family members, as well as community agencies and non-VA providers.

When you call or join the online chat, you will be connected to a trained VA responder. The responder will ask a few questions and assess your needs. If you're a veteran, you may be connected with the Homeless Program point of contact and the nearest VA facility.

According to the National Coalition for Homeless Veterans (NCHV), nearly 13% of the adult homeless population are veterans. With an estimated number of homeless people in the U.S. in 2022 at 582,462, 75,720 are homeless veterans in the United States. North Carolina sits at 38th in the highest number of homeless population with an estimated 9,382. and a 1,783 homeless Veterans population. Because of this, the Department of Veterans Affairs and other nonprofit organizations have devised a number of initiatives to help our homeless veterans.

See next page for some of the initiatives provided by VA for our veterans.

VETERANS RESTORATION QUARTERS

1329 Tunnel Rd Asheville, NC 28805 (828) 259-5300

- At ABCCM's Veterans Restoration Quarters (VRQ), our mission is to create a principle-based environment and comprehensive residential program that addresses every area of restoration in the life of a homeless veteran. We work to provide each veteran with stability, personal skill building, educational and training opportunities leading to employment and housing along with personal restoration.
- We accomplish our mission through the diligent and compassionate efforts of trained staff, volunteers and community partners. Over 240 veterans reside nightly on the VRQ campus, a former 125 room motel. Our guests are provided with housing, meals, case management services, counseling, laundry facilities, a computer lab, gym, chapel and transportation to VA Medical Center appointments. Every effort is made to provide each person with the tools, direction and encouragement needed to arrive at genuine success and full restoration.

DISABLED VETERAN HOMESTEAD EXEMPTION

To qualify as a disabled veteran and be eligible for a homestead property tax exemption under North Carolina law, a person must meet certain criteria. The property owner must be a veteran of any branch of the US Armed Forces with an honorable discharge and must have a permanent & total service connected disability of 100% from the US Department of Veteran Affairs. If in receipt of DIC, a surviving spouse of a disabled veteran may also qualify for a tax exemption.

The disabled veteran homesteaded exemption protest the first \$45,000 of your assessed real property value from abatement.

Find more information about eligibility and qualifications at www.dornc.com

www.ncdor.gov/documents/ncdva-9-certification-disabled-veteransproperty-tax-exclusion

ADDITIONAL MINISTRIES SUPPORTING HOMELESS VETERANS

Costello House (828) 259-5365 Veterans Services of the Carolinas (828) 259-5333

HOMELESS VETERANS' REINTEGRATION PROGRAM

The Homeless Veterans' Reintegration Program (HVRP) provides services to assist in reintegrating homeless veterans into meaningful employment while connecting these veterans to service delivery systems to address the complex problems homeless veterans face.

USDOL grant funding is awarded on a competitive basis to eligible applicants such as state and local workforce development boards, public agencies, for profit/commercial entities and non-profit organizations, including faith based and community based organizations. The program is 'employment focused' and veterans receive the employment and training services they need in order to re-enter the labor force.

For more information, contact the North Carolina field office for USDOL VETS at (919) 814-0360.

https://www.dol.gov/agencies/vets/programs/hvrp

VA'S COMPENSATED WORK THERAPY

VA's Compensated Work Therapy (CWT) is comprised of three unique programs which assist homeless veterans in returning to competitive employment: Sheltered Workshop, Transitional Work, and Supported Employment. Veterans in CWT are paid at least the federal or state minimum wage, whichever is higher.

The Homeless Veteran Support Employment Program (HVSEP) provides vocational assistance, job development and placement, and ongoing supports to improve employment outcomes among homeless veterans and veterans who have been trained as Vocational Rehabilitation Specialists (VSRs).

CWT veterans have been successfully employed over the years in various competitive positions including, but not limited to, health care, information technology, manufacturing, warehousing construction trades, clerical and office support, retail, and services delivery. CWT programs develop an individual rehabilitation plan for each veteran and provide a wide range of support services to the veteran at the CWT locations. Benefits including serviceconnected compensation, and non-service-connected pensions cannot be reduced, denied, or discontinued based on participation in CWT.

The CWT program's mission is to provide realistic and meaningful vocational opportunities to the veteran, and encouraging successful reintegration into the community at the veteran's highest functional level.

Contact your local VA Medical Center on page 80.

TRANSITIONAL RESIDENCE PROGRAM

The Transitional Residence (TR) program is a work-based Psychosocial Residential Rehabilitation Treatment Program offering a therapeutic residential setting for veterans involved in Compensated Work Therapy. The TR program provides a rehabilitation-focused residential setting for veterans recovering from chronic mental illness, chemical dependency and/or homelessness. TR provides a bridge between hospitalization or intensive outpatient treatment in a successful community of peer and professional support, with a strong emphasis on increasing personal responsibility and achievement of individualized rehabilitation goals.

This program differs from other VA-operated residential bed programs in that participants contribute (using their CWT earnings) to the cost of operating and maintaining their residence and are responsible for planning, purchasing and preparing their own meals.

Contact your local VA Medical Center on page 80.

HUD-VASH

This joint Supportive Housing Program with the US Department of Housing and Urban Development (HUD) provides permanent housing and ongoing case management treatment services for homeless veterans who would not be able to live independently without the support of case management. HUD's Section 8 Voucher Program has designated more than 10,000 Vouchers to Public Housing Authorities (PHAs) throughout the country for veterans who are homeless. This program allows veterans to live in veteran selected apartment units with a Housing Choice voucher.

These vouchers are portable so that veterans can live in communities served by their VA medical facility where case management services can be provided. See your local county social services office for more information.

DROP-IN CENTERS

These programs provide a daytime sanctuary where homeless veterans can clean up, wash their clothing, and participate in a variety of therapeutic and rehabilitative activities. Linkages with longer-term assistance are also available. Locations vary.

Contact your local Vet Center or VA Community Based Outpatient Clinic for locations and services in your area. See page 80.



NEED HELP WITH HOUSING OR HOMELESSNESS?

TRY THESE LOCAL HOUSING & CERTIFIED VETERAN PEER SUPPORT ASSISTANCE CENTERS

LME/MCO	REGION	24/7 ACCESS NUMBER	WEBSITE
Alliance Behavioral Healthcare	Central/Eastern	(800) 510-9132	www.alliancebhc.org
Cardinal Innovations Healthcare Solutions	Mountain	(800) 939-5911	www.cardinalinnovations.org
Eastpointe	Sandhills	(800) 913-6109	www.eastpointe.net
Partners Behavioral Health Management	Foothills	(888) 235-4673	www.partnersbhm.org
Sandhills Center	Central	(800) 256-2452	www.sandhillscenter.org
Vaya Health	Mountain	(828) 225-2785	www.vayahealth.com
Trillium Healthcare	Coastal	(877) 685-2415	www.trilliumhealthresources.org

15 2024@2025 HOUSING

VAMC HOMELESS VETERAN COORDINATORS

ASHEVILLE VAMC Alison Bond (828) 298-7911 Ext. 5506 FAYETTEVILLE VAMC Emmitt Bryant (910) 488-2120 Ext. 5796

DURHAM VAMC Bob Williamson (919) 286-0411 Ext. 7065 SALISBURY VAMC (704) 638-9000 Ext. 13011

STAND DOWNS

Stand Downs are one-to three-day events that provide homeless veterans a variety of services and allow VA and community-based service providers to reach more homeless veterans in a temporary refuge where they obtain food, shelter, clothing and a range of community and VA assistance. In many locations, Stand Downs provide health screenings, referral and access to longterm treatment, benefits counseling, ID cards, and access to other programs to meet their immediate needs. For more information on Stand Down dates and locations, please contact the Homeless Veterans Programs Office at [877] 4AID-VET or visit www.va.gov/HOMELESS, or go to our Facebook page for real-time updates.

DID YOU ? KNOW

> In 2023, DMVA Veterans Service Officers have generated over 45 million dollars in federal Compensation and Pension benefits from 12 State Veterans Service Centers.

VETERANS EMERGENCY RELIEF PROGRAMS

Many military and service organizations have emergency relief programs specifically designated to help veterans, military members, and their families. Inquire within local organizations about programs such as the Air Force Aid Society, American Legion Temporary Financial Assistance, Army Emergency Relief, Disabled American Veterans Disaster Relief Grants, Navy-Marine Corps Relief Society, Salvation Army Home Front War Relief Program, and VFW Unmet Needs. For a list of VSO's see pages 6-9.

AVOIDING DEBT-TRAP LOANS



Center for Responsible Lending

High-cost, debt-trap loans can create longterm problems for North Carolina veterans

Across North Carolina,

military, veteran, faith and community leaders are increasingly focused on the harm predatory lending inflicts on our communities. Some lenders violate state law and extend loans designed to trap borrowers in a cycle of debt. Veterans and active-duty service members should be aware of which loans are legal and which are illegal in North Carolina, how to avoid a long-term financial headache, and where to turn for help if you need it.

Installment, payday, and car-title loans are misleadingly marketed to veterans across the country as a quick fix when they are in a financial bind. However, once vets take out these loans, may find that they cannot pay them off and cover their living expenses. They end up taking out loan after loan after loan, paying new fees each time. This is the "debt trap," and for some it's a cycle they remain caught in for months or even years.

Fortunately, payday and car title loans are illegal in North Carolina, including loans made over the internet. However, some lenders still make illegal internet loans to North Carolina residents. If you are caught in one, you should report the lender to the North Carolina Attorney General's office.

Installment loans, however, are legal in North Carolina as long as the loan does not exceed our state's interest rate and fee caps. North Carolina law has a complicated formula for determining the maximum annual percentage rate (APR) of interest. Lenders may charge up to 30% on loans up to \$4000, and lower rates (24% and 18%) on amounts above \$4000, as well as additional origination fees. Installment lenders are not required by state law to determine whether a borrower actually has the ability to



repay a loan. This is significant because a borrower who falls behind on their loan and refinances to avoid a default is the ideal customer for these lenders. Data from the NC Commissioner of Banks office show that, on average, twothirds of these installment loans made each year in North Carolina are to renew existing loans.

North Carolina veterans are better off considering other options before taking out one of these loans. Credit counselors can help you make a plan to manage your finances, or can help if you are having trouble repaying an installment loan. Many banks and credit unions offer alternatives to installment loans at a fraction of the interest rates other lenders charge. While most people are hesitant to ask friends or family for money, borrowers caught in the debt trap often turn to them for help to escape it anyway.

We are making progress ending the debt trap, but there is still work to do. In October 2017, the Consumer Financial Protection Bureau issued a new rule for payday, car-title, and high-cost installment loans which requires lenders to ensure that the borrower can effectively repay the loan. There are several threats at the federal level to undo this important safeguard, which protects the more than 700,000 North Carolina veterans who are not covered by the Military Lending Act (MLA) from 300% interest predatory loans.

Going forward, it is important that our North Carolina legislature maintain the ban on car-title and payday

Resources for North Carolina Veterans

If you think a company is making illegal loans in North Carolina, please:

- File a complaint with the NC Attorney General's Office at (877) 566-7226 or at www.ncdoj.gov
- File a complaint with the Consumer Financial
 Protection Bureau at www.consumerfinance.gov
- If an active-duty service member, military retiree, or dependent of either or otherwise eligible for military legal assistance, contact the legal assistance office at the nearest military installation.
- Contact the Center for Responsible Lending at (919) 313-8500.
- Contact a credit counselor for free advice at (800) 388-2229 or www.debtadvice.org.

To learn more about debt trap lending, visit www.responsiblelending.org

lending. And it's important that installment loans not be made even more expensive.

If you would like to join our coalition or learn more about this issue, contact **Rochelle Sparko** at the **Center for Responsible Lending** at **Rochelle.Sparko@responsiblelending.** org or (919) 313-8500.



SUPPORTIVE SERVICES FOR VETERAN FAMILIES (SSVF) GRANTS

Supportive Services for Veteran Families (SSVF) programs provide funds to very low income veterans to help prevent homelessness and short-term assistance to help homeless veterans obtain permanent housing. Assistance is also provided to help identify housing and provide access to other needed services as well





SSVF CONTACT INFORMATION

- 1 Asheville Buncombe Community Christian Ministry: 828-259-5314 or vsc@abccm.org
- 2 Community Link: 704-943-9490/1-800-977-1969 or intake@communitylink-nc.org
- 3 Family Endeavors-Fayetteville Region: 910-672-6166
- 4 Family Endeavors-Charlotte Region: 704-780-4950
- 5 Family Endeavors-Jacksonville Region: 910-459-4320
- 6 Homeward Bound of Western NC: 828-777-4541
- 7 Passage Home: 919-834-0666 ext. 265
- 8 United Way of Forsyth County: 336-721-9300
- 9 Volunteers of America Carolina-Durham Region: 919-530-1100
- 10 Volunteers of America Carolina-Wake Region: 919-831-9042

Counties in color are covered by one or more SSVF grants. Use the number(s) on the map to find contact information in the list above.

Counties in gray are not covered by SSVF grants.



NEED HOUSING HELP IN NORTH CAROLINA? WE'VE GOT YOUR BACK!



As a member of the armed forces, you've likely done your fair share of moving around. If you're ready to finally put down roots and make North Carolina

your permanent home, we can help. The North Carolina Housing Finance Agency offers help not only to get veterans into homes but to help them remain there long-term.

Veterans who want to settle down with a new home can keep their mortgage payments low with the NC Home Advantage Mortgage[™], which offers up to 3% of the loan amount in down payment help. As a veteran, though, you may qualify for an even bigger down payment boost with the NC 1st Home Advantage Down Payment that instead offers \$15,000 in assistance. Or, you may choose the NC Home Advantage Tax Credit, which enables qualified veterans and first-time home buyers to save up to \$2,000 each year on federal taxes with a Mortgage Credit Certificate. That tax savings is yours for the life of the loan and you can combine this product with the NC Home Advantage Mortgage down payment help for even more savings.

The down payment options are offered as 0%, deferred loans and are forgivable over time. They are reduced by 20% per year at the end of years 11–15 (completely forgiven at end of year 15).

In addition, the 30-year, fixed-rate NC Home Advantage Mortgage can be structured as a VA home loan, enabling you to couple your down payment help with the VA loan advantages, including no mortgage insurance premium and limitations on closing costs.

The NC Housing Finance Agency offers these mortgage products through participating lenders statewide. You can find a participating lender near you at HousingBuildsNC.com in "Home Buyers."

Helping North Carolina veterans buy homes they can afford is important, but equally vital is ensuring longterm home ownership success for military veterans who already own homes but may need help to stay in them.

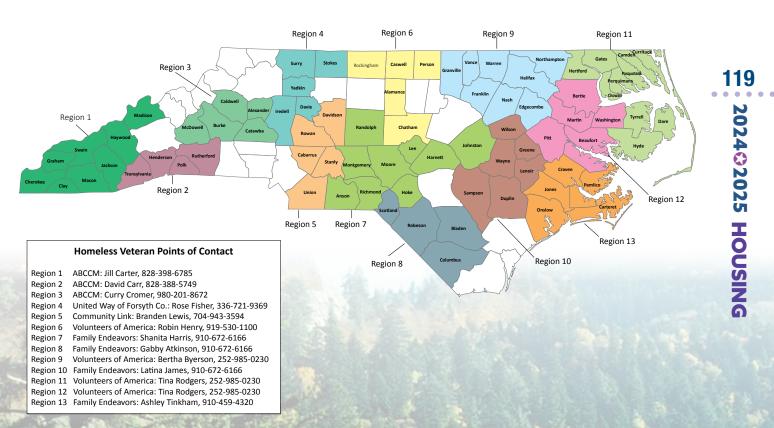
If you require costly repairs or accessibility modifications to stay in your home and meet certain income requirements, you may be eligible for help from the Agency. Aimed at correcting dangerous housing conditions or making homes more accessible for residents with disabilities, repairs and modifications are provided through local community partners. You can learn more and find a partner in your area at HousingBuildsNC.com in "Homeowners."

For veterans who aren't quite ready for home ownership, the NC Housing Finance Agency partners with the Department of Health and Human Services and to furnish NCHousingSearch.org, a comprehensive, easily searchable listing of available affordable apartments statewide. This service also lists supported housing options and provides links to other housing resources in the state. You can either search the site or call 1-877-428-8844 for assistance.

To learn more about the Agency's housing resources, visit HousingBuildsNC.com.

NC BALANCE OF STATE CoC **Homeless Veteran Points of Contact**







Need Housing Help in North Carolina? We've Got Your Back.

The NC Housing Finance Agency has many ways to help bring you home.



NC Home Advantage ΜΟΚΤΟΛΟΕ™

NC Home Advantage

DOWN PAYMEN Get \$15,000 in down

payment help

Enjoy up to 5% down payment assistance, Competitive fixed rates and the ability to structure as a VA Home Loan

Special Options for Veterans



NC Home Advantage

Save up to \$2,000 per year on your federal taxes for the life of the loan



NC Home Advantage Mortgage[™] products are offered statewide by the NC Housing Finance Agency through lending partners. Don't wait- determine your eligibility and find a lender today at HousingBuildsNC.com.

self-supporting public agency



North Carolina Coalition

securing resources . encouraging public dialogue . advocating for public policy change

to End Homelessness

Exploring Homelessness Series 919.755.4393 info@ncceh.org www.ncceh.org

What is a Continuum of Care?

Homeless Housing and Service Providers receive federal dollars through the McKinney-Vento Homeless Assistance Program, administered by the Department of Housing and Urban Development (HUD). Communities are awarded McKinney-Vento grants from two programs: the Emergency Shelter Grant (ESG) Program and the Continuum of Care (CoC) Competition. About 20% of McKinney-Vento HUD funding is distributed through the Emergency Shelter Grant (ESG) program, which is a block grant to the state. The NC ESG program is administered by the Office of Economic Opportunity, and primarily funds emergency shelter operations across the state. The remaining 80% of McKinney-Vento HUD funding is distributed through a competitive process: the Continuum of Care process. In FY 2008, \$13,705,827 was awarded to North Carolina's CoCs through the competitive process.

U.S. Department of Housing and Urban Development Definition of Continuum of Care:

"The Continuum of Care is a community plan to organize and deliver housing and services to meet the specific needs of people who are homeless as they move to stable housing and maximum self-sufficiency. It includes action steps to end homelessness and prevent a return to homelessness."

HUD identifies four necessary parts of a continuum:

- Outreach, intake, and assessment in order to identify service and housing needs and provide a link to the appropriate level of both;
- Emergency shelter to provide an immediate and safe alternative to sleeping on the streets, especially for homeless families with children;
- Transitional housing with supportive services to allow for the development of skills that will be needed once permanently housed;
- Permanent and permanent supportive housing to provide individuals and families with an affordable place to live with services if needed.

Background

The Continuum of Care (CoC) system was first implemented in 1995 when HUD began to require communities to each submit a single application for McKinney-Vento Homeless Assistance Grants. This requirement was meant to streamline the funding application process, encourage coordination of housing and service providers on a local level, and promote the development of Continua of Care. Before the CoC system, agencies across the country applied for funding by submitting individual application directly to HUD. Now, all of these agencies are required to apply to HUD through their local CoC.

CoC Application

In order to apply for funding under the CoC Competitive Program, agencies must now be part of one comprehensive community application. Each CoC consolidates community-wide information into an Exhibit One for the annual application submission to HUD.

Reviewing the Exhibit One and accompanying Housing Inventory Chart is a great way to become familiar with your community's resources and plans for serving homeless individuals and families. These documents can be found on our website at <u>www.ncceh.org/CoCApps</u>.

The Exhibit One describes all of the agencies and services available in a CoC's community, including those agencies that are not applying for HUD funding. The Exhibit One includes: an outline of the CoC's goals

and priorities, a housing and services inventory, data on how many and what types of people are homeless, information on which community partners are participating in the process, and how local programs are performing. Even if an agency who serves the homeless is not interested in requesting HUD funding, it is still important for them to participate in the process. Not only are they needed to help design and implement a community action plan, but the CoC receives points in the competitive scoring process for their participation. CoCs must obtain a certain number of points in HUD's application scoring process in order to receive funding. This is why it's important for all agencies in the community, even those who don't apply for funding, to participate in these activities- the CoC loses points on its application if they don't. It's a highly competitive process and every point counts. A quarter of a point can make the difference between receiving hundreds of thousands of dollars of funding and receiving none.

Agencies apply for individual project funding through a separate portion of the application: the Exhibit Two. Although the project application is separate, whether or not a project is funded is dependent on the CoC's Exhibit One score. Points are awarded for five categories: CoC Housing Services and Structure; Homeless Needs and Data Collection; CoC Strategic Planning; CoC Performance; and Emphasis on Housing Activities.

One of the more daunting tasks for CoCs during the application process is deciding which agencies' project applications should be submitted to HUD. Each year, there is a set dollar amount that the CoC is eligible to apply for. There are often more requests than funding available. CoCs must balance addressing the community need, keeping HUD's priorities in mind, and selecting agencies that have proven performance and capacity. In order to make these decisions, most CoCs create a scorecard that is used by a local scoring committee to decide which project requests to include in the application.

Beyond the Application

Coming together to apply for these federal funds is the most basic function of the CoC. Beyond working on the application for funding, CoCs also coordinate activities to meet the needs of individuals and families who are experiencing homelessness and play an important role in turning Ten-Year Plans to End Homelessness into reality.

For CoCs that wish to use a comprehensive approach and develop a long-range, collaborative, and strategic plan, HUD developed a five-step approach to planning a CoC:

- Organizing an annual CoC planning process that includes identifying desired outcomes and defining roles and responsibilities for the specific organizations and government bodies involved;
- Collecting needs data and completing an inventory of mainstream resources;
- Determining gaps in the current community process;
- Developing both short- and long-term strategies; and
- Establishing action steps and identifying a process for monitoring implementation of identified strategies.



North Carolina Continuum of Care (CoC) Primary Areas

There are 12 Continua of Care in North Carolina. The structure of Continua varies amongst our communities. Some cities and counties assign staff to assist the Continuum while other communities ask organizations to volunteer their time. To find updated contact information for the CoC for your area, visit www.ncceh.org/coc

More resources on understanding Continua of Care can be found on our website at www.ncceh.org/CoC





VAMC Contact Information

Asheville VAMC

Charles George VA Medical Center

Joell Steininger, Homeless Program Coordinator: 828-298-7911 ext. 5506; joell.steininger@va.gov

Jerry Kivett-Kimbro, HUDVASH Supervisor: 828-318-6878; jerry.kivett-kimbro@va.gov

Salisbury VAMC

Melissa Luckowski, Interim Homeless Program Director: 980-401-0769; melissa.luckowski@va.gov

Chelsea Harvey, HUD VASH Supervisor (Kernersville): 980-330-8787; chelsea.harvey@va.gov

Brittany Marshall, HUD VASH Supervisor (Charlotte): 980-313-2366; brittany.marshall@va.gov

Kecia Robinson, Coordinated Entry Specialist: 704-267-7828: kecia.robinson@va.gov

Durham VAMC

Ellecia Thompson, Homeless Program Supervisor: 919-286-0411, ext. 176197; ellecia.thompson@va.gov

Colleen Reilly, HUD VASH Coordinator: 919-286-0411, ext. 176025; colleen.reilly@va.gov

Nicole Wilson, Coordinated Entry Specialist: 919-323-0154; nicole.wilson22@va.gov

Fayetteville VAMC

Toyia Burgess, Homeless Program Director: 910-488-2120, ext. 7238; toyia.burgess@va.gov

Emay Wessner, HUD VASH Coordinator: 910-488-2120, ext. 7744; emay.wessner@va.gov

Hampton Roads (Virginia) VAMC

Tina Crocco-Brown, Homeless Programs Manager: (757) 722-9961 x5629; tina.crocco-brown@va.gov

Demetrius Granger, HCHV Supervisor/Coordinator: (757) 722-9961 ext. 2330; demetrius.granger@va.gov.

Marti Chick-Ebey, Coordinated Entry Specialist:(757) 722-9961; martha.chick@va.gov

Doris J. Cruea LCSW, HUD/VASH Program Coordinator/Supervisor: (757) 722-9961 X1209; doris.cruea@va.gov



The Servant Center, Inc. 1312 Lexington Avenue Greensboro, NC 27403 Debra Stokes, Housing Services 336-275-8585 ext. 201 www.theservantcenter.org





Transitional Housing VA Grant-Per-Diem

Servant House is a 21-bed transitional housing facility for homeless, disabled veterans. Servant House provides for all the resident's basic needs including shelter, meals, snacks, transportation, toiletries and clothing. This program focuses on assisting residents in applying for and receiving VA benefits and/or SSI/ SSDI benefits AND finding, securing and maintaining decent, safe and affordable housing. Residents work with the LCSW to complete a Treatment Plan with specific housing and income goals. The plan can also include goals in the areas of health, substance abuse, social relationships, etc. if desired by the resident.

Rapid Re-housing

Fast Track assists those that are experiencing homelessness that are veterans and/or are waiting for SSI/SSDI or VA disability benefits.

The Fast Track Housing Specialist works with clients to develop a housing plan including strategies to overcome housing barriers such as bad credit, arrears, legal issues; help them quickly find appropriate housing and negotiate leases; as well as help them secure deposits, furniture, and housing subsidies.

Referrals will come from the VA, through the Coordinated Assessment process and from local SOAR workers (professionals in the community that help homeless individuals apply for SSI/SSDI).

Permanent Supportive Housing

Glenwood and Haworth Houses are nestled in a quite community with access to transportation, grocery store, downtown, library and much more. These communities provide low-rent apartments to low-income, disabled individuals, primarily veterans. Glenwood House offers 8 studio apartments and Haworth House offers 9 1bedroom apartments. These houses are provided with case management services, social activities, life skills classes, groups, a beautiful outdoor space and a community room.









Need help navigating the complex world of veteran's services?

Wake County's Veterans Service Division can assist eligible veterans, dependents and/or surviving spouses, children of deceased veterans, members of the Reserve, National Guard, and active-duty service members in two major ways:

- Veteran homelessness, prevention and housing support
- Assistance applying for benefits and services from the Department of Military & Veterans Affairs (NC DMVA) and the Department of Veterans Affairs (VA).

Our Veteran Service Officers (VSOs) are highly trained and accredited. VSOs can assist with:

- Disability and compensation benefits
- VA healthcare enrollment
- Survivor and dependent benefits
- VA home loans

- DMV tags
- Employment
- Housing
- Legal assistance
- Discharge upgrades
- DD-214/military records request
- And more!

Wake County Veterans Service Division

№ 919-212-8356 Wake.gov/veterans

4401 Bland Road Raleigh, NC 27609

Walk-ins welcome but appointments are strongly encouraged.

Are you experiencing a housing crisis?

Contact the Raleigh/Wake Partnership Access Hub to get connected to services such as emergency shelter, street outreach and financial assistance programs to prevent homelessness.

€ 919-443-0096 ☑ AH@partnershipwake.org

(!)

Any additional questions related to veteran housing services can contact 919-856-5250.

PERSONAL SERVICES 2024©2025



- **126**... Military Records and Medals
- **129**... Driver's License + License Plates
- **130** . . . Hunting + Fishing Licenses
- **131** . . . Incarcerated Veterans Benefits
- **133**... Veterans Treatment Court
- **140** . . . DEERS ID Card Services, Discharge Upgrade or Correction

LICENSE PLATES LEGAL SERVICES ADAPTIVE EQUIPMENT HUNTING/LICENSES MILITARY RECORDS NON-PROFITS ID CARDS

VISIT US @ MILVETS.NC.GOV

" The soldier's heart, the soldier's spirit, the soldier's soul, are everything. George Marshall

GUIDE DOGS AND SERVICE DOGS

VA may provide guide dogs to blind veterans including the expense of training the veteran on how to use them, and the cost of the dog's medical care.

Additionally, VA may also provide service dogs trained for the aid of hearing impaired veterans and veterans with spinal cord injuries, dysfunction and other chronic impairment that substantially limits mobility. Currently there are pilot programs being conducted by the VA to provide service dogs to veterans who have conditions such as PTSD.

There are also many private non-profit organizations that provide service dogs to disabled veterans.

For more information on guide and service dogs please go to: https://www.prosthetics.va.gov/ServiceAndGuideDogs.asp

CLOTHING ALLOWANCE

The VA pays a clothing allowance to veterans who, because of a service-connected disability, wear or use a prosthetic or orthopedic appliance (including a wheelchair) in which the VA determined tends to wear out or tear the clothing. The VA will also pay an annual clothing allowance to veterans who use medication prescribed by VA physicians for skin conditions caused by a service-connected disability which the VA determines causes irreparable damage to the veteran's outer garment.

For more information on clothing allowance please go to:

https://www.va.gov/disability/eligibility/special-claims/clothing-allowance/

AUTOMOBILE ALLOWANCE AND ADAPTIVE EQUIPMENT

The VA offers qualified veterans and active duty service members a one-time payment of up to \$25,603.02 (effective October 1,2023) to be used toward the purchase of an automobile or other forms of transportation. To qualify, a veteran or service member must have one of the following disabilities including loss, or permanent loss of use, of one or both feet, loss, or permanent loss of use, of one or both hands, or permanent impairment of vision in both eyes to a certain degree.

For more information on automobile allowance and adaptive equipment please go to: https://www.va.gov/disability/eligibility/special-claims/ automobile-allowance-adaptive-equipment/

MILITARY RECORDS AND MEDALS

Veterans or their next of kin who need assistance in obtaining service records, a DD-214, or replacement awards and medals must formally request them through the National Personnel Records Center (NPRC). The NPRC is the records custodian for most discharged and retired members of all branches of service at: https://www.archives.gov/veterans/military-service-records.

If you do not have access to the internet, you can order a copy by mailing or faxing a Standard Form 180. The forms are available in any County Veterans Service Office located at pages **6-9**.

charlotte center for legal advocacy

Charlotte Center for Legal Advocacy is a non-profit law firm providing comprehensive civil legal services to low-income individuals and families in the Charlotte region. The Veterans Legal Services Project at Charlotte Center for Legal Advocacy serves low-income veterans and families in Mecklenburg, Cabarrus, and Union Counties who are seeking help with disability benefits claims and appeals, discharge upgrades, over-payment issues, as well as additional civil legal matters, at little or no cost.



charlotte center for legal advocacy

Veterans Legal Services (980) 353-3648

NATIONAL MONTFORD POINT MARINES ASSOCIATION INC.

NC Triad-Triangle Chapter 38

Non-Profit Organization established to preserve the legacy of approximately 20,000 first African Americans who entered the United States Marine Corps from 1942-1949, at Montford Point Camp Jacksonville, North Carolina. We provide emergency assistance and work to improve the social conditions of our veterans, local families, youth and our community. Servicing the Triad-Triangle and surrounding areas of NC.

On November 23, 2011 former President Barack Obama signed into law to award the Congressional Gold Medal to the Montford Point Marines. It recognized Montford Point Marines for the contributions to the Marine Corps and United States of America. Please assist us in locating Original To become a member, request assistance or how to earn community service hours, please contact:

(336) 684-5524 or

NMPMA Chapter 38 PO Box 893 Haw River, NC 27258 **or**

EMAIL:

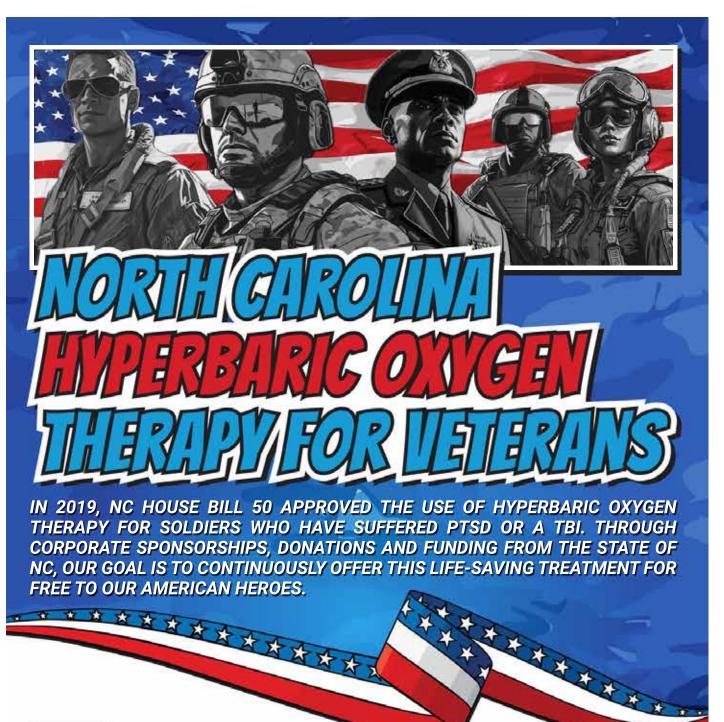
President@NMPMA38.org website www.NMPMA38.org

Montford Point Marines to ensure they are awarded for their contributions. Montford Point Marines can receive awards posthumously.

GET INVOLVED

and help us to continue to help our veterans while preserving United States History!











READ THE NC HBOT VETERANS PROGRAM REPORT



VETERANS RECOGNITION LICENSE PLATES

The North Carolina DMV offers specialty license plates to veterans and service members who want to display their military service.

You can choose from over 30 specialized license plates which include Purple Heart recipient, Bronze and Silver Star, Combat Theaters and POW plates.

To obtain a specialty license plate, supporting documentation *must* be provided with the MVR-33A application. Acceptable documents are either a DD214 with character of discharge, or recent VA Rating Letter/Summary of Benefits. The application can be certified at a County or State Veterans Service Office (see page 6). You may contact those offices with questions, or visit us online for detailed instructions. The application can be found at your local DMV, Veterans Service Office, or online at: www.ncdot.gov/dmv/downloads/Documents/MVR-33A.pdf

SPECIALTY LICENSE PLATE TYPES:

- Afghanistan Veteran Air Medal Recipient Bronze Star Combat Recipient Bronze Star Recipient Congressional Medal of Honor Desert Storm Veteran Disabled Veteran Disabled Veteran Motorcycle Distinguished Flying Cross Distinguished Service Cross
- Ex-Prisioner of War Gold Star Lapel Button Iraq Veteran Korean Conflict Legion of Merit Legion of Valor Partially Disabled Veteran Partially Disabled Veteran Motorcycle Pearl Harbor Survivor Purple Heart Recipient Motorcycle Purple Heart Recipient



Silver Star Disabled Veteran Silver Star Recipient US Military Air Force Veteran US Military Army Veteran US Military Coast Guard Veteran US Military Marine Veteran US Military Navy Veteran Vietnam Era War on Terror World War II Veteran

VETERAN DESIGNATION ON NC DRIVER LICENSE

The Department of Motor Vehicles (DMV) now offers a veteran designation that can be voluntarily placed on a North Carolina Drivers License. In order to receive the designation, veterans must be a United States veteran, provide proof of veteran status (DD-214, or DD-215), and meet all other North Carolina requirements for driving



privilege or identification card including payment of the original, renewal or replacement fee, only if new - not on renewal.

ADAPTIVE EQUIPMENT

VA will pay for installation of adaptive equipment for automobiles deemed necessary to ensure that eligible veterans will be able to safely operate vehicles, and to satisfy the applicable state standards of licensure. This equipment includes power steering, power brakes, power windows, lifts, power seats and other special equipment necessary to assist the person into and out of the vehicle or other conveyance.

VA will also repair, replace, or reinstall adaptive equipment determined necessary for the operation of a vehicle acquired under this program, or for the operation of a vehicle an eligible veteran may previously or subsequently have acquired.

NC HUNTING AND FISHING LICENSES

All North Carolina veterans who are 50% or more disabled may purchase a lifetime hunting-fishing license.

Prices of the licenses range from \$10 to \$110 depending on the type of license the veteran wishes to purchase. To purchase a license, visit your local wild life commission or www.ncwildlife.org to download a free application.

When returning an application, bring a copy of your VA decision letter awarding a 50% or greater disability rating and a check or money order.

Other Discounts available:

NORTH

The following attractions provide a discount on admission fees for active duty military and veterans:

Battleship North Carolina . www.battleshipnc.com
NC Museum of Art www.ncartmuseum.org
NC Museum of History www.ncmuseumofhistory.org
NC State Fair www.ncstatefair.org
Tryon Palace www.tryonpalace.org
NC Zoological Park www.nczoo.org
NC State Parks www.ncparks.gov

NORTH CAROLINA AQUARIUMS

www.ncaquariums.com

HOURS & FEES

Daily 9 a.m. – 5 p.m. year-round Closed Thanksgiving Day, Christmas Day Adults: Ages 13-61: \$12.95 Seniors: Ages 62+: \$11.95 Military: \$11.95 Children: Ages 3-12: \$10.95 No charge for children 2 and under, registered NC school groups and NC Aquarium Society Members The Aquariums are wheelchair-accessible.

ROANOKE ISLAND

374 Airport Road, Manteo, NC, 27954 Toll Free: (800) 832-3474 ext. 4

PINE KNOLL SHORES

1 Roosevelt Blvd., Pine Knoll Shores, NC 28512 Toll Free: (800) 832-3474 ext. 3

FORT FISHER

900 Loggerhead Road, Kure Beach, NC, 28449 Toll Free: (800) 832-3474 ext. 2

JENNETTE'S PIER

7223 South Virginia Dare Trail, Nags Head, NC, 27959 Toll Free: (800) 832-3474 ext. 6



INCARCERATED VETERANS BENEFITS

VETERANS COURTS

There is a growing effort in North Carolina to institute more veterans courts or dockets to allow district attorneys to send military members and veterans into treatment, rather than jail, when they commit a non-violent offense.

These courts are staffed by people who take into consideration charges and challenges facing veterans who return home from war. They may allow some military members to enter into mental health diversion programs as treatment for non-violent infractions as opposed to automatically jailing the offender.

The law relies on the judgment of a prosecutor, who will determine, on a case-by-case basis, which defendants may be eligible for diversion.

Prosecutors must decide how serious the crime must be before diversion is taken off the table and must consider the victim of the offense.

THE VETERANS JUSTICE OUTREACH (VJO) PROGRAM

VJO offers outreach and case management to veterans involved in law enforcement encounters, overseen by treatment courts, and incarcerated in local jails.

INCARCERATED VETERANS BENEFITS

VA benefits are affected if a beneficiary is convicted of a felony and imprisoned for more than 60 days. Veterans rated 20 percent or more are limited to the 10 percent disability rate.

Payments are not reduced for participants in workrelease programs, residing in halfway houses or under community control.

Failure to notify VA of a veteran's incarceration can result in overpayment of benefits and the subsequent loss of all VA financial benefits until the overpayment is recovered.

Legal Aid of North Carolina Veterans Law Project

Free civil legal help for low-income military veterans.

Our Services disability compensation • discharge upgrades VA overpayments • pension benefits

> **Contact Us** 1-866-219-5262 (toll-free) legalaidnc.org/veterans

Know a Vet with Involvement with The Justice System?

VETERAN JUSTICE OUTREACH SPECIALISTS & HEALTH CARE FOR REENTRY VETERANS SPECIALIST

Fayetteville VA Medical Center

230 Ramsey Street Fayetteville, NC 28301 Kenedi Klein, LCSW kenedi.klein@va.gov

Kishia Williams, LCSW kishia.williams@va.gov

Chaquia Gee, MSW, LCSW Chaquia.Gee@va.gov

Charles George VA Medical Center

1100 Tunnel Road Asheville, NC 28805 Katherine Houghton, LCSW 828-731-8356 katherine.houghton@va.gov

Kay Holtzinger, LCSW kay.holtzinger@va.gov

W.G. Bill Hefner VA Medical Center

1601 Brenner Ave Salisbury, NC 28144 Atreece Bailey, MSW,LCSW 704-638-9000 atreece.bailey@va.gov

Durham VA Medical Center

508 Fulton St Durham, NC 27705 Jeremy Brogden, LCSW 919-452-6612 jeremy.brogden@va.gov

Lucas Vrbsky, GED, MSW, LCSW 910-536-0122 lucas.vrbsky@va.gov

Veterans Re-entry Search Service (VRSS) www.vrss.va.gov VA may be able to take a portion of the amount that an incarcerated veteran is not receiving and pay it to his or her dependents, if they can show need.

When a veteran is released from prison, his or her compensation or pension benefits may be restored.

Depending upon the type of disability, the VA may schedule a medical examination to see if the veteran's disability has improved or worsened.

NC COMMERCE REENTRY INITIATIVE

Through the North Carolina Department of Commerce Reentry Initiative, NCWorks Career Centers assist all job seekers with criminal records to help them overcome barriers to employment. In addition to the services provided to all job seekers, individuals with a criminal record have access to the following:

- Help with writing resumes and a "letter of explanation" detailing their criminal record and/or incarceration and indicating rehabilitative efforts.
- Knowledge about employers' policies concerning hiring individuals with a criminal record.
- Workshops specific to addressing concerns of individuals with criminal records.
- Referrals to community organizations that assist individuals with criminal records.
- Information on Federal Bonding and the Work Opportunity Tax Credit.

Visit **WWW.NCWOrkS.gov** to find an NCWorks Career Center near you.

For help with general questions or concern, email the Program Coordinator at DWS_Re-Entry@commerce.nc.gov.

NC STATE REENTRY COLLABORATIVE COUNCIL

Veterans and other individuals with criminal records or those leaving prison or jail face serious challenges as they reintegrate and work to build stable, healthy lives and families.

The State Reentry Council Collaborative (SRCC) was established by the North Carolina General Assembly and Governor Roy Cooper in 2017 and is managed by the North Carolina Department of Adult Correction. The SRCC is made up of representatives from across state and local government whose agency responsibilities intersect with the incarceration or reentry process for people in North Carolina:

- NC Department of Justice
- NC Department of Military and Veterans Affairs
- Administrative Office of the Courts
- NC Department of Health and Human Services
- NC Department of Commerce Division of Workforce Solutions
- NC Community College System
- NC Department of Transportation Division of Motor Vehicles

The SRCC also includes stakeholders from various community sectors, including nonprofit organizations, community-based service providers, faith-based organizations, and fair-chance employers. This cross-representation of government and community stakeholders will help the SRCC develop a comprehensive approach to addressing reentry issues. The SRCC works to facilitate an easier transition back into society for people leaving prison, jail, or any other form of incarceration by:

- Coordinating existing local and statewide resources,
- Identifying and working to address gaps in resources and policy, and
- Advocating to remove stigmas and reduce the barriers to successful reentry.

For more information contact:

North Carolina Department of Adult Correction

214 West Jones St. Raleigh, NC 27604 (919) 733-2126

dac.nc.gov/divisions-and-sections/rehabilitation-and-reentry/statereentry-council-collaborative

NORTH CAROLINA CENTRAL UNIVERSITY VETERANS LAW CLINIC

The NC Central University School of Law Veterans Law Clinic is committed to providing free legal services to low-income veterans who need assistance with discharge upgrades, character of service determinations, and VA compensation and pension claims.

For more information contact:

Stephen James Valentine Director of the Veterans Law Clinic (929) 530-7166 svalent4@nccu.edu law.nccu.edu/veterans-law-clinic

PERSONAL SERVICES 202402025 5

LAWHELPNC.ORG

LawHelpNC.org is a joint project of Legal Aid of North Carolina, the North Carolina Equal Justice Alliance, the North Carolina Bar Association Foundation and Probono.net. It's goal is to provide our users with helpful, easy-to-understand legal resources and information in North Carolina.

NORTH CAROLINA PRO BONO RESOURCE CENTER

North Carolina Pro Bono Resource Center is a collaboration of over thirty stakeholders seeking to provide a structure and sharing of information among service providers. Law schools, legal aid organizations, public defenders, veterans service organizations, VJOs and others interested in expanding pro bono representation to veterans throughout the state of North Carolina through public-private partnerships and recruitment of private bar members.

(919) 890-1090 ncprobono.org



LEGAL AID OF NORTH CAROLINA

The Veterans Law Project is a statewide unit of Legal Aid of North Carolina that provides civil legal services to homeless Veterans and Veterans at risk for homelessness.

VLP Hotline: (919) 850-5959 veterans@legalaidnc.org legalaidnc.org/project/veterans-law-project/

Veterans Treatment Courts

Veterans Treatment Court provides a means to divert veterans from the traditional criminal justice system. These courts provide them the support they need to lead productive and law-abiding lives through referrals for treatment, education and vocational programs, and community resources, all while being judicially monitored.

Veterans Treatment Courts are operational in the following counties:

Buncombe County (District 28)

Kevin Rumley Program Director 60 Court Plaza Asheville, NC 28801 (703) 389-9918

Catawba County (District 25)

Jared Weaver Veterans Court Coordinator 100 Government Drive Newton, NC 28658 (828) 695-6100

Cumberland County (District 12)

William Latham Veterans Court Coordinator 117 Dick St Fayetteville, NC 28301 (910) 475-3243

Forsyth County (District 21) 200 North Main Street (336) 779-6300 Harnett County (District 11) Zane Campbell Veterans Court Director Harnett County Courthouse 301 West Cornelius Harnett Blvd., Suite 101 Lillington, NC 27546

Iredell County (District 22A) Kyle Going Veterans Treatment Coordinator

New Hanover (District 5)

230 Government Center Drive Suite 135, Wilmington, NC 28403 (910) 798-7178

Onslow County (District 4)

Onslow County Courthouse 625 Court Street Jacksonville, NC 28540 (910) 478-3600

The Mission of the Veterans Treatment Court is to promote public safety through accountability and responsibility, and to assist and support Veterans and their families through a coordinated effort among the court and community-based Veteran services, thereby leaving no veteran behind.

G\$\$ OPPERINGR'S INSTITUTE

NCServes

VETS

At the Governor's Institute, we believe that the best way to foster wellbeing for veterans and families across the state is to support others in doing what they do best.

Our mission is simple: Collaborate. Train. Assist.

GI works to bring systems-level change to NC's service members, veterans, and their families by making critical training and education available to those who serve veterans, assisting veteran service organizations with outreach and communications, and providing collaboration and linkage to ensure that no North Carolina hero is left behind.





DISABILITY RIGHTS NORTH CAROLINA

Advancing the Rights of People with Disabilities

Disability Rights North Carolina (DRNC) advocates for the rights of people with disabilities throughout North Carolina. DRNC handles cases involving discrimination, abuse and other rights violations. Attorneys, advocates and other staff provide, and support the provision of, free legal advocacy services to North Carolinians with disabilities.

The federal government mandates that every state have a Protection and Advocacy (P&A) system. As the P&A for North Carolina, DRNC works to

- Ensure that people with disabilities live in safe and humane conditions
- Ensure that people with disabilities are not unnecessarily institutionalized
- Enforce the rights of all North Carolinians with disabilities under federal and state law
- Inform individuals about their legal rights and how to enforce them

DRNC is a 501(c)(3) nonprofit organization,

independent of state government and the disability service system.

To request assistance in protecting your rights:

 Call between 8AM – 5PM, Monday – Friday: § 919-856-2195

 Toll Free (within NC): 1-877-235-4210

 TTY: 1-888-268-5535

or

Complete an online intake form at: https://disabilityrightsnc.org/get-help/resources/

> FOR MORE INFORMATION ABOUT DRNC, VISIT WWW.DISABILITYRIGHTSNC.ORG OR EMAIL INFO@DISABILITYRIGHTSNC.ORC



Palliative • Hospice • Family Support

Saluting Veterans for 5 Years



Creating Conversation *
 Building Comradery *
 Providing Care & Education *

Trellis Supportive Care is a part of a national program called *We Honor Veterans*. In addition to providing specialized compassionate care at end of life, our mission is to help patients and families live fully, making the most of every day.





WE HONOR VETERANS



www.trellissupport.org (336) 768-3972

MORE NONPROFITS THAT MAY BE ABLE TO HELP YOU!



Eastern Carolina Human Services Agency (ECHSA), Inc. 237 New River Drive Suite 1 Jacksonville, NC 28541 (910) 347-2151

www.echsainc.com

Eastern Carolina Human

Services Agency improves the lives of low income, veterans, and military families by empowering them to become economically and socially self-sufficient. ECHSA, Inc. provides families with employment, educational, and housing supports and connects them to available resources at the local and national level.



www.greenberetfoundation.org

The Green Beret Foundation provides unconventional resources to facilitate the special needs of our wounded, ill and injured and imparts unique support to the Special Forces community

in order to strengthen readiness and uphold Green Beret traditions and values. Learn more about who we are and what we do or support our cause by donating today.



1.800.FRA.1924 www.fra.org

Fleet Reserve Association is a non-profit organization representing the interests of U.S. Navy, Marine Corps, and Coast Guard personnel with regard to pay, health care, benefits, and other quality of life programs.



www.stepupforsoldiers.org Step Up For Soldiers:

To provide disabled veterans who experienced loss of limb and mobility problems with the resources necessary to adjust in a

post-war environment. As a result of the events and fundraisers, sponsored by Step Up For Soldiers, we strive to not only enhance their lives and those of their families but also help to restore their confidence and positive self-image.



National Montford Point Marines Association Inc. NC Triad-Triangle Chapter 38 PO Box 893, Haw River, NC 27258 EMAIL: President@NMPMA38.org WEBSITE: www.NMPMA38.org (336) 684-5524

Non-Profit Organization established to perpetuate the legacy of the first African Americans who entered the United States Marine Corps from 1942-1949 at Montford Point Camp New River, North Carolina. We provide emergency assistance and work to improve the social conditions of our veterans, local families, youth and our community. Servicing the Raleigh, Durham, Greensboro, Winston Salem, Reidsville and surrounding areas.

Volunteer opportunities available, Get Involved and help us to continue to help our veterans!

www.ncobs.org/expeditions/veterans/



Outward Bound delivers wilderness expeditions for our nation's veterans. These expeditions, customized specifically for

veterans and active duty servicemen and women, are designed to help ease the often difficult transition home by drawing on the healing benefit of the wilderness, teamwork, and challenge.



thefund.org

Semper Fi & America's Fund cares for our Nation's critical-

ly wounded ill, and injured service members, veterans, and military families. Supporting all branches of the U.S. Armed Forces, it provides one-on-one case management, connection, and lifetime support.



www.ncheroes.org

The North Carolina Heroes Fund starts in 2007 to assist the military men and women of North Caroli-

na. NCHF focuses the support on helping our veterans and active duty military overcome short-term financial obstacles that have arisen as a result of their service.





The American Legion was founded upon four pillars of service in 1919. Today we continue to pledge ourselves to...

Our Veterans... Our Youth... A Strong National Defense... And Americanism.

These four pillars shape our work and what we do for America. Find out more about The American Legion's commitment of service to America.

Visit: www.legion.org or www.nclegion.org

Improving lives, saving lives, one veteran and one dog at a time





Thousands of United States military veterans, men and women of all ages, struggle with Post-Traumatic Stress Disorder, Traumatic Brain Injury, Ioneliness, depression, sensory loss, paralysis, chronic pain, and other disabling conditions.

Located in Durham, NC, **Vets to Vets United**, **Inc.** is a 501(c) non-profit made up of local veterinarians and volunteers working together to provide companion, therapeutic, and service animals, and discounted or free veterinary care to our veterans in need. There is **no cost to the veterans** and **all dogs are rescued from local shelters**.



If our mission touches your heart, please visit our website or Facebook page to learn about our program and services, and how you can help.

www.vetstovetsunited.org www.Facebook.com/VetstoVetsUnitedInc

MILITARY & VETERAN ID CARDS



If you are an Active Duty, Reserve or National Guard service member, dependent, or retiree, you can get a Military ID at any DEERS location within North Carolina. Veterans receiving VA benefits may

be able to get an ID card (medical benefits card) at VA Medical Centers or Community Based Outpatient Clinics (CBOC). If you are not receiving benefits, you can choose to place your veteran status on your North Carolina Drivers License.

REVIEW OF DISCHARGE

You may submit a DD Form 293 (Application for the Review of Discharge from the Armed Forces of the United

States). If the discharge is over 15 years, you should submit a DD Form 149 (Application for Correction of Military Records Under the Provisions of Title 10, U.S. Code, Section 1552). Forms can be obtained from NC DMVA or any County Veterans Service office.

DISCHARGE UPGRADE OR CORRECTION RECORDS

To determine if you need a discharge review or correction follow the link below to the page. Answer a series of questions to get customized step-by-step instructions on how to apply for a discharge upgrade or correction. If your application goes through and your discharge is upgraded, you'll be eligible for the VA benefits you earned during your period of service.

va.gov/discharge-upgrade-instructions

Military ID (DEERS) Locations

Marine Corps Base Camp Lejeune

Appointments Only Monday - Friday 7:30am -11am, 12pm-3:30pm Camp Lejeune, NC (910) 451-4223

Marine Corps Air Station New River

Appointments & Walk-ins Monday - Friday 8am - 3:45pm Jacksonville, NC

(910) 449- 4774

Marine Corps Air Station Cherry Point

Appointments & Walk-ins Monday - Friday 7:30am - 4pm Cherry Point, NC (252) 466-3330

NC Air National Guard

Appointments Only M 8:30am - 11am T/Th 8:30am - 11am, 12:30pm - 2pm F 8:30am - 10am Charlotte, NC (704) 391-4153 Navy and Marine Corps Reserve Center Appointments Only Tues/Thurs 9am - 3pm Charlotte, NC (704) 998-6025

Navy and Marine Corps Reserve

Center Raleigh

Appointments Only Tues 1pm - 4pm, Wed 1pm - 3pm Thurs 8am - 11am Raleigh, NC (919) 835-5823

NC National Guard HQ, Raleigh

Appointments & Walk-ins M/W/ F 8am - 12pm, 1pm - 3:30pm T/Th 8am - 12pm, 1pm - 4:30pm Raleigh, NC (919) 664-6250

Coast Guard Base Elizabeth City

Appointments: Monday - Friday 9am -12pm Walkins: Monday - Friday 7am - 8am Elizabeth City, NC (252) 335-6228

Fort Liberty Soldier Support Center ID Card Facility Appointments Only Monday - Friday 8am - 4pm 3rd Wednesday of Every Month 8am - 12pm Fayetteville, NC

(910) 396-9339

Seymour Johnson Air Force Base

Appointments: Mon - Fri 9am - 3pm Walk-ins: Mon - Fri 7:30am - 3:30pm Goldsboro, NC (919) 722-8702

Navel Reserve Center

Appointments Only Greensboro, NC (336) 668-0053

Pope Air Force Base

Appointments: Mon 8am - 12pm Tues - Fri 8am - 3pm Walk-ins: Tues-Fri 12pm-3pm Fayetteville, NC (910) 394- 1934

Schedule an appointment to renew or obtain new military ID, go to RAPIDS Appointment scheduling website at idco.dmdc.osd.mil/idco .

HELPING VETERANS ATTORNEY GENERAL JOSH STEIN



TIPS FOR VETERANS avoid veterans choice program scam

Make sure to call the real number 866-606-8198. If you're not sure you're on the line with the actual Veterans Choice Program, hang up and start over.

O UNFAIR LENDING PRACTICES

Service members are often the target of unfair lending and business practices. They may be offered easy access to loans through illegal advanced fee loan scams, which require them to pay for the broker's help before they get the loan.

AFFINITY FRAUD

Scammers may impersonate military members, ask for money, or offer fraudulent investment opportunities.

BENEFIT SCAMS

Watch out for private entities that charge fees to help you apply for military or veteran benefits.

A IMPOSTER SCAMS

Scammers may pretend to be a family member in the military in need of help to deceive you into sending them money or personal information. They may also pretend to be a VA or other government employee.

SERVICE MEMBERS ARE MORE LIKELY TO BE TARGETS OF SCAMS

Members of the military and their relatives are often vulnerable to scams and fraud because they travel frequently and do business in new places with companies and businesses they aren't familiar with. Their families may also be targeted by criminals who are taking advantage of their fears and concerns about their loved one's safety.

CONTACT US

Robocall Hotline: (844)-8-NO-ROBO All Other Complaints: (877)-5-NO-SCAM Outside NC: 919-716-6000 En Español: 919-716-0058

https://ncdoj.gov

For more information on scams to avoid, consult our military consumer guide by scanning the QR code:



YOUR RESOURCE FOR EMERGENCY INFORMATION AND PREPARATION







SCAN TO LEARN MORE



www.readyNC.gov

VA BENEFITS 202402025



- **144** . . Filing Disability Claims
- **146**. Disability Compensation Rates
- **147** . . Dependency & Indemnity Compensation
- 148. Presumptive Health Conditions
- **149** . . Death Pensions
- **150** . . Compensation & Pension
- **153** . . Service Connected Disabled Veterans
- **159.** State Veterans Cemeteries
- **164** . . Burial & Cemetery Benefits

The quickest way to navigate the claims process is to work with an Accredited Veterans Service Officer – who services are FREE. Paying for services WILL NOT expedite the process.

VISIT US @ MILVETS.NC.GOV



"

A hero is someone who has given his or her life to something bigger than oneself.

Joseph Campbell

HOW TO FILE A DISABILITY CLAIM



North Carolina Division of Veteran Affairs Service Officers (VSO) and local County Veteran Service Officers (CVSO) provide free VA disability claim assistance. Veterans can also receive free assistance through other Veteran Service Organizations such as: Vietnam Veterans of America, Veterans of Foreign Wars, Disabled American Veterans, etc. Veterans can also file a claim on line through eBenefits, a joint VA/DoD web portal that provides resources and self-service capabilities (see page 150).



Veterans must provide evidence of a current disability to support a claim. Submitting evidence concurrently with a claim will help expedite the process. A veteran's disability evaluation is based on evidence so It's essential that the evidence submitted is relevant, accurate, and complete. Service Officers can assist with obtaining evidence to support a claim.



VA EXAMINATION

The VA may request an examination depending on the veteran's claim and treatment history. If required, veterans will be scheduled for an exam. After the exam, a report is sent to the VA Rating Authority and is used, along with the additional evidence of record, to make the determination. Attending the exam, if scheduled, is crucial to the claim outcome.



The VA considers all evidence of record and decides whether to grant or deny the benefit. The veteran is notified by mail. The notification includes an explanation of the basis for approval or denial, list of evidence reviewed, and available recourse, if they disagree with the decision. Veteran disability awards are defined and set based on federal law.

ASK your private doctor to include your VA FILE NUMBER on all records they submit.

* * * * * * * *

CHECKLIST TO FILE CLAIM

 Bring a copy of your DD 214 and evidence that supports your claim.
 Never assume the VA has the necessary

information on file.

Be sure your VA file number is included on every page of your correspondence and documentation.

Respond quickly and completely to the VA's request for further information.

- Keep all scheduled medical appointments.
- Notify the VA immediately if your address or phone number changes. Online through eBenefits, or by phone 1-800-827-1000.
- Know your service dates and Social Security number. If you are a spouse of a deceased veteran, you should know this information, along with any previous marital status of your veteran.

Be prepared to provide a voided check or Banking Account and Routing Numbers to setup direct deposit for any VA payment.



OPTIONS FOR DENIED CLAIMS OR IF YOU DISAGREE WITH A DECISION

If the VA denies your claim you may appeal the decision. You may also appeal if your claim was approved, but you disagree with any part of the rating. An appeal involves many steps, some of which are optional, some that are required. The appeals process has strict time limits that include:

- Supplemental appeal
- Higher level review
- Hearing (Optional)
- Formal Appeal (Form 9)
- Board of Veterans Appeals (BVA)
- U.S. Court of Appeals for Veterans Claims (CAVC)

Unfortunately, this process can take years to come to a final decision, but once a decision has been made, you will be notified by mail.

NOTE: Before you file an appeal, consider obtaining new & material evidence and request your denied claim be reconsidered. This can save time and effort.



VETERANS CLAIMS & ADVOCACY FOR VETERANS, THEIR SURVIVORS AND DEPENDENTS

The Federal VA benefit system actually is a legal system. In order to qualify for benefits, veterans must file a claim against the United States proving they are eligible for these benefits through the submission of legal, military, and medical evidence.

NC DMVA employs federally accredited and state certified Veterans Service Officers (VSOs) who are subject matter experts in Federal VA law (Chapter 38 United States Code and Chapter 38 Code of Federal Regulations) and are allowed to practice by taking Power of Attorney for veterans seeking benefits. These VSOs represent veterans, their dependents, and survivors before the Federal VA in their claims and appeals.

With its County Veteran Service Officer and National Service Officer partners, NC DMVA provides claims and counseling advocacy and representation to North Carolina's over 700,000 veterans.

SIGN UP for eBenefits @ ebenefits.va.gov

Currently, NC DMVA holds Power of Attorney for nearly 150,000 North Carolina veterans. Veteran Service Officers regularly help veterans and their families learn about other benefits that they may be eligible for. VSOs are knowledgeable about the many resources available within the state and can usually assist in finding help and solutions to issues that you may be facing.

GULF WAR REGISTRY HEALTH EXAM FOR VETERANS

VA's Gulf War Registry Health Exam alerts veterans to possible longterm health problems that may be related to environmental exposures during their military service. The registry data helps VA understand and respond to these health problems more effectively.

This comprehensive health exam includes an exposure and medical history, laboratory tests, and a physical exam. A VA health professional will discuss the results face-to-face with the veteran and in a follow-up letter.

Important points about registry health exams

- Free to eligible veterans and no co-payment
- Not a disability compensation exam or required for VA benefits
- Enrollment in VA's health care system not necessary
- Based on recollection of service, not on their military records
- Veterans can receive additional registry exams, if new problems develop
- Veterans' family members are not eligible for registry exams

Eligibility for Gulf War Registry Health Exam

Veterans who served in the Gulf during Operation Desert Shield, Operation Desert Storm, Operation Iraqi Freedom, or Operation New Dawn are eligible for the Gulf War Registry exam.

You do not need to be enrolled in VA health care to take part.

AGENT ORANGE REGISTRY HEALTH EXAM FOR VETERANS

VA's Agent Orange Registry health exam alerts veterans to possible long-term health problems that may be related to Agent Orange exposure during their military service. The registry data helps VA understand and respond to these health problems more effectively.

This comprehensive health exam includes an exposure history, medical history, physical exam, and any tests if needed. A VA health professional will discuss the results face-to-face with the veteran and in a follow-up letter.

Contact your local VA Environmental Health Coordinator about getting an Agent Orange Registry health exam.

ENVIRONMENTAL HEALTH COORDINATORS

ASHEVILLE VAMC

1100 Tunnel Road	2300 Ramsey Street
Asheville, NC 28805	Fayetteville, NC 28301
(828) 298-7911 Ext. 4343	(910) 488-2120 Ext. 6607

DURHAM VAMC

508 Fulton Street Durham, NC 27705 (919) 286-0411 Ext. 6006 SALISBURY VAMC

FAYETTEVILLE VAMC

1601 Brenner Ave. Salisbury, NC 28144 (704) 638-9000 Ext. 14556

2024 VA DISABILITY COMPENSATION RATES FOR VETERANS ONLY

10%				. \$171.23
20%				. \$338.49
30%				. \$524.31
40%				. \$755.28
50%				.\$1,075.16
60%				\$1,361.88
70%				\$1,716.28
80%				.\$1,995.01
90%				.\$2,241.91
100%	Ď			\$3,737.85

AIRBORNE HAZARDS AND OPEN BURN PIT REGISTRY

Veterans and service members who were close to burn pit smoke or exposed or longer periods may be at greater risk for health problems. Health effects from burn pit exposure will vary and depend on a number of factors such as the kind of waste being burned, pre-existing conditions, and wind direction.

Veterans and service members can use the registry questionnaire to report exposures to airborne hazards (such as smoke from burn pits, oil-well fires, for pollution during deployment), as well as other exposures and health concerns.

Registry participation is open to any veteran or service member who was deployed to the Southwest Asia theater of operations or Egypt any time after August 2, 1990 or Afghanistan, Djibouti, Syria, or Uzbekistan on or after September 11, 2001.

Regions and countries include: (end bold) Iraq, Afghanistan, Kuwait, Saudi Arabia, Bahrain, Djibouti, Gulf of Aden, Gulf of Oman, Oman, Qatar, United Arab Emirates, waters of the Persian



Credit: Andrew Burton Alamy

Gulf, Arabian Sea, Red Sea, Syria, Uzbekistan, and Egypt.

Operations and campaigns include: (End Bold) Desert Shield and Desert Storm (ODS/S), Iraqi Freedom (OIF), Enduring Freedom (OEF), and New Dawn (OND).

You do not have to have been exposed to specific airborne hazards or have related health concerns to participate in the registry.

For more information and to register, visit:

https://www.publichealth.va.gov/exposures/burnpits/ index.asp

DEPENDENCY AND INDEMNITY COMPENSATION

Dependency and Indemnity Compensation (DIC) is the primary monthly monetary benefit payable to surviving dependents of a deceased veteran, and is the monetary benefit to disability compensation for veterans.

This benefit is payable if the veteran died on active duty or in the line of duty and the death was not due to willful misconduct. Or, if death was after service, the death was caused by or attributed to a serviceconnected disability, or, if service member was rated 100% compensation for certain statute time limits.

The current basic monthly rate of DIC is \$\$1,562.74 effective 12/1/2022 for an eligible surviving spouse.

The rate is increased for each dependent child, and also if the surviving spouse is housebound or in need of aid and attendance. VA also adds a transitional benefit to the surviving spouse's monthly DIC if there are children under age 18. The amount is based on a family unit, not individual children.

For further rates information visit:

https://www.va.gov/disability/compensation-rates/ veteran-rates/

SIGN UP for eBenefits @ ebenefits.va.gov

PRESUMPTIVE HEALTH CONDITIONS

There are three categories in which veterans may qualify for service-connected disability based on a condition to be presumed by military service. These groups are:

- veterans who were diagnosed with a chronic disease such as arthritis, diabetes, or hypertension within one year of being released from active duty;
- 2 veterans diagnosed with amyotrophic lateral sclerosis (ALS) anytime after discharge of service and have at least 90 days of continuous service; and
- 3 veterans who served in the conflicts/geographic regions associated with specific exposures and have been diagnosed with specific diseases. For more information on presumptive health conditions, please contact a VSO.

FORMER POW'S Imprisoned for not less than 30 days and a disability of at least 10 percent disabling.

VIETNAM VETERANS [Exposed to Agent Orange] Served in the Republic of Vietnam between Jan. 9, 1962 and May 7, 1975.

ATOMIC VETERANS [Exposed to Ionizing Radiation] Participated in atmospheric nuclear testing; occupied or was a POW in Hiroshima or Nagasaki; service before Feb. 1, 1992 at diffusion plant in Paducah, KY, Portsmouth, OH, or Oak Ridge, TN; or service before Jan. 1, 1974 at Amchitka Island, AK.

ONLINE SPOR VETERANS:

- Apply for veterans benefits online.
- Check on your compensation or pension claims status.
- Upload documents to support your compensation or pension claim.
- Check Post-9/11 GI Bill enrollment status.
- Use the VetSuccess employment search.
- View DoD TRICARE health insurance.
- Sign up for Veterans Group Life Insurance (VGLI) (Time limits apply)
- Search for and select an accredited veterans service representative or organization.
- Access MyHealtheVet with a single logon.

GULF WAR VETERANS served in the Southwest Asia Theater of Operations during the Gulf Wars with conditions that are medically unexplained, including chronic multi-symptom illnesses defined by a cluster of signs or symptoms that have existed for six months or more.

CAMP LEJEUNE [Exposure to Contaminated Drinking Water at Camp Lejeune or Marine Corps Air Station (MCAS) New River, North Carolina]

The VA has established a presumptive service connection for veterans, reservists, and National Guard members exposed to contaminants in the water supply at Camp Lejeune or Marine Corps Air Station (MCAS) New River, North Carolina from August 1, 1953 through December 31, 1987 who later developed one of the following eight diseases:

- Adult leukemia
- Aplastic anemia and other myelodysplastic syndromes
- Bladder cancer
- Kidney cancer
- Liver cancer
- Multiple myeloma
- Non-Hodgkin's lymphoma
- Parkinson's disease

Presently, these conditions are the only ones for which there is sufficient scientific and medical evidence to support the creation of presumptions; however, VA will continue to review relevant information as it becomes available.

- Check your VA payment history.
- Utilize the military skills translator and résumé builder.
- Utilize a fast track claims processing system for Vietnam Veterans.
- Order medical equipment such as hearing aid batteries and prosthetic socks.
- Check on your appeal status.
- Generate a VA home loan certificate of eligibility.
- Obtain official military personnel documents such as DD Form 214.
- Register for and update direct deposit information for certain benefits.

DEATH PENSIONS

SURVIVORS PENSION

The Survivors "Death" Pension benefit, is a tax-free monetary benefit payable to a low-income, un-remarried surviving spouse and/or unmarried child (children) of a deceased veteran with wartime service. The deceased veteran must have met certain active duty and war time service requirements as well as was discharged from service under other than dishonorable conditions.

Survivors Pension is based on your yearly family income, which must be less than the amount set by Congress and net worth may not be excessive to qualify.

While an un-remarried spouse is eligible at any age, a child of a deceased wartime veteran must be: Under 18, OR Under age 23 if attending a VA-approved school, OR Permanently incapable of self-support due to a disability before age 18.

Learn more about survivor pension benefits at: www.benefits.va.gov/pension/spousepen.asp

BURIAL BENEFITS

Dependents and surviving spouses of an eligible veteran are eligible to be buried in national cemeteries.

When a death occurs and eligibility for interment in a national cemetery is determined, grave space is assigned by the cemetery director in the name of the veteran or family member. One gravesite is permitted for the interment of all eligible family members, unless soil conditions or the number of family decedents necessitate more than one grave. There is no charge for burial in a national cemetery.

See Page 164 for more information on Burial Benefits.



\$11 Million in Children of Wartime Veteran scholarships were paid to North Carolina institutions during the 2020/2021 school year.



HEADSTONES AND MARKERS

Spouses and dependents are not eligible for a governmentfurnished headstone or marker unless they are buried in a national cemetery, state veterans' cemetery, or military post/base cemetery.

eBENEFITS HELP LINE 1-800-983-0937

IF YOU ARE A SERVICE MEMBER:

- Use the eLearning Center for the online transition assistance program and more.
- Transfer Post-9/11 education benefits.
- View DoD TRICARE health insurance.
- View DoD TRICARE reserve select.
- Sign up for service member out-of-pocket medical expenses (CCD).
- View Service members' Group Life Insurance (SGLI) elections.
- Apply for veterans' benefits online.
- Conduct a health benefits eligibility check.
- Update service member civilian employment information.
- View service member personnel information.
- Generate a VA home loan certificate of eligibility.

SIGN UP for eBenefits @ ebenefits.va.gov

COMPENSATION AND PENSION

A monetary benefit paid to veterans who are disabled by an injury or illness incurred or aggravated during active military service. These disabilities are considered to be service connected.

DISABILITY COMPENSATION

Disability compensation is paid monthly and varies with the degree of disability, the impairment to a veteran's earning capacity and the number of dependents. Veterans with certain severe disabilities may be eligible for additional special monthly compensation. These benefits are not subject to federal or state income tax.

NATIONAL GUARD /SELECT RESERVE

Reservists who serve on active duty establish veteran status and may be eligible for the full range of VA benefits, depending on the length of active military service and a discharge or release from active duty under conditions other than dishonorable. In addition, reservists not activated may qualify for some VA benefits.

National Guard members can establish eligibility for VA benefits if activated for federal service during a period of war or domestic emergency. Activation for other than federal service does not qualify guard members for all VA benefits.

Claims for VA benefits based on federal service filed by National Guard members should include a copy of their military orders, presidential proclamation or executive order that clearly demonstrates the nature of their federal service.

MILITARY RETIRED PAY

Historically, veterans have not been permitted to receive full military pay and VA compensation for benefits at the same time. Veterans who were entitled to both have had to either waive a portion of their retirement equaling the amount of awarded VA compensation or elect not to receive VA compensation at all. Receiving both benefits and retirement pay is commonly known as "concurrent receipt."

In 2004, Congress passed the Concurrent Retired and Disability Pay Act, allowing many veterans to receive 100 percent of the military retirement and VA compensation. Because of the complexity of this issue, visit www.dfas.mil for more information.

VA DISABILITY PENSION BENEFIT FOR WARTIME VETERANS

A non-Service-Connected Disability VA Pension is a benefit paid to wartime veterans who have limited or no income, and who are age 65 or older, or under 65 and are permanently and totally disabled, a patient in a nursing home or are receiving Social Security disability payments. The amount that's payable depends upon the type and amount of income the veteran and family members receive from other sources.



Veterans who are more seriously disabled may qualify for Aid and Attendance or Housebound benefits. These benefits are paid in addition to the basic pension rate. Monthly payments are made to qualified veterans to bring their total income to a congressionally established support level (including other retirement and Social Security income).

AID AND ATTENDANCE (A & A)

An A&A benefit is paid in addition to monthly pension. A&A is allowed if the veteran: requires the aid of another person in order to perform his or her daily living activities; is bedridden; is a patient in a nursing home due to mental or physical incapacity; or has corrected visual acuity of 5/200 or less, in both eyes, or concentric contraction of the visual field to 5 degrees or less.

HOUSEHOLD BENEFITS

A&A may not be paid without eligibility for pension. Qualifying veterans must have a single permanent disability (rated 100 percent disabled), and need assistance, or have a single permanent disability (100 percent disabled) and another disability, or disabilities, evaluated as 60 percent or more disabling.

A veteran cannot receive both A&A and Household Benefits at the same time.



WHAT IS eBenefits?

eBenefits is a joint VA/DoD web portal that provides resources and self-service capabilities to veterans, service members, and their families to research, access and manage their VA and military benefits and personal information. eBenefits uses secure credentials to allow access to personal information and gives users the ability to perform numerous self-service functions. It is an essential way for veterans, service members, and their families to receive access to and service from VA and DoD.

WHAT CAN I DO IN eBenefits?

Some of the features within eBenefits allow veterans and service members to access official military personnel documents, view the status of their disability compensation claim, transfer entitlement of Post-9/11 GI Bill to eligible dependents (service members only), and register for and update direct deposit information for certain benefits.

HOW DO I ACCESS eBenefits?

eBenefits is located at **www.ebenefits.va.gov**. Before veterans or service members can access and use eBenefits they must be listed in the Defense Enrollment Eligibility Reporting System (DEERS) and obtain a DS Logon. They can choose from two levels of registration, DS Logon Level 1 (Basic) and DS Logon Level 2 (Premium).

WHAT IS A DS LOGON?

A DS Logon is a secure identity (username and password) that is used by various DoD and VA websites, including eBenefits. If you are already registered in DEERS, you are eligible for a DS Logon. Once you have a DS Logon, it is valid for the rest of your life.

SIGN UP for eBenefits @ ebenefits.va.gov

USO

North Carolina

LOCATIONS

Charlotte Douglas International Airport Behind Security, Main Attrium, Second Floor

Fort Liberty Soldier Support Center Bldg. 4-2843 Normandy Drive Fort Liberty, NC 28310

> Raleigh-Durham International Airport Before Security, Terminal 2

Marine Corps Base Camp Lejeune 417 L Street, Camp Lejeune NC 28547

Seymour Johnson Air Force Base 1240 East Andrews St Building 3705 Seymour Johnson AFB, 27531

> Fayetteville Regional Airport Behind Security, Main Terminal

Albert J. Ellis Airport Before Security, Main Terminal Strengthening America's military service members by keeping them connected to family, home and country throughout their service to the nation.

UNITES

Keeping them connected, the USO creates and maintains strong connections between service members and their families, homes and country, no matter where they serve. The USO expresses America's gratitude and commitment to service members and their families through programs focused on connection, strengthening, wellness and resiliency.

DELIVERS

Always by their side, the USO delivers support to service members stationed abroad who are training in isolated locations or on arduous missions in remote parts of the world. Through expeditionary outreach support – including care packages, snacks, holiday celebration items and internet services provided throughout challenging deployments – we ensure service members stay connected to the people and places they love.

TRANSITIONS

The USO Pathfinder[®] Transition Program provides professional development services to active duty, Reserve, National Guard and military spouses throughout the duration of the service member or military spouse's career, as well as when they transition out of the military and settle into their new communities.

SCAN TO LEARN MORE ABOUT USO NC



BENEFITS AVAILABLE FOR SERVICE-CONNECTED DISABLED VETERANS

The following Benefits are available to all veterans with a 0% Service-Connected Disability and Higher:

- Home Loan Guaranty Certificate of Eligibility. Request online through eBenefits or by phone (877) 827-3702.
- Service Disabled Veterans Life Insurance. Must file within 2 years from initial notice of service-connected disability. (Insurance only.)
- Outpatient treatment for: (1) service-connected conditions, and (2) for all medical conditions if enrolled in VA healthcare program. Co-payment for treatment may apply for non-service connected conditions.
- Travel allowance for scheduled appointment for care of service-connected conditions at VA Medical Centers, and out patient clinics. (Eligibility based on the distance traveled 25 miles or more or a veteran's income.)
- Medical treatment for any condition: Enrollment in a VA healthcare program is encouraged but not required for treatment of a service connected condition. (A co-payment will apply for treatment of non-service connected conditions and prescription drugs.)

- Prosthetic Devices: for serviceconnected conditions, to include but not limited to wheelchairs, canes, crutches, hospital beds, nebulizer, oxygen tanks, and electric scooters. The issue of any prosthetic devices requires a VA Doctor's prescription.
- Medical Treatment in non-VA facilities for service connected conditions may be authorized by the VA Medical Center. (Certain restrictions apply.)
- Ten Point Civil Service Preference. (10 points added to Civil Service test score only after veteran achieves at least 70 on a test.)
- Annual Clothing Allowance is available for veterans with a service-connected condition that requires the use of a prosthetic or orthopedic appliance (artificial limbs, braces, wheelchairs) or use prescribed medications for a skin condition which tends to wear, tear, or soil clothing. The items used must be prescribed and dispensed at a VA Medical Center.
- Dental treatment for: (1) service connected dental condition, or (2) followup dental treatment which has begun while hospitalized at a VA Medical Center, or any former Prisoner of War with 90 consecutive days or more of confinement. Some restrictions may apply.

Home Improvement and Structural Alteration Grant Program is administered by the Prosthetics Department at VA Medical Facilities for medically required improvements and/or structural changes to the veteran's residence.

This Grant requires a VA doctor's prescription. Serviceconnected veterans can receive up to a \$6,800 grant. Nonservice-connected veterans may receive a grant up to \$2,000. The grant is to be used for allowing entrance or exit improvements for residence, essential lavatory and sanitary facilities, and kitchen and bathroom accessibility to sinks and counters.

This grant is not for complete remodeling of a veteran's bath or kitchen.

SIGN UP for eBenefits @ eBenefits.VA.GOV

A STRONGER Community.

ONE VETERAN AT A TIME

Veterans Bridge Home supports *ALL* Veterans, service members, and military families, regardless of era, length of service, or discharge status.

Our organization supports Service Members, Veterans, and their families by meeting them where they are. Veterans Bridge Home provides opportunities for:



EMPLOYMENT 400+ employment partners



SERVICES 1,000+ community service providers



FRIENDS 40 monthly networking opportunities

CALL 855.425.8838

VISIT 5260 Parkway Plaza Blvd. Suite 110 Charlotte, NC 28217

CONNECT **f b o** in

VETERANSBRIDGEHOME.ORG



5 202402025 VA BENEFITS

10% SERVICE CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

Vocational Rehabilitation which includes full medical and dental care (dental if determined to be essential to finish training), a subsistence allowance in addition to disability payments, payment for all required schoolrelated supplies and direct payment of tuition. Funding fee waived for Homeloan Guarantee loans.

30% SERVICE CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

- Additional compensation for dependents (spouse, children, adopted children, and dependent parents).
- Non-Competitive Civil Service appointment: Job appointment without the requirement of an interview.
- Affirmative action in employment: A disabled veteran cannot be passed over to hire a nondisabled veteran or nonveteran unless at least three interviews have been conducted by the employer.
- Additional allowance for a spouse who is a patient in a nursing home: (helpless or blind, or so nearly helpless as to require the aid and attendance of another person.)

40% SERVICE-CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

- Automobile Grant: (A one-time payment up to \$20,114) Veteran must have a service-connected loss of one hand, or one foot, or permanent loss of use of one hand or one foot, or a permanent impairment of vision of both eyes. A veteran must be rated for loss of use before this is granted.
- Payment of special adaptive automobile equipment: In addition to the automobile grant. Veteran must be entitled to the automobile grant as outlined above, or have a service-connected ankylosis (immobility) of one knee or one hip. (This requires a VA doctor's prescription for the adaptive equipment and can include; an automatic transmission, air conditioner, hand controls, power brakes, hand brakes, cruise control, ramps or wheelchair lifts, and any other adaptive equipment the doctor may deem necessary.)

HOW DO I REGISTER FOR AN eBenefits ACCOUNT?

There are two types of registration, Basic and Premium. With a Premium Account, you can view personal data about yourself in VA and DoD systems, apply for benefits online, check the status of your claims, update your address records, and more. To get a Premium eBenefits Account, you must verify your identity. Many people will be able to verify their identity online by answering a few security questions. Service members may verify their identity online by using their Common Access Card. Military retirees may verify their identity online using their Defense Finance and Accounting Service (DFAS) Logon. For those unable to verify their identity online, you will instantly receive a Basic Account. A Basic eBenefits Account lets you customize the site and access information you enter into eBenefits yourself; however, you cannot see your personal information in VA or DoD systems.

For more information on eBenefits visit: www.eBenefits.va.gov

50% SERVICE-CONNECTED OR HIGHER, ALL OF THE ABOVE PLUS:

- Medical treatment for any condition at VA Medical Centers: Enrollment in a VA health care program is encouraged but not required for treatment of a serviceconnected condition. No copayments for treatment of non-service-connected care or non-service-connected prescription drugs.
- Medical treatment in non-VA facilities: for any medical condition may be authorized VA Medical Center.
- Discounted Hunting Lifetime + Fishing Licenses
- Discounted entry into National Parks



An All-Volunteer North Carolina Grassroots Effort! Hosting Wounded Warriors & Disabled Veterans to quality fishing, golf & cycling. Utilizing North Carolina's People, Places, Products and Pride to show support for our Wounded Warriors/DVets and Veterans-in-need. Get involved - You will be in great company!







Contact Operation North State today to pledge your support! mailbox@operationnorthstate.com Facebook: Operation North State 151 Windemere Ct. Winston Salem, NC 27127 366-764-5967

60-90% SERVICE-CONNECTED OR HIGHER, ALL OF THE ABOVE PLUS:

Individual unemployability (increased compensation) payable at the 100% rate based on the inability to work due to service-connected disability plus:

- **Dental treatment** if S/C for Dental Claim.
- Special Housing and/or Automobile Grants for SC veterans with eligible disabilities
- VA provides grants to service members and veterans with certain permanent and total service-connected disabilities to help purchase or construct an adapted home, or modify an existing home to accommodate a disability. Two grant programs exist: The Specially Adapted Housing (SAH) grant and the Special Housing Adaptation (SHA) grant.
- Specially Adapted Housing Grant: The maximum dollar amount allowable for SAH grants in is \$109,986 for FY 2023.
- Special Housing Adaptations Grant: The maximum dollar amount allowable for SHA grant is up to \$22,036 for FY 2023.
- Temporary Residence Adaptation (TRA) Grant: A temporary grant may be available to SAH/SHA eligible veterans and service members who are or will be temporarily residing in a home owned by a family member. The maximum amount available to adapt a family member's home for the SHA grant is up to \$44,299 for FY 2023 and up to \$7,910 for the SHA grant for FY 2023.
- Automobile Grant: Service members and veterans may be eligible for a one-time payment of not more than \$24,115.12, toward the purchase of an automobile or other conveyance if you have certain service-connected disabilities. The grant is paid directly to the seller of the automobile and the service member or veteran may only receive the automobile grant once in his/her lifetime. See your local VSO for more information.



100% SERVICE-CONNECTED OR THOSE PAID AT THE 100% RATE (IU)

ALL OF THE ABOVE PLUS

- *Temporary 100% disability payments, such as those for surgery, do not qualify a veteran for these benefits.
- Waiver of cost of Service Disabled Life Insurance for those rated permanent and total: and additional \$20,000 of life insurance at cost to veteran. Veteran must have applied for insurance within two years of initial disability rating or within two years of a new disability rating. An increase in a disability rating does not qualify as a new disability.
- Commissary and Exchange privileges for veteran and dependents: The veteran must request a letter from the VA specifying veteran is in receipt of 100% disability, and then applies for a military ID card at the nearest ID card issuing facility.
- Dependents Education Assistance: The Survivors' and Dependents' Educational Assistance (DEA) program offers education and training opportunities to eligible dependents of veterans who are permanently and totally disabled due to a servicerelated condition or of veterans who died while on active duty or as a result of a service-related condition.
- Any needed Dental Care
- Property Tax Exemption on first \$45,000 of your homestead's value from tax abatement for veterans rated permanent and total, or those in receipt of DIC.
- Free Disabled Veterans License Plate, applications can be certified at your State or County Veterans Service Office

COMPENSATION HIGHER THAN THE 100% RATE:

Special Compensation: Veteran must be rated for special compensation due to the loss of limbs, eyesight, aid and attendance, housebound, or two separate medical conditions that are rated 60% each or 100% each. For more information about VA compensation rates, please visit:

www.benefits.va.gov/COMPENSATION/resources_comp01.asp

SIGN UP for eBenefits @ eBenefits.VA.GOV ELIGIBILITY FOR NC STATE VETERANS CEMETERIES **QUALIFIED VETERAN**

Any former member of the U.S. Armed forces who served on active duty, other than for training, and was terminated under honorable conditions.

A veteran who is entitled to retired pay for non-regular service (i.e. service in the Reserve Components or Army or National Guard) or a veteran who would have been entitled to retired pay for non-regular service, but for the fact that the person was under 60 years of age.

NORTH CAROLINA RESIDENCY

Only those veterans who are legal residence of North Carolina are eligible for interment:

- 1. at the time of death:
- 2. for a period of at least 10 years or;
- 3. at the time of entry into the Armed Forces of the United States

SOME SAY THEY'VE GOT

WE PROVE IT

DEPENDENT(S)

The spouse, widow or widower of a qualified veteran, a minor child who is unmarried and dependent on the qualified veteran at the time of death. A minor child includes a child under the age of 21 years of age or under 23 years of age if pursuing a course of instruction at an educational institution approved by the United States Department of Veterans Affairs. In addition, an unmarried adult child of a qualified veteran who became permanently incapable of self-support due to a physical or mental disability before attaining the age of 18 years is also eligible.

PROOF BY THE NUMBERS:

- \$7 billion: The amount in VA benefits we helped to recover for veterans in the last year.
- \$9 million+: Total grant dollars awarded to military families since 2004.
- 2.1 million+: Service members and their families hosted at VFW events since 2005.
- \$4.1 million+: Scholarship dollars awarded to veterans and service members since 2014.

1899-2018: The years during which we have been at the forefront in the battle ANS

Join the VFW today.

North Carolina VFW salutes you! Visit us online at www.vfwnc.com Facebook: Veterans of Foreign Wars (VFW) : North Carolina Phone: 919-828-5058 Email: ADJ@vfwnc.com



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N.C. STATE VETERANS CEMETERIES

The primary mission of the NC DMVA State Veterans Cemetery Program is to provide a final resting place for North Carolina's veterans at no cost, and their legal dependent(s) for a nominal fee. Veterans must be discharged under honorable conditions and meet certain residency requirements.

For More information on the NC DMVA State Veterans Cemetery Program, go to our website at: https://www.milvets.nc.gov/benefits-services/nc-veterans-cemetery-program





962 Old US 70 Hwy. Black Mountain, NC 28711 (828) 669-0684

JACKSONVILLE

110 Montford Point Rd. Jacksonville, NC 28541 (910) 347-4550



EASTERN CAROLINA STATE VETERANS CEMETERY

SPRING LAKE

8220 Bragg Blvd. Ft. Bragg, NC 28310 (910) 436-5630

GOLDSBORO

164 Longs Plant Farm Goldsboro, NC 27544 (919) 648-0510

CAMP LEJEUNE WATER CONTAMINATION KNOW YOUR OPTIONS



U.S. Department of Veterans Affairs

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I'm a Veteran who believes I was exposed to contaminated water at Camp Lejeune, what can VA do for me?

Since 2012, Veterans who served on active duty in the Armed Forces at Camp Lejeune for 30 days or more between August 1, 1953, and December 31, 1987, have been eligible for hospital care and medical services for any of 15 illnesses or conditions identified in the Honoring America's Veterans and Caring for Camp Lejeune Families Act of 2012, as amended (codified at 38 U.S.C. § 1710(e)(1)(F)). Veterans are also eligible to enroll in VA health care for other services they may require.

Veterans, Reservists, and National Guard members who served at least 30 days at Camp Lejeune between August 1, 1953, and December 31, 1987, and later developed one of the following eight diseases: Adult leukemia, aplastic anemia and other myelodysplastic syndromes, bladder cancer, kidney cancer, liver cancer, multiple myeloma, non-Hodgkin's lymphoma, and Parkinson's disease, are eligible for disability compensation benefits.

For more specifics about VA benefits related to Camp Lejeune contaminated water, to include how to file a claim, visit <u>www.VA.gov/CampLejeune</u> or call 1-800-MyVA411.



What impact does the PACT Act have on Veterans and families who were exposed to contaminated water at Camp Lejeune?

On August 10, 2022, the President signed into law the Honoring our PACT Act (Public Law 117-168). Section 804 of this law is the Camp Lejeune Justice Act of 2022 ("CLJA"), which allows new lawsuits for individuals exposed to contaminated water at Camp Lejeune.

Whether Veterans and family members decide to seek relief under the CLJA is entirely their decision and will not influence VA's decision to provide them benefits or health care based upon their exposure; it also will not affect the amount of benefits or health care VA can provide them.

It is important to know, however, that if a Veteran or family member is awarded relief by the court in a lawsuit brought under the CLJA, the award must be offset by the amount of any disability award, payment, or benefit VA provided to the Veteran, family member, or their legal representative relating to exposure to water at Camp Lejeune. This would reduce the amount of the award Veterans or family members receive from the court, but it would not affect their VA benefits.



I'm seeing a lot of commercials about benefits I may be entitled to based on my time at Camp Lejeune. Are these ads connected to VA?

Lawyers, firms, and others have engaged in extensive advertising offering to represent Veterans in CLJA actions. These entities are not connected with VA benefits or services. Be aware that these entities may charge you a fee for legal representation.

LEARN MORE www.VA.gov/CampLejeune

LET'S TALK



Speak to a VA benefits specialist by calling

1-800-MyVA411 (1-800-698-2411)

LET'S MEET



Schedule a virtual or in-person appointment vets.force.com/VAVERA

Will seeking relief under the CLJA impact my VA benefits or health care?

Your VA compensation benefits or health care services will not be impacted if you file a lawsuit. If you are awarded relief from a CLJA lawsuit, your VA benefits will not be reduced, and your eligibility for other VA benefits or services will not be affected.



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Will my court awarded relief (from filing a lawsuit) be impacted by VA benefits and services I already receive?

Yes, potentially. If you already receive VA benefits or services (disability pay or health care services) for conditions related to the contaminated water at Camp Lejeune, the court awarded relief will be offset by the amount of any disability award, payment, or other benefit VA provided to you related to your exposure at Camp Lejeune.



What if I file for VA disability AFTER I receive an award from my lawsuit brought under CLJA, will VA reduce my benefits as a result?

No. Any action you take or award you receive under the CLJA will not influence VA's decision to provide you benefits or health care based upon your exposure or the amount of compensation you receive from VA.

CAMP LEJEUNE WATER CONTAMINATION KNOW YOUR OPTIONS



U.S. Department of Veterans Affairs

How can I find the status of my CLJA case?

The Department of Justice established a phone number and email address for anyone with questions regarding the status of cases filed in Federal court under the CLJA. The phone number is (202) 353-4426, and the email is <u>camplejeune.pactact@usdoj.gov</u>.

I've heard scammers are taking advantage of CLJA to commit fraud. How can I avoid these fraudsters?

Lawsuits under the CLJA are not related to VA benefits claims, and a lawsuit is not required to receive VA compensation benefits related to Camp Lejeune presumptive conditions. Veterans should be cautious of companies that advertise that VA benefits cannot be obtained without their help. VA and Veterans Service Organizations do not charge fees for assisting claimants in filing disability compensation claims. Check out organizations that provide free assistance with claims for VA benefits at <u>www.VA.gov/ogc/apps/accreditation/index.asp</u>. To report suspected fraudulent activity involving VA benefit claims, please contact vaoighotline@va.gov or call (800) 488-8244.



My spouse served in the U.S. Marine Corps, and we lived on Camp Lejeune during the impacted times. He has since passed away. What are my options under the CLJA?

Under the CLJA, anyone who resided, worked, or was otherwise exposed (including in utero exposure) to water at Camp Lejeune for at least 30 days between August 1, 1953, and December 31, 1987, may bring an action in the United States District Court for the Eastern District of North Carolina to obtain appropriate relief for harm that was caused by exposure to the water at Camp Lejeune.

Claims under the CLJA must be filed initially with the Department of the Navy. Information on filing CLJA claims for personal injury or wrongful death can be found at: www.jag.navy.mil/organization/code_15_Camp_Lejeune_Claims.htm



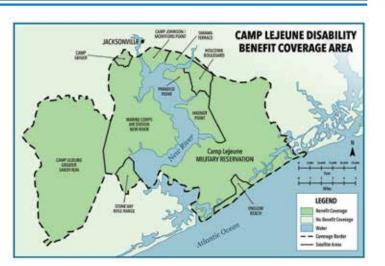
I am a family member of a Veteran, and I believe I was exposed to contaminated water at Camp Lejeune – what are my options?

In addition to filing a claim under the CLJA, VA may be able to provide you with benefits and health care for certain conditions. VA will provide payment or reimbursement for hospital care and medical services provided to a Camp Lejeune family member by a non-VA provider in certain situations. Contact VA to discuss your options.



Will VA treat my Camp Lejeune contaminated water related health care conditions without a lawsuit or disability claim?

Yes, you do not need court awarded relief or a VA compensation benefits decision for VA to provide health care services needed to treat related illnesses if you meet eligibility requirements established in law. Contact VA immediately to understand the resources available to you.



LEARN MORE <u>www.VA.gov/CampLejeune</u>



LET'S MEET Schedule a virtual or in-person appointment

vets.force.com/VAVERA



LET'S TALK Speak to a VA benefits specialist by calling 1-800-MyVA411 (1-800-698-2411)

SIGN UP for eBenefits @ eBenefits.VA.GOV

BURIAL & CEMETERY BENEFITS at a NATIONAL CEMETERY

The U.S. Department of Veterans Affairs (VA) Benefits Administration oversees a burial benefits program designed to assist claimants in meeting the funeral and burial costs of a deceased veteran. The VA does not make funeral arrangements with a funeral provider or cremation office. You should advise your family of your wishes and where your discharge papers are kept. These papers are very important in establishing your eligibility. You may wish to make pre-need arrangements with a funeral home.



SERVICE-CONNECTED DEATH

If a veteran's death is service-connected, the VA will pay burial allowance of up to \$2,000 for deaths on or after Sept. 11, 2001. If the veteran is buried in a VA national cemetery, some or all of the cost of moving the veteran's body to the national cemetery nearest the veteran's home may also be reimbursed. There is no time limit for applying for a service-connected burial allowance. The person who bore the veteran's burial expense may claim reimbursement from any VA regional office.

NON-SERVICE-CONNECTED DEATH

If a veteran's death is not service-connected, there are two types of payments the VA may make: burial and plot expense allowances. The VA will pay a burial and plot allowance if the veteran was discharged under conditions other than dishonorable and the veteran was in receipt of VA pension or compensation at the time of death. If a veteran died while in a VA facility or as a patient at an approved state nursing home, the VA may also pay this allowance.

BURIAL PLOT ALLOWANCE

When a veteran is buried in a cemetery that is not under the U.S. government jurisdiction, the VA may also pay a plot allowance, provided that the veteran was discharged under a condition other than dishonorable and met other qualifications similar to that of a nonservice-connected death.

FILING A CLAIM FOR REIMBURSEMENT OF EXPENSES

To file for reimbursement of burial expenses, an Application of Burial Allowance orm must be submitted to the VA. The person filing the claim must also provide a certified copy of the veteran's death certificate and proof of the veteran's military service (Form DD-214), and itemized bills of the funeral and burial expenses.

BURIAL FLAG

A United States flag is provided, at no cost, to drape the casket or accompany the urn of a deceased veteran who served honorably in the U.S. Armed Forces. It is furnished to honor the memory of a veteran's military service to his or her country. When burial is in a national, state or post cemetery, a burial flag will not automatically be provided. Burial flags must be requested via Military Honors by the funeral or family. When burial is in a private cemetery, the funeral director will generally help the next of kin with this process.

HEADSTONE AND MARKERS

The Department of Veterans Affairs (VA) furnishes upon request, at no charge to the applicant, a Government headstone or marker for the unmarked grave of any deceased eligible veteran in any cemetery around the world, regardless of their date of death. For eligible veterans that died on or after Nov. 1, 1990 and whose grave is marked with a privately purchased headstone, VA may also furnish a headstone or marker to supplement the grave or a medallion to be affixed to the privately purchased headstone. Eligible veterans are entitled to either a government-furnished headstone or marker, or the new medallion, but not both.

BRONZE MEDALLIONS FOR HEADSTONES AND MARKERS

The Department of Veterans Affairs (VA) may also provide a medallion, by request, to be affixed to an existing privately purchased headstone or marker to signify the deceased's status as a veteran. If requested, the medallion is furnished in lieu of a traditional government headstone or marker for veterans that died on or after Nov. 1, 1990, and whose grave is marked with a privately purchased headstone or marker.

BURIAL AT SEA

The VA National Cemetery Administration cannot provide burial at sea. For information, contact the U.S. Navy Mortuary Affairs office toll free at: **(866) 787-0081**

MILITARY FUNERAL HONORS

The Department of Defense (DoD) is responsible for providing military funeral honors. "Honoring Those Who Served" is the title of the DoD program for providing dignified military funeral honors to veterans who have defended our nation. Visit the North Carolina Veterans Affairs website for further information and instructions about this service.

For more information:

https://www.milvets.nc.gov/benefits-services/nc-veteranscemetery-program

PRESIDENTIAL MEMORIAL CERTIFICATES

A Presidential Memorial Certificate (PMC) is an engraved paper certificate, signed by the current president, to honor the memory of honorably discharged deceased veterans.

SURVIVOR BENEFIT PLAN

When a military retiree dies, their retirement pay stops. This means that the surviving spouse no longer receives income. If a veteran is a military retiree, thought needs to be given as to how to protect the spouse from hardships caused by the loss of the retirement pay.

One option available is the Survivor Benefit Plan (SBP). The SBP is an insurance plan that will pay the veteran's surviving spouse a monthly payment (annuity) to help make up for the loss of retirement income. The plan is designed to protect survivors against the risks of the veteran's early death, a survivor outliving the benefits, and inflation.

Survivors should report retiree deaths to the Defense Finance and Accounting Services (DFAS) casualty office at: **(800) 321-1080.**

DEATH PENSIONS

Survivors' (Death) Pension is a needs-based benefit paid to an unmarried surviving spouse, or an unmarried child, who meets certain age or disability requirements, of a deceased wartime veteran.

In order to qualify for a VA Death Pension, the VA calculates income received from most sources by the surviving spouse and any eligible children. It includes earnings, disability and retirement payments, unemployment insurance payments, interest and dividends payments, and net income from farming, business or rental property.

If the income is below a certain level, the dependent or surviving spouse may be eligible for this pension.



BURIAL BENEFITS

Dependents and surviving spouses of an eligible veteran are eligible to be buried in national cemeteries.

When a death occurs and eligibility for interment in a national cemetery is determined, grave space is assigned by the cemetery director in the name of the veteran or family member. One gravesite is permitted for the interment of all eligible family members, unless soil conditions or the number of family descendants necessitate more than one grave. There is no charge for burial in a national cemetery.

HEADSTONES AND MARKERS

Spouses and dependents are not eligible for a government-furnished headstone or marker unless they are buried in a national cemetery, state veteran's cemetery, or military post/base cemetery.

National Veteran Service Organizations



Vietnam Veterans of America

STATE PRESIDENT, Elizabeth Cannon Grimeslands, North Carolina (252) 702-0305 EbCannnon272@gmail.com

www.vva-nc.org



DEPT. ADJUTANT Larry Reid 1710 W 10th St. Roanoke Rapids, NC 27870 (252) 673-6495

American Veterans

NATIONAL SERVICE OFFICER Russell Woodall amvets.org Winston-Salem, NC (336) 251-0823 russell.woodall@va.gov



DEPARTMENT ADJUTANT Mark Cauble Raleigh NC (919) 832-7506 adjutant@nclegion.org

The American Legion

www.nclegion.org

NATIONAL SERVICE OFFICER Justin Nicholson Winston-Salem, NC (336) 631-5471



National Association for Black Veterans

COMMANDER, Gwendolyn D. Worthy. M.S. Fayetteville, NC (910) 779-9089 nabvet0041@gmail.com

www.nabvets.org



COMMANDANT RIC LEDFORD Team Red, White & Blue 198 14th Street NW Atlanta, GA 30318



Veterans of Foreign Wars vfwnc.com

DEPARTMENT ADJUTANT Helen Nelson Raleigh, NC (919) (828) 5058 adj@vfwnc.com

DEPARTMENT SERVICE OFFICER Tab Brown, Winston-Salem, NC (252) 933-2040 tab.brown318@va.gov



Paralyzed Veterans Of America

NATIONAL SERVICE OFFICER Mark Antinonitis WInston Salem NC (336) 251 - 0836 MarkA@PVA.org

www.pva.org





Disabled American Veterans

Raleigh, NC (919) 833-5567 Adjutant@davncdept.org

NATIONAL AREA SUPERVISOR Michelle Colpaert Winston-Salem, NC (336) 631-5481 Michelle.colpaert@va.gov

davmembersportal.org/nc



Team Red, White & Blue 198 14th Street NW Atlanta, GA 30318

www.TeamRWB.org

SIGN UP for eBenefits @ eBenefits.VA.GOV



WE THE COMRADES OF THE NORTH CAROLINA VFW INVITE YOU TO JOIN US. WE HAVE BEEN IN EXISTENCE SINCE 1935 AND ARE 22,493 MEMBERS STRONG IN 142 POSTS THROUGHOUT THE STATE OF NORTH CAROLINA.

IF YOU LIVE IN NORTH CAROLINA PLEASE CONTACT US:

(NC) 919-828-5058 WEBSITE: VFWNC.COM EMAIL: ADJ@VFWNC.COM OR FIND US ON FACEBOOK AT VETERANS OF FOREIGN WARS (VFW):NC

"NO ONE DOES MORE FOR VETERANS"



Stay in the Fight!

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Become a member today!



Department of North Carolina

5623 Duraleigh Rd. Suite 121 Raleigh, NC 27612 www.dav.org

Benefits Counseling | Transition Support | Volunteer Programs | Employment Assistance





SIGN UP for eBenefits @ ebenefits.va.gov



The American Legion

American Legion Post 540 Cary, NC 27511

Americanlegionpost540@gmail.com

AMERICAN LEGION POST 540 is North Carolina's first ALL female post. Our goal is to help female veterans adjust to civilian life. We focus on support, education, and at times being the conduit between female veterans and the vital resources they need to ensure long, healthy, and fulfilling lives after the military. At American Legion Post 540, we honor the efforts of existing veterans' services and strive to partner in our ventures to serve our veteran community.

DID YOU KNOW?

Thanks to Congressional action, NC DMVA has helped bring in over \$20 million in additional benefits to NC Vietnam Veterans.

Veterans who served in the offshore waters of the Republic of Vietnam between Jan. 9, 1962, and May 7, 1979 may now be eligible for disability compensation and other benefits, for themselves and their families, for disabilities VA believes may be caused by herbicides such as Agent Orange.

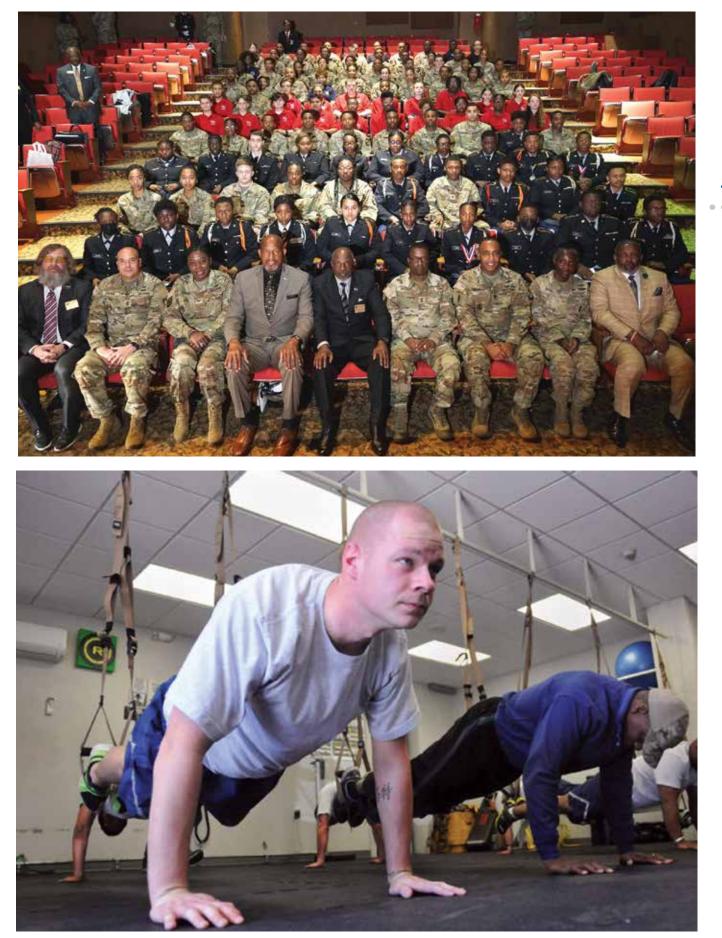
To learn more about the Blue Water Navy Program qualifications and benefits contact your local Veteran Service Officer **or visit** benefits.va.gov/benefits/blue-water-navy.asp





U.S. Department of Veterans Affairs

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69: 2024@2025 VA BENEFITS

SIGN UP for eBenefits @ eBenefits.VA.GOV





DMVA

N.C. Department of Military and Veterans Affairs

Dedicated to serving North Carolina veterans, servicemembers, and their families 844.624.8387

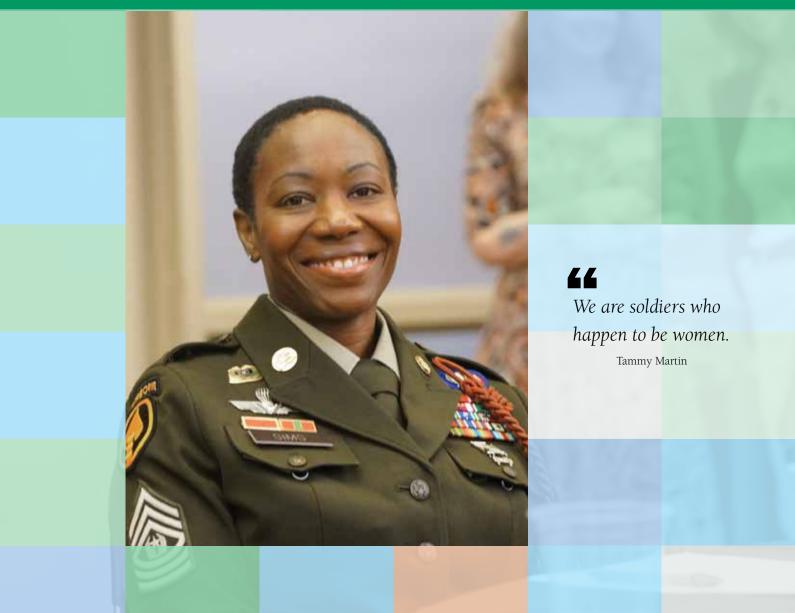
WOMEN'S SERVICES 2024 2025



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- 173 . . . NC VA Medical Centers
- 177 . . . N.C. & U.S. Additional Resources

Nationally, women veterans are a vital part of the veteran community. More than 80,000 women vets have chosen to make North Carolina their home.

VISIT US @ MILVETS.NC.GOV





L-R: Tammy Williamson, Montford Point Marines Assoc. and Tammy Martin, NC DMVA Communications Director

According to U.S. Department of Veterans Affairs, more than 2 million women Veterans live in the U.S. today. Women are the fastest growing group in the Veterans population, from 4% in 2000 to 18% as per projection for 2040. They served across all military branches and divisions. Women Veterans are also racially and ethnically diverse, 43% of the women who used VA Health Services in FY20 belonged to a racial or ethnic minority group.

https://www.womenshealth.va.gov/materialsand-resources/facts-and-statistics.asp

NORTH CAROLINA WOMEN VETERANS

In 2020, North Carolina ranked 6th in the United States in its population of women veterans while ranking 8th in total veteran population. Women veterans are the fastest growing segment of vets nationally, and in North Carolina constitute 11 percent currently with projections of 17 percent by 2040.

WOMEN VETERANS DATA

- Are older than women non-veterans.
- A higher percent of women veterans is African American compared to non-veterans. In contrast, the percent of women veterans who are Hispanic is significantly lower than those of non-veterans.
- A higher percent of women non-veterans has never married compared to women veterans.
- Women veterans have a higher median household income than women non-veterans.
- A higher percent of women veterans work for the government compared to women non-veterans.
- A higher percent of women veterans has higher education attainment and are enrolled in higher education compared to women non-veterans.

Women have volunteered to serve in the U.S. military since the American Revolution. Today they constitute approximately 18 percent of new recruits, 17.4 percent of the 1.3 million active-duty servicemembers, 25 percent of the 347,800 reserve component, and 20 percent of the 446,000 National Guard force. More than 300,000 women have served Post 9/11 in Afghanistan and Iraq. While the number of male veterans has declined in 2020, the number of women veterans is expected to continue to increase by 10 percent of the veteran population. Women who served our country in the military are strong and heroic, but their contributions have been underrecognized even by the women themselves. We identified serious gaps in every aspect of the programs that serve women, including health care, employment, finance, housing, social issues and the eradication of sexual assault. Many women who return from deployment are made stronger by their experiences, but a significant number have difficulty with transition and need support from healthcare/behavioral health services and all aspects of social supports. Research conduct by the VA shows that almost one in five women veterans has delayed or gone without needed care in the prior 12 months. Additionally, women have difficulty translating their military experience into civilian employment. The North Carolina Department of Military and Veterans Affairs (NC DMVA) is committed to providing information, advocacy, outreach, and support to all women veterans and their families in the state. The NC DMVA also seeks to ensure that women veterans are aware of their federal and state benefits so they can obtain the unique services and resources that are available to them. For more information and assistance, please visit our website at: www.milvets.nc.gov

2024©2025 WOMEN'S SERVICES

NC MILITARY SPOUSE APPRECIATION DAY

Military Spouse Appreciation Day is a national observance created by President Reagan in 1984 to recognize the sacrifices and support of military spouses. It is officially observed the Friday before Mother's Day. The day is set aside to acknowledge and show appreciation for all military spouses, who play a vital role in the lives of their families while their spouse fulfills their duty to our country.

The NC Department of Military and Veterans Affairs pays tribute to all Armed Forces Spouses in the State of North Carolina each May. For more details visit our website at www.milvets.nc.gov

NORTH CAROLINA WOMEN MILVETS SUMMIT AND EXPO

The North Carolina Women Milvets Summit and Expo is an event whose purpose is to empower military and veterans women to live healthy, happy lives, become successful leaders in their communities, and to advocate on behalf of other women veterans. Women veterans throughout the state participate in this event to share their stories and exchange ideas about business, entrepreneurship, educational and career opportunities, and health and wellness. The event features state, local and federal exhibitors, a speaking program, and a series of networking and breakout sessions.

For more details visit our website at www.milvets.nc.gov

NORTH CAROLINA DEPARTMENT OF COMMERCE

NCWorks Veterans Services, provided by the N.C. Commerce Department's Division of Workforce Solutions, assists veterans, transitioning service members, and eligible military spouses. Women veterans can visit their local NCWorks Career Center and take advantage of no-cost services, including career assessments, job interview preparation, resume and cover letter assistance, access to computers, free internet service, and help with applying for employment and training opportunities. Some veterans face significant barriers that make it difficult for them to find suitable employment. Most NCWorks Career Centers have specialized staff-all of whom are veterans-who work closely with employers to create more opportunities for these veterans and provide them with referrals to supportive services including vocational rehabilitation, transportation, elder care, food and nutrition services, and non-profit organizations that address housing and homelessness. Find a center near you at veterans.ncworks.gov.

UNITED STATES DEPARTMENT OF VETERANS AFFAIRS (VA)

The Women Veterans Call Center (WVCC) answers



questions and responds to concerns from women veterans, their families, and caregivers



Asheville VAMC 1100 Tunnel Road Asheville, NC 28805 (828) 298-7911

NORTH CAROLINA VA MEDICAL CENTERS

🙎 Women's Health Clinics

Durham VAMC 508 Fulton Street Durham, NC 27705 (919) 286-0411 (888) 878-6890

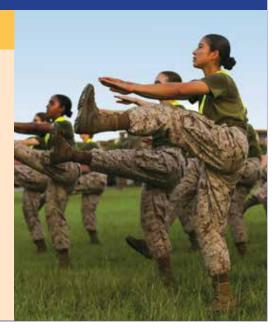
Fayetteville VAMC 2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120 (800) 771-6106

Kernersville VAMC 1695 Kernersville Medical Pkwy Kernersville, NC 27284 (336) 515-5000

Salisbury VAMC 1601 Brenner Avenue Salisbury, NC 28144

(704) 638-9000

(800) 469-8262



across the nation about VA services and resources. The call is free, and women veterans can call as often as they need until they have the answers to their questions. Hours of operation are Monday through Friday 8:00am to 10:00pm ET and Saturday, 8:00am to 6:30pm ET.

The VA is taking steps to improve and expand services for women veterans who are homeless or at risk of becoming homeless. Many women veterans face challenges when returning to civilian life that are different from those of their male counterparts, including raising children on their own or dealing with the psychological after effects of events such as military sexual trauma. These issues, without intervention, can put women veterans at greater risk of becoming homeless.

VA Homeless Women Veteran Resources www.va.gov/homeless/for_women_veterans.asp

Women Veterans Call Center (WVCC) at (855) 829-6686.

VA VETERANS HEALTH ADMINISTRATION (VHA)

The Veterans Health Care Act of 1992 authorized new and expanded services for women veterans. These services include: counseling for trauma related to sexual assault; specific health care services such as Pap smears, mammography, and general reproductive health care at VA facilities; and mental health services that include substance abuse counseling, evaluation and treatment of Military Sexual Trauma (MST) and post-traumatic stress disorder (PTSD).

The VHA encourages all women between ages 50 and 75 to get mammograms every two years. If your health care provider recommends a mammogram outside of this age range, the VA will still provide it.

The Department of Veterans Affairs Mobile Mammography Unit provides access to mammography screening at selected VA Health Care Centers in North Carolina, and is one of only two regional mobile radiology units in the US. The Mobile Mammography Unit features digital mammography technology; all-female technologists; a private changing room with separate clinical exam room; and the privacy and comfort of a traditional screening center with the convenience of a fully functioning mobile unit.

Maternity care is covered in the medical benefits package to include care for newborn children of women veterans for up to 7 days after birth. VA is also mandated to implement pilot programs to provide child care to women veterans receiving medical care, and to provide readjustment services to women veterans. Infertility evaluation and limited treatments also are available. The Women Veterans Health Program promotes the health, welfare, and dignity of women veterans and their families by ensuring equitable access to timely, sensitive, and quality healthcare. There is a full-time Women Veteran Program Manager at every VA Medical Center, a Women's Liaison at every community-based outpatient clinic, and a Women Veterans Coordinator at every regional office. **VA Women Veterans Health Care** (www.womenshealth.va.gov)

MILITARY SEXUAL TRAUMA

Other experiences that fall into the category of MST include unwanted sexual touching or grabbing; threatening, offensive remarks about a person's body or sexual activities; and/or threatening or unwelcome sexual advances.

Both women and men can experience MST during their service. All veterans seen at Veterans Health Administrations facilities are asked about experiences of sexual trauma because they know that any type of trauma can affect a person's physical and mental health, even many years later. People can recover from trauma and the VA has free services to help veterans do this.

You do not need to have a VA disability (service connected) rating to receive these services and may be able to receive services even if you are not eligible for other VA care. You do not need to have reported the incident(s) when they happened or have other documentation that they occurred.

For more information, veterans can speak with a VA healthcare provider, contact the MST Coordinator at their nearest VA Medical Center, or contact their local Vet Center. More MST information can be found at mentalhealth.va.gov.

VETERANS BENEFITS ADMINISTRATION (VBA)

The VA's Women Veterans Coordinators can assist women veterans with the development and handling of claims for gender-specific conditions, including trauma from sexual harassment and assault. A PDF document has been created that addresses women veterans' 25 most frequently asked questions about their benefits, and it can be found along with many other resources on the VA's Center for Women Veterans (CWV) website.

VA CWV Resources (www.va.gov/womenvet)

NC WOMEN-OWNED BUSINESS, CERTIFIED WOMAN-OWNED BUSINESS:

North Carolina has four centers focused on assisting women owned businesses. They can assist with paperwork, process, and filing for certification as a woman-owned business, as well as other business services.

ASHEVILLE

Carolina Small Business Development Fund Western Women's Business Center (WWBC) Zurilma Anuel – Director PHONE: (828) 633-5065 EMAIL: wwbc@carolinasmallbusiness.org WEBSITE: www.wwbcnc.org

CHARLOTTE

The Institute's Women's Business Center of Charlotte (WBCC) Rocio Gonzalez – Executive Director PHONE: (704) 509-5884 EMAIL: wbc-charlotte@TheInstituteNC.org WEBSITE: https://theinstitutenc.org/programs/wbcc/

RALEIGH/DURHAM

The Women's Business Center of North Carolina (WBCNC) Roberta McCullough, Exec Director PHONE: (919) 956-8889 EMAIL: wbcadmin@theinstitutenc.org WEBSITE: https://theinstitutenc.org/programs/womens-businesscenter-of-north-carolina/

FAYETTEVILLE

NC Center for Economic Empowerment & Development (NC CEED) Women's Business Center of Fayetteville (WBCfay) Danice Langdon - Director PHONE: (866) 323-3377 EMAIL: wbc1@ncceed.org WEBSITE: www.wbcfay.org



SUPPORT TO GET YOU TO A SAFE PLACE

Women Veterans Support Services, Inc. Est 2008

Since 2008, Women Veterans Support Services, Inc., mission is to provide direct and referral support in a safe place to our Active and Veteran women, special cases of single fathers with daughters and spouses. We specialize in crisis management.

Our programs under the **Red Shoe** experience addresses our four main areas of support:

- Homelessness
- Domestic Violence/Sexual Assault
- H.E.R. Refined
- Ready4Work



We provide training and education about the true challenges of our underserved population to agencies.

Do not go it alone! Call us, we are here to help. Services are free, thanks to the generosity of donors.

CONTACT US: (919) 635-6123 • (919) 276-5083 / TEXT (919) 696-9572 / Facebook.com/wvss.nc / EMAIL info@wvss-nc.org ADMIN OFFICE: 5 West Haggett St. Suite 713, Raleigh, NC 27601

UNITED STATES SMALL BUSINESS ADMINISTRATION (SBA)

In March 2016, the SBA's Office of Veterans Business Development (OVBD) and Office of Women's Business Ownership (OWBO) submitted a report to Congress increasing attention on women veteranowned small businesses. The report compiles and disseminates information on women veterans and makes recommendations to improve outreach to women veterans, providing them with greater access to procurement, lending, and affordable capital.

SBA Women Veterans Business Resources https://www.sba.gov/business-guide/grow-your-business/ veteran-owned-businesses

Veteran Women Igniting the Spirit of Entrepreneurship (V-WISE) is an entrepreneurial training program for female veterans of all service eras and branches with a passion for and interest in either starting a new small business or growing an existing one. V-WISE enables female veterans to learn business-savvy skills in order to turn their ideas or businesses into growth ventures while recognizing entrepreneurship as an important part of economic growth nationwide. This unique training program was designed specifically by Syracuse University with the Office of Veterans Business Development, SBA, to encourage and support female veterans with an interest in exploring career opportunities in small business ownership.

SBA and Syracuse University V-WISE https://ivmf.syracuse.edu/programs/entrepreneurship/ start-up/v-wise/

UNITED STATES DEPT. OF LABOR (DOL)

Women veterans, who comprise 10 percent of the veteran population, but only 2 percent of all working women in America, are a critical segment of today's workforce. Job-hunting can be difficult for anyone, and transitioning veterans may experience culture shock, difficulty translating skills, unfamiliarity with the civilian job search process, and more. Unlike their male veteran peers, women veterans may also experience unique challenges common among non-veteran working women.

Free employment services are available to women veterans nationwide from the DOL Veterans' Employment and Training Service (VETS) Women Veteran Program – these services are targeted to be particularly helpful to women veterans.

As a part of the VETS program, the DOL also funds The Homeless Female Veterans' and Homeless Veterans with Families Program. The program provides supportive services to eligible homeless female veterans and female veterans who are at risk of becoming homeless. The program provides direct services through a case management approach that leverages Federal, State and local resources. Eligible veterans are connected with appropriate employment and life skills support to ensure a successful integration into the workforce.

DOL VETS Women Veterans Program https://www.dol.gov/agencies/vets/womenveterans



ADDITIONAL NORTH CAROLINA RESOURCES

North Carolina Council for Women https://ncadmin.nc.gov/boards-commissions/ council-women

North Carolina Coalition Against Sexual Assault (NCCASA) www.nccasa.org

Dress for Success Triangle NC trianglenc.dressforsuccess.org

Dress for Success Charlotte charlotte.dressforsuccess.org

Dress for Success Winston-Salem winstonsalem.dressforsuccess.org

Women Veterans Support Services wvss-nc.org

The Aura Home for Homeless Women Veterans Asheville aurahomewomenvets.org

University of North Carolina at Greensboro Women Veterans Historical Project libcdm1.uncg.edu/cdm/landingpage/ collection/WVHP Steadfast House For Women Asheville https://www.shelterlistings.org/homeless_ veterans.html

W.E.R.I.S.E Veterans www.weriseveterans.org/

ADDITIONAL UNITED STATES RESOURCES

The Woman's Club of St. Matthews -Athena's Sisters https://wcsm.org/athenas-sisters/

Dress for Success www.dressforsuccess.org

VA Office of Resolution Management, Diversity & Inclusion (ORMDI) www.diversity.va.gov

Grace after Fire www.graceafterfire.org

Military Women's Memorial www.womensmemorial.org

American Women Veterans americanwomenveterans.org National Association of Black Military Women www.nabmw.org

U.S Army Women's Foundation www.awfdn.org

The Vietnam Women's Memorial Foundation vietnamwomensmemorial.org

Women Marines Association www.womenmarines.org

Women's Army Corps Veterans Association www.armywomen.org

Ms Veteran America Pageant www.msveteranamerica.com

Army Women's Foundation www.awfdn.org

Academy Women www.academywomen.org

Service Women's Action Network www.servicewomen.org

Department of Defense Sexual Assault Prevention and Response with Safe Helpline www.dla.mil/Info/SAPR/resources/

Helping Homeless Women Veterans In Buncombe, Henderson & Haywood Counties

aurahomewomenvets.org

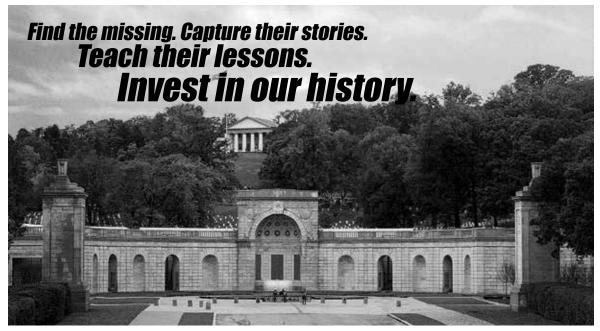


828-771-6979

Aura Home empowers Women Veterans to be vibrant & self-sufficient to thrive in their community.

Homeless Prevention / Temporary Housing / Access to Services / Veteran's Affairs benefits information, assistance and guidance

St Matthias Episcopal Church Parish House, 1 Dundee St - Asheville, NC 28801



Some 3 million women have served in our nation's armed forces ...

at the Women's Memorial, Amercia's only major memorial honoring our servicewomen—past and present—we're telling their story. But we need your help. If you know of a servicewoman, past or present, register her today.

For information or to register, visit www.womensmemorial.org or call 800-222-2294



Women In Military Service For America Memorial • Gateway Arlington National Cemetery 800-222-2294 • hq@womensmemorial.org • www.womensmemorial.org • facebook.com/womensmemorial





NC Coalition of Women Veteran Organizations (NC-CWVO)

is a voluntary partnership of organizations that serves women veterans. We are joining forces to target the issues and needs of NC women veterans while building impactful relationships. This collaborative effort allows us to move forward in unity.

NC-CWVO members will work with one another to improve data and methods for tackling unique women veteran issues, as well as sharing them with women veteran providers.

NC-CWVO will provide guidance and information about NC organizations that service women veterans. This is achieved by conferences, webinars, personal consultations, and publications.

NC-CWVOs are community-based organizations and providers who are concerned by the lack of gender specific programs and services currently available to women veterans. We want to ensure inclusion of women veteran only programs in our local and state healthcare facilities.

Our Mission:

- To assist with finding resources for women veterans that can support and improve their livelihood.
- To collaborate with other women veteran organizations and share information across the state to eradicate disconnect.
- To promote responsibility, readiness and resilience with providers who care for our women veterans.



If you are in the military, you can find support with domestic violence, abuse, and sexual assault by contacting Military One Source at militaryonesource.mil or 1-800-342-9647, or

National Sexual Assault Hotline

1-800-656-HOPE (4673), or

the National Domestic Violence Hotline

1-800-799-7233 or if you are unable to speak

safely, Text LOVEIS to 22522

WOMEN'S SERVICES 2024©2025

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nccwo18@gmail.com

https://www.milvets.nc.gov/about/women-veterans







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North Carolina DEPARTMENT OF MILITARY AND VETERANS AFFAIRS



Combat Female Veterans Families (CFVF) United seeks to engage the combat female veterans of North Carolina, as well as deployed combat females preparing for their returns home to North Carolina. With focus on education, support, and advocacy, CFVF United will act as a conduit between female military heroes and the vital resources they need to ensure long, healthy, and fulfilling lives after war.

At CFVF United, we honor the efforts of existing Veterans' services and strive to partner in our ventures to serve our Veteran community. At the same time, we recognize the areas in which, as a nation, as sisters and brothers in service to others, we can and should collectively improve when it comes to lifting-up and protecting this unique and highly-valued sector of our population.

(919) 637-7679 INFO@CFVFUNITED.COM WWW.CFVFUNITED.COM



Honoring Our History By Continuing To Serve

A non-profit Veterans Service Organization under IRS 501(c)(19)

Who: All women who served or are currently serving in the United States military.

What: To be a conduit for women veterans regarding programs and benefits, resources, preserving history, promoting morale and patriotism, and supporting veterans in the community.

Where: Members are from North Carolina, South Carolina, and Virginia but meetings occur in the greater Raleigh-Durham Triangle area (and Zoom).

When: Quarterly meetings and unit activities to support veterans.

Why: To advocate for women veterans, foster camaraderie, and educate others.

How: Participate in community veteran events and support women/veteran owned businesses, organizations, VA hospitals and hospice centers.





American Gold Star Mothers, Inc. Depatment of North Carolina Serving Veterans Since 1928

Who Are American Gold Star Mothers?

The success of our organization continues because of the bond of mutual love, sympathy, and support of the loyal, capable, and patriotic mothers who share their grief and pride, and have channeled their time, efforts and gifts to lessening the pain of others.

We stand tall and proud by honoring our children, assisting our veterans, supporting our nation, and healing with each other.



HOW CAN YOU GET INVOLVED?

We welcome you to join us in our mission by contributing to our ongoing campaign to support our military communities or by volunteering in your area with your local American Gold Star Mothers, Inc. Chapter.

AmericanGoldStarMothers.org

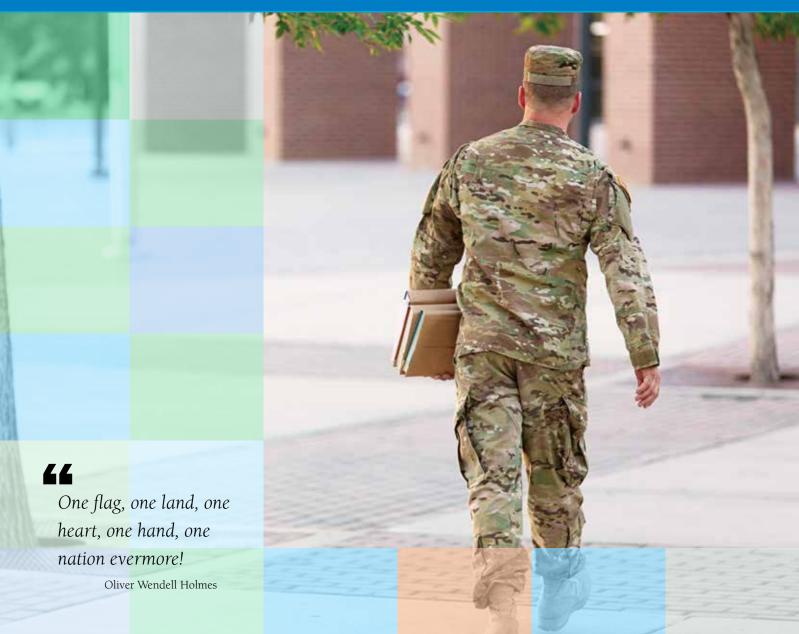
EDUCATION 2024©2025



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VA EDUCATION BENEFITS SCHOLARSHIP PROGRAMS STUDENT VETERAN PROGRAMS

VISIT US @ MILVETS.NC.GOV





GI BILL HOTLINE (888) 442-4551

EDUCATION TUITION ASSISTANCE

FOREVER GI BILL

The Harry W. Colmery Veterans Educational Assistance Act of 2017, also known as the "Forever GI Bill," will bring significant changes to veterans educational benefits over the coming years. Most Changes enhance or expand education benefits for veterans, service members, families, and survivors. (benefits.va.gov/gibill/forevergibill.asp)

POST 9/11 GI BILL

The Post-9/11 GI Bill provides financial support for education and housing to honorably discharged veterans with at least 90 days of aggregate service on Title 10 Active Duty or Title 32 Active Guard Reserve Duty after Sept. 10, 2001, or individuals discharged with a service-connected disability after 30 days. The Post 9/11 GI Bill will pay eligible individuals full tuition and fees directly to the school for all public school in-state students, attending classes at a greater than part-time rate.

A Monthly Housing Allowance (MHA) based on the Basic Allowance for Housing (BAH) for an E-5 with dependents is also provided. Distance learning enrollee's housing allowance is equal to half the national average BAH for an E-5 with dependents. An annual books and supplies stipend is paid proportionately based on years of active duty service. (GIBill.va.gov)

MONTGOMERY GI BILL

Montgomery GI Bill (MGIB) benefits are available for service members and veterans to help with education and training costs.

MGIB can be used to pay for many different programs including the following degrees; business, technical or vocational courses, distance learning including correspondence courses, apprenticeship/job training, flight training, licensing and certification exams.

VA educational benefits may be used while the service member is on active duty or after the service member's separation from active duty with a fully honorable military discharge. Discharges "under honorable conditions" and "general" discharges do not establish eligibility.

Eligibility generally expires 10 years after the service member's discharge. However, there are exceptions for disability, re-entering active duty, and upgraded discharges. (GIBill.va.gov)

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FOLDS OF HONOR (PRIVATE)

Folds of Honor proudly stands in the gap, providing scholarships and assistance to the spouses and children of those killed or disabled in service to America.

Of the one million-plus dependents adversely affected by deployments to Iraq and Afghanistan, over 87% do not qualify for federal scholarship assistance. We can honor those who fought for our freedom by serving the families they leave behind.

For more information, go to: www.foldsofhonor.org

TILLMAN MILITARY SCHOLARSHIP (PRIVATE)

The Pat Tillman Foundation's Tillman Military Scholars program supports our nation's active and veteran service members and their families by removing financial barriers to completing a degree or certification program of their choice. Study-related expenses such as tuition and fees, but also other needs, including housing and child care.

To apply, go to www.pattillmanfoundation.org

POST-9/11 GI BILL TRANSFER OF ENTITLEMENT

The post-9/11 GI Bill also offers some service members the opportunity to transfer their GI Bill to dependents. An individual approved to transfer an entitlement to educational assistance under this section may transfer the individual's entitlement to the individual's spouse, or one or more of the individual's children or any combination of spouse and child. A family member must be enrolled in the Defense Eligibility Enrollment Reporting System (DEERS) and be eligible for benefits, at the time of transfer to receive transferred educational benefits.

Visit www.benefits.va.gov/gibill/post911_transfer.asp

TUITION ASSISTANCE [TOP-UP]

TOP-UP allows the VA to reimburse an individual for all or a portion of the charges for courses that are not reimbursed under certain military education programs. The amount of this benefit can be equal to the differences between the total cost of a college course and the amount of Tuition Assistance that is paid by the military for the course.

To be eligible for the TOP-UP benefit, the person must be approved for federal tuition assistance by a military department and be eligible for Montgomery GI Bill (MGIB)-Active Duty benefits or the Post-9/11 GI Bill.

YELLOW RIBBON GI EDUCATION ENHANCEMENT PROGRAM

This program was enacted to assist eligible individuals with payment of their tuition and fees in instances where costs exceed the most expensive in-state undergraduate tuition at a public institution of higher education.

To be eligible, the student must be a veteran receiving benefits at the 100 percent benefit rate payable, a transfer-of-entitlement-eligible dependent child or spouse of a veteran.

VA will match the school's percentage (up to 50 percent) to reduce or eliminate out-of-pocket costs for eligible participants.

To receive this benefit, your school must agree to participate in the Yellow Ribbon Program.

www.va.gov/education/about-gi-bill-benefits/post-9-11/ yellow-ribbon-program/

RESIDENCY FOR TUITION PURPOSES

An applicant's tuition residency status is typically determined based on responses he or she provides as part of the admissions application. According to the North Carolina General Assembly, a student qualifies as a resident for tuition purposes if he or she has an established legal residence (domicile) in North Carolina

and maintained that legal residence for at least 12 continuous months prior to being considered for in-state residency.

bit.ly/3iwJkgh

DEPENDENTS' EDUCATIONAL ASSISTANCE [DEA]

DEA is a federal VA benefit that provides education and training opportunities to eligible dependents, spouses, and survivors of certain veterans.

To be eligible, you must be the dependent or spouse of a veteran who died or is permanently and totally disabled as the result of a service-connected disability, a veteran who died from any service-connected disability, a service member missing in action or captured in line of duty, a service member forcibly detained or interned in line of duty, or a service member who is hospitalized or receiving outpatient treatment for a service-connected permanent and total disability.

FRY SCHOLARSHIP (PRIVATE)

Children of an active duty member of the Armed Forces who has died in the line of duty on or after September 11, 2001, are eligible for the Marine Gunnery Sergeant John David Fry Scholarship. Eligible children attending school may receive up to their full tuition and fees for a public school or a statutory annual maximum amount for a public school, plus a monthly living stipend and book allowance under this program.

Website: gibill.va.gov

EDUCATIONAL FUNDING PROGRAMS FOR MILITARY AND THEIR DEPENDENTS

DEPARTMENT OF DEFENSE VOLUNTARY EDUCATION PROGRAM

Each of the four military services, the Coast Guard and the Selected Reserve Service Components operates its own voluntary education program.

www.dodmou.com

INCREASED TITLE IV STUDENT ASSISTANCE TO CHILDREN OF CERTAIN DECEASED MEMBERS OF THE U.S. MILITARY

The Higher Education Opportunity Act (HEOA) established certain conditions for an otherwise eligible student whose parent or guardian died as a result of U.S. military service in Iraq or Afghanistan after September 11, 2001, to receive increased amounts of Title IV student financial assistance.

IRAQ/AFGHANISTAN SERVICE GRANT (IASG)

This program provides assistance to undergraduate students whose parents or guardians died as a result of U.S. military service in Iraq or Afghanistan after September 11, 2001, and do not have a Pell-eligible expected family contribution.

NORTH CAROLINA NATIONAL GUARD TUITION ASSISTANCE PROGRAM (NCTAP)

NCTAP provides assistance for tuition and required fees to qualified members of the NC National Guard.

NORTH CAROLINA VIETNAM VETERANS, INC. SCHOLARSHIP PROGRAM (NCVVI)

Eligibility: applicant must meet the following eligibility requirements:

- Be a current resident of Wake, Durham, Harnett, Johnston, Franklin, Nash, Chatham, or Granville counties in North Carolina.
- Have been awarded the Vietnam Service Medal (VSM) for service in the Vietnam War, or
- Be a spouse, child, foster child, adopted child, grandchild, etc. of a Vietnam veteran (a recipient of the VSM).

RESERVE OFFICERS TRAINING CORPS SCHOLARSHIPS (ROTC) – INCLUDES ARMY, AIR FORCE, NAVY & MARINE

Repetitive four-year scholarships are available on a competitive, merit basis to high school students who plan to enroll in the Army, Air Force, Navy, Marine Corps, or Reserve Officers Training Corps at a postsecondary institution.

COAST GUARD COLLEGE STUDENT PRE-COMMISSIONING INITIATIVE PROGRAM (CSPI)

The Coast Guard College Student Pre-commissioning Initiative (CSPI) provides up to two academic years of college tuition, required textbook costs, required fees, monthly salary of approximately \$2,900, medical and life insurance, 30 days paid vacation per year and leadership training.

SELECTED RESERVE/NATIONAL GUARD STUDENT LOAN REPAYMENT PROGRAM

The SLRP repays 15% or \$500, whichever is greater, on any outstanding balance on eligible loans. Payments are made once a year, on the anniversary of the enlistment, on loans at least one year old. Some limitations apply. Total repayment cannot exceed \$50,000. Only pre-existing loans can qualify. Value is subject to the availability of funds.

MAJOR NATIONAL ORGANZATIONS THAT OFFER SCHOLARSHIPS PRIMARILY TO ACTIVE DUTY MILITARY, VETERANS, AND/OR THEIR FAMILIES

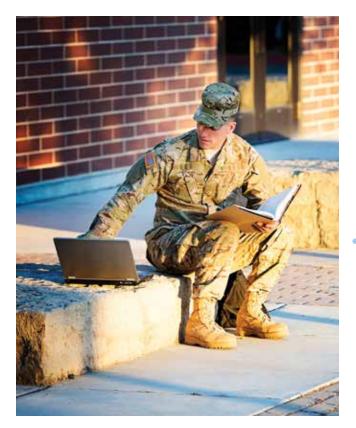
- American Legion
- AMVETS
- Paralyzed Veterans of America
- Veterans of Foreign Wars

APPRENTICESHIP PROGRAM

Employers who want to gain highly skilled workers should consider working with apprenticeships.

Apprenticeships offer several advantages to businesses. By training an apprentice in a way that most effectively meets your needs, employers can strengthen their companies by investing in an apprentice who will use his or her skills to make them stronger.

North Carolina's Apprenticeship program is now managed by the North Carolina Community College System. To learn more, visit the program's website at ApprenticeshipNC.





Our State, Our Veterans!

Whether you're seeking to pursue a career in Agricultural Science, Aerospace Engineering or Leadership in the Public Sector, NC State's commitment and support to our military and veteran students has earned national recognition as a Top-Ten Military Friendly School. Serving nearly 3,000 military connected students, NC State offers over 300 undergraduate, graduate and certificate programs.

- State-of-the-Art Military and Veterans Resource Center
- Priority course registration
- VIP Access to collaborative study spaces
- Military and Veteran Student College Liaisons
- 100% GI Bill Funding
- Top 100 Best Colleges for Veterans U.S. News & World Report
- #1 best value among North Carolina public universities SmartAsset.com
- #9 online MBA nationally Princeton Review

Veterans' Education ncsu.edu/veterans 919.515.3048

Military and Veterans Resource Center mavrc.dasa.ncsu.edu 919.515.5636



ME'1



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VISIT www.responsiblelending.org to learn more

STUDENT LOAN DEBT AND FOR-PROFIT SCHOOLS Veterans and service members are disproportionately harmed by student loan debt abuses

Nationally, student loan debt has exploded in the past decade, with education borrowing outpacing all other consumer loan debt. Estimates now put outstanding student loan debt at about \$1.4 trillion. Service members and veterans are particularly vulnerable to two areas of abuse that are major causes of the marked increase in student loan debt: loan servicing abuses and exploitation by predatory for-profit schools.

Service members are eligible for student loan benefits and protections under the Service members Civil Relief Act (SCRA), including a 6 percent interest rate cap for loans incurred prior to the start of military service. For many service members, that benefit includes student loan interest. However, some student loan services fail to comply with the SCRA. For example, Navient, the nation's largest student loan servicer, engaged in a pattern of violating the SCRA by failing to provide members of the military the required reduction in student loan interest. And, although disabled veterans who have a 100 percent Total and Permanent disability rating or receive a rating of Individual Unemployability (IU) qualify for student loan discharge, the discharge may not be properly applied to borrowers' accounts. In 2017, the Consumer Financial Protection Bureau and state Attorneys General in Illinois and Washington sued Navient for a variety of abuses, including failing to properly discharge the debt of disabled veterans.

Students at for-profit colleges have less favorable outcomes than others. They are less likely to graduate, more likely to take out student loans, have more debt, and are more likely to default on that debt than students at public or private four-year schools. In North Carolina, only 17.7% of students at for-profit schools complete their degree on time, compared to 56.4% of students at public four-year colleges and universities.

Service members and veterans are disproportionately and aggressively targeted by for-profit colleges seeking to take advantage of the G.I. Bill and other military educational assistance funds. Post-9/11 G.I. Bill funds and Veterans Assistance educational benefits are excluded from what is known as the 90/10 Rule, which prohibits for-profit schools from receiving more than 90 percent of funding from federal financial aid and requires that the remaining 10 percent come from private sources.

Because G.I. Bill funds are not considered federal financial aid under the 90/10 Rule, for-profit colleges aggressively recruit veterans and service members to exploit the loophole and collect as much G.I. Bill revenue as possible. Analysis of Education Department data by the nonprofit Veterans Education Success found that the for-profit sector's dependence on the federal revenue stream from veterans and service members has increased by almost 60 percent – growing from \$727 million in Fiscal Year

GI BILL HOTLINE (888) 442-4551

2011-12 to \$1.15 billion in Fiscal Year 2013-14 for schools that received more than 90 percent of their revenue from federal sources.

Unfortunately, the federal government has rolled back certain consumer protection guidelines for student loan servicers and has proposed to eliminate federal student loan programs that can help service members and veterans reduce student loan debt. Federal developments have also put students of for-profit colleges at risk by delaying protections against failing for-profit programs and by delaying and potentially repealing protections for students who attended fraudulent for-profit schools.

Although protections are being eliminated at the federal level, there are steps North Carolina can and should take at the state level to prevent student loan servicers and for-profit colleges from engaging in abusive practices that prolong the problems of mounting student loan debt for service members and veterans. Those protections can include requiring student loan servicers to apply payments correctly, prohibiting servicers from defrauding or misleading borrowers, requiring that for-profit colleges spend taxpayers' money on instructing students rather than marketing and recruiting, and demanding that forprofit colleges meet minimum outcomes for job placement and student loan repayment rates.

If you would like to join our coalition, or learn more about this issue, contact Rochelle Sparko at the Center for Responsible Lending at rochelle.sparko@responsiblelending.org or (919) 313-8500.

Resources for North Carolina Veterans

If you are having trouble paying your student loans or encounter an issue with a for-profit college, please:

- File a complaint with the NC Attorney General's Office at (877) 566-7226 or at www.ncdoj.gov
- File a complaint with the Consumer Financial
 Protection Bureau at www.consumerfinance.gov
- If an active duty service member, military retiree, or dependent of either, or otherwise eligible for military legal assistance, contact the legal assistance office at the nearest military installation.
- Contact the Center for Responsible Lending at (919) 313-8500.
- Visit the U.S. Department of Education's information for military families and veterans: www.ed.gov/veterans-and-military-families/ information

To learn more about student debt issues, visit www.responsiblelending.org



Defense Activity for Non-Traditional Education Support



Education Programs

Helping military members achieve their goals

Defense Voluntary Education (VolEd) Programs are available to help Active Duty, Guard, and Reserve military members prepare for promotion, college, and transition to civilian employment.

Get started today! Visit www.MyVolEd.com

Available Programs:

- ✓ Academic Skills Training
- ✓ College & Career Planning
- Distance Learning Readiness
- College Admission Exams
- ✓ DoD Approved Academic Institutions
- ✓ Associate & Bachelor Degree Networks
- ✓ Career & Technical Certificate Programs
- ✓ College Credit by Examination
- ✓ Military Training & Experience Evaluations
- ✓ Troops to Teachers
- ✓ Teacher Preparation & Certification Exams
- ✓ Contingency Area Education Support
- Advice Blog @ www.DANTES4Military.com

The next chapter of your life is calling.



When you take a veteran to a farm and give them a purpose, it is pretty extraordinary. I'm taking control of my life.

The Ag Institute makes a real difference in lives. It's not just an education. We help grow the whole person. — Dr. Elizabeth Wilson, Director, Agriculture Institute



HANDS-ON PROGRAM

- > 2-year Associate of Applied Science Degree
- Hands-on classes in 6 academic areas of agriculture
- Nationally recognized as a leader in the agricultural sciences
- > 95% of graduates are employed in their fields of interest within six months after graduation



#1 INDUSTRY IN NC

- Agriculture is the #1 industry in NC generating \$84 Billion
- > The Agricultural Institute prepares you to quickly jump into the agricultural workforce, start your own business or get back to the family farm



Robert Stalter, Army veteran

VETERAN BENEFITS

- > One-on-one interaction with faculty and staff while networking with other veterans in agriculture
- > GI Bill eligible
- Financial assistance available
- > NC State Veteran Resource Center

We want you here.

Robert Elliott, AGI Veteran Liason 252-725-4875 | harvest.cals.ncsu.edu/agricultural-institute 📑 ncsuAgInstitute

UNIVERSITIES THAT ...

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UNIVERSITIES THAT	/	nalachi	an State	jity state	ina inettevil	ReState	ate strike	i state	NC ASTRON	HE CROP	a Hill	ste	1000 Pentrove
Grant PE Credit to Service Members	Þ	₹ ₹	JIL F	3 ⁵ 4	27 4	. A	ې ۱۹	» \ «	MI J	M ^A J	• •	ar Ila	
	•	•	•	•	•	•	•	•	•	•	•	•	
Has Clearly Articulated Military to Campus Credit Equivalencies	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Priority Enrollment for Active Duty Military Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has Call to Duty Student Policy	•	•	•	•	•	•	•	•	•	•		•	
Classify Military Students as Transfer Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has One Admissions Counselor for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Conditional Admission Contracts	•		•	•			•				•		
Has One Financial Aid Counselor for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Accepts Tuition Assistance	•	•	•	•	•	•	•	•	•	•	•	•	
Accept Veterans Education Benefit	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Payment Plan for Students with VA Payment Delay	•	•	•	•	•		•	•	•	•	•	٠	
Has Scholarship or Grant for Military Veterans or Dependents	•		•	•	•		•		•			•	
Has Military/Veteran Specific Housing or Assistance w/ Off Campus Housing	•		•							•	٠		
Has One Student Affairs Person for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has Student Veteran Organization or other Military Student Organizations	•		•	•	٠	•	•	•	•	•	٠		
Has Veteran or Military Student Space on Campus	•	٠	•	•	•	•	•	•	•	•	•	•	
Has Military or Veteran Orientation	•	٠	•	•	٠	•	•	•	•	•	٠	•	
Track Active Duty Military and Veteran Student Populations	•	•	•	•	•	•	•	•	•	•	•	•	
Identify Military Affiliated Students on the Student Data File	•	٠	•	•	•	•	•	•	•	•	٠	•	
Has PTSD,TBI and Military Stress Trained Support Staff	•	•	•	•	•		•	•	•	•		•	
Has Yellow Ribbon Program Participation		٠	٠		٠		٠		٠	•	٠		
Has Military Affairs Liaison Appointed	•	٠	•	•	٠	•	•	•	٠	•	٠	•	
Has Targeted Collateral Material for Military Students	•	٠	•	•	•	•	•	•		•	٠		
Has Military Affairs Committee	•	•	•	•	•		•	•	•	•	•	•	
Offer Core Education Curriculum Online	•		•	•	•	•	•		•	•		•	
Designate Military Ombudsman to Advocate on Behalf of Students	•	•	•	•	•		•	•		•	•	•	
Offer Targeted Online Programs to the Military	•	٠	•	•	•		•		•			•	
Affiliate with the service members Opportunity College Network (SOC)		•	•	•	•	•	•	•		•	•	•	
Employ VA Work Study Students	•	٠	•	•	•	•	•	•	•	•	٠	•	
Has Dedicated Web Presence for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Conduct for Faculty, Staff, and Student Military Student Awareness Training	•	•	•	•	•	•	•	•	•	•	٠	•	
Has Military or Veteran "Seminar" Classes	•		•	•	•		•		•	•	•	•	
Deliver Classes on Military Base with approval from Military Installation				•			•					•	
Has Army ROTC	•	•	•	•	•	•	•		•	•	•	•	
Has Air Force ROTC			•	•	•	•	•		•	•	•	•	
Has Navy/Marine Corps ROTC							•		•				

SOURCE: http://old.northcarolina.edu/frc/uncserves/serves.html



UNC SYSTEM VETERAN POC'S – WEB RESOURCES

APPALACHIAN STATE UNIVERSITY

Veterans Benefits:

JNC Strong the Arts

WINSON SAMI STAR

Western Carolina INCHIMINGTON

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financialaid.appstate.edu/apply/veterans-and-militaryeducation

FAYETTEVILLE STATE UNIVERSITY **Student Veterans Center:**

www.uncfsu.edu/academics/colleges-schools-anddepartments/military-education/fort-bragg-campus/ student-veterans-center

NORTH CAROLINA A&T STATE UNIVERSITY Veteran Benefits: www.ncat.edu/campus-life/student-affairs/departments/

veterans-and-military-affairs/chapters.php

Veteran & Disability Support Services:

www.ncat.edu/campus-life/student-affairs/departments/ veterans-and-military-affairs/index.php

NORTH CAROLINA CENTRAL UNIVERSITY **Student Veteran Organization:**

www.nccu.edu/enrollment/veterans-affairs

Veterans Law Clinc: https://law.nccu.edu/veterans-law-clinic/

NORTH CAROLINA STATE UNIVERSITY

NCSU Veteran Affairs: veterans.dasa.ncsu.edu/

Student Veteran Association

veterans.ncsu.edu/programs-and-services/studentveterans-association/

UNC ASHEVILLE

Student Veterans Organization: transition.unca.edu/student-resources/veteran-students/

Veterans Benefits: registrar.unca.edu/veterans/

Veterans Programs and Services: transition.unca.edu/student-resources/veteran-students/ resources-for-veteran-students/

UNC SCHOOL OF THE ARTS

Veterans Benefits:

www.uncsa.edu/current-students/academics/office-ofregistrar/military-benefits.aspx

UNC-CHAPEL HILL

Veterans Benefits: registrar.unc.edu/academic-services/veteran-affairs/ benefits-4/

UNC GREENSBORO

Veterans Resource Center: veterans.uncg.edu/student-success/

UNC PEMBROKE

Veterans Benefits: www.uncp.edu/academics/academic-resources/academicand-military-outreach/military-affiliated-student-resources

UNCW

Military Student Resources: uncw.edu/disability/studentveteranresources.html

UNC WESTERN

Army Career Degrees: https://www.wcu.edu/learn/academic-services/militarystudent-services/index.aspx

Distance Education: www.wcu.edu/apply/distance-online-programs/

Military Student Services: veterans.ncsu.edu/programs-and-services/studentveterans-association/

WSSU

Office of Military Services: www.wssu.edu/admissions/registrar/military/index.html

Veterans Benefits: www.wssu.edu/admissions/registrar/military/va-educationbenefits.html

In fiscal year 2022-2023 alone,

\$13 Million in scholarship funds

were paid to NC institutions.



COMMUNITY COLLEGES

NC Community College	VA Representative	Title/Role
Alamance Community College	Brian Barringer	VA Coordinator
Asheville-Buncombe Technical Community College	Sarah Mau	Veteran Services Coordinator
Beaufort County Community College	Patricia Windley	VA Certifying Official
Bladen Community College	J. Carlton Bryan	Disabilty, Testing, and Veterans Services Director
Blue Ridge Community College	Max Mauney	VA Certifying Official
Brunswick Community College	Tracy Somerlad	Director, Office of Student Financial Resources
Caldwell Community College & Technical Institute	Elen Gibbs	Coordinator Special Populations
Cape Fear Community College	Jason Bocchino	Coordinator, Veteran Affairs
Carteret Community College	Brenda Long	VA Certifying Official
Catawba Valley Community College	Elen Gibbs	VA Certifying Official
Central Carolina Community College	Jennifer Dillion	Veterans Upward Bound Director
Central Piedmont Community College	Erica Thompson	Military Families & Veterans Center – Central Campus
Cleveland Community College	Brinson Blanton	Assistant Director of Financial Aid
Coastal Carolina Community College	Jennifer Dillon	Director of Veterans Programs
College of The Albemarle	Stacia Sparrows	Director, Enrollment Services/Registrar
Craven Community College	Mitch Martin	Military Affairs Resource Center
Davidson County Community College	Beverly Brown Billings	Veteran Affairs and FA Technician
Durham Technical Community College	Demetrius L. Brown	Veteran Affairs Officer
Edgecombe Community College	Meosha Bellamy	Financial Aid Advisor/VA Coordinator
Fayetteville Technical Community College	Scott McCosh	Director of Veterans Programs
Forsyth Technical Community College	Paige C. Lee	VA Certifying Technician Veteran Resource Center
Gaston College	Darren Stewart	Veteran Affairs/Financial Aid Specialist
Guilford Technical Community College	Cara High	Coordinator, Veterans/Military Assistance Programs
Halifax Community College	Sheila L. Wiggins	Registrar/Director of Veterans Affairs
Haywood Community College	Tracy Rapp	Senior Director of Student Enrollment & Financial Aid
Isothermal Community College	Lisa Bridges	VA Representative
James Sprunt Community College	Shalonda Moore	Financial Aid/VA Specialist
Johnston Community College	Renee Underwood	VA Coordinator
Lenoir Community College	Sheila L. Wiggins	Director of Financial Aid
Martin Community College	Terri Leggett	Director of Financial Aid
Mayland Community College	Jessica Forbes	Director of Financial Aid
McDowell Technical Community College	Amanda Buchanan	Director of Financial Aid, Disability Services, and Veteran Affairs

Telephone	Email Address	
(336) 570-4398	bmbarringer477@alamanceecc.edu	
(828) 398-7206	veteranservices@abtech.edu	
(252) 940-6219	Tricia.Windley@BeaufortCCC.edu	
(910) 879-5524	cbryan@bladencc.edu	
(910) 879-5524	m.mauney@blueridge.edu	195
(910) 755-7422	somerladt@brunswickcc.edu	N
(828) 726-2714	msanders@cccti.edu	2024©2025
(910) 362-7106	jbocchino@cfcc.edu	40
(252) 222-6151	longb@carteret.edu	20
(828 327-7000 ext. 4851	econway892@cvcc.edu	25
(704) 330-6552	Richard.bartell@cpcc.edu	
(704) 330-6267	Erica.Thompson@cpcc.edu	2
(704) 669-4096	blantonb@clevelandcc.edu	S
(910) 938-6321	micheaud@coastalcarolina.edu	E
(252) 3350821 ext. 2251	Kris_burris76@albemarle.edu	UCATION
(252) 638-7231	VA@cravencc.edu	
(336) 249-8186 ext. 6227	beverly_billings@davidsonccc.edu	
(919) 536-7200 ext. 1125	VAservices@durhamtech.edu	
(252) 618-6698	draughnma@edgecombe.edu	
(910) 678-8580	VSO@faytechcc.edu	
(336) 734-7403	plee@forsythtech.edu	
(704) 922-6229	stewart.darren@gaston.edu	
(336) 334-4822 ext. 50521	cmhigh@gtcc.edu	
(252) 536-7227	rveliky004@halifaxcc.edu	
(828) 627-4509	tkrapp@haywood.edu	
(828) 395-1434	lbridges@isothermal.edu	
(910) 275-6378	smoore@jamessprunt.edu	
(919) 209-2063	remcgee1@johnstoncc.edu	
(252) 527-6223 ext. 302	SLwiggins45@lenoircc.edu	
(252) 789-0204	teresa.leggett@martincc.edu	
(828) 766-1240	Jforbes@mayland.edu	
(828) 652-0642	kims@mcdowelltech.edu	

COMMUNITY COLLEGES (continued)

NC Community College	VA Representative	Title/Role
Mitchell Community College	Amanda Thompkins	VA Specialist
Montgomery Community College	Don Hatchel	VA Certifying Official
Nash Community College	Lashawn Cooper	Officer, Financial Aid
Pamlico Community College	Gretchen Steiger	VA Certifying Official
Piedmont Community College	Tasha Williams	Director, Financial Aid and Veterans Affairs
Pitt Community College	Sonji Rowsom	Veterans Affairs Coordinator
Randolph Community College	Joey Trogdon	Assistant Director of Financial Aid and Veterans Affairs
Richmond Community College	Crystal Shepard	Administrative Assistant to the VP of Student Affairs SCO
Roanoke-Chowan Community College	Rachelle Ricks	Director of Financial Aid/ VA Certifying Official
Robeson Community College	Keats Ellis	Veterans Certifying Official
Rockingham Community College	Malerie Filiault	VA School Certifying Official
Rowan-Cabarrus Community College	Julie Goodman	Financial Aid Advisor and VA Certifying Official
Sampson Community College	Marleen Powell	Veterans Services
Sandhills Community College	Dave Daniels	VA Coordinator
South Piedmont Community College	Kerstin Alston	Director, Financial Aid and Veterans Affairs
Southeastern Community College	Sheila Dockery	Director of Financial Aid
Southwestern Community College	Sayward Cabe	Director of Financial Aid
Stanly Community College	Petra Fields Adam Foster	VA Certifying Official VA Certifying Official
Surry Community College	Jay McDougal	Veteran Affairs & Financial Aid Specialist
Tri-County Community College	Katie Dockery	Director of Financial Aid & VA Certifying Official
Vance-Granville Community College	Faye Goude	Associate Director of Financial Aid
Wake Technical Community College	Michael McLamb	Veteran Affairs & Educational Service Manager
Wayne Community College	Elvira Simmons	Associate Director of Financial Aid/VA School Certifying Official
Wilkes Community College	Kelly Huffman	Financial Aid Specialist
Wilson Community College	Lisa Baker	Director of Financial Aid & Veterans Affairs
Western Piemdont Community College	Cody Helms	Coordinator & VA Certifying Official

Telephone	Email Address	
(704) 878-3295	atompkins@michellcc.edu	
(910) 898-9613	Hatcheld@montgomery.edu	
(252) 428-7328	nccfinancialaid@nashcc.edu	
(252) 249-1851 ext. 3026	gsteiger@pamlico.edu	
(336) 322-2170 ext. 133	tasha.williams@piedmontcc.edu	19
(252) 493-7323	srowsom@email.pittcc.edu	h
(336) 625-5614	jbtrogden@randolph.edu	
(910) 410-1727	ccshepard@richmondcc.edu	Š
(252) 862-1246	rricks@roanokechowan.edu	Ğ
(910) 272-3337	Kellis@robeson.edu	5
(336) 342-4261 ext. 2000	filiaultm4131@rockinghamcc.edu	Ē
(704) 216-3631	Julie.goodman@rccc.edu	ġ
(910) 900-4075	mpowell@sampsoncc.edu	
(910) 695-3902	danielsd@sandhills.edu	-
(704) 209-1726	Kalston@spcc.edu	
(910) 788-6250	Colene.faulk@sccnc.edu	
	Sheila.dockery@sccnc.edu	
(828) 339-4315	s_cabe@southwesterncc.edu	
(704) 991-0231 (704) 991-0377	pfields7679@stanly.edu afoster2373@stanly.edu	
(336) 386-3245	Mcdougaljr@surry.edu	
(828) 835-4260	Kdockery@tricountycc.edu	
(252) 738-3499	goudef@vgcc.edu	
(919) 866-5099	mdmclamb2@waketech.edu	
(919) 739-6739	elviras@waynecc.edu	
(336) 838-6146	kchuffman604@wilkescc.edu	
(252) 246-1310	Ibaker@wilsoncc.edu	
(828) 448-3151	chelms2@wpcc.edu	



ONCE A MARINE, ALWAYS A MARINE

Marine For Life Network connects transitioning Marines and their family members to education resources, employment opportunities, and other Veterans services that aid in their career and life goals outside of military service.



We offer assistance in...



Education

We partner with educational resources to build a network of military friendly schools to increase Veteran's assistance in the admissions process and educational pursuits.



Employment

We manage a database of employment resources, job fairs, and hiring events, as well as partner with federal agencies, national Veterans Service Orgranizations and top tier companies.



Making Marines, Winning our Nation's Battles, **Returning Quality Citizens**

Through the development of robust networks of Marine For Life representatives, Veterans, employers, educators and mentors, Marine For Life Network provides continuity and assistance to those transitioning from active duty to ensure new Veterans successfully reintegrate and add value to our Nation's communities as they pursue their lifelong goals.

Resources

We offer a collection of valuable, and relevant education, employment, Veteran, and community resources.

Join Our Network!

Contact us or visit us online to learn how you can join the Marine For Life Network and help connect Marines with opportunites. MARINE

🖂 m4lops@usmc.mil | 🤎 866-645-8762 | 🐏 marineforlife.org | in company/marine-for-life-network

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NC INSTITUTIONS WHICH CURRENTLY PARTICIPATE IN THE STATE'S SCHOLARSHIP PROGRAM ADMINISTERED BY THE DEPARTMENT OF MILITARY & VETERANS AFFAIRS

PUBLIC UNIVERSITIES

Appalachian State University East Carolina University Elizabeth City State University Fayetteville State University

N.C. A & T State University

N.C. Central University

N.C. School of the Arts

N.C. State University

University of North Carolina, Asheville

University of North Carolina, Chapel Hill

University of North Carolina, Charlotte

University of North Carolina, Greensboro

University of North Carolina, Pembroke

University of North Carolina, Wilmington

Western Carolina University, Cullowhee

Winston-Salem State University

COMMUNITY COLLEGES AND TECHNICAL INSTITUTIONS

Alamance Community College

Asheville-Buncombe Tech. Comm. College

Beaufort County Community College

Bladen Community College

Blue Ridge Community College

Brunswick Community College

Caldwell Community & Tech. College

Cape Fear Community College

Carteret Community College

Catawba Valley Community College

Central Carolina Community College Central Piedmont Community College

Cleveland Community College Coastal Carolina Community College

College of the Albemarle

Craven Community College

Davidson County Community College

Durham Technical Community College

Edgecombe Community College

Fayetteville Technical Community College

Forsyth Technical Community College

Gaston College

Guilford Technical Community College

Halifax Community College Haywood Community College

Isothermal Community College

James Sprunt Community College

Johnston Community College

Lenoir Community College

Martin Community College

Mayland Community College McDowell Technical

Community College

Mitchell Community College

Montgomery Community College

Nash Community College

Pamlico Community College Piedmont Community College Pitt Community College

Randolph Community College

Richmond Community College

Roanoke-Chowan Community College **Robeson Community College Rockingham Community College Rowan-Cabarrus Community College** Sampson Community College Sandhills Community College South Piedmont **Community College** Southeastern Community College Southwestern Community College Stanly Community College Surry Community College **Tri-County Community College** Vance-Granville Community College Wake Technical Community College Wavne Community College Western Piedmont **Community College** Wilkes Community College

Wilson Technical Community College

PRIVATE COLLEGES AND UNIVERSITIES

Barton College Barber-Scotia College **Belmont Abbey College** Bennett College Wake Forest School of Medicine **Brevard College** Cabarrus College of **Health Sciences** Campbell University Carolinas College of Health Sciences Catawba College Chowan University **Davidson College Duke University** Elon University

Gardner-Webb University Greensboro College **Guilford College** Heritage Bible College **High Point University** John Wesley Bible College Johnson and Wales University Johnson C. Smith University Lees-McRae College Lenoir Rhyne University Livingstone College Louisburg Junior College Mars Hill College Meredith College Methodist University Mid-Atlantic Christian University Montreat College Mount Olive University Wesleyan College Pfeiffer University **Piedmont International University** Queens University of Charlotte St. Andrews Presbyterian College St. Augustine's College Salem College Shaw University Southeastern Baptist Theological Seminary Southeastern Free Will **Baptist College** Wake Forest University Warren Wilson College Watts School of Nursing William Peace University Wingate University *Go to milvets.nc.gov for eligibility information and to apply

N.C. DEPARTMENT OF MILITARY AND VETERANS AFFAIRS SCHOLARSHIP PROGRAM



In appreciation of the service and sacrifices of North Carolina's War Veterans, a Four-Year Scholarship Program at North Carolina Approved Schools has been established for qualifying children of certain class or category of Deceased, Disabled, Combat or **POW/MIA Veterans.**

NORTH CAROLINA SCHOLARSHIP FOR CHILDREN OF WARTIME VETERANS



For additional information about the Scholarship Program, contact NC DMVA.

CALL 844.624.8387 (Option 2) or VISIT www.milvets.nc.gov/services/scholarships http://scholarships.milvets.nc.gov

RESIDENCY REQUIREMENTS:

- Applicant must be under age 25; a resident and domiciled in North Carolina
- Veteran parent was a legal resident of North Carolina at the time of said veteran's entrance into that period of service in the armed forces during which eligibility is established, OR
- The applicant is a child, as that term is defined in 37 U.S.C § 401, who was born in North Carolina and has been a resident of North Carolina continuously since birth.

QUALIFYING CRITERIA FOR VETERAN PARENT:

The veteran's qualifying criteria must have occurred during a period of war. (Exception: Eligibility may exist for peacetime veterans or reservists/National Guard if disability or death was incurred as a result of armed conflict or while engaged in extrahazardous service.)

- Dies during wartime service or service connected death; or
- 100% totally disable due to wartime disability; or
- 20-90% service connected or received Purple Heart due to wartime disability; or
- In receipt of non-service connected pension, or received campaign medal, or veteran parent is deceased; or
- Former POW or MIA

For Class II & III, the application must be submitted on or before February 14th Annually. Class IA, IB or IV must be submitted on or before December 1 to be awarded on or about January 1; or June 1 to be awarded on or about July 1.

For Class II and III scholarships, a minimum cumulative 2.0 GPA is required to continue receipt of the scholarship.

The scholarship is for 8 academic semesters in which the applicant will have 8 years to utilize the 8 academic semesters.











We're Honored To Serve You

As North Carolina's top public university for military-affiliated students, East Carolina University[®] remains committed to supporting veterans, those currently serving and families of the United States armed forces.

Programs and Services

- Top-quality degree programs in engineering, health care, industrial technology, business, education and more
- Military and Veterans Resource Center facilitating service members' transition to college life
- The Veteran Leadership Academy, the Veteran-to-Scholar Boot Camp, mentoring programs and more

Recognitions

- Recipient of the Secretary of Defense Employer Support Freedom Award
- Recognized by Military Times as a "Best for Vets" college
- Ranked No. 1 in North Carolina and No. 6 nationally in the *Newsweek* America's Top Online Colleges list

military.ecu.edu

An equal-opportunity/affirmative action university



C.S. 23-093

DON'T WAIT UNTIL YOU'RE IN CRISIS TO GET HELP.



Contact us before you're in crisis. We're veterans helping veterans and their families. We understand the struggles. The fears. The hard transition home. We're here with more than 600 resources to help you no matter what you're facing.

- · free mental health counseling
- financial needs
- housing/homelessness
- legal
- any stressor weighing you down

PLEASE FILL OUT A CONTACT FORM ON OUR WEBSITE AND WE WILL RESPOND WITHIN 24 HOURS.



www.stopsoldiersuicide.org









of NORTH CAROLINA

Giving veterans a new mission and America new farmers

The Veteran's Farm of NC, Inc. offers assistance, consultation, and education to veterans through hands-on experience. Come learn basic concepts in agriculture to develop your farm or learn specialized agriculture practices with our mentorship network.

Robert Elliott [252] 725-4875

- www.VFNC.org
- VetFarmofNC@gmail.com
- VetFarmofNC

- ★ Start Farming With Us!
- ★ Introduction To Agriculture Programs
- ★ Learn To Grow, Market And Sell Ag Products
- ★ Work With Other Veterans
- ★ Develop Your Own Business
- ★ Become Involved In Feeding Your Community
- ★ Join The NC Farmer Veteran Network
- ★ Market Your Products With Other Veterans

LEARN TO GROW, MARKET, AND SELL AG PRODUCTS SUCCESSFULLY!

MILITARY AND VETERANS AFFAIRS



SAVE THE DATE

SIGNIFICANT DAYS AND OBSERVANCES Learn more at www.milvets.nc.gov/events

MONTHLY

• Governor's Working Group (GWG)

QUARTERLY

- NC Military Affairs Commission (MAC)
- North Carolina State Veterans Affairs
 Commission (VAC)

JANUARY

- Invisible Pain Day
- National Law Enforcement Appreciation Day
- MLK Day

FEBRUARY

- Black History Month
- NC African-American Military and Veterans Lineage Day
- President's Day

MARCH

- Women's History Month
- International Women's Day
- K9 Veterans Day
- NC National Guard Birthday
- Medal of Honor Day
- Vietnam Veterans Day

APRIL

- Month of the Military Child
- Gold Star Spouses Day
- Purple Up Day

MAY

- Military Appreciation Month
- Month of the Military Caregiver
- Asian-Pacific American Heritage Month
- Mental Health Awareness Month
- Military Spouse Appreciation Day
- Mother's Day
- Armed Forces Day
- Combat Female Veterans Day
- Memorial Day

JUNE

- PTSD Awareness Month
- D-Day
- Women Veterans Day
- U.S. Army Birthday
- Flag Day
- Father's Day
- Anniversary of the GI Bill

JULY

- Independence Day
- Hire a Veteran Day
- National Korean War Veterans Armistice Day

AUGUST

- U.S Coast Guard Birthday
- Purple Heart Day
- Victory Over Japan Day
- National Airborne Day
- Montford Point Marine Day
- Women's Equality Day

SEPTEMBER

- Hispanic Heritage Month
- National Day of Service and Remembrance
- National POW/MIA Recognition Day
- Constitution Day
- Anniversary of the NC DMVA
- U.S. Air Force and Air National Guard Birthday
- Gold Star Mother's Day

OCTOBER

- Indigenous Peoples Day
- U.S. Navy Birthday
- National Pets for Veterans Day
- Day of the Deployed

NOVEMBER

- National Veterans and Military Families Month
- Native American Heritage Month
- NC Military Hall of Firsts Day
- Operation Greenlight
- U.S. Marine Corps Birthday
- Veterans Day
- Thanksgiving Day
- Giving Tuesday

DECEMBER

- Pearl Harbor Remembrance Day
- U.S. Army National Guard Birthday
- Wreaths Across America Day
- U.S. Space Force Birthday

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Veterans Service Officers are always there ready to help.

For assistance from one of our VSO's, visit page 6 to find your location.







Veterans Service Officers attend the Annual NC DMVA VSO Conference.

Special thanks to all NC DMVA staff and partners.



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This resource guide was produced by NC DMVA